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TOWN OF WINCHESTER

Reports of the Town Officers

WINCHESTER MASSACHUSETTS

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Town of Winchester

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DISTRICT AND COUNTY OFFICERS

DISTRICT

SEVENTH CONGRESSIONAL DISTRICT
Edward J. Markey

SIXTH COUNCILOR DISTRICT
Joseph Langone

FOURTH MIDDLESEX SENATORIAL DISTRICT
Samuel Rotondi, Winchester

TWENTY-SEVENTH
MIDDLESEX REPRESENTATIVE DISTRICT
Sherman W. Saltmarsh, Jr., Winchester

DISTRICT ATTORNEY, NORTHERN DISTRICT
John J. Droney, Cambridge

COUNTY

COUNTY COMMISSIONERS, MIDDLESEX COUNTY
Michael McLaughlin, Chairman, Billerica
John L. Danehy, Cambridge
S. Lester Ralph, Somerville

SHERIFF
John J. Buckley, Belmont

REGISTER OF PROBATE AND INSOLVENCY
John V. Harvey, Belmont

ANNUAL ELECTION OF TOWN OFFICERS

Last Tuesday of March

gift
7/77

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Elected Town Officers and Committees 1976

As of December 31, 1976

ASSESSORS

George L. Andersen, Chairman	Term Expires 1977
John R. Wiseman, Jr.	Term Expires 1978
Sumner M. Beal, Jr.	Term Expires 1979

TOWN CLERK

Elsie M. Nelson	Term Expires 1978

BOARD OF HEALTH

Lawrence J. Quigley, Jr., D.D.S., Chairman	Term Expires 1977
N. Bruce Hanes	Term Expires 1978
Jeanne Thomas	Term Expires 1979

WINCHESTER HOUSING AUTHORITY

Mary E. Murphy, Chairman	Term Expires 1980
Ralph M. Atkinson	Term Expires 1977
Richard J. Donovan	Term Expires 1978
Charles W. Craven (State Designee)	Term Expires 1978
Charles T. Doucette, Jr.	Term Expires 1981

TRUSTEES OF PUBLIC LIBRARY

James W. Blackham, Jr., Chairman	Term Expires 1979
Loretta C. Redding	Term Expires 1977
Austin Broadhurst	Term Expires 1977
Dudley D. B. Samoiloff	Term Expires 1978
Robert W. Bailey	Term Expires 1978

MODERATOR

Raymond J. Kenney, Jr.	Term Expires 1977

PLANNING BOARD

William S. Cummings, Chairman	Term Expires 1980
Stephen C. Anderson	Term Expires 1981
Joseph F. Geary, Jr.	Term Expires 1978
Otto E. Schaefer, Jr.	Term Expires 1979
Ganson P. Taggert	Term Expires 1977

SCHOOL COMMITTEE

Mary G. Pronski, Chairman	Term Expires 1977
Catherine R. Fallon	Term Expires 1977
Robert S. Frank	Term Expires 1978
John W. Noble, Jr.	Term Expires 1978
Constance D. Papas	Term Expires 1979

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

Gerard P. Donahue	Term Expires 1977

BOARD OF SELECTMEN

John J. Sullivan, Chairman	Term Expires 1977
Arthur E. Dunbar	Term Expires 1977
Harry E. Chefalo	Term Expires 1979
Barbara S. Hankins	Term Expires 1978
Edward F. O'Connell	Term Expires 1979

TOWN TREASURER/COLLECTOR

Carol A. Thomas	Term Expires 1978

Appointed Boards and Committees

COUNCIL ON AGING

Margaret E. Harrigan, Chairman	Term Expires 1978
Malcolm H. Masters	Term Expires 1977
Mary E. Murphy	Term Expires 1977
Clarence S. Borggaard	Term Expires 1977
Lawrence A. Hutchings	Term Expires 1978
Barbara J. Weedon	Term Expires 1978
Arthur J. Fonseca	Term Expires 1978
Ralph W. Hatch	Term Expires 1979
Rev. Jack D. Zoerheide	Term Expires 1979
Dr. Richard Norberg	Term Expires 1979
Dr. Leonor M. Rich	Term Expires 1979
Jean Hurley	Program Coordinator

FINANCE COMMITTEE

John J. Williams, Chairman	Term Expires 1977
Anthony F. Pelletier	Term Expires 1977
Robert T. Grainger	Term Expires 1977
John P. Larkin	Term Expires 1977
W. Robert Graves	Term Expires 1977
John M. Bradley	Term Expires 1978
Carol B. Chan	Term Expires 1978
Alice K. Mirak	Term Expires 1978
Richard H. Sayre	Term Expires 1978
William H. McCarter, Jr.	Term Expires 1978
David W. Donahue	Term Expires 1979
Elizabeth K. Henriques	Term Expires 1979
James T. Hintlian	Term Expires 1979
John F. Looney, Jr.	Term Expires 1979
Timothy J. McCarthy	Term Expires 1979
Charles D. Began, Secretary	

COMMITTEE ON GOVERNMENTAL REGULATIONS

David S. Mortensen, Chairman	Term Expires 1978
Noreen A. Arcari	Term Expires 1977
Nancy G. Mills	Term Expires 1979
Jason W. Dade	Term Expires 1979
James P. O'Halloran	Term Expires 1977
John A. Cheever	Term Expires 1978
James F. Kimball	Term Expires 1977
Charles T. Doucette, Jr.	Term Expires 1978

COMMITTEE ON RULES

Richard N. Wilsack	Term Expires 1977
Clara M. Hewis	Term Expires 1979
Peter K. Tully	Term Expires 1977
Patricia Wells	Term Expires 1979
Harrison Chadwick	Term Expires 1979
Thomas F. Herlihy, Jr.	Term Expires 1978
Ernest A. Phillips, Jr.	Term Expires 1978
John V. Costello	Term Expires 1978
Raymond J. Kenney, Jr., Moderator	Ex Officio

COMMISSIONERS OF TRUST FUNDS

Harris S. Richardson, Jr., Chairman	Term Expires 1979
James R. Willing	Term Expires 1978
Allan T. Buros	Term Expires 1977

TOWN FOREST COMMITTEE

Richard Parkhurst	Term Expires 1977
Sherman B. Russell	Term Expires 1978
Robert G. O'Brien	Term Expires 1979

CONSERVATION COMMISSION

Walter J. Farrell, Jr., Chairman	Term Expires 1979
John T. Moore	Term Expires 1977
Charles A. Porter	Term Expires 1977
Bradley C. Ross	Term Expires 1978
John D. Lyons	Term Expires 1978
Margie A. Lamar	Term Expires 1979
Sally Wund	Term Expires 1979

REGISTRARS OF VOTERS

Elsie M. Nelson, Registrar	By Virtue of Office as Town Clerk
William A. Wilde, Jr., Chairman	Term Expires 1979
Pasquale Colella	Term Expires 1977
Henry P. Murray	Term Expires 1978

RETIREMENT BOARD

Joseph M. Connolly	Term Expires 1977
J. Frank Holland	Term Expires 1979
James J. Costello (Comptroller)	Ex Officio

BICYCLE STUDY COMMITTEE

David W. Drummond, Chairman	Appointed by Selectmen
Eva C. Arnott	Appointed by Selectmen
Marjorie H. Moore	Appointed by Moderator
William M. Burrows	Appointed by Moderator
Stephen W. Funk	Appointed by School Committee

BOARD OF APPEAL

Constantine Alexander, Chairman	Term Expires 1979
Esther B. Seferian	Term Expires 1977
Werner A. Carlson	Term Expires 1978

BOARD OF APPEALS — ASSOCIATE MEMBERS

Ruth M. Null	Term Expires 1977
Ferdinand S. Pacione	Term Expires 1977

FENCE VIEWER

John H. Ciarcia	Term Expires 1977
John P. Harris	Term Expires 1977
Bradley Ross	Term Expires 1977

CONSTABLES

Earle C. Jordan	Term Expires 1977
William T. Ryerson	Term Expires 1978
Robert G. Hietz	Term Expires 1977

WINCHESTER GROWTH POLICY COMMITTEE

Joseph Vitka, Chairman	Sally Jeffery
Robert Ericson	Lorraine Norton
Kenneth Henderson (resigned April 1976)	Charles Tseckares

PERSONNEL BOARD

Carl J. Jacobson, Chairman	Term Expires 1978
Walter Dignam	Term Expires 1977
Thomas D. McCarthy	Term Expires 1977
Phyllis Williams	Term Expires 1977
James O'Halloran	Term Expires 1978
Peter Lane	Term Expires 1979
Ralph Law	Term Expires 1979

PERMANENT BUILDING COMMITTEE

Ronald J. Milauskas, Chairman	Joseph T. Travaline
Joseph Vaccaro, Jr.	Lawrence F. Tobiason
Robert L. McGillicuddy	Ruth D. Morgan, Secretary

PERMANENT BUILDING COMMITTEE

Sub-Committee for Secondary Schools

Robert S. Frank, Jr.	Frank M. Gunby, Jr.

PERMANENT BUILDING COMMITTEE

Transfer Station Project

Vartkes K. Karaian	Arthur Gast
Eli C. Bortman	Albert H. Mooradian

WINCHESTER HISTORICAL COMMISSION

Allen C. Hill, Chairman	Term Expires 1978
Eva Arnott	Term Expires 1978
Carl W. Hagge, II	Term Expires 1977
Frank Pitts Curtis	Term Expires 1977
Dorothy A. Wadsworth	Term Expires 1978
Shirley D. Potts	Term Expires 1979
John Childs	Term Expires 1979

WASTE DISPOSAL PROBLEMS STUDY COMMITTEE

Vartkes K. Karaian	Appointed by Board of Health
Eli C. Bortman	Appointed by Moderator
Arthur Gast	Appointed by Planning Board
Albert H. Mooradian	Appointed by Finance Committee

WINCHESTER HISTORY COMMITTEE

Bradford U. Eddy
J. William Blackham
Berry L. Reece, Jr.
Leonor M. Rich
Marie Began
Frances VerPlanck
Bradley C. Ross

INSURANCE COMMITTEE

Henry L. Clark, Jr.
Leo F. Roche, Jr.
Arthur E. Dunbar
James J. Costello, Secretary

COMMITTEE ON NAMES

Arthur E. Dunbar
Albert A. MacDonnell
Otto E. Schaefer, Jr.

METHODS AND PROCEDURES COMMITTEE

Stanley E. Hart	Term Expires 1979
Robert R. Hamilton	Term Expires 1979
Paul B. Galvani, Esq.	Term Expires 1978
Mary F. McQuillan	Term Expires 1978
John K. Buckner	Term Expires 1977

AD HOC COMMITTEE ON CABLE TELEVISION

William H. McCarter, Jr., Chairman
Robert T. Grainger
Richard K. Schroeder
Charles J. Viglas

CAPITAL IMPROVEMENTS PLANNING COMMITTEE

James B. L. Lane, Chairman
Robert T. Grainger
Robert D. Beattie
Richard H. Sayre
Irwin M. Waitsman
Otto E. Schaefer
Lee J. Aubrey (resigned December 1976)

CENTER STUDY COMMITTEE

Samuel E. Perkins, Chairman
Nancy von Lazar, Secretary
Edward M. Burns
James C. Jones
Beverly J. Laskey
A. J. Martini
Michael R. Scotti
Charles Tseckares

SNOW AND ICE REMOVAL STUDY COMMITTEE

Robert D. Beattie	Harry E. Chefalo
Richard B. Southworth	Edward Murphy
Eva Arnott	Ann H. Oppenheimer

MASSACHUSETTS BAY TRANSPORTATION AUTHORITY

Selectmen's Designee to Advisory Board

Sherman W. Saltmarsh, Jr.

METROPOLITAN AREA PLANNING COUNCIL

Representing the Board of Selectmen

Vito A. Giarrizzo

WEIGHERS OF COAL

John D. Coakley	Term Expires April 1, 1977
Kenneth F. Cullen	Term Expires April 1, 1977
Joseph E. Capone	By virtue of office as Sealer

MEASURER OF GRAIN

Joseph E. Capone

MEASURER OF WOOD AND BARK

John D. Coakley

STUDENT GOVERNMENT DAY COMMITTEE

Gerard P. Donahue	Appointed by Moderator
W. Howard Niblock	Appointed by Moderator
Sherman W. Saltmarsh, Jr.	Appointed by Moderator
P. Kennedy Tully	Appointed by Moderator

WINCHESTER ABERJONA WATERSHED COMMITTEE

Harold Butters, Jr.
Vartkes K. Karaian
N. Bruce Hanes
Robert Spiller
Walter B. Stockwood

COMMUNITY SECURITY COMMITTEE

Vito A. Giarrizzo
Reese E. James
William A. Wilde, Jr.

WINTER POND STUDY COMMITTEE

Carolyn Cumings
N. Bruce Hanes
Maurice A. Ponti
Clarence Borggaard
Vartkes K. Karaian
Charles A. Porter

APPOINTED BY THE BOARD OF SELECTMEN

James J. Costello, Comptroller — Term Expires April 1, 1977
Douglas A. Randall, Town Counsel — Term Expires April 1, 1977
Thomas J. Groux, Town Manager

APPOINTED BY THE SCHOOL COMMITTEE

William C. MacDonald, Superintendent of Schools

Report of Town Clerk

Special Representative Town Meeting

February 23, 1976

Pursuant to the Warrant of the Selectmen served according to law upon the inhabitants of the Town of Winchester, Mass., by Andrew Crawford, Constable of said Town, notices having been sent by mail by the Town Clerk more than seven days before the day of the meeting to the Town Meeting Members elected and qualified to act in Town Meetings in Winchester the Town Meeting Members met in the Senior High School Building Auditorium, Skillings Road, in said Town of Winchester, on February 23, 1976 at 7:45 o'clock in the evening.

A list of the duly qualified Town Meeting Members was used at the entrance to the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of two hundred twenty-six (226) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

The check list filed with the Assistant Town Clerk at the close of the Meeting showed that one hundred seventy-six (176) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 8:05 P.M.

The invocation was given by Rev. Mark Sheehan.

MOVED and SECONDED, That Thomas J. Groux, Town Manager, and James J. Costello, Comptroller, be permitted to sit with the Board of Selectmen during all sessions of this town meeting.

Motion carried.

The following tellers were appointed and sworn to the faithful performance of their duties by the moderator:

William G. Maggio Clara M. Hewis Leonard G. Frazier
Raymond N. Watts, Jr.

MOVED and SECONDED, That the reading of the text of the proposed by-laws be waived.

Motion carried.

MOVED and SECONDED, That the members of the by-laws revision committee be permitted to sit at the front of the auditorium during discussion of Article 1.

Motion Carried.

ARTICLE 1. To see if the Town will receive and act upon a report of the Town By-Laws Revision Study Committee and enact a Code of By-Laws substantially in accordance with the proposed Code of By-Laws hereafter set forth, appropriate a sum of money for the publication thereof or take any other action in relation thereto.

(By-Law Revision Study Committee)

(entire By-Law Report appears on page 98 of this volume)

MOVED and SECONDED, That consideration of Article 1, the by-laws, be postponed until the first order of business next Thursday.

Motion lost.

Moderator declared that Article 1 will be considered chapter by chapter and that town meeting will vote separately on each chapter after amendments are resolved. Town meeting members will then take a final vote on the entire By-Law as a whole as the main motion.

Motion carried.

MOVED and SECONDED, That Chapter 1, Section 3, Definitions of Terms be amended as follows: strike out the number 7-4 and insert in place thereof the number 7-5.

Motion carried.

MOVED and SECONDED, To amend section 5 as follows: that section 5, names of streets be restricted so that Planning Board have final approval of names of streets not in legal existence on February 23, 1976.

Motion lost.

MOVED and SECONDED, To strike out the entire text under section 5, names of streets and substitute the following: Final approval for the names by which the streets in the town shall be called and known shall be the responsibility of the Planning Board unless the town meeting votes another name.

Motion carried.

MOVED and SECONDED, That adoption of Chapter 1 as amended be voted.

Motion carried.

MOVED and SECONDED, That action on Chapter 2 be postponed until Thursday night.

Motion lost. Yes — 59 No — 98

MOVED and SECONDED, To amend "Section 1.2 Posting" of Chapter 2 by changing the word "Posting" to "Notification."

MOVED and SECONDED, to amend section 1.2 by deleting the second sentence of the text and inserting the following sentence in place thereof: "The board of selectmen shall also cause a copy of the warrant for each town meeting to be delivered in hand or mailed to the residence of the moderator, the representative town meeting members and to the head of each town agency at least seven days before the meeting is to convene. Such posting and mailing shall be deemed to be the legal notification of such meeting and the legal service of such warrant."

Motion to amend by changing the word "Posting" to "Notification"

Carried. Yes — 79 No — 74

Motion to amend section 1.2 by deleting the second sentence of the text and inserting a new sentence.

Motion lost. Yes — 57 No — 93

MOVED and SECONDED, To delete section 1.2 as listed and substitute the following. "1.2 Posting—The Board of Selectmen shall cause copies of the Warrant for each town meeting to be posted on the bulletin boards at least seven days before the meeting is to be convened."

Motion lost.

MOVED and SECONDED, That in Section 1.2, third line, delete the phrase "seven days" and insert in place thereof "twenty-one days."

Motion lost.

MOVED and SECONDED, That section 1.3 as proposed be deleted and the following section 1.3 be substituted, "1.3 Distribution—The Board of Selectmen shall cause a copy of the Warrant to be delivered to the residence of the Moderator, the Representative Town Meeting Members and to the head of each town agency at least seven days before the meeting is to convene. The Board of Selectmen shall also provide for the distribution by mailing or otherwise, of a copy of the Warrant for each town meeting, to every occupied dwelling within the town, at least seven days before the town meeting is to convene. The distribution provided in this sub-section (.3) shall be deemed to be a part of the legal service of the town meeting and failure to comply with the provisions of this sub-section shall serve to invalidate the proceedings of any town meeting.

Motion lost.

MOVED and SECONDED, That in Section 1.3, line ten, delete the phrase "seven days" and insert in place thereof the phrase "twenty-one days."

Motion lost.

MOVED and SECONDED, That the meeting adjourn to Thursday evening, February 26, 1976, at the Senior High School Building Auditorium, Skillings Road, at 7:45 P.M.

Motion carried.

Meeting adjourned at 11:05 P.M.

ATTEST:

MARGARET R. CONNOLLY
Assistant Town Clerk

Adjourned Special Representative Town Meeting February 26, 1976

Pursuant to the vote of adjournment on February 23, 1976, the Town Meeting Members met in the Senior School Auditorium, Skillings Road on Thursday evening, February 26, 1976, notices having been sent by mail by the Assistant Town Clerk to two hundred twenty-eight (228) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A check list filed with the Assistant Town Clerk at the close of the meeting showed that one hundred forty-nine (149) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:55 P.M.

The invocation was given by the Moderator.

The following tellers were appointed and sworn to the faithful performance of their duties:

M. Patricia Waite Francis F. Cullen Eli C. Bortman Doris M. Emmons

MOVED and SECONDED, That Sections 2.1, 2.2, 2.3, and 2.4 of Chapter 2 be considered together for discussion.

Motion carried.

(Consideration of Sections 2.1, 2.2, 2.3 withdrawn)

MOVED and SECONDED, That Section 2.4 of Chapter 2 be deleted.

Yes — 68 No — 60

MOVED and SECONDED, That the meeting consider amendments to sections 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, and 3.8.

Section 3. **Rules of Procedure**

3.1 **In General**—The proceedings of town meetings shall be governed by the rules of Parliamentary Procedure contained in Robert's Rules of Order Revised, as the same may be revised from time to time, unless another provision is made by statute or by these by-laws.

3.2 Reconsideration—No vote shall be reconsidered except by a two-thirds vote, of the members present and voting. No motion shall be reconsidered more than once.

3.3 **Limitation of Debate**—Upon a motion to "Lay-on-the-Table" or for the "Previous Question" no more than ten minutes shall be allowed for debate, and no person shall speak thereon for more than three minutes.

3.4 **Division of Questions**—If a motion is susceptible of division, it shall be divided, and the question put separately upon each part thereof, if ten voters so request or the moderator in his discretion may direct.

3.5 **Limitation on Speakers**—No spokesman for any board, committee of the town, or sponsor of an Article before the meeting shall speak for more than ten minutes at one time and no other person may speak for more than five minutes at one time without a vote of permission by the meeting.

3.6 **Order of Motions**—When a question is before the meeting, the following motions, to wit:

To adjourn
To lay on the table
The Previous Question
To Postpone to a Time Certain
To Comit (or re-comit) or Refer
To Amend
To Postpone Indefinitely

shall have precedence in the order in which they are placed in this subsection.

3.7 **Financial Consideration**—On a motion involving sums of money the larger or largest amount shall be put first and an affirmative vote thereon shall be a negative vote on any smaller amount.

3.8 **Recognition of Non-Voters**—The moderator shall recognize any non-resident or minor, provided the town meeting so authorizes.

MOVED and SECONDED, To amend section 3.3 as follows, "At the end of the text add the following phrase, 'or for the previous question'."

Motion carried.

VOTED, To amend section 3.3 as follows, At the end of the text add "or for the previous question."

Section 3.3—**PARTICIPATION IN DEBATE**—The moderator shall first recognize the proponent of the main motion under each article in the

warrant unless the maker of any other motion is offering a procedural motion, or for the previous question.

The moderator shall recognize any non-resident or minor, provided the town meeting so authorizes.

MOVED and SECONDED, To amend section 3.5 as follows, in the last sentence, following the word law, insert the words "or by-law."

Motion lost.

MOVED and SECONDED, To add a new section 6 as follows: "Section 6—MAILING OF REPORTS—Copies of the reports of all standing committees described in this chapter shall be mailed at least seven (7) days before the town meeting is to convene.

MOVED and SECONDED, To amend Section 6 as presented as follows: "Section 6—MAILING OF REPORTS—delete above text and substitute the following: "The time for mailing copies of the reports required of all standing committees described in this chapter shall be the same as the time for the mailing of the warrant.

VOTED, To add a new section 6 as follows:

Section 6. MAILING OF REPORTS

The time for mailing copies of the reports required of all standing committees described in this chapter shall be the same as the time for the mailing of the warrant.

MOVED and SECONDED, That this meeting adjourn to Monday, evening, March 1, 1976, at the Senior High School Building Auditorium, Skillings Road, at 7:45 P.M.

Motion carried.

Meeting adjourned at 10:50 P.M.

ATTEST:

MARGARET R. CONNOLLY
Assistant Town Clerk

Adjourned Special Representative Town Meeting

March 1, 1976

Pursuant to the vote of adjournment on February 26, 1976, the Town Meeting Members met in the Senior School Auditorium, Skillings Road on Monday evening, March 1, 1976, notices having been sent by mail by the Assistant Town Clerk to two hundred twenty-eight Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A check list filed with the Assistant Town Clerk at the close of the meeting showed that one hundred fifty-four (154) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:50 P.M.

The invocation was given by Rev. John J. Bishop.

The following tellers were appointed and sworn to the faithful performance of their duties:

Mary A. Meader Robert C Ericson Phyllis S. Danahy
William E. Mcneil

MOVED and SECONDED, That Sections 4.1,5. 4.3.3 and 4.4.3 of Chapter 2 be considered together together.

Motion carried.

MOVED and SECONDED, To amend Chapter 2 of Article 1, Section 4, Standing Committees, sub-section 4.1.5, by deleting paragraph 3 and substituting in place thereof the following: "Copies of such committee reports shall be delivered to the town moderator to each town meeting member, to each member of the board of selectmen, to each member of the school committee and to the heads of all town departments seven days, at least, before the meeting is to convene. No less than 100 copies shall be supplied to the Town Clerk for distribution to the public, on request."

MOVED and SECONDED, To amend Chapter 2 of Article 1, Section 4, Standing Committees, sub-section 4.3.3, by deleting paragraph 3 and substituting in place thereof the following: "Copies of such committee reports shall be delivered to the town moderator, to each town meeting member, to each member of the board of selectmen, to each member of the school committee and to the heads of all town departments seven days, at least, before the meeting is to convene. Not less than 100 copies shall be supplied to the Town Clerk for -istribution to the public, on request."

MOVED and SECONDED, To amend Chapter 2 of Article 1, Section 4, Standing Committees; sub-section 4.4.3, by deleting paragraph 3 and substituting in place thereof the following: "Copies of such committee

reports shall be delivered to the town moderator, to each town meeting member, to each member of the board of selectmen, to each member of the school committee and to the heads of all town departments seven days, at least, before the meeting is to convene."

Amendments to Chapter 2, Sec. 4.15, 4.4.4 and 4.4.3 lost.

MOVED and SECONDED, To amend Chapter 2 of Article 1, Section 4, Standing Committees: by deleting paragraph 3 of sub-section 4.2.5 and substituting the following: "Not later than March first of each year, the personnel board shall submit a proposal compensation plan and personnel policy guide to the town manager. The town manager shall review the proposed compensation plan and personnel policy guide and make written recommendations to the personnel board not later than 15 days after receipt. The personnel board shall hold a public hearing on the proposed plan and policy guide, including the recommendations of the town manager, not less than 5 days after receipt of the managers recommendations. When placing the final compensation plan and personnel policy guide before the town meeting, the personnel board shall attach thereto all recommendations of the town manager, not adopted by the board.

Motion lost.

VOTED, that Chapter 2 as amended be included in the by-laws of the town.

MOVED and SECONDED, To amend Section 3.2 of Chapter 3, delete in its entirety the first sentence and insert in place thereof the following: "The board of selectmen shall annually in the month of March appoint and employ a Town Counsel who shall hold office for a term of one year from the first day of April following and until his successor is appointed and qualified."

Vote Yes — 70 No — 70

Moderator cast one vote to break the tie.

Yes — 71 No — 70

MOVED and SECONDED, To amend Section 3.9 (b) by striking out the entire paragraph and substituting the following: "(b) by town agencies for permits or services rendered by said agencies unless fees or conditions have been established by law or otherwise."

MOVED and SECONDED, That the following words be inserted after the words "town agencies" "other than the school committee."

Motion lost.

VOTED, To amend Section 3.9 (b) by striking out the entire paragraph and substituting the following: "(b) by town agencies for permits or services rendered by said agencies unless fees or conditions have been established by law or otherwise."

VOTED, That Chapter 3 as amended by included in the by-laws of the town.

MOVED and SECONDED, That Chapter 4 be approved for inclusion in the by-laws of the town.

Motion carried.

MOVED and SECONDED, To amend Chapter 5 as follows:

MOVED and SECONDED, Section 2, 2nd line, strike out the words "one year" and insert in place thereof the words "three years."

Motion lost.

MOVED and SECONDED, Section 6, 2nd line, strike out the words "one year" and insert in place thereof the words "three years".

Motion lost.

MOVED and SECONDED, Section 10, 2nd line, strike out the words "one year" and insert in place thereof the words "three years."

MOVED and SECONDED, Section 8, strike out the second sentence and substitute the following: "The town manager shall annually in March and whenever a vacancy occurs, appoint and employ a person qualified by training and experience as town engineer."

MOVED and SECONDED, Section 8, strike out the text of Section 8 as proposed by the by-laws committee and substitute the following: "The town manager shall appoint in March an employee who is a registered professional engineer in Massachusetts."

Motion carried.

MOVED and SECONDED, Section 9 (a), strike out the entire paragraph and insert in place thereof the following: "unless otherwise provided, the town engineer shall have custody of all plans and engineering records of the town.

Motion carried.

VOTED, That Chapter 5 as amended be included in the by-laws of the town.

MOVED and SECONDED, to amend Chapter 6 as follows:

MOVED and SECONDED, Section 3, after the last word in the paragraph change the period to a comma and add the following words: "in accordance with procedures establish by the town manager."

Motion carried.

MOVED and SECONDED, Add a new Section 4. WATER REVENUE ACCOUNT—All water revenue shall be placed in a special account. It shall be used to cover all or a portion of the cost of providing domestic water to the

town and is to be used for no other purpose. Any unexpended balances in this account shall be carried forward to the next fiscal year.

Motion carried unanimously.

VOTED, That Chapter 6 as amended be included in the by-laws of the town.

MOVED and SECONDED, to amend Chapter 7 as follows:

MOVED and SECONDED, Section 3, strike out 1st paragraph and substitute the following: "Water rates shall be set by the town meeting after a public hearing and recommendations by the board of selectmen."

Motion carried.

MOVED and SECONDED, Section 3.4, strike out the last eight words in the paragraph and insert in place thereof the following words: "to correct an error in billing or usage."

Motion carried.

MOVED and SECONDED, Section 3.4, strike out the entire paragraph.

Motion lost.

MOVED and SECONDED, Add a new unnumbered paragraph after Section 3.4 as follows: "A system of sewer use charges together with suitable procedures for monitoring and enforcing compliance with sewer use regulations shall be set by the town meeting after a public hearing and recommendations by the board of selectmen."

Motion carried.

VOTED, That Chapter 7 as amended be included in the by-laws of the town.

MOVED and SECONDED, To amend Chapter 8 as follows:

MOVED and SECONDED, To amend Section 10 — at the end of the paragraph change the period to a comma and add the following words: "or allow shrubbery to overhang sidewalks so as to impede free passage of pedestrians and snow removal equipment.

Motion carried.

MOVED and SECONDED, To amend Section 11 — 3rd line, after the word "town" change the period to a comma and insert the following words and sentence; "provided, however, that bicycles may be ridden on sidewalks outside districts zoned for general business. A person operating a bicycle on the sidewalk shall yield the right of way to pedestrians and give an audible signal before overtaking and passing any pedestrian."

MOVED and SECONDED, To amend the amendment by striking out the words "and give an audible signal".

Motion lost.

Vote on main amendment to Section 11 carried.

MOVED and SECONDED, That this meeting adjourn to Thursday evening, March 4, 1976, at the Senior High School Building Auditorium, Skillings Road, at 7:45 P.M.

Motion carried.

Meeting adjourned at 10:55 P.M.

ATTEST:

MARGARET R. CONNOLLY
Assistant Town Clerk

Adjourned Special Representative Town Meeting March 4, 1976

Pursuant to the vote of adjournment on March 1, 1976, the Town Meeting Members met in the Senior School Auditorium, Skillings Road on Thursday evening, March 4, 1976, notices having been sent by mail by the Assistant Town Clerk to two hundred twenty-seven Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A check list filed with the Assistant Town Clerk at the close of the meeting showed that one hundred fifty-four (154) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 8:00 P.M.

The invocation was given by the Moderator.

MOVED and SECONDED, In Chapter 8, Section 23, delete title and text in its entirety.

Motion carried.

(Title and text deleted. Section 23 retained for future use.)

MOVED and SECONDED, Section 24, delete title and text in its entirety.

Motion carried.

(Title and text deleted. Section 24 retained for future use.)

MOVED and SECONDED, Section 29 (a), strike out paragraph (a) and reletter paragraph (b) as paragraph (a)."

Motion lost.

MOVED and SECONDED, Section 31, add a new sentence at the end of the second paragraph as follows: "For the purposes of this section, each successive day during which any violation is committed or continued shall be deemed a separate offense."

Motion carried.

Vote Yes — 69 No — 55

MOVED and SECONDED, Section 33, Delete "23" appearing after "17".

Motion carried unanimously.

VOTED, That Chapter 8 as amended be included in the by-laws of the Town.

MOVED and SECONDED, That Chapter 9 be approved for inclusion in the by-laws of the town.

Motion carried.

The following tellers were appointed and sworn to the faithful performance of their duties by the moderator:

Joseph V. Bentley Phyllis B. Williams Thomas D. Maher
Barbara K. Sawyer

MOVED and SECONDED, Section 2, 5th line, strike out the word "ten" and insert in place thereof the word "seven"

Motion carried.

MOVED and SECONDED, Section 8, delete title and text in its entirety."

MOVED and SECONDED, To retain Section 8 and change the period to a comma after the word sub-divisions in the fourth line and insert the following: "While actually engaged in the performance of official duties."

Motion unanimously carried.

MOVED and SECONDED, Section 4, in line three, delete the word "ten" and insert in place there the word "seven".

Motion carried.

VOTED, That Chapter 10 as amended be included in the by-laws of the town.

MOVED and SECONDED, That Chapter 11 be approved for inclusion in the by-laws of the town.

Motion carried.

MOVED and SECONDED, That Chapter 12 be included in the by-laws of the town.

MOVED and SECONDED, That Chapter 2, Section 3.2—Preparation for debate be reconsidered.

Vote Yes — 79 No — 68

Motion lost, Not 2/3 vote

MOVED and SECONDED, That Chapter 5, Sections 2, 6 and 8 be reconsidered.

MOVED and SECONDED, That reconsideration of Chapter 5, Sections 2, 6 and 8 be laid on the table until the first order of business next Monday night.

Motion lost.

Motion for reconsideration of Chapter 5 Sections 2, 6 and 8 lost.

Vote Yes — 13 No — 99

MOVED and SECONDED, That Chapter 8, Section 31—Permitting Obstructions To Vision at Intersections, be reconsidered.

Motion lost

Vote Yes — 5 No — 86

MOVED and SECONDED, That the final draft of the Proposed General By-Laws of the Town as prepared and distributed by the Town By-Law Revision Study Committee under date of February 1976 as amended be adopted as the Code of By-Laws, Town of Winchester.

Motion unanimously carried.

MOVED and SECONDED, That upon its appointment as required by the Charter, the Committee on Government Regulations shall be responsible for the printing of the Code of By-Laws, Town of Winchester, as adopted by this town meeting and approved in compliance with the statutes of the Commonwealth.

Motion unanimously carried.

MOVED and SECONDED, That the Committee on Government Regulations is herewith authorized to expend such sums for the printing of the Code of By-Laws, Town of Winchester as adopted by this town meeting and approved in complaince with the statutes of the Commonwealth, as may be provided for that purpose in the 1977 fiscal year budget of the Town.

Motion unanimously carried.

MOVED and SECONDED, That the By-Law Revision Study Committee be discharged on the 30th day following the appointment of the Committee on Government Regulations or May 30, whichever date first occurs.

Motion unanimously carried.

(Mr. Chadwick reported that the by-laws revision committee have performed a dedicated activity for the town in completing this revision of our

by-laws, the first in the last twenty years. Over 2000 hours of labor at meetings were required. Of an appropriation of $3,600 for the work, they have $1,038 remaining with obligations of approximately $100 outstanding. He stated the rezoning in the previous motion was to permit the new Government Regulations Committee to have one meeting with the by-laws revision committee before they were discharged.)

MOVED and SECONDED, That this meeting adjourn to Monday evening, March 8, 1976, at the Senior High School Building Auditorium, Skillings Road, at 7:45 P.M.

Motion carried.

Meeting adjourned at 11:00 P.M.

ATTEST:

MARGARET R. CONNOLLY
Assistant Town Clerk

Adjourned Special Representative Town Meeting March 8, 1976

Pursuant to the vote of adjournment on March 4, 1976, the Town Meeting Members met in the Senior School Auditorium, Skillings Road on Monday evening, March 8, 1976, notices having been sent by mail by the Assistant Town Clerk to hundred twenty-seven (227) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A check list filed with the Assistant Town Clerk at the close of the meeting showed that one hundred sixty-two (162) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:55 P.M.

The invocation was given by the Moderator.

The following tellers were appointed and sworn to the faithful performance of their duties:

Giustino R. Baldacci Frances E. Calabro Jessie R. Salter
Joseph W. Saylor

ARTICLE 2. To see if the Town will appropriate a sum of money for the purpose of Special Education to be added to the account #6100, Other Expenses — Schools, or take any action in relation thereto.

(School Committee)

MOVED and SECONDED, That members of the School Committee and the Superintendent of Schools be permitted to sit in the front of the auditorium.

Motion carried.

MOVED and SECONDED, That the sum of $45,000 be and is hereby appropriated for the purpose of Special Education under Chapter 766 to be added to sums previously appropriated for this purpose in the account #6100, Other Expenses—Schools, funding to from General Surplus Revenue.

VOTED, That the sum of $45,000 be and is hereby appropriated for the purpose of Special Education under Chapter 766 to be added to sums previously appropriated for this purpose in the account #6100, Other Expenses—Schools, funding to be from General Surplus Revenue.

ARTICLE 3. Shall the Town Meeting vote to approve the transfer of the land described below, owned by the Town of Winchester, to the Board of Park Commissioners or otherwise vote to designate said land as a common or park dedicated to the use of the public:

A certain parcel of land located in the Town of Winchester, formerly the site of the Wadleigh School, bounded and described as follows:

NORTHERLY: By Mount Vernon Street, 216 feet more or less;

EASTERLY: By land now or formerly owned by Calvin T. and Muriel E. P. Cramer, and by Land nor or formerly owned by John III and Jane Lane, 147 feet more or less;

SOUTHERLY: By Myrtle Street, 193 feet more or less;

WESTERLY: By Washington Street, 137 feet more or less;

containing approximately 28,473 square feet.

(By petition)

MOVED and SECONDED, That the members of the Park Commissioners be permitted to sit at the front of the auditorium during discussion of this article.

Motion carried.

MOVED and SECONDED, That the proponents of this article be permitted to sit at the front of the auditorium during discussion of their article.

Motion carried.

MOVED and SECONDED, That the former site of the Wadleigh School as more fully described in Article 3 be and is hereby transferred to the Board of Park Commissioners and designated as a common or park dedicated to the use of the public.

VOTED, That the former site of the Wadleigh School as more fully described in Article 3 be and is hereby transferred to the Board of Park Commissioners and designated as a common or park dedicated to the use of the public:

A certain parcel of land located in the Town of Winchester, formerly the site of the Wadleigh School, bounded and described as follows:

NORTHERLY: By Mount Vernon Street, 216 feet more or less;

EASTERLY: By land now or formerly owned by Calvin T. and Muriel E. P. Carmer, and by land now or formerly owned by John III and Jane Lane, 137 feet more or less;

SOUTHERLY: By Myrtle Street, 193 feet more or less;

WESTERLY: By Washington Street, 137 feet more or less;

containing approximately 28,473 square feet.

Yes — 133 No — 19

ARTICLE 4. To see if the Town will appropriate a sum of money to be expended by the Town Manager for the purpose of instituting a town-wide sewerage study by contract, a portion of the cost of said study to be reimbursed by the Commonwealth of Massachusetts—Water Resources Commission, and said Manager is authorized and directed to make all necessary applications for such reimbursements and to negotiate and execute such contracts as he may find necessary for the accomplishment of said study or take any other action in relation thereto.

Board of Selectmen

MOVED and SECONDED, That the sum of $120,000 be and is hereby appropriated to be expended by the Town Manager for the purpose of instituting a town-wide sewerage study by contract, a portion of the cost of said study to be reimbursed by the Commonwealth of Massachusetts—Water Resources Commission, and said Manager is authorized and directed to make all necessary applications for such reimbursements and to negotiate and execute such contracts as he may find necessary for the accomplishment of said study.

MOVED and SECONDED, To indefinitely postpone.

Motion to indefinitely postpone carried.

ARTICLE 5. To see if the Town will hear and act on a report by the Selectmen concerning collective bargaining procedures and agreements, if any, with the International Association of Fire Fighters, Local 1564, raise and appropriate a sum of money for any revisions or adjustments of wages and salaries for employees under collective bargaining agreements or otherwise; determine in what manner the money shall be raised and appropriated; authorize the Selectmen to file a petition with the General Court for any authority needed in connection therewith, and take any other action in relation thereto.

(Board of Selectmen)

MOVED and SECONDED, That the sum of $80,267 be and is hereby appropriated from General Surplus Revenue and added to sums previously appropriated to the account #3300, Fire Department, Personal Services, for

the purpose of defraying the obligation of the collective bargaining agreement with the International Association of Firefighters.

VOTED, That the sum of $80,267 be and is hereby appropriated from General Surplus Revenue and added to sums previously appropriated to the account #3300, Fire Department Personal Services, for the purpose of defraying the obligation of the collective bargaining agreement with the International Association of Firefighters.

Vote — Unanimous

ARTICLE 6. To see if the Town will appropriate a sum of money to be added to the account #1500 Legal, Other Expenses, to be expended by the Board of Selectmen for special counsel to represent the Town in the pending litigation concerning the construction of the New High School and take any other action in relation thereto.

(Board of Selectmen)
(Permanent Building Committee)

MOVED and SECONDED, That members of the Permanent Building Committee be permitted to sit in the front of the auditorium.

Motion carried.

MOVED and SECONDED, That the sum of $25,000 be and is hereby appropriated and added to the account #1500 Legal—Other Expenses, to be expended by the Board of Selectmen for special counsel representing the town in the pending litigation concerning the construction of the New High School.

VOTED, That the sum of $25,000 be and is hereby appropriated and added to the account #1500 Legal—Other Expenses, to be expended by the Board of Selectmen for special counsel representing the town in the pending litigation concerning the construction of the New High School.

Selectmen John J. Sullivan advised the meeting of the expiration of terms of office of outgoing selectmen under the charter. He stated, "Chairman Lawrence T. Smith is presiding tonight at his last meeting as a Selectman as his term expires on March 21st and he is not a candidate for re-election". He further stated that Mr. Smith had served the town as a town meeting member for ten years-perfect attendance, Finance Committee for three years and Board of Selectmen for three years. Mr. Smith was given a standing ovation.

ARTICLE 7. To see if the Town will appropriate sums of money to the following budget: #1500 Legal — Other Expenses

MOVED and SECONDED, That the sum of $10,100 be and is hereby appropriated from General Surplus revenue and added to the account #1500 Legal, Other Expenses.

VOTED, That the sum of $10,100 be and is hereby appropriated from General Surplus Revenue and added to the account #1500 Legal, Other Expenses.

ARTICLE 8. To see if the Town will amend the Zoning By-Law and the Map incorporated therein by changing land on the westerly side of Washington Street, known as #270 Washington Street, from a General Residence District (RG-6.5) to a General Business District (GBD-1.0) said land containing about 11,595 square feet and bounded as follows:

EASTERLY: By Washington Street 67.80'

SOUTHERLY: By land now or formerly of Joseph P. Abdella, Charles H. & Margaret Caverly, and William J. & Regina L. DeCologero 188.85'

WESTERLY: By land now or formerly said DeCologero and Joseph A. & Donato Gattineri Trs. Fashion Real Estate Trust 52.70'

NORTHERLY: By land nor or formerly said Trs. Fashion Real Estate Trust 191.00

(By Petition)

MOVED and SECONDED, That the Planning Board members be permitted to sit at the front of the auditorium during discussion of Articles 8 and 9.

Motion carried.

MOVED and SECONDED, That the Zoning By-Law and the Map incorporated therein be and is hereby amended by changing the land on the westerly side of Washington Street, known as No. 270 Washington Street, from a General Residence District (RG-6.5) to a General Business District (GBD-1.0) said land containing about 11,595 square feet and bounded as follows:

EASTERLY: By Washington Street 67.80'

SOUTHERLY: By land now or formerly of Joseph P. Abdella, Charles H. & Margaret Caverly, and William J. & Regina L. DeCologero 188.85'

WESTERLY: By land now or formerly said DeCologero and Joseph A. & Donato Gattineri Trs. Fashion Real Estate Trust 52.70'

NORTHERLY: By land now or formerly said Trs. Fashion Real Estate Trust 191.00

VOTED, That the Zoning By-Law and the Map incorporated therein be and is hereby amended by changing the land on the westerly side of Washington Street, known as #270 Washington Street, from a General Residence District (RG-6.5) to a General Business District (GBD-1.0) said land containing about 11,595 square feet and bounded as follows:

EASTERLY: By Washington Street 67.80'

SOUTHERLY: By land now or formerly of Joseph P. Abdella, Charles H. & Margaret Caverly, and William J. & Regina L. DeCologero 188.85'

WESTERLY: By land now or formerly said DeCologero and Joseph A. & Donato Gattineri Trs. Fashion Real Estate Trust 52.70'

NORTHERLY: By land now or formerly said Trs. Fashion Real Estate Trust 191.00'.

ARTICLE 9. To see if the Town will vote to revise the Zoning By-Law of the Town by amending Section 4.4 Table of Use Regulations by changing use "#20a" to read as follows:

"20a — Municipal waste disposal facility for rubbish, garbage, or other refuse originating within the Town", and designating all districts "N" except "Y*" under SCI.

(Board of Selectmen)

MOVED and SECONDED, That the Zoning By-Law of the Town be and is hereby amended by changing use "#20a" as found in Section 4.4, Table of Use Regulations to read as follows: "20a—Municipal waste disposal facility for rubbish, garbage, or other refuse originating within the Town", and designating all districts "N" except "Y*" under SCI.

MOVED and SECONDED, To amend the above Zoning By-Law amendment as follows: That in the last line of the text of 20a, delete the asterisk after 'Y*" so that this section will read: Municipal waste disposal facility for rubbish, garbage, or other refuse origininating within the Town", and designating all districts "N" except "Y" under SCI.

VOTED, That the Zoning By-Law of the Town be and is hereby amended by changing the last line of the text to read, "20a — Municipal waste disposal facility for rubbish, garbage, or other refuse originating within the Town", and designating all districts "N" except "Y" under SCI.

Voted unanimously.

ARTICLE 10. To see if the Town will appropriate a sum of money in addition to sums previously appropriated to be expended by the Town Manager for the design and construction of the Solid Waste Transfer Station or take any other action in relation thereto.

(Board of Selectmen)

MOVED and SECONDED, That Article 10 be indefinitely postponed.

Motion carried.

ARTICLE 11. To see if the Town will accept a grant of $6,000 from the Department of Community Affairs — Office of Bicentennial Activities, being a 50% contribution toward the construction of the Aberjona Bicentennial Bikeway the same to be expended by the Board of Selectmen or take any other action in relation thereto.

(Board of Selectmen)

VOTED, That the town will accept a grant of $6,000 from the Department of Community Affairs — Office of Bicentennial Bikeway, the same to be expended by the Board of Selectmen.

MOVED and SECONDED, That this Special Town Meeting now be dissolved.

Motion carried.

Meeting dissolved at 11:10 P.M.

ATTEST:

MARGARET R. CONNOLLY
Assistant Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To the Constables of the Town of Winchester

GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Winchester, qualified to vote in the elections and town affairs therein, to meet at the polling places designated for the several districts in the Town, namely: District 1 at the Washington School, District 2 at the Town Hall, District 3 at the Lincoln School, District 4 at the Mystic School, District 5 at the Ambrose School, District 6 at the Vinson-Owen School, District 7 at the Wyman School, and District 8 at the Noonan School, on

TUESDAY, the THIRTIETH day of MARCH, A.D. 1976

between seven o'clock in the forenoon and eight o'clock in the afternoon, to choose by ballot the following officers:

A Moderator for one year.
Two Selectmen for three years.
One Assessor for three years.
A Member of the Board of Health for three years.
A Member of the Planning Board for five years.
A Member of the School Committee for three years.
One Trustee of the Public Library for three years.
One Trustee of the Public Library for two years.
A Member of the Winchester Housing Authority for five years.
A Member of the Winchester Housing Authority for two years.

Also in each Voting District to elect by ballot twenty-four Town Meeting Members.

And you are hereby directed to serve this warrant by mailing a printed copy thereof, by you attested, to every dwelling house in said Town seven days before the holding of said meeting.

Hereof fail not, and make due return of this warrant with your doings thereon to the Town Clerk before the day of said meeting.

Given under our hands and seals this eighth day of March in the year nineteen hundred and seventy-six.

(signed)

LAWRENCE T. SMITH
WILLIAM G. CHAPMAN, JR.
ARTHUR E. DUNBAR
BARBARA S. HANKINS
JOHN J. SULLIVAN

Selectmen of Winchester

A True Copy.

ATTEST: ANDREW CRAWFORD
Constable

CONSTABLE'S RETURN
WINCHESTER, MASS.

SELECTMEN OF WINCHESTER
March 8, 1976

As required by the foregoing warrant, I have notified and warned the legal voters of the Town of Winchester, to meet at the time and at the place and for the purposes therein named by causing a printed copy thereof by me attested to be mailed to every voter in Town seven days at least before the time appointed for said meeting.

Mailing delivered to
Winchester Post Office — March 22, 1976

(signed) ANDREW CRAWFORD
Constable of Winchester, Mass.

Annual Town Meeting
March 30, 1976

In pursuance of the Warrant the legal voters of the Town of Winchester, Mass., met in their respective voting places in said Town of Tuesday, the thirtieth of March, in the year of our Lord One Thousand Nine Hundred and Seventy-Six at seven o'clock in the forenoon. The polling places designated for the several districts were as follows: District 1 at the Washington School, District 2 at the Town Hall, District 3 at the Lincoln School, District

4 at the Mystic School, District 5 at the Ambrose School, District 6 at the Vinson-Owen School, District 7 at the Wyman School, and District 8 at the Noonan School.

The following Election Officers were duly appointed by the Board of Selectmen and assigned for duty at the various Districts as follows:

DISTRICT 1

R	Clerk	Mabel A. Leavitt	18	Stone Avenue
D	Warden	J. Edward Sharkey	220	Forest Street
R	Inspector	Lucy B. LaTorella	74	Irving Street
R	Inspector	Gertrude S. Bergquist	154	Cambridge Street
D	Inspector	Angela R. Cefali	14	Stone Avenue
D	Inspector	Dorothy F. McGann	19	Sheridan Circle

DISTRICT 2

R	Clerk	Ruth Sylvester	376	Main Street
D	Warden	Katherine A. Jennings	49	Florence Street
R	Inspector	Celia L. Puffer	9	Ravine Road
R	Inspector	Elva W. Raphael	14	Oxford Street
D	Inspector	Mary M. Brown	14	Lochwan Street
D	Inspector	Delia P. Connolly	9	Upland Road

DISTRICT 3

D	Clerk	Phyllis M. Waitsman	15	Sussex Road
R	Warden	Barbara M. Polleys	10	Albamont Road
R	Inspector	Florence C. Gray	39	Kenwin Road
R	Inspector	George F. Deroo	2	Elmwood Avenue
D	Inspector	Barbara N. McElhinney	23	Pine Grove Park
D	Inspector	Lillian A. Urry	2	Black Horse Terrace

DISTRICT 4

D	Clerk	Catherine A. McHugh	46	Salem Street
R	Warden	C. Isabel Goss	41	Allen Road
R	Inspector	Ivaloo V. Watson	5	Bellevue Avenue
R	Inspector	Helen Shasta	54	Grove Street
D	Inspector	Barbara K. O'Leary	20	Lebanon Street
D	Inspector	Margaret M. Govostes	51	Clark Street

DISTRICT 5

R	Clerk	Joan M. Pelletier	14	Wildwood Street
D	Warden	Barbara T. Cogan	11	Watson Place
D	Inspector	Roberta A. Strange	30	Russell Road
I	Inspector	Joan E. Blank	19	Park Avenue
I	Inspector	Gladys R. Lindmark	23	Russell Road
I	Inspector	Theresa L. Sardella	38	Robinhood Road

DISTRICT 6

D	Clerk	Susan M. Lazzaro	146	Swanton Street
R	Warden	Pauline D. McGuigan	9	Grove Place
R	Inspector	Teresa M. Carzo	3	Mason Street
R	Inspector	Norma D. Errico	26	New Meadows Road
D	Inspector	Laura L Greco	29	Prince Avenue
I	Inspector	Mary T. Burton	23	Nassau Drive

DISTRICT 7

D	Clerk	Virginia F. Skerry	125	Washington Street
R	Warden	Mary G. Wallace	5	Chesterford Road
R	Inspector	Elizabeth L. Bowker	40	Wildwood Street
R	Inspector	Charlotte E. Schaefer	79	Pond Street
D	Inspector	Anne Elizabeth Hill	11	Alden Lane
D	Inspector	Judith E. Wiley	103	Canal Street

DISTRICT 8

D	Clerk	Mary D. O'Brien	3	Middlesex Street
D	Warden	Ruth A. Peterson	159	Cross Street
R	Inspector	Edward K. Ott	20	Bradford Road
D	Inspector	Charles F. Hoefling	156	Forest Street
I	Inspector	Janice P. Serieka	30	Lincoln Street
I	Inspector	Elaine M. Crochetiere	50	Lincoln Street

The foregoing officers were sworn to the faithful performance of their duties.

The voting machines were prepared for the election by the Voting Machine Custodians and checked by the Asst. Town Clerk prior to the day of the election. All materials for the proper conduct of the election were supplied by the Asst. Town Clerk and turned over to the Wardens of the various Districts.

The polls were declared open in each district at seven (7) o'clock A.M. and remained open until eight (8) o'clock P.M., at which time, after due notice, they were declared closed.

The results of the voting for each machine was printed on printer pak. The imprint on the pak was imprinted by the voting machine counter and an Election Officer read and announced the same. Total vote sheets prepared by the Asst. Town Clerk were used and the result of the same was declared in the respective precincts.

Total Vote Sheets were enclosed in envelopes supplied for that purpose, sealed with seals provided for the purpose and the same delivered to the Asst. Town Clerk.

Challenged voter ballots were encased in envelopes and returned to the Asst. Town Clerk.

Thirty-seven voter envelopes were processed by the Asst. Town Clerk. The envelopes containing the Absent Voters ballots were delivered to the Wardens of each district.

One ballot envelope was rejected as defective.

The Wardens caused the names to be checked on the voting lists in the proper districts.

After the closing of the polls, the ballots were removed and counted. The number of Absent Voter Ballots cast in each district were as follows:

DISTRICT	1	2	3	4	5	6	7	8	Total
Absent Voter Ballots	4	3	11	2	5	1	6	4	36

Upon receipt of the returns from the several precincts, the Asst. Town Clerk forthwith canvassed the same and announced the results at 11:20 P.M.

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
Total Results	511	422	526	620	484	406	517	403	36	3925

MODERATOR FOR ONE YEAR

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
*Raymond J. Kenney, Jr.	298	233	402	408	365	268	366	144	30	2514
Arthur J. Hewis, Jr.	163	165	73	159	79	116	124	216	5	1100
Blanks	50	24	51	53	40	22	27	43	1	311

SELECTMEN FOR THREE YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
Jason W. Dade	129	91	185	225	127	147	150	67	13	1134
William G. Chapman, Jr.	125	106	169	152	115	113	136	87	12	1015
William T. Ryerson	64	63	79	77	57	70	95	154	5	664
*Edward F. O'Connell	305	272	297	364	286	260	342	263	19	2408
*Harry E. Chefalo	186	162	176	242	184	89	173	90	10	1312
Blanks	213	150	146	180	199	133	138	145	13	1317

ASSESSOR FOR THREE YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
Joseph V. Bentley	149	123	96	99	139	153	129	130	8	1026
*Sumner M. Beal, Jr.	254	210	356	441	266	208	290	186	25	2236
Blanks	108	89	74	80	79	45	98	87	3	663

MEMBER OF THE BOARD OF HEALTH FOR THREE YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
Vartkes K. Karaian	179	113	204	267	199	211	197	124	19	1513
*Jeanne Thomas	227	244	219	241	178	126	226	192	13	1666
Blanks	105	65	103	112	107	69	94	87	4	746

MEMBER OF THE PLANNING BOARD FOR FIVE YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
Lawrence H. Delafield	30	28	66	47	28	33	52	35	4	323
Profulla C. Khaund	100	48	40	150	84	76	68	43	6	615
Charles N. Tseckares	133	146	189	148	103	74	132	70	10	1005
*Stephen Carr Anderson	126	109	157	192	155	132	167	141	12	1191
Blanks	122	91	74	83	114	91	98	114	4	791

MEMBER OF THE SCHOOL COMMITTEE FOR THREE YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
Peter J. Philliou	94	101	179	190	161	110	175	50	10	1070
*Constance D. Papas	203	163	168	219	186	214	168	174	14	1509
Timothy J. McCarthy	165	114	130	185	106	64	148	153	8	1073
Blanks	49	44	49	26	31	18	26	26	4	273

TRUSTEE OF THE PUBLIC LIBRARY FOR THREE YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
*James W. Blackham, Jr.	319	273	391	450	341	287	363	247	30	2701
Blanks	192	149	135	170	143	119	154	156	6	1224

TRUSTEE OF THE PUBLIC LIBRARY FOR TWO YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
*Dudley D. B. Samoiloff	318	273	401	458	346	291	370	244	32	2733
Blanks	193	149	125	162	138	115	147	159	4	1192

MEMBER OF THE WINCHESTER HOUSING AUTHORITY FOR FIVE YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
*Charles T. Doucette, Jr.	342	300	378	429	327	286	375	306	30	2773
Blanks	169	122	148	191	157	120	142	97	6	1152

MEMBER OF THE WINCHESTER HOUSING AUTHORITY FOR TWO YEARS

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
*Richard J. Donovan	326	291	376	422	318	281	361	261	30	2666
Blanks	185	131	150	198	166	125	156	142	6	1259

(*Elected Town Officers)

The vote on the Town Meeting Members in the various Districts resulted as follows:

TOWN MEETING MEMBERS

DISTRICT 1

			VOTES
**Mary A. Meader	10	Bellevue Avenue	211
*Frank R. Fantasia	4	Churchill Road	173
***Henry L. Clark, Jr.	16	Hillcrest Parkway	234
*Arthur R. Gallagher	85	Cross Street	183
*Jamie B. Stewart, Jr.	12	Reservoir Street	182
**Richard H. Brownell	12	Polk Road	203
***Robert T. Grainger	42	Highland Avenue	239
**Frank A. Dattilo	9	Alben Street	210
**Elizabeth K. Henriques	9	Orient Street	217
**David S. Mortensen	142	Highland Avenue	224
***Richard N. Wilsack	37	Englewood Road	243
**Everett W. Gray	39	Kenwin Road	216
*Roberta Augello	19	Fairmount Street	165
***John J. Monteith	32	Clematis Street	229
Gerard M. O'Brien	2	Ainsworth Road	157
***Eugene B. Rotondi	224	Forest Street	305
*Donald W. Westwater	19	Englewood Road	192
***Harry E. Chefalo	52	North Border Road	270
*Donald C. Roberts	29	Lebanon Street	159
**I. Francis Amico	35	Lebanon Street	226
***M. Patricia Waite	7	Appalachian Road	273
*Ferdinand S. Pacione	15	Clematis Street	196
***Margaret A. McCarthy	4	Maple Road	227
*Virginia A. Hoefling	156	Forest Street	169
**Robert P. Watson	5	Bellevue Avenue	220
Blanks			7037
			12360

DISTRICT 2

**Robert C. Thomas	8	Hancock Street	175
*Thomas D. Ward	16	Myrtle Street	143
**Richard Maggio	22	Lincoln Street	179
*Carolyn Ward	16	Myrtle Street	149
**William G. Maggio	22	Lincoln Street	190
*Donna W. Curtis	18	Myrtle Street	148
*Joseph C. Cioni	8	Park Road	162
*Edward G. Barker	389	Washington Street	139
*David J. Ashton	22	Myrtle Street	149
Resa E. Izzo	247	Washington Street	121
***Sherman W. Saltmarsh, Jr.	154	Mt. Vernon Street	320
Lee J. Aubrey	11	Myrtle Street	138

*Mary J. Conley	7	Park Avenue	152
**John M. Looney	107	Mt. Vernon Street	190
**Guistino R. Baldacci	4	Raymond Place	196
***Mary G. Pronski	128	Washington Street	229
**Louis A. Percoco	50	Holland Street	179
**Noreen M. Arcari	23	Nelson Street	168
***Clara M. Hewis	91	Swanton Street	220
William W. Jeffery	5	Cliff Street	133
***Vincent G. Carroll	207	Highland Avenue	230
***Richard A. Horn	9	Kendall Street	226
***Norman E. Doucette, Jr.	9	Governors Avenue	207
Robert B. Williams	2	Wolcott terrace	130
***Arthur J. Hewis, Jr.	91	Swanton Street	201
*Lawrence A. Hutchings	22	Nelson Street	146
***Edward F. Bowler	307	Washington Street	245
**Arthur E. Dunbar	36	Chester Street	190
Blanks			5145
Totals			10200

DISTRICT 3

Alan A. Schoenegge	201	Mystic Valley Parkway	138
**Constantine Alexander	12	Ravine Road	213
***Olive D. Hatch	2	Meadowcroft Road	250
Mary F. McQuillan	305	Highland Avenue	157
***Nancy Gordon Mills	11	Rangeley Road	245
**Charles L. Morgan	6	Crescent Road	222
**Barbara K. Sawyer	282	Main Street	225
**Jessie R. Salter	3	Wedge Pond Road	215
***Sally W. Kincaid	12	Prospect Street	271
***Lawrence F. Quigley, Jr.	7	Rangeley Road	279
Karen S. Lanzon	290	Highland Avenue	88
*Carl W. Hagge, II	16A	Ginn Road	178
**Emmons S. Ellis	14	Hillside Avenue	243
Mark E. Johnston	9	Mystic Avenue	133
**Joan M. Pelletier	14	Wildwood Street	221
***Harriet H. Dieterich	6	Black Horse Terrace	302
Thomas R. Maher	183	Mystic Valley Parkway	145
*Eva C. Arnott	6	Herrick Street	187
*Anthony F. Pelletier	14	Wildwood Street	198
**Jane E. Chisholm	11	Wedge Pond Road	214
*John J. Williams	18	Mystic Avenue	196
Mary T. Henderson	8	Glengarry	159
***Peter Kennedy Tully	556	South Border Road	253
*John A. Twomey	10	Prospect Street	177
**Phyllis B. Williams	18	Mystic Avenue	217
*William H. McCarter, Jr.	21	Mt. Pleasant Street	176
***Ralph W. Hatch	2	Meadowcroft Road	302
***Maxwell McCreery	4	Curtis Street	246

*Walworth B. Williams	15	Ledgewood Road	206
*Lorna B. Tseckares	263	Highland Avenue	207
Blanks			6625
Total			12888

DISTRICT 4

***Stephen A. Moore	3	Dennett Road	303
**Constance F. Stolow	8	North Gateway	233
James C. Jones	35	Canterbury Road	125
***Cyntha L. Samoiloff	3	Grove Street	300
**Walter J. Farrell, Jr.	33	Pierrepont Road	255
*Bradley C. Ross	11	Madison Avenue	206
J. Peter Stein	28	Franklin Road	109
***Marjorie H. Moore	3	Dennett Road	277
*William E. Macneill	18	Symmes Road	216
***Patricia Wells	13	Madison Avenue	285
**James R. Steward, Jr.	7	Winslow Road	239
Ronald L. Skates	45	Brooks Street	150
Irvin M. Waitsman	15	Sussex Road	121
Joshua F. Lombard	21	Pierrepont Road	138
***Stephen R. Parkhurst	21	Ridgefield Road	377
*Anne Louise O'Connell	20	Ridgefield Road	211
**John F. Looney, Jr.	19	Perkins Road	233
*Richard H. Young	7	Bacon Street	203
Albert A. MacDonnell	309	Main Street	186
Anna E. Hill	11	Alden Lane	157
***John J. Sullivan	32	Canterbury Road	273
*Charles W. Craven	6	Madison Avenue West	218
Thomas G. Craig	4	Bruce Road	175
***Clarence S. Borggaard	22	Franklin Road	283
***Jason W. Dade	33	Sargent Road	299
**Margaretta M. Thuma	2	Allen Road	253
James A. Bowers, Jr.	60	Franklin Road	169
**Albert H. Mooradian	5	Priscilla Lane	270
**Ralph M. Atkinson	20	Everell Road	243
Eli C. Bortman	25	West Chardon Road	158
**John T. Moore	20	Jefferson Road	227
*Richard A. Clarke	378	South Border Road	201
Charles D. Friou	34	Ledyard Road	169
*Doris M. Emmons	31	Canterbury Road	193
*John P. Larkin	23	Ledyard Road	223
Blanks			7250
Total			14928

DISTRICT 5

**Justin M. James, Jr.	27	Sheffield Road	197
*Marta M. Frank	12	Glen Road	147

**Jeanne F. Nyere	19	Arlington Street	188
*Robert A. McIndoe	14	Glen Road	137
***Barbara E. Pacetti	37	Samoset Road	235
**Robert A. Nyere	19	Arlington Street	182
***Helen S. Philliou	1	Sachem Road	221
**Justin J. O'Connor	3	Sheffield Road	184
**Richard P. Tambone	55	Myopia Road	185
***Harrison Chadwick	24	Everett Avenue	339
***Mary M. Brink	33	Samoset Road	203
Edward M. Cusson	18	Westland Avenue	115
***Ralph M. Swanson	44	Swan Road	294
*Theodore B. Robinson	11	Samoset Road	153
*Douglas A. Randall	7	Swan Road	159
**William M. Burrows	5	Oneida Circle	169
**Richard L. Sampson	8	Sheffield Road	180
*James P. O'Halloran	20	Mayflower Road	158
*William T. Dowling, Jr.	12	Trinity Road	115
***Edward F. O'Connell	5	Oneida Road	273
***Sarah R. Cincotta	9	Trinity Road	199
*James A. Cullen	82	Bacon Street	154
***William F. X. Dobbins	94	Church Street	210
John R. Eddy	120	Cambridge Street	113
*Francis F. Cullen	82	Bacon Street	152
Stephen M. Edgell, III	8	Sheffield West	108
**Sandra S. Rodgers	5	McCall Road	199
Blanks			6767
Total			11736

DISTRICT 6

**John F. Mitchell	15	Windemere Road	184
**C. Peter Svahn	89	Thornberry Road	195
***Roy C. Cummings, Jr.	47	Thornberry Road	205
**Joseph V. Bentley	5	Wright Street	195
***Lucile H. Grassi	4	Aristotle Drive	223
***Nicholas H. Fitzgerald, Jr.	74	Thornberry Road	202
*Stanley B. Black	4	Nassau Drive	170
**Richard M. Kazanjian	19	Albamont Road	170
**Norma D. Errico	26	New Meadows Road	185
*Richard A. Terzian	68	Johnson Road	169
***Maureen Abate	12	Buckman Drive	236
***William R. Zettler	125	Johnson Road	200
*Anthony P. Petrucci	7	Ridge Street	148
**Robert C. Ericson	155	High Street	185
*Jack A. Wilson	42	Thornberry Road	152
***Alice K. Mirak	12	Plato Terrace	224
**Nolan T. Jones	22	Squire Road	196
**John A. Cheever	3	Aricia Lane	190
***Thomas F. Herlihy, Jr.	97	Thornberry Road	203

***Constance D. Papas	18	Amberwood Drive	244
*William L. Owens	43	Squire Road	1
*Ruth M. Null	2	Thornberry Road	37
Ruth Geary	366	Cambridge Street	1
*Beatrice Berberian	1	St. Augustine Court	1
*Gregory Gordon	4	Vinson Circle	1
Wanda Fooks	10	Russet Lane	1
Ann Oppenheimer	67	Thornberry Road	1
William Owens	43	Squire Road	1
			3920
Blanks			5848
Total			9768

DISTRICT 7

**Carol F. Johnson	1	Woodside Road	247
***William T. Ryerson	10	Ardley Road	252
*Robert R. Bairnsfather	1	Copley Street	199
***Lane McGovern	12	Dartmouth Street	309
***Richard H. Murphy	10	Dartmouth Street	261
*Robert D. Beattie	17	Cabot Street	192
**David C. Pywell	44	Wildwood Street	218
***Otto E. Schaefer, Jr.	79	Pond Street	265
**Joseph W. Saylor	33	Oxford Street	217
**John W. Noble, Jr.	32	Woodside Road	247
*Richard H. Sayre	7	Ardley Place	197
*Ernest A. Phillips, Jr.	52	Yale Street	198
George D. MacMillan	10	Farrow Street	157
Charles E. Yorke	7	Ardley Road	163
*Richard P. Santos	34	Cabot Street	204
***Catherine R. Fallon	1	Chesterford Terrace	268
W. Raymond Chase	155	Cambridge Street	190
***Barbara S. Hankins	37	Cabot Street	297
***Frank M. Gunby, Jr.	76	Yale Street	268
*Paul F. Gleason	7	Wedgemere Avenue	198
**Michael D. Saraco	34	Farrow Street	246
*James T. Hintlian	25	Calumet Road	210
***James B. L. Lane	8	Ardley Road	257
**F. Robert Johnson	1	Woodside Road	234
**James E. Kimball, II	24	Cabot Street	236
**Carol B. Chan	95	Pond Street	211
Daniel W. Ladd	42	Cabot Street	180
*Clement R. Purcell	223	Cambridge Street	197
Vincent T. Berger	22	Yale Street	156
Blanks			6078
Total			12552

DISTRICT 8

**Dominic P. Orgettas	216	Cross Street	183
**John M. Bradley	4	Highland View Avenue	164
***John V. Costello	79	Loring Avenue	232
**John F. Murphy	29	Richardson Street	201
***Jeanne M. Amico	38	White Street	214
***William C. Regan	3	Russell Road	213
***Jeremiah J. McCarron	35	White Street	225
*Joan M. Lawton	21	Glenwood Avenue	164
***Charles T. Doucette, Jr.	6	Upland Road	262
*Eric W. Ewald	3	Holton Street	130
**Charles D. Began	18	Pine Grove Park	198
**Paul R. Gangi	22	Glenwood Avenue	200
***Mary E. Murphy	29	Richardson Street	220
*Earle C. Sherburne	9	Highland View Avenue	155
**John J. Walsh	21	Baldwin Street	168
*Conrad W. Hermann	65	Sylvester Avenue	136
**James J. Russo	9	Adams Road	213
**Michael M. Connolly	4	Upland Road	212
***John J. Hennelly	42	Hemingway Street	247
***William P. Haggerty, Jr.	28	Glenwood Avenue	251
*Jake Horn	26	Hemingway Street	10
Arthur Haggerty	14	Adams Road	1
*Edward Cullen	224	Cross Street	2
*Bob Winn	11	Kirk Street	1
Nancy McDonough	29	Hemingway Street	1
*MaryRose Melaragni	37	Sheridan Circle	1
David Costello	109	Wendell Street	1
Norbert Mandeville	5	Upland Road	1
Edward Brown	36	Hemingway Street	1
Robert Stevenson	32	Hemingway Street	1
Harry Lindmark	23	Russell Road	1
Frank Hennelly	8	Russell Road	1
Blanks			5757
Total			9768

*One Year Term
**Two Year Term
***Three Year Term

Annual Representative Town Meeting May 10, 1976

Pursuant to the Warrant of the Selectmen served according to law upon the inhabitants of the Town of Winchester, Mass., by Andrew Crawford, Constable of said Town, notices having been sent by mail by the Town Clerk seven days before the day of the meeting to the Town Meeting Members elected and qualified to act in Town Meetings in Winchester, the Town Meeting Members met in the Senior High School Building Auditorium, Skillings Road, in said Town of Winchester, May 10, 1976 at 7:45 o'clock in the evening.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred eighty-nine (189) Town Meeting Members entitled to vote and participate in Town Meetings in Winchester.

A check list filed with the Town Clerk at the close of the meeting showed that one hundred sixty-seven (167) Town Meeting Members attended the meeting.

The meeting was called to order by Raymond J. Kenney, Jr., Moderator, at 8:05 P.M.

The invocation was given by Re. Bernard M. Hoy.

The Moderator read the call of the meeting and the constable's return of the warrant, as copies of the warrant had been mailed to each of the Town Meeting Members, and each Article would be read when it came up for consideration.

MOVED and SECONDED, That Thomas J. Groux, Town Manager, and James J. Costello, Comptroller, who are not Town Meeting members, be permitted to sit at the front of the auditorium with the Board of Selectmen and the Town Counsel, who are Town Meeting members, during all sessions of the Town Meeting.

Motion carried.

MOVED and SECONDED, That all the members of the Finance Committee, whether Town Meeting Members or not, be permitted to sit together at the front of the auditorium during all sessions of the Town Meeting.

Motion Carried.

MOVED and SECONDED, That all the Town Clerk or Assistant Town Clerk be permitted to occupy a desk on the platform during all sessions of the Town Meeting.

Motion carried.

MOVED and SECONDED, That this Town Meeting adjourn to May 20, 1976 at 7:45 P.M.

Motion carried.

MOVED and SECONDED, That Articles 1 through 6 be laid on the table.

Motion Carried.

ARTICLE 7. To see if the Town will raise and appropriate any sum or sums of money to be used with such sum or sums as may be made available from the State Highway Fund or allotted by the County Commissioners for maintenance repair, alteration, re-location or other improvements of town or county ways, together with the acquisition of easements of town or county ways, together with the acquisition of easements and for the transfer and use of said purposes of any unused balances, and take any action in relation thereto.

(Town Manager)

MOVED and SECONDED, That consideration of Article 7 be indefinitely postponed.

Motion carried.

ARTICLE 8. To see if the Town will vote to appropriate a sum of money to be expended by the Chief of Police or other officer in charge of the Police Department as matching funds for grants and for maintenance charges to secure the benefits of Law Enforcement Assistance Administration programs or take any other action in relation thereto.

(Chief of Police)

MOVED and SECONDED, That the sum of $855.00 is appropriated to be expended by the Chief of Police or other officer in charge of the Police Department as matching funds for grants and for maintenance charges to secure the benefits of Law Enforcement Assistance Administration programs or take any other action in relation thereto.

VOTED, That the sum of $855.00 is appropriated to be expended by the Chief of Police or other officer in charge of the Police Department as matching funds for grants and for maintenance charges to secure the benefits of Law Enforcement Assistance Administration programs or take any other action in relation thereto.

ARTICLE 9. To hear and act upon a report of the Council on Aging concerning the establishment of a Senior Citizen Center; to authorize the Board of Selectmen to convey or lease for a term not to exceed 5 years the following described parcel of land to such charitable organization or corporation as may be established for the purpose of constructing and maintaining such Center; to establish the terms and conditions of such conveyance or lease including the minimum compensstion therefor; or take any other action in relation thereto:

A portion of a parcel of land owned by the Town of Winchester and situated on the westerly side of Skillings Road, supposed to contain about 46,000 square feet and bounded substantially as follows:

Easterly by Skillings Road 63' more or less;

Northerly by land now or formerly of Paul H. & Alan F. Howard 35' more or less;

Northwesterly and westerly by Town of Winchester Park land 439' more or less;

Southerly by land now or formerly of Two Ten Building Association, Inc. 72' more or less;

Easterly by land of Town of Winchester (Skillings Parking Lot) 320' more or less.

Together with the right to pass and repass over a right-of-way 40 feet in width over the remaining land of the Town of Winchester at such location as the Town may in its sole discretion determine.

(Council on Aging)

MOVED and SECONDED, That the Board of Selectmen be and they are hereby authorized to sign, seal, acknowledge, and deliver a deed and other necessary instruments to convey to the Winchester Seniors Association or other designee the parcel of land described in Article 9 of the Warrant for the purpose of constructing and maintaining a Senior Citizen Center thereon, the minimum consideration for the conveyance is the sum of $1.00 and the covenant of the grantee to provide to the Council on Aging office space aggregating not less than 600 square feet without charge after the construction of said building has been completed for a minimum period of not less than five years or a lesser period if said property is here-in-after conveyed to the town; and the selectmen are further authorized to determine from time to time, the location of the right-of-way serving said property across the remaining land of the town of Winchester and such other terms and conditions of said conveyance as in their judgement are in the best interest of the town.

MOVED and SECONDED, To lay Article 9 on the table.

Motion lost.

The following tellers were appointed by the Moderator and sworn to the faithful performance of their duties:

Robert P. Watson John M. Looney Mary M. Brink
Doris S. Emmons

VOTED, That the Board of Selectmen be and they are hereby authorized to sign, seal, acknowledge, and deliver a deed and other necessary instruments to convey to the Winchester Seniors Association or other designee the parcel of land described in Article 9 of the Warrant for the purpose of constructing and maintaining a Senior Citizen Center thereon, the

minimum consideration for the conveyance is the sum of $1.00 and the covenant of the grantee to provide to the Council on Aging office space aggregating not less than 600 square feet without charge after the construction of said building has been completed for a minimum period of not less than five years or a lesser peiod if said property is here-in-after conveyed to the town; and the selectmen are further authorized to determine from time to time, the location of the right-of-way serving said property across the remaining land of the town of Winchester and such other terms and conditions of said conveyance as in their judgement are in the best interest of the town.

Vote Yes — 117 No — 24

ARTICLE 10. To see if the Town will vote to amend the Zoning Bylaw of the Town by adopting the following amendments or take any other action in relation thereto:

In Section 4.1 Use Regulations, strike all language after the colon in the second sentence, and insert the following language:

"Y" — permitted as a matter of right

"SP" — permitted only under a special permit for an exception granted by the Board of Appeals, as provided for in subsection 8.5

SP" — permitted only under a special permit for an exception, with site plan review, granted by the Board of Appeals, as provided for in subsection 8.7

"N" — not permitted

In Section 4.4 Table of Use Regulations, after uses, 4, 4a, 5, 15, 20a, 21, 34, and 15, 20a, 21, 34, and 34a strike the sybol "Y*" where it appears, and replace it with the symbol "SP*" and in all other sections where the word "Yes*" or symbol "Y*" appears substitute "SP*".

(Planning Board)

MOVED and SECONDED, That discussion of Article 10 be indefinitely postponed.

Motion carried.

ARTICLE 11. To see if the Town will vote to amend the Zoning Bylaw of the Town by ' adopting the following amendments or take any other action in relation thereto:

In Section 4.4 Table of Use Regulations, use "27 strike the words: "including the regular parking of commercial vehicles)".

In Section 4.4 Table of Use Regulations, use #34 strike existing section and insert the following: "Salesroom or repair garage for new or used automobiles, boats or other vehicles where no new structures or enlargement of any existing structure is required."

Symbols "N" under all districts except for "SP" under GBD, CBD and IL.

In Section 4.4 Table of Use Regulations, use 34a strike existing section and insert the following: "Salesroom or repair garage for new or used automobiles, boats or other vehicles where a new structure or enlargement of an existing structure is required."

Symbols "n" under all districts except for "SP*" under GBD, CBD and IL.

(Planning Board)

MOVED and SECONDED, That discussion of this Article be indefinitely postponed.

Motion carried.

ARTICLE 12. To see if the Town will vote to amend the Zoning Bylaw of the Town by adopting the following amendments or take any other action in relation thereto:

In Section 4.4 Table of Use Regulations, use #46 strike existing language and substitute the following:

#46, An uncovered swimming pool, provided:

(1) Such pool is used only by the residents of the premises and their guests.

(2) No portion of the water shall be within a required yard area. If a lot cannot reasonably accomodate a pool without infringing the side or rear yard requirements, the Board of Appeals may, by Special Permit, allos location of a pool within the required side or rear yard up to ½ the distance required from the side or rear lot line. The Board may grant a Special Permit for this purpose where it finds that enforcement of the yard restrictions would involve practical difficulty or unnecessary hardship and the granting of relief would not result in a detriment to the public safety, health, or welfare of the neighborhood, but without further reference to Section 8.5.

(3) No portion of the water shall be within ten (10) feet of any building.

(4) A fence or protective barrier not less than five (5) feet in height having self-latching devices on all gates shall be installed and maintained so as to completely enclose all swimming pools. All latches shall be located not less than four (4) feet above ground.

(5) A covered or indoor pool must meet all the requirements pertinent to any building or structure.

(6) Uncovered, exterior swimming pools shall be considered open area for the purposes of computation under Section 6.1.

(7) The pool shall not be filled with water or used by any person until a certificate of Occupancy/Zoning Compliance has been issued.

Amend use #46a by inserting after the last sentence the following:

"Lighting facilities may be provided for exterior tennis courts only upon the granting of a Special Permit by the Board of Appeals." The Board may grant a Special Permit for this purpose where it finds that the relief requested would not result in detriment to the public safety, health or welfare of the neighborhood, but without further reference to Section 8.5.

Under Section 9 — Definitions — add the following definition in proper sequence: SWIMMING POOL — any pool having a depth of at least 24' or a water surface area of at least two hundred and fifty (250) square feet.

(Planning Board)

MOVED and SECONDED, That the Zoning By-Laws of the town be amended as follows:—

In Section 4.4 Table of Use Regulations, use No. 46 strike existing language and substitute the following:

"No. 46. An uncovered swimming pool, provided:

1. Such pool is used only by the residents of the premises and their guests.
2. No portion of the water shall be within a required yard area. If a lot cannot reasonably accomodate a pool without infringing the side or rear yard requirements, the Board of Appeals may, by Special Permit, allow location of a pool within the required side or rear yard up to ½ the distance required from the side or rear lot line. The Board may grant a Special Permit for this purpose where it finds that enforcement of the yard restrictions would involve practical difficulty or unnecessary hardship and the granting of relief would not result in a detriment to the public safety, health, or welfare of the neighborhood, but without further reference to Section 8.5.
3. No portion of the water shall be within ten (10) feet of any building.
4. A fence or protective barrier not less than five (5) feet in height having self-latching devices on all gates shall be installed and maintained so as to completely enclose all swimming pools. All latches shall be located not less than four (4) feet above ground.
5. A covered or indoor pool must meet all the requirements pertinent to any building or structure.
6. Uncovered, exterior swimming pools shall be considered open area for the purposes of computation under Section 6.1.
7. The pool shall not be filled with water or used by any person until a certificate of Occupancy/Zoning Compliance has been issued."

Amend use No. 46a by inserting after the last sentence the following: "Lighting facilities may be provided for exterior tennis courts only upon the granting of a Special Permit by the Board of Appeals." The Board may grant a Special Permit for this purpose where it finds that the

relief requested would not result in detriment to the public safety, health or welfare of the neighborhood, but without further reference to Section 8.5.

Under Section 9 — Definitions — add the following definition in proper sequence:

"SWIMMING POOL — any pool having a depth of at least 24" or a water surface area of at least two hundred and fifty (250) square feet."

VOTED, That the Zoning By-Laws of the town be amended as follows:

In Section 4.4 Table of Use Regulations, use #46 strike existing language and substitute the following:

#46. An uncovered swimming pool, provided:

1. Such pool is used only by the residents of the premises and their guests.
2. No portion of the water shall be within a required yard area. If a lot cannot reasonably accommodate a pool without infringing the side or rear yard requirements, the Board of Appeals may, by Special Permit, allow location of a pool within the required side or rear yard up to ½ the distance required from the side or rear lot line. The Board may grant a Special Permit for this purpose where it finds that enforcement of the yard restrictions would involve practical difficulty or unnecessary hardship and the granting of relief would not result in a detriment to the public safety, health, or welfare of the neighborhood, but without further reference to Section 8.5.
3. No portion of the water shall be within ten (10) feet of any building.
4. A fence or protective barrier not less than five (5) feet in height having self-latching devices on all gates shall be installed and maintained so as to completely enclose all swimming pools. All latches shall be located not less than four (4) feet above ground.
5. A covered or indoor pool must meet all requirements pertinent to any building or structure.
6. Uncovered, exterior swimming pools shall be considered open area for the purposes of computation under Section 6.1.
7. The pool shall not be filled with water or used by any person until a certificate of Occupancy/Zoning Complaince has been issued."

Amend use No. 46a by inserting after the last sentence the following: "Lighting facilities may be provided for exterior tennis courts only upon the granting of a Special Permit by the Board of Appeals." The Board may grant a Special Permit for this purpose where it finds that the relief requested would not result in detriment to the public safety, health or welfare of the neighborhood, but without further reference to Section 8.5.

Under Section 9 — Definitions — add the following definition in proper sequence:

"SWIMMING POOL — any pool having a depth of at least 24" or a water surface area of at least two hundred and fifty (250) square feet."

Voted unanimously

ARTICLE 13. To see if the Town will vote to amend the Zoning Bylaw of the Town by adopting the following amendments or take any other action in relation thereto:

Amend subsection 5.5 Parking and Storage of Certain Vehicles, by striking said section in its entirety and inserting in place thereof the following language:

5.5 PARKING AND STORAGE OF UNREGISTERED MOTOR VEHICLES

Non-recreational trailers and unregistered motor vehicles shall not be parked or stored upon any residential zoned property other than within completely enclosed buildings.

(Planning Board)

MOVED and SECONDED, That the Zoning By-Laws of the town be amended as follows:—

Amend subsection 5.5 Parking and Storage of Certain Vehicles, by striking said section in its entirety and inserting in place thereof the following language:—

5.5 **Parking and Storage of Unregistered Motor Vehicles.**

Non-recreational trailers and unregistered motor vehicles shall not be parked or stored upon any residential zoned property other than within completely enclosed buildings.

MOVED and SECONDED, That Article 13 be indefinitely postponed.

Motion lost.

MOVED and SECONDED, To amend by deleting the first four words.

Motion carried.

VOTED, To amend subsection 5.5 Parking and Storage of Certain Vehicles, by striking said section in its entirety and inserting in place thereof the following language:—

"5.5 **Parking and Storage of Unregistered Motor Vehicles.**

Unregistered motor vehicles shall not be parked or stored upon any residential zoned property other than within completely enclosed buildings".

Yes — 124 No — 10

MOVED and SECONDED, That the meeting adjourn to Thursday evening, May 13, 1976, at the Senior High School Building Auditorium, Skillings Road, at 7:45 P.M.

Meeting adjourned at 11:15 P.M.

ATTEST:

Town Clerk

Adjourned Annual Representative Town Meeting May 13, 1976

Pursuant to the vote of adjournment on May 10, 1976, the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Thursday evening, May 13, 1976, notices having been sent by mail by the Town to one hundred ninety-one (191) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-one (191) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Town Clerk at the close of the meeting showed that one hundred sixty-two (162) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:55 P.M.

The invocation was given by the Moderator.

ARTICLE 14. To see if the town will vote to amend the Zoning By-law of the Town by adopting the following amendments or take any other action in relation thereto:

In Section 8.7 (Site Plan Review; Findings; Procedures) strike the entire first paragraph and insert in place thereof the following language.

"The Board of Appeals shall require and review, in accordance with the Site Plan Review Manual adopted by said Board, preliminary site plans for all uses designated SP* in Section 4. In such instances the Board of Appeals may issue a Special Permit only if it (1) makes the findings and determinations required by Section 8.52, and (2) determines upon such Site Plan Review that the proposed placement of buildings, provisions for waste disposal, surface drainage, parking areas, driveways and streets will constitute a suitable development and will not result in substantial detriment to the neighborhood."

In Section 8.71, within the first sentence, strike the words "or applying for a special permit in certain cases specified in Section 4 (designated SP in the Table of Use Regulations)".

(Planning Board)

MOVED and SECONDED, That Article 14 be indefinitely postponed.

Motion carried.

ARTICLE 15. To see if the town will vote to amend the Zoning Bylaw of the Town by adopting the following amendments or take any other action in relation thereto:

Amend Section 9 — Definitions — by striking the present definition of the word "YARD" and inserting in place thereof the following:

An open space unoccupied and unobstructed by any structure or portion of a structure, provided however that fences, freestanding walls, poles, posts and other customary summer awnings are permitted in any yard, subject to height limitations and requirements limiting obstruction of visibility. Yard depth shall be measured from the street or lot line to the nearest point on a building in a line perpendicular or normal to such lot or street line. Eaves, gutters, chimneys, cornices, platforms, and other similar small appendages to permitted structures shall not be regraded in computation to the extent that they do not intrude into the setback area by more than twenty (20) percent.

(Planning Board)

The following tellers were appointed and sworn to the faithful performance of their duties:

Charles W. Craven I. Francis Amico Maureen Abate
Barbara K. Sawyer

MOVED and SECONDED, That the Zoning By-Law of the Town be amended as follows:

Amend Section 9 — Definitions — by striking the present definition of the word "YARD" and inserting in place thereof the following:

"An open space unoccupied and unobstructed by any structure or portion of a structure, provided however that fences, freestanding walls, poles, posts and other customary yard accessories, ornaments and furniture, and customary summer awnings are permitted in any yard, subject to height limitations and requirements limiting obstruction of visibility. Yard depth shall be measured from the street or lot line to the nearest point on a building in a line perpendicular or normal to such lot or street line. Eaves, gutters, chimneys, cornices, platforms, and other similar shall appendages to permitted structures shall not be regarded in computation to the extent that they do not intrude into the setback area by more than twenty (20) percent."

VOTED, That the Zoning By-Law of the Town be amended as follows:—

Amend Section 9 — Definitions — by striking the present definition of the word "YARD" and inserting in place thereof the following:

"An open space unoccupied and unobstructed by any structure or portion of a structure, provided however that fences, freestanding walls, poles, posts and other customary yard accessories, ornaments and furniture, and customary summer awnings are permitted in any yard, subject to height limitations and requirements limiting obstruction of visibility. Yard depth shall be measured from the street or lot line to the nearest point on a building in a line perpendicular or normal to such lot or street line. Eaves, gutters, chimneys, cornices, platforms, and other similar small appendages to permitted structures shall not be regarded in computation to the extent that they do not intrude into the setback area by more than twenty (20) percent."

Vote Yes — 125 No — 3

ARTICLE 16. To see if the town will vote to amend the Zoning Bylaw of the Town by adopting the following amendments or take any other action in relation thereto:

In Section 9 — Definitions — amend the definition of "FAMILY" by striking wording and inserting the following language:

FAMILY — Any number of persons related to one another by blood, adoption, or marriage plus not more than two additional person, all residing together as a single, integral housekeeping unit or, where such persons are not related to one another by blood, adoption, or marriage, not more than three persons residing together as a single, integral housekeeping unit.

In Section 9 — Definitions — amend the definition of "DWELLING UNIT" by adding after the last sentence the following sentence; "Each dwelling unit shall be occupied by not more than one family."

In Section 9 — Definitions — amend the definition of "HOME OCCUPATION" by striking in its entirety Subsection (h). Change existing subsection (i) to become subsection (h).

(Planning Board)

MOVED and SECONDED, That the Zoning By-Law of the Town be amended as follows:—

In Section 9 — Definitions — strike out the definition of "FAMILY" and insert in place thereof the following:

"Any number of persons related to one another by blood, adoption, or marriage plus not more than two additional persons, all residing together as a single, integral housekeeping unit or, where such persons are not related to one another by blood, adoption, or marriage, not more than three persons residing together as a single, integral housekeeping unit."

In Section 9 — Definitions — amend the definition of "DWELLING UNIT" by adding a after the last sentence thereof the following sentence: "Each dwelling unit shall be occupied by not more than one family."

In Section 9 — Definitions — strike out the definition "HOME OCCUPATION" in its entirety and amend the numbering so that existing subsection (i) will be subsection (h).

MOVED and SECONDED, That the Zoning ByLaw of the Town be amended as follows: place after the word adoption the words "foster home placement.

Motion carried.

VOTED, That the Zoning By-Law of the Town be amended as follows:

In Section 9 — Definitions — strike out the definition of "FAMILY" and insert in place thereof the following:

"Any number of persons related to one another by blood, adoption, foster home placement, or marriage plus not more than two additional persons, all residing together as a single, integral housekeeping unit or, where such persons are not related to one another by blood, adoption, foster home placement, or marriage, not more than three persons residing together as a single, integral housekeeping unit."

In Section 9 — Definitions — amend the definition of "DWELLING UNIT" by adding a after the last sentence thereof the following sentence: "Each dewlling unit shall be occupied by not more than one family."

In Section 9 — Definitions — strike out the definition "HOME OCCUPATION"in its entirely and amend the numbering so that existing subsection (i) will be subsection (h).

Vote Yes — 111 No — 36

ARTICLE 17. To see if the town will vote to amend the Zoning ByLaw of the Town by adopting the following amendments or take any other action in relation thereto:

In Section 9 — amend the definition "HOME OCCUPATION", Subsection (c) by changing "one square foot" to read "two square feet" and by deleting the words "and mounted flat against the wall of the principal building"

In Section 9 — delete in their entirety the following definitions: "Sign Accessory", "Sign Non-Accessory", "Sign, On Site", and "Sign, Standing".

MOVED and SECONDED, That the Zoning By-Law of the Town be amended as follows:-

In Section 9 — amend the definition "HOME OCCUPATION", Subsection (c) by changing "one square foot" to "two square feet" and by deleting the words "and mounted flat against the wall of the principal building."

In Section 9 — delete in their entirety the following definitions: "Sign Accessory", Sign Non-Accessory", "Sign, On Site", and "Sign, Standing".

VOTED, That the Zoning By-Law of the Town be amended as follows:-

In Section 9 — amend the definition "HOME OCCUPATION", Subsection (c) by changing "one square foot" to "two square feet" and by deleting the words "and mounted flat against the sall of the principal building."

In Section 9 — delete in their entirety the following definitions: "Sign Accessory", Sign Non-Accessory", "Sign, On Site", and "Sign, Standing".

Unanimously voted.

ARTICLE 18. To see if the Town will vote to recommend the following amendment to the Town of Winchester Charter adopted March 3, 1975:

To change "Chapter 3, Section 3 — 3(A) Composition; Term of Office" to read as follows:

"There shall be a School Committee consisting of seven members elected for three-year terms, so arranged that as nearly an equal number of terms as possible shall expire each year." With the following method of implementation: The School Committee shall be increased to seven members at the next Annual Town Election. At said election four school committee members shall be elected, the first and second in order of votes received shall serve for three years; the third in such order shall serve for two years; and the fourth in such order shall serve for one year from the date of the Annual Town Election. Thereafter, at each Annual Election the voters shall elect members to fill the expired terms. (Citizens Petition)

MOVED and SECONDED, That the following proposed amendment to the Winchester Home Rule Charter is hereby approved. Change "Chapter 3, Section 3-3 (A) Composition; Term of Office" to read as follows:

"There shall be a School Committee consisting of seven members elected for three-year terms, so arranged that as nearly an equal number of terms as possible shall expire each year." With the following method of implementation: The School Committee shall be increased to seven members at the next Annual Town Election. At said election four school committee members shall be elected, the first and second in order of votes received shall serve for three years, the third in such order shall serve for two years, and the fourth in such order shall serve for one year from the date of the Annual Town Election. Thereafter, at each Annual Election the voters shall elect members to fill the expired terms.

MOVED and SECONDED, That further discussion of Article 18 be indefinitely postponed.

Motion carried.

ARTICLE 19. To see if the Town will discontinue the use of parking meters; appropriate a sum of money from revenue, available cash or other

source to remove those parking meters now installed or take any other action in relation thereto.

(Citizens' Petition)

MOVED and SECONDED, That the town discontinue the use of parking meters in all locations for a trial period of twelve (12) months beginning on July 1, 1976. Meter posts are to remain in location but capped after the removal of meter heads. Suitable new traffic signs shall be installed after the adoption by the Board of Selectmen of suitable traffic regulations to cover the trial period. To effectuate this program, the sum of $1,000 (one thousand) be and is hereby appropriated and added to the account #6100, Highways and Streets.

Motion lost.

MOVED and SECONDED, That Article 20. be laid on the table.

Motion carried.

ARTICLE 21. To see if the Town will vote to accept the provision of General Laws, Chapter 129, Section 15, permitting the nomination of Inspector of Animals to be made by the Board of Health and not by the Selectmen or Town Manager or take any other action in relation thereto.

(Board of Health)

MOVED and SECONDED, That the provisions of General Laws, Chapter 129, Section 15, permitting the nomination of Inspector of Animals to be made by the Board of Health and not be the Selectmen or Town Manager be and are hereby accepted.

VOTED, That the provisions of General Laws, Chapter 129, Section 15, permitting the nomination of Inspector of Animals to be made by the Board of Health and not by the Selectmen or Town Manager be and are hereby accepted.

ARTICLE 22. To see if the Town will accept the layouts of certain town ways herein-after described, made by the Selectmen under the provisions of law relating to the assessments of betterments if any, filed in the office of the Town Clerk and which with the plans therein mentioned are hereby referred to for more particular descriptions:

OLD VILLAGE DRIVE

The layout of a town way beginning at Johnson Road and extending southeasterly about 1889 feet to High Street substantially in the location of a private way known as Olde Village Drive.

WINDSONG LANE

The layout of a town way beginning at Olde Village Drive and extending southwesterly about 550 feet substantially in the location of a private way known as Windsong Lane.

(Board of Selectmen)

MOVED and SECONDED, That the layout of said town ways as made and reported by the Selectmen without the assessment of betterments to wit:-

OLD VILLAGE DRIVE

The layout of a town way beginning at Johnson Road and extending southeasterly about 1889 feet to High Street substantially in the location of a private way known as Olde Village Drive.

The layout of a town way beginning at Olde Village Drive and extending southwesterly about 550 feet substantially in the location of a private way known as Windsong Lane.

VOTED, That the layout of said town ways as made and reported by the Selectmen without the assessment of betterments to wit:

OLD VILLAGE DRIVE

The layout of a town way beginning at Johnson Road and extending southeasterly about 1889 feet to High Street substantially in the location of a private way known as Olde Village Drive.

WINDSONG LANE

The layout of a town way beginning at Johnson Road and extending southeasterly about 1889 feet to High Street substantially in the location of a private way known as Olde Village Drive.

MOVED and SECONDED, That consideration of Article 23 be laid on the table.

Motion carried.

MOVED and SECONDED, That consideration of Article 24 be laid on the table.

Motion carried.

ARTICLE 25. To see if the Town will vote to appropriate a sum of money and authorize payment to the Boston Edison Company for Park Department expenses during Fiscal 1975 for the lighting at Ginn Field or take any other action in relation thereto.

(Park Commissioners)

MOVED and SECONDED, That the sum of $1,531.00 be and is hereby appropriated for the payment to the Boston Edison Company for Park Department expenses during Fiscal 1975 for the lighting of Ginn Field.

VOTED, That the sum of $1,531.00 be and is hereby appropriated for the payment to the Boston Edison Company for Park Department expenses during Fiscal 1975 for the lighting of Ginn Field.

Voted Yes — 134 No — 1

ARTICLE 26. To see if the Town will vote to accept a Community Development Block Grant from the U. S. Department of Housing and Urban

Development for curb cuts at intersections for the use of persons traveling in wheelchairs and for the elderly, authorize the Town Manager to expend the same award such contracts as may be necessary of incidental thereto and to take any other action in relation thereto.

(Town Manager)

MOVED and SECONDED, That further consideration of Article 26 be indefinitely postponed.

Motion carried.

ARTICLE 27. To see if the Town will appropriate a sum of money to be expended by the Town Manager for the installation of traffic control devices upon the establishment of "Standard School Zones" at various locations under an arrangement for 100% reimbursement by the Commonwealth of Massachusetts and the Town Manager is authorized to enter into such contracts and agreements that are necessary and incidental thereto or take any other action in relation thereto.

(Town Manager)

MOVED and SECONDED, That further consideration of Article 27 be indefinitely postponed.

Motion carried.

MOVED and SECONDED, That consideration of Article 28 be laid on the table.

Motion carried.

MOVED and SECONDED, That consideration of Article 29 be laid on the table.

Motion carried.

MOTION and SECONDED, That the meeting adjourn to Monday evening, May 24, 1976 at the Senior High School Building Auditorium, Skillings Road at 7:45 P.M.

Motion carried.

Meeting adjourned at 11:03 P.M.

ATTEST

ELSIE M. NELSON
Town Clerk

Adjourned Annual Representative Town Meeting May 24, 1976

Pursuant to the vote of adjournment on May 13, 1976 the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Monday Evening, May 24, 1976, notices having been sent by mail by the Town Clerk to one hundred ninety-one (191) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-one (191) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Assistant Town Clerk at the close of the meeting showed that one hundred sixty-five (165) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:55 P.M.

The invocation was given by Mon. Joseph W. Lyons.

MOVED and SECONDED, That the next session of this Town Meeting be held on Thursday, May 27, 1976 at the McCall Jr. High School, Main Street at 7:45 P.M. in the auditorium.

Motion carried.

The following tellers were appointed and sworn to the faithful performance of their duties:

Elizabeth K. Henriques Helen S. Philliou Richard M. Kazanjian
Albert H. Mooradian

MOVED and SECONDED, That Supt. William MacDonald, Asst. Supt. John Fallon and members of the School Committee be permitted to sit down front of the auditorium during consideration of the school Budget.

Motion carried.

MOVED and SECONDED, That Article 5, Report of Capital Improvement Planning Committee be taken up after Article 2.

MOVED and SECONDED, That Article 1 be taken from the table.

Motion carried.

ARTICLE 1. To hear and act upon the reports of the Town Officers and the Finance Committee.

MOVED and SECONDED, That the reports of the Town Boards, Officers and Finance Committee be received and placed on file.

Motion carried.

John Sullivan, Chairman of the Board of Selectmen reviewed the "Consolidated report of the town meeting on 5 % reduction" submitted by the School Committee, Library Trustees and the Board of Selectmen. This report was required due to action at the Special Town Meeting held on December 4, 1975 requiring a reduction in personal services of 5% lower than 1975-1976 levels.

MOVED and SECONDED, To direct the Finance Committee to review the Consolidated Report to Town Meeting on 5% reduction in personal services with a detailed study and their recommendations to be presented at the November Town Meeting.

Motion carried. Vote Yes — 60 No — 91

VOTED, That the reports of the Town Boards, Officers and Finance Committee be received and placed file.

MOVED and SECONDED, That Article 2 be taken from table.

Motion carried.

ARTICLE 2. To see if the Town will vote to authorize the treasurer, with the approval of the Town Manager, to borrow money from time to time in anticipation of revenue for the fiscal year beginning July 1, 1976 in accordance with General Laws, Chapter 44, Section 4 as amended and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17, and take any other action in relation thereto.

MOVED and SECONDED, That the Town authorize the treasurer, with the approval of the Town Manager, to borrow in anticipation of the revenue for the twelve month period beginning July 1, 1976 in accordance with G.L. c.44, s. 4 as amended and including in addition thereto Chapter 849 of the Acts of 1969, as amended, by issuing a note or notes payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with G.L. c. 44, s. 17.

VOTED, That the Town authorize the treasurer, with the approval of the Town Manager, to borrow in anticipation of the revenue for the twelve month period beginning July 1, 1976 in accordance with G.L. c. 44, s. 4 as amended and including in addition thereto Chapter 849 of the Acts of 1969, as amended, by issuing a note or notes payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with G.L. c.44, s. 17.

MOVED and SECONDED, That Article 3 & 4 be taken from table.

Motion carried.

MOVED and SECONDED, That Articles 3 & 4 be postponed until after Article 5.

Motion carried.

Article 5. To see if the Town will receive and act upon the report of the capital improvements planning committee and take any action in relation thereto.

(Capital Improvements Planning Committee)

MOVED and SECONDED, That the report of the Capital Improvements Planning Committee be received and placed on file.

Motion carried.

MOVED and SECONDED, That Article 3-Town Budgets be considered.

Motion carried.

ARTICLE 3. To see if the Town will raise and appropriate money to defray the expenses of the Town for the financial period beginning July 1, 1976 and especially for or relating to all or any of the officers, boards or departments and for all purposes authorized by law, to fix the salary and compensation of all elective officers of the Town as provided in General Laws, Chapter 41, Section 108 as amended, namely, Town Treasurer, Assessors, and Town Clerk and take any action in relation thereto.

(Finance Committee)

MOVED and SECONDED, That unless another source is indicated, all sums appropriated in the various items of the budget, shall be raised by taxation for expenditure by or under the direction of the Town Manager and several Town Boards and Officers as specified in the following budget items; and the salary and compensation of all elected officers of the Town shall be fixed as herein designated.

Motion carried.

MOVED and SECONDED, That in each item of the budget where applicable, authority is hereby given to apply turn-in-value of old equipment toward the purchase of new equipment, by or under the direction of the Town Manager and the several Town Boards and Officers.

1110 Town Meeting

VOTED, That $350 is appropriated, $100 thereof for Personal Services and $250 for Other Expenses.

1120 Finance Committee

VOTED, That $8,544 is appropriated, $4,334 thereof for Personal Services and $4,210 for Other Expenses.

1210 Board of Selectmen

VOTED, That $21,127 is appropriated, $12,000 thereof for Personal Services, $8,527 for Other Expenses and $500 for Equipment.

1220 Town Manager

MOVED and SECONDED, That $69,362 be appropriated, $64,582 thereof for Personal Services, $4,280 for Other Expenses and $500 for Equipment.

MOVED and SECONDED, To amend by substituting that $48,264 be appropriated, $46,409 thereof for Personal Services, $1,655 for Other Expenses and $200 for Equipment.

Motion lost. Vote Yes — 68 No — 75

VOTED, That $69,362 is appropriated, $64,582 thereof for Personal Services, $4,280 for Other Expenses and $500 for Equipment.

MOVED and SECONDED, That the meeting adjourn to Thursday evening, May 27, 1976 at McCall Jr. High School Auditorium, Main Street, at 7:45 P.M.

Motion carried.

Meeting adjourned at 11:00 P.M.

ATTEST

MARGARET R. CONNOLLY
Assistant Town Clerk

Adjourned Annual Representative Town Meeting May 27, 1976

Pursuant to the vote of adjournment on May 24, 1976 the Town Meeting Members met in the McCall Jr. High School Auditorium, Main Street on Thursday, evening, May 27, 1976, notices having been sent by mail by the Town Clerk to one hundred ninety-two (192) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-one (191) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Assistant Town Clerk at the close of the meeting showed that one hundred fifty (150) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 8:00 P.M.

The invocation was given by Rev. Walter B. Davis.

MOVED and SECONDED, That the next session of this Town Meeting be held on Tuesday, June 1, 1976, at the Senior High School Auditorium, Skillings Road and all other sessions every Monday and Thursday evening until the meeting is completed.

The following tellers were appointed and sworn to the faithful performance of their duties:

Giustino R. Baldacci Marjorie H. Moore Clara M. Hewis
William E. Macneill

1310 Comptroller

Voted that $83,352 is appropriated, $80,767 thereof for Personal Services, $2,185 for Other Expenses and $400 for Equipment.

1330 Collector/Treasurer

MOVED and SECONDED, That action on this budget be postponed until after action is taken on Article4—Salaries of Elected Officials.

Motion carried.

1330 Assessing

MOVED and SECONDED, That action this budget be postponed until after action is taken on Article 4—Salaried of Elected Officials.

Motion carried.

1410 Town Clerk

MOVED and SECONDED, That action on this budget be postponed until after action is taken on Article 4—Salaries of Elected Officials.

Motion carried.

1420 Elections/Registration

MOVED and SECONDED, To postpone action on this budget until the first order of business on Tuesday, June 1st to hear from Town Clerk, Elsie M. Nelson, on problems with this budget, such as number of tellers and use of borrowed voting machines from Boston.

Yes — 59 No — 59 Tie vote-Motion not carried.

MOVED and SECONDED, That $30,451 is appropriated, $17,736 thereof for Personal Services, $12,715 for Other Expenses.

MOVED and SECONDED, To amend by substituting that $31,906 be appropriated, $19,191 thereof for Personal Services, $12,715 for Other Expenses.

MOVED and SECONDED, To add the sum of $5,550 for equipment to purchase or rent voting machines instead of depending on loaned machine.

Motion lost.

VOTED, That $31,906 is appropriated, $19,191 thereof for Personal Services, $12, 715 for Other Expenses.

1430 Legal

VOTED, That $31,645 is appropriated, $18,360 for Personal Services, $13,285 for Other Expenses.

1440 Engineering

MOVED and SECONDED, That $79,757 be appropriated, $77,277 thereof for Personal Services, $2,480 for Other Expenses.

MOVED and SECONDED, To amend by substituting that $89,399 be appropriated, $86,919 thereof for Personal Services, $2,480 for Other Expenses.

Motion carried.

VOTED, That $89,399 is appropriated, $86,919 thereof for Personal Services, $2,480 for Other Expenses.

1450 Personnel Board

VOTED, That $8,765 is appropriated, $7,330 thereof for Personal Services, $1,435 for Other Expenses.

1490 Public Works Administration

MOVED and SECONDED, That $183,989 be appropriated, $174,501 for Personal Services, $9,488 for Other Expenses.

MOVED and SECONDED, To amend by substituting that $193,089 be appropriated, $183,601 thereof for Personal, $9,488 for Other Expenses. (To restore $9,100 removed by Finance Committee which is needed for Construction Clerk/Maintenance)

Motion carried.

VOTED, That $193,089 is appropriated, $183,601 thereof for Personal Services, $9,488 for Other Expenses.

1510 Garage & Facilities

VOTED, That $255,994 is appropriated, $99,914 thereof for Personal Services, $156,080 for Other Expenses.

1520 Town Hall

VOTED, That $57,120 is hereby appropriated, $33,160 thereof for Personal Services, $23,160 for Other Expenses.

1530 Out of State Travel

VOTED, That $3,500 is appropriated for Other Expenses.

1540 Data Processing

VOTED, That $79,408 is appropriated, $54,012 thereof for Personal Services, $25,396 for Other Expenses.

1550 General Services

VOTED, That $36,450 is appropriated for Other Expenses.

2100 Schools

MOVED and SECONDED, To postpone action on all school budgets until the first order of business on Tuesday, June 1st. (Budget 2100—2510)

Motion carried.

3100 Library

MOVED and SECONDED, That $340,047 be appropriated, $243,425 for Personal Services of which $1,000 is to come from dog license fees and $8,350 from state aid to libraries, $96,022 for Other Expenses and $600 for Equipment.

MOVED and SECONDED, To amend by substituting that $342,597 be appropriated, $243,422 thereof for Personal Services, $98,527 for Other Expenses and $600 for Equipment.

VOTED, That $340,047 is appropriated, $243,425 for Personal Services of which $1,000 is to come from dog license fees and $8,350 from state aid to libraries, $96,022 for Other Expenses and $600 for Equipment.

3200 Recreation

VOTED, That $95,196 is appropriated, $84,301 thereof for Personal Services, $10,895 for Other Expenses.

3310 Public Celebrations

MOVED and SECONDED, That $3,950 be appropriated for Other Expenses.

MOVED and SECONDED, To amend by increasing the amount of the appropriation by $150.

Motion lost. Yes — 50 No — 64

VOTED, That $3,950 is appropriated for Other Expenses.

3320 Council on Aging

VOTED, That $13,127 is appropriated, $11,157 thereof for Personal Services, $1,610 for Other Expenses.

4100 Public Health

VOTED, That $77,728 is appropriated, $36,311 thereof for Personal Services, $41,417 for Other Expenses.

4210 Inspection of Animals

VOTED, That $1,660 is appropriated, $1,610 thereof for Personal Services, $50 for Other Expenses.

5100 Law Enforcement

MOVED and SECONDED, That $848,588 be approrpiated, $764,125 thereof for Personal Services of which $155,000 is to come from Revenue Sharing Funds, $5,000 from Parking Meter Revenue, $63,943 for Other Expenses and $20,520 for Equipment.

MOVED and SECONDED, To amend by substituting that $884,103 be appropriated for $785,021 thereof for Personal Services of which $155,000 is to come from Revenue Sharing Funds, $12,000 from Parking Meter Revenue, $78,487 for Other Expenses $20,520 for Equipment.

Motion lost

MOVED and SECONDED, To amend by increasing Other Expenses by $5,500 for tuition.

Motion carried.

VOTED, That $854,088 is appropriated, $764,125 thereof for Personal Services, of which $155,000 is to come from Revenue Sharing Funds, $5,000 from Parking Meter Revenue, $69,443 for Other Expenses and $20,520 for Equipment.

5200 Fire Prevention/Control

MOVED and SECONDED, That $824,196 be appropriated, $768,176 thereof for Personal Services, of which $155,000 is to come from Revenue Sharing, $50,393 for Other Expenses and $5,627 for Equipment.

MOVED and SECONDED, To substitute the following, $852,659 of which $791,644 is for Personal Services, $53,148—Other Expenses and $7,867 for Equipment.

Motion lost.

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $5,000 and Other Expenses by $2,110 making a total increase of $7,110.

Motion lost. Yes — 44 No — 69

MOVED and SECONDED, That program budget 5200 FIRE PREVENTION/CONTROL be reduced by $30,921, that amount to be reduced from personal services so budget 5200 reads: Personal Services - $737,255, Other Expenses - $50,393, Equipment - $5,627.

Motion lost.

VOTED, That $824,196 is appropriated, $768,176 thereof for Personal Services, of which $155,000 is to come from Revenue Sharing, $50,393 for Other Expenses and $5,627 for Equipment.

MOVED and SECONDED, That the meeting adjourn to Tuesday evening, June 1, 1976 the Senior High School Building Auditorium, Skillings Road at 7:45 P.M.

Meeting adjourned at 11:10 P.M.

ATTEST:

MARGARET R. CONNOLLY
Assistant Town Clerk

Adjourned Annual Representative Town Meeting

June 1, 1976

Pursuant to the vote of adjournment on May 27, 1976 the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Tuesday evening, June 1, 1976, notices having been sent by mail by the Town Clerk to one hundred ninety-two (192) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-two (192) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Town Clerk at the close of the meeting showed that one hundred fifty-three (153) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 8:00 P.M.

The invocation was given by the Moderator.

2100 Schools

MOVED and SECONDED, That $8,407,313 be appropriated, $6,817,110 thereof for Personal Services, $1,560,523 for Other Expenses and $29,680 for Equipment.

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $128,513, of which $81,064 is for Personal Services and $47,449 for Other Expenses.

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $44,064 for Ratios.

Motion lost.

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $12,000 for a teacher at Lynch Junior High School

The following tellers were appointed and sworn to the faithful performance of their duties:

M. Patricia Waite James B. Stewart, Jr. Lucile H. Grasse
Robert D. Beattie

Motion lost. Yes — 42 No — 95

MOVED and SECONDED, To amend by increasing Other Expenses by the amount of $20,000, $10,000 for Fuel and $10,000 for Power and Light.

Motion lost.

MOVED and SECONDED, To amend by increasing Other Expenses by the amount of $24,949 for Maintenance.

Motion lost.

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $12,500 for Custodial Overtime.

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $6,500 for Custodial Overtime.

Motion carried.

MOVED and SECONDED, To amend by increasing Other Expenses by the amount of $2,500 for Auto Allowances and Tuition.

Yes — 51 No — 84

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $500 for Secretarial Overtime.

Motion carried.

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $5,000 for Summer Workshops.

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $2,500 for Summer Workshops.

Motion lost Yes — 62 No — 71

Motion to amend by increasing Personal Services by the amount of $5,000 for Summer Workshops lost.

Yes — 56 No — 82

MOVED and SECONDED, To amend by increasing Personal Services by the amount of $7,000 for Salary Increases.

Motion lost.

MOVED and SECONDED, That the School budget be reduced by $74,579; $54,088 from Personal Services and $20,491 from Other Expenses so that it reads — Personal Services $6,770,022, Other Expenses $1,540,032, Equipment $29,680.

MOVED and SECONDED, That the meeting adjourn to Thursday evening, June 3, 1976 at the Senior High School Building Auditorium, Skillings Road at 7:45 P.M.

Meeting adjourned at 10:55 P.M.

ATTEST:

ELSIE M. NELSON
Town Clerk

Adjourned Annual Representative Town Meeting June 3, 1976

Pursuant to the vote of adjournment on June 1, 1976 the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Thursday evening, June 3, 1976 notices having been sent by mail by the Town Clerk to one hundred ninety-one (191) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-one (191) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Town Clerk at the close of the meeting showed that one hundred fifty-nine (159) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:55 P.M.

The invocation was given by Rev. Leon S. Hatch, Jr.

Amendment before the meeting is last order of business on June 1, 1976.

MOVED and SECONDED, That the meeting be in recess at this time.

Motion lost.

Motion to reduce the School budget by $74,579 lost.

MOVED and SECONDED, That the vote to deny the addition of $44,064 to Budget 2200 Personal Services be reconsidered.

Motion lost.

As there was doubt regarding the voice vote the following tellers were appointed and sworn to the faithful performance of their duties:

James J. Russo Harriet H. Dieterich Sarah R. Cincotta
William M. Burrows

Motion lost. Yes — 43 No — 89

VOTED, That $8,414,313 is appropriated, $6,824,110 thereof for Personal Services, $1,560,523 for Other Expenses and $29,680 for Other Expenses.

2200 SCHOOLS

MOVED and SECONDED, That $139,627 be appropriated for Other Expenses, of which $300 is for travel outside the Commonwealth.

MOVED and SECONDED, To amend by substituting that $130,827 be appropriated for Other Expenses, of which $300 is for travel outside the commonwealth.

Motion carried.

VOTED, That $130,827 is appropriated for Other Expenses, of which $300 is for travel outside the Commonwealth.

2300 SCHOOL LUNCH

VOTED, That $80,832 is appropriated for Other Expenses.

2400 SCHOOLS/COMMUNITY

VOTED, That $28,565 is appropriated, $28,165 thereof for Personal Services and $400 for Other Expenses.

2500 REGIONAL SCHOOL

VOTED, That $112,213 is appropriated for Other Expenses.

MOVED and SECONDED, That budget 3100 be reconsidered.

Unanimously carried.

3100 LIBRARY

VOTED, That $340,047 is appropriated, $243,425 for Personal Services of which $8,350 is to be transferred from State Aid to Library Revenue and $1,000 from the County Dog Fund, $96,022 for Other Expenses and $600 for Equipment.

5300 Code Enforcement

VOTED, That $60,836 is appropriated, $56,847 thereof for Personal Services and $3,989 for Other Expenses.

5410 Civil Defense

VOTED, That $5,194 is appropriated for Other Expenses.

5420 SEALER OF WEIGHTS AND MEASURER

VOTED, That $2,217 is appropriated, $1,977 thereof for Personal Services and $240 for Other Expenses.

5430 DOG CONTROL

VOTED, That $19,516 is appropriated, $15,841 thereof for Personal Services and $3,675 for Other Expenses.

5440 AMBULANCE

VOTED, That $12,326 is appropriated, $11,314 thereof for Personal Services and $1,012 for Other Expenses.

6100 Highways & Streets

VOTED, That $758,911 is appropriated, $417,966 thereof for Personal Services $327,575 for Other Expenses and $13,370 for Equipment.

7100 BOARD of APPEALS

VOTED, That $480 is appropriated for Other Expenses.

7120 Planning Board

VOTED, That $16,640 is appropriated, $7,120 thereof for Personal Services and $9,520 for Other Expenses.

7140 CARETAKER OF VETERANS' GRAVES

VOTED, That $1,264 is appropriated, $374 thereof for Personal Services and $890 for Other Expenses.

7150 VETERANS' BENEFITS-ADMINISTRATION

VOTED, That $13,786 is appropriated, $13,414 thereof for Personal Services and $372 for Other Expenses.

7160 VETERANS' BENEFITS-ASSISTANCE

VOTED, That $18,000 is appropriated for Other Expenses.

MOVED and SECONDED, That budget 7200 be laid on the table.

Motion carried.

7300 WATER

VOTED, That $204,898 is appropriated, $138,088 thereof for Personal Services and $66,180 for Other Expenses.

7400 COMMUNITY ENVIRONMENT

VOTED, That $330,104 is appropriated, $260,389 thereof for Personal Services of which $47,000 will be made available without appropriation from the Cemetery Permanent Care Fund and the Henry F. Johnson Fund, $54,975 for Other Expenses, $1,740 for Equipment and $13,000 for Structures/Improvements.

8110 CONTRIBUTORY RETIREMENT/ADMINISTRATION

VOTED, That $20,720 is appropriated for Other Expenses.

8120 CONTRIBUTORY RETIREMENT/CONTRIBUTIONS

MOVED and SECONDED, That $500,000 be appropriated for Other Expenses.

MOVED and SECONDED that budget 8120 be laid on the table.

Motion carried.

8130 NON-CONTRIBUTORY RETIREMENT/PENSIONS/ANNU.

MOVED and SECONDED, That $186,000 be appropriated for Other Expenses.

MOVED and SECONDED, That budget 8130 be laid on the table.

Motion carried.

8140 ADMINISTRATION/WORKMEN'S COMPENSATION

VOTED, That $3,701 is appropriated, $1,951 thereof for Personal Services and $1,750 for Other Expenses.

8150 COMPENSATION/WORKMEN'S COMPENSATION

VOTED, That $50,000 is appropriated for Other Expenses.

8160 INDEMNIFICATION

VOTED, That $9,000 is appropriated for Other Expenses.

8170 GROUP INSURANCE

VOTED, That $365,000 is appropriated for Other Expenses.

MOVED and SECONDED, That the meeting adjourn to Monday evening, June 7, 1976 at the Senior High School Building Auditorium, at 7:45 P.M.

Meeting adjourned at 11:00 P.M.

ATTEST:

ELSIE M. NELSON
Town Clerk

Adjourned Annual Representative Town Meeting June 7, 1976

Pursuant to the vote of adjournment on June 3, 1976 the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Monday evening, June 7, 1976 notices having been sent by mail by the Town Clerk to One hundred ninety-one (191) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and

Margaret R. Connolly, Election Officers. The list contained the names of one hundred ninety-one (191) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Town Clerk at the close of the meeting showed that one hundred fifty (150) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 8:00 P.M.

The invocation was given by the Moderator.

8210 PAYMENT ON FUNDED DEBT

VOTED, That $1,250,000 is appropriated for Other Expenses.

8220 INTEREST ON FUNDED DEBT

VOTED, That $567,055 is appropriated for Other Expenses.

8230 INTEREST ON TEMPORARY NOTES

VOTED, That $7,000 is appropriated for Other Expenses.

8310 RENTAL PROPERTY

VOTED, That $6,820 is appropriated for Other Expenses.

8320 INSURANCE

MOVED and SECONDED, That $84,612 be appropriated for Other Expenses.

MOVED and SECONDED, To amend by substituting that $90,000 be appropriated for Other Expenses.

Motion lost.

VOTED, That $84,612 is appropriated for Other Expenses.

8330 JUDGEMENTS & CLAIMS

VOTED, That $2,000 is appropriated for Other Expenses.

8350 RESERVE FUND

VOTED, That $100,000 is appropriated for Other Expenses.

9410 PUBLIC WORKS COMPLEX

MOVED and SECONDED, That $41,000 be appropriated for structures and improvements to the public works building.

MOVED and SECONDED, To amend by substituting that $15,000 be appropriated for structures and improvements to the public works building.

MOVED and SECONDED, To amend the amendment by substituting that $34,000 be appropriated for structures and improvements to the public works building.

Motion lost.

VOTED, That $15,000 is appropriated for structures and improvements to the public works building.

9420 SEWERAGE SYSTEM STUDY

MOVED and SECONDED, That the members of the Board of Health and the Town Engineer be permitted to sit in the front of the auditorium during discussion of 9420.

Motion carried.

MOVED and SECONDED, That Article 23 be taken from the table.

Motion carried.

ARTICLE 23. To see if the Town will appropriate a sum of money to be expended by the Town Manager for the purpose of instituting a town-wide sewerage study by contract, a portion of the cost of said study to be reimbursed by the Commonwealth of Massachusetts-Water Resources Commission, and said Manager is authorized and directed to make all necessary applications for such reimbursements and to negotiate and execute such contracts as he may find necessary for the accomplishment of said study or take any other action in relation thereto.

(Town Manager)

MOVED and SECONDED, That the sum of $27,500 be and is hereby appropriated to be expended by the Town Manager under account 9420 together with such sums as may be received from the Commonwealth of Massachusetts — Water Resources Commission from Federal Grants under Public Law 92-500 for the purpose of instituting a town-wide sewerage study by contract and said manager is authorized and directed to make all necessary applications for such grants and after receiving the same or written notice of the allocation of such funds is authorized to negotiate and execute such contracts as he may find necessary for the accomplishment of said study.

VOTED, That the sum of $27,500 be and is hereby appropriated to be expended by the Town Manager under account 9420 together with such sums as may be received from the Commonwealth of Massachusetts — Water Resources Commission from Federal Grants under Public Law 92-500 for the purpose of instituting a town-wide sewerage study by contract and said manager is authorized and directed to make all necessary applications for such grants and after receiving the same or written notice of the allocation of such funds is authorized to negotiage and execute such contracts as he may find necessary for the accomplishment of said study.

9610 EQUIPMENT

MOVED and SECONDED, That $70,600 be appropriated for account 9610 for the purchase of certain Capital Equipment items for various Town Agencies and Departments as follows:

One Street Sweeper	— Department of Public Works
One Leaf Vacuum Machine	— Department of Public Works

One Two & one half ton Dump Truck — Department of Public Works

One Ambulance — Police Department

MOVED and SECONDED, That the motion for appropriation under 9610 be amended by adding the sum of $18,000 for the purpose of replacing the fire alarm truck.

The following tellers were appointed and sworn to the faithful performance of their duties:

Joseph V. Bentley Sandra E. Rodgers Sarah R. Cincotta
Charles T. Doucette, Jr.

Vote Yes — 49 No — 64

MOVED and SECONDED, That the meeting adjourn to Monday evening, June 14, 1976 at the Senior High School Building Auditorium, at 7:45 P.M.

Vote Yes — 59 No — 51

Meeting adjourned at 11:05 P.M.

ATTEST:

Town Clerk

Adjourned Annual Representative Town Meeting June 14, 1976

Pursuant to the vote of adjournment on June 7, 1976 the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Monday evening, June 14, 1976 notices having been sent by mail by the Town Clerk to one hundred ninety-one (191) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-one (191) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the town Clerk at the close of the meeting showed that one hundred fifty-one (151) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 8:00 P.M.

The invocation was given by Rev. John J. Bishop.

MOVED and SECONDED, That the motion for appropriation under 9610 be amended by adding $4,400 for the purpose of replacing the Fire Chief's car.

Motion lost.

MOVED and SECONDED, That the motion for appropriation under 9610 be amended by adding $33,000 for the purpose of purchasing a front end loader for the Department of Public Works.

Motion lost.

MOVED and SECONDED, That the motion for appropriation under 9610 be amended by striking $30,000 for one street sweeper.

Motion lost.

VOTED, That the sum of $70,600 is appropriated for Account 9610 for the purchase of certain **Capital Equipment** items for various town agencies and departments as follows:

One Street Sweeper	—	Department of Public Works
One Leaf Vacuum Machine	—	Department of Public Works
One two & one-half ton Dump Truck	—	Department of Public Works
One Ambulance	—	Police Department

MOVED and SECONDED, That budget 7200 be taken from the table.

Motion carried.

7200 SANITATION

MOVED and SECONDED, That $424,520 be appropriated for account 7200 of which $179,372 for Personal Services and $245,148 for Other Expenses which includes an appropriation for the hauling and disposal of solid waste from the Town's transfer station site, and the Town Manager is hereby authorized to contract for such services for a two year period starting about August 1st, 1976 with SCA Disposal Services of New England at a unit price of approximately $12.33 per ton and an annual cost of approximately $169,500 in Fiscal 1977 and approximately $184,950 in Fiscal 1978, said contract to be in general accord with specifications dated May 24, 1976.

MOVED and SECONDED, That $406,520 be appropriated for account 7200 of which $179,372 is for Personal Services and $227,148 for Other Expenses which includes an appropriation for the hauling and disposal of solid waste from the Town's transfer station site, and the Town Manager is hereby authorized to contract for such services for a two year period starting about August 1st, 1976 with SCA Disposal Services of New England at a unit price of approximately $12.33 per ton and an annual cost of ap-

proximately $169,500 in Fiscal 1977 and approximately $184,950 in Fiscal 1978, said contract to be in general accord with specifications dated May 24, 1976.

Motion carried.

VOTED, That $406,520 be appropriated for account 7200 of which $179,372 is for Personal Services and $227,148 for Other Expenses which includes an appropriation for the hauling and disposal of solid waste from the Town's transfer station site, and the Town Manager is hereby authorized to contract for such services of New England at a unit price of approximately $12.33 per ton and an annual cost of approximately $169,500 in Fiscal 1977 and approximately $184,950 in Fiscal 1978, said contract to be in general accord with specifications dated May 24, 1976.

MOVED and SECONDED, That budget 8120 be taken from the table.

Motion carried.

8120 CONTRIBUTORY RETIREMENT/CONTRIBUTIONS

MOVED and SECONDED, That $500,000 be appropriated for account 8120 for Other Expenses, which includes a cost of living adjustment benefit increase of 9.1% to be effective January 1, 1976.

MOVED and SECONDED, To amend by deleting "which includes a cost of living adjustment benefit increase of 9.1% to be effective January 1, 1976."

Motion carried.

VOTED, That $500,000 is appropriated for account 8120 for Other Expenses.

MOVED and SECONDED, That budget 8130 be taken from the table.

Motion carried.

8130 NON-CONTRIBUTORY RETIREMENT/PENSIONS/ANNU.

MOVED and SECONDED, That $186,000 be appropriated for account 8130 for Other Expenses, which includes a cost of living adjustment benefit increase of 9.1% to be effective January 1, 1976.

MOVED and SECONDED, To amend by deleting "which inludes a cost of living adjustment benefit increase of 9.1% to be effective January 1, 1976."

Motion carried.

MOVED and SECONDED, That the sum of $186,000 be reduced by the sum of $5501 so that the main motion will read: $180,499 for Other Expenses.

VOTED, That $180,499 is appropriated for account 8130 for Other Expenses.

ARTICLE 4. To hear and act on the report of the Personnel Board and take any action in connection with its recommendations as to wages and salaries, working conditions, new or revised rates of wages and salaries, changes, additions, adjustments or revisions of wages and salaries and in classifications and definitions, and in amending, revising and adding to the personnel policy guide, as well as in other matters thereto related; and to raise and appropriate a sum of money for expenses of the Board and to raise and appropriate money for any adjustments or revisions of wages and salaries of employees and officers in consideration of any collective bargaining agreements, and also for and in consideration of any adjustments or revisions of wages and salaries of employees or officers not subject to collective bargaining agreements or in any job classification, said monies to be expended by the departments affected; determine in what manner the monies shall be raised by taxation or otherwise, and take any action in relation thereto.

(Town Manager)

MOVED and SECONDED, That the members of Personnel Board and their Staff Assistant be allowed to sit in the front of the auditorium during discussion of Article 4.

Motion carried.

MOVED and SECONDED, That the report of the Personnel Board be received with the "Addendum to Appendix D."

Motion carried.

MOVED and SECONDED, That the reading of report of the Personnel Board be waived.

Motion carried.

MOVED and SECONDED, That Article 4 be taken from the table.

Motion carried.

TOWN OF WINCHESTER

Proposed Action under Article 4

1976 Annual Town Meeting

This report has attached to it four appendices that contain the detailed listing of all official actions to be requested of the Town Meeting. Each appendix will be presented as a separate motion for debate and action.

The first motion (Appendix A) presents all new positions and changes in compensation put into effect since July 1, 1975 by the Board with the concurrence of the Supervisory Board and the Town Manager under Section VI of the Personnel Policy Guide. These actions require ratification by Town Meeting to incorporate them into the Wage and Salary Plan.

The next two appendices (B & C) detail the actual revisions to the Wage and Salary Plan required to put into effect the wage adjustments. Town Meeting members will note there are no provisions for several of the formal

bargaining units. Negotiations are continuing with these groups and a report will be made when agreements have been reached.

Appendix D presents changes proposed for the Personnel Policy Guide. This appendix, in particular, reflects the changes necessary during this transitional year of the Charter implementation with the form of government change.

This report contains many inter-related changes. The Board appreciates that Town Meeting Members may feel the need for additional explanation and we shall try to fill this need in our presentation at Town Meeting under discussion of this Article.

The Board acknowledges with appreciation, the cooperation of the Town Manager, the Board of Selectmen, the School Committee, other Supervisory Boards, the Finance Committee, Town Counsel and the Town Comptroller for their assistance in the development and presentation of these recommendations that we submit to the Town Meeting Members for favorable action.

Respectfully submitted:

PETER LANE, Chairman
CARL JACOBSON
RALPH LAW
TIMOTHY McCARTHY

Appendix A

MOVED and SECONDED, That the compensation plan adopted by the Town at the 1967 annual town meeting, as amended, revised and ratified by vote of the town at subsequent town meetings, be and the same is further amended, revised and ratified by adopting and ratifying the changes in the compensation plan put into effect under Section VI of the policy guide since July 1, 1975, as set forth and contained in Appendix A of the Report to Town Meeting Members dated May 1976, be and the same is hereby adopted and ratified as follows.

APPENDIX A

Town Meeting Ratification of changes in the Compensation Plan put into effect under Section VI of the Policy Guide since July 1, 1975.

Positions listed in this Appendix show current Fiscal '76 salary figures. Increases proposed for Fiscal Year '77 are listed under the appropriate schedules in Appendices B & C.

Schedule I-A, Clerical Annual Salary Schedule

The grade reclassifications noted below are the result of the implementation of the study reported to Town Meeting Members in the 1975 Annual town Meeting. At that meeting, Town Meeting Members approved implementation and implementation funding was appropriated. In com-

pliance with the vote of Town Meeting, reclassification and implementation was effective 1/1/76.

S-3	Library Aide, Clerk	Min.	$5748	Max.	$7547
S-4	Junior Clerk	Min.	6031	Max.	7930
S-5	Records Clerk, Key Punch Operator	Min.	6328	Max.	8332
S-6	Clerk-Steno., Sr. Clerk, Library Ass't.	Min.	6641	Max.	8753
S-7	Bookkeeper/Steno., Sr. Clerk/Sec., Sr. Clerk/Steno., Sr. Account Clerk	Min.	6969	Max.	9189
S-8	Computer Operator, Principal Clerk, Principal Account Clerk	Min.	7311	Max.	9642
S-10	Selectmen's Secretary, Assessors's Clerk	Min.	8061	Max.	10640

Professional/Technical Schedule Annual Salary Rates

Add the following job titles:

P/T-4	Assistant Dog Officer	Min.	$7311	Max.	$9642
P/T-6	Archivist		8061		10640
P/T-7	Const. Maintenance Clerk		8468		11236
P/T-7	Water Registrar		8468		11236
P/T-10	Program Coordinator (Council on Aging)		9859		13080

Managerial Schedule—Annual

Delete the title: Executive Secretary to the Board of Selectmen

Addition to the Merit Plan:

Police Chief	$18731	$22664	$26630
Fire Chief	18731	22664	26630

Supervisory Schedule—Annual

Add the title Ass't. Zoning Administrator, Grade Su-11 Merit Range $11394 — $14812

Police Annual Salary Schedule — Schedule 4

Patrolman — Temporary $191.39 per week.

Fire Annual Salary Schedule — Schedule 5

Firefighter — Temporary $191.39 per week.

Miscellaneous Schedule

Add the position titles:

Call Firefighters			$1500 per year.
School Lunch Supervisors (Elem.)	$4.20	$4.50	$4.80 per session
Senior Supervisors (Elem. Lunch)	5.25	5.60	5.95 per session
Custodian of Retirement Funds			$750 per year*

*represents total compensation allowable for this position

School Secretaries Annual Salary Schedule — Schedule 3

Add the position title:

SS-6 Bookkeeper/Steno. Min. $7356 Max. $8760

MOVED and SECONDED, That Appendix A be amended by adding to "Professional/Technical Schedule Annual Salary Rates"

P/T-12 Staff Assistant/Personnel Min. $10,983 Max. $14,554

Motion Carried.

VOTED, That Appendix A be amended by adding to "Professional/Technical Schedule Annual Salary Rates"

P/T-12 Staff Assistant/Personnel Min. $10,983 Max. $14,554

Appendix A as amended favorably voted.

Appendix B

MOVED and SECONDED, That the compensation plan adopted by vote of the town at the 1967 annual town meeting, as amended, revised and ratified by vote of the town meetings, be and the same if further amended, revised and ratified by adopting and ratifying the recommendations of the Personnel Board as agreed to by and between Town Bargaining Units and the Town, as set forth and submitted in Appendix B of the Report to Town Meeting Members dated May 1976, entitled "Revisions of the Compensation Plan required by Collective Bargaining Agreements" be and the same is hereby adopted and ratified as follows:

APPENDIX B

Revisions of the Compensation Plan required by Collective Bargaining Agreements.

The following items in this appendix are adjustments called for in the last year of multi-year agreements which were presented to the Town Meeting last year. Adjustments for both agreements will be effective July 1, 1976.

1. **Food Service Association — Schedule 7**

Apply a 5% wage increase across the board. The new structure would be as follows:

FS-3	2.82	2.97	3.14
FS-4	2.88	3.07	3.24
FS-5	2.97	3.14	3.30
FS-6	3.07	3.24	3.40
FS-7	3.24	3.40	3.55
FS-8	3.40	3.55	3.74
FS-9	3.55	3.74	3.91
FS-10	3.76	3.91	4.16

2. **International Association of Firefighters, Local No. 1564**

Apply a 10% wage increase across the board. The new structure would be as follows:

F-1	11485	11962	12465
F-2			14335
F-3			16205
Fire Alarm Supervisor			14709
Mechanic			14709
Lineman			13587

At the time of this report, negotiations are continuing with the following groups: Town Employees Association, Winchester Organized Clerical Association, School Secretaries, and School Custodians.

Appendix B favorably voted.

APPENDIX C

MOVED and SECONDED, That the compensation plan adopted by vote of the town at the 1967 annual town meeting, as amended, revised and ratified by vote of the town at subsequent town meetings, be and the same is further amended, revised and ratified by adopting and ratifying the recommendations of the Personnel Board, as set forth and submitted in Appendix C of the Report to Town Meeting members dated May 1976, entitled "Revisions of the Compensation Plan as recommended for employees who are not members of formal organized bargaining units" be and the same is hereby adopted and ratified as follows:

Revisions of the Compensation Plan recommended by the Personnel Board for employees who are not members of formal organized bargaining units.

1. **Police Annual Salary Schedule — Schedule 4**

Apply a 10% wage increase across the board. The new structure would be as follows:

P-1	11485	11963	12465
P-2		13757	14335
P-3		15551	16205

In the discussions held this year with respresentatives of the Police Department, the Town agreed to the salary structure above; a specialist stipend of $930/yr. for the K-9 officer; a vacation policy of 3 weeks vacation after 7 years service and 4 weeks vacation after 12 years service; an increase of one hour to a 4 hour minimum for District Court appearances, and a $500/yr. stipend for any uniformed member having a valid EMD certificate on December 1. The Town will no longer pay overtime for off duty attendance at EMT courses and further, as of July 1, 1976, it will be a prerequisite for any eligible employee in the Police Department to have taken the EMT certificate course prior to participation in the Self-Improvement Program (college program-both Associate & Bachelor's Degrees). Eligible employees not having actively participated in the SIP for 12 months must also complete the EMT course prior to being reinstated in the SIP.

Patrolman—Temporary	$202.87
2. Firefighter—Temporary	202.87

3. **Clerical Annual Salary Schedule — Schedule I-B**

The schedule listed below would be an addition of a new clerical schedule to the Town Compensation Plan. The salary rates below represent a 6% across the board wage increase above the existing rates for these positions. The Personnel Board is recommending this new schedule (for employees who are not members of a formal bargaining unit) for inclusion in the 7/1/76 Town Compensation Plan.

CS-1		5514	5947	6377	6808	7240
CS-2		5795	6250	6701	7156	7610
CS-3		6093	6570	7047	7524	8000
	Library Aide					
	Clerk (Council on Aging)					
CS-4		6393	6896	7399	7902	8406
	Junior Clerk (Library)					
CS-5		6708	7240	7770	8301	8832
CS-6		7039	7598	8159	8716	9278
	Clerk-Steno. (Library)					
	Library Assistant					
CS-7		7387	7975	8564	9152	9740
	Sr. Clerk-Steno. (Administration)					
CS-8		7750	8368	8986	9604	10221
	Sr. Library Assistant					
CS-9		8331	8734	9436	10088	10944
CS-10		8545	9228	9912	10594	11278
	Selectmen's Secretary (Administration)					

4. **Professional/Technical Schedule**

Annual Salary Schedule

The figures listed below represent a 6% wage increase for employees with job titles in this schedule.

P/T-12	11642	12589	13534	14481	15427
P/T-11	11029	11928	12827	13726	14626
P/T-10	10451	11305	12158	13012	13863
P/T- 9	9903	10712	11521	12329	13138
P/T- 8	9424	10193	10963	11733	12503
P/T- 7	8976	9711	10444	11389	11910
P/T- 6	8545	9228	9912	10594	11278
P/T- 5	8131	8784	9436	10088	10741
P/T- 4	7750	8368	8986	9604	10221

5. **Merit Pay Plan—Managerial & Supervisory Annual Salary Schedules**

This year the Personnel Board is recommending a 5% structure increase to the Managerial & Supervisory Schedules (See figures below). This adjustment does not, in itself, raise the salary of any Managerial or Supervisory employee. Raises for individual employees within the ranges shown below are recommended by the respective Supervisory Authority based on their evaluation of the employee's overall contribution to the Town. There

are no step increases for positions listed in these schedules, the figures listed below represent salary ranges for the various grades.

	Minimum	Midpoint	Maximum
SU-15	14782	17368	19955
SU-14	13944	16385	18824
SU-13	13335	15459	17618
SU-12	12545	14583	16622
SU-11	11964	13759	15553
SU-10	11283	12980	14676

Managerial Schedule — Annual Salary Schedule

M-21	20319	24638	28955
M-20	19168	23244	27316
M-19	18272	21927	25580
M-18	17238	20686	24132
M-17	16433	19515	22595
M-16	15504	18411	21316
M-15a	14782	17368	20896
M-15	14782	17368	19955
M-14	13944	16385	18824
M-13	13335	15459	17618
M-12	12545	14583	16622
M-11	11964	13759	15553
M-10	11203	12980	14676
Police Chief	20604	24930	29293
Fire Chief	20604	24930	29293

6. Elective Offices:

6% wage increase resulting in the following:

Treasurer-Collector	16541
Town Clerk	15606

7. **Miscellaneous Schedule**

Apply a 6% wage increase to the following positions with the resulting figures:

School Maintenance Mechanic A			$5.78 - 6.24 per hour
School Maintenance Mechanic B			5.30 - 5.87 per hour
School Messenger			3.05 per hour
School Traffic Officer			62.66 per week
School Lunch Supervisors (Elem)	4.45	4.77	5.09/session
Senior Supervisors (Elem.Lunch)	5.57	5.94	6.31/session
Town Counsel			19462 per year
Call Firefighter			1590 per year

Election Workers:

Wardens	$4.00 per hour
Clerks	3.50 per hour
Inspectors	3.00 per hour
Tellers	3.00 per hour

MOVED and Seconded, That Appendix C be amended under 3. Clerical Annual Salary Schedule Schedule I-B; 4. Professional/Technical Schedule; 5. Merit Pay Plan-Managerial & Supervisory Annual Salary Schedules; 6. Elective Offices; 7. Miscellaneous Schedule; by limiting the wage increase to a maximum of 3% and further that the wages of the Election Workers read—Wardens $3.50 per hour; Clerks $3.00 per hour; Inspectors $2.50 Tellers $2.50. Finance Committee

The following tellers were appointed and sworn to the faithful performance of their duties:

James P. O'Halloran Carolyn Ward
Maureen Abate Stephen R. Parkhurst

Motion to amend lost. Vote Yes—32 No—83

MOVED and SECONDED, To amend Appendix C, so that the annual salary schedule for Police & Fire Chief read: Minimum $19,668; Mid-point $23,797; Maximum $27,962.

(Board of Selectmen)

VOTED, To amend Appendix C, so that the annual salary schedule for Police & Fire Chief read, Minimum $19,668; Mid-point $23,797; Maximum $27,962.

APPENDIX D

MOVED and SECONDED, That the compensation plan and personnel policy guide adopted by vote of the town at the 1967 Annual Town Meeting as amended, revised and ratified by vote of the town at subsequent town meetings, be and the same if further amended, revised and ratified by adopting and ratifying the recommendations of the Personnel Board as set forth and submitted in Appendix D and the Addendum of the Report to Town Meeting members dated May 1976, entitled "Changes in the Personnel Policy Guide recommended by the Personnel Board" be and the same is hereby adopted and raitfied as follows:

APPENDIX D and ADDENDUM

Changes in the Personnel Policy Guide recommended by the Personnel Board. All changes are in CAPITAL LETTERS below:

Introduction: This revision is an updating of the guide and reflects accumulated recommendations from THE TOWN MANAGER, Department Heads and other Town Officials . . . uniformity of interpretation.

Definitions:

Supervisory Authority—includes Boards, Commissioners, Committees, Trustees, TOWN MANAGER and any other body invested with APPOINTING AUTHORITY AND/OR supervisory power and responsibility respecting the Town's affairs or municipal activities.

III. Employment—Classification and Rate of Pay

Delete the following: An employment rate up to and including the mid-point of the rate range may be paid upon the decision of the Department Head or Supervisory Authority with subsequent notification to the Personnel Board supported by evidence in writing of the special reasons or exceptional circumstances. Employment at a rate above the mid-point cannot be made without prior approval of the Personnel Board.

Insert in Place of the Above:

AN EMPLOYMENT RATE UP TO AND INCLUDING THE MID-POINT OF THE RATE RANGE MAY BE PAID WITH THE APPROVAL OF THE TOWN MANAGER. RECOMMENDATIONS FOR ABOVE MINIMUM STARTING RATES SHALL BE SUPPORTED IN WRITING BY THE DEPARTMENT HEAD OR SUPERVISORY AUTHORITY RECOMMENDING SUCH ACTION. EMPLOYMENT AT A RATE ABOVE THE MID-POINT CANNOT BE MADE WITHOUT APPROVAL OF THE TOWN MANAGER AFTER REVIEW AND RECOMMENDATION OF THE PERSONNEL BOARD.

IV. Step-Rate Increases

B. After REVIEW BY the Department Head that performance on the job has been satisfactory, AND APPROVAL BY THE TOWN MANAGER, employees has been satisfactory, employees will receive a step-rate increase each year (to the maximum of the range) as follows:

D. A person filling a higher job classification temporarily while the incumbent is absent on vacation or sick leave will not be paid at the higher rate. Pay for longer term temporary transfers or promotions will be considered on an individual basis upon recommendation of the Department Head and the Supervisory Authority to the TOWN MANAGER. Special Duty Assignments are excluded.

VI. New Job Classifications and Reclassifications

Prior to the establishment and filling of a new permanent position the Department Head (with the consent of his Supervisory Authority) will send to the TOWN MANAGER, a description of the duties and responsibilities of the position as well as a recommendation for the salary range for the new position.

IF THE TOWN MANAGER CONSIDERS IT NECESSARY TO ESTABLISH THE POSITION HE SHALL FORWARD TO THE PERSONNEL BOARD A SUMMARY OF THE DEPARTMENT RECOMMENDATION TOGETHER WITH HIS PROPOSED JOB DESCRIPTION, SUGGESTED TITLE, SALARY RANGE AND OTHER NECESSARY INFORMATION FOR REVIEW AND RECOMMENDATION.

AFTER RECEIVING THE RECOMMENDATIONS OF THE PERSONNEL BOARD, the TOWN MANAGER will determine the title for the new or reclassified position, set a rate range (with appropriate steps), and establish the date it will become effective. If a new classification is established the TOWN MANAGER shall refer it to the next Annual Town Meeting for confirmation.

VIII. Vactions (except professional librarians and library student help.) Delete: Uniformed members of the fire and police departments and any positions eligible listed in the miscellaneous schedule of the Town Compensation Plan.

G. Vacations cannot be accumulated from year to year. Exceptions may be made for employees with 10 years or more service upon the recommendation of the Department Head or supervisory Authority, and APPROVAL OF THE TOWN MANAGER, if submitted a reasonable time in advance.

New Section L:

VACATION POLICY FOR UNIFORMED MEMBERS OF THE FIRE DEPARTMENT AND ELIGIBLE POSITIONS LISTED IN THE MISCELLANEOUS SCHEDULE OF THE TOWN COMPENSATION PLAN: SECTION VIII IS APPLICABLE EXCEPT ITEMS C & D. IN THE CASE OF THE ABOVE MENTIONED EMPLOYEES: THREE WEEKS VACATION WITHOUT LOSS OF BASE PAY WILL BE GRANTED WITHIN EACH CALENDAR YEAR TO ALL EMPLOYEES WHO HAVE COMPLETED TEN YEARS "SERVICE". ELIGIBILITY FOR THE THIRD WEEK OF VACATION COMMENCES JANUARY 1st OF THE CALENDAR YEAR IN WHICH THE 10th SERVICE ANNIVERSARY OCCURS. FOUR WEEKS VACATION WITHOUT LOSS OF BASE PAY WILL BE GRANTED WITHIN EACH CALENDAR YEAR TO ALL EMPLOYEES WHO HAVE COMPLETED FIFTEEN YEARS SERVICE. ELIGIBILITY FOR THE 4th WEEK OF VACATION COMMENCES JANUARY 1 OF THE CALENDAR YEAR IN WHICH THE 15th YEAR SERVICE ANNIVERSARY OCCURS.

IX. Vacations (Professional Librarians-American Library Association Adopted by Library Trustees. Delete: and the Uniformed members of the Fire & Police Departments and eligible positions listed in the Miscellaneous Schedule of the Town Compensation Plan.

Also delete Section C of IX as that language is now in New Section L above.

X. Sick Leave Non-Occupational (except professional librarians)

G. Earned sick leave in excess of 90 days will be accumulated in a "Bank" account and may be granted UPON THE RECOMMENDATION of the Department Head and/or Supervisory Board, and the approval of the TOWN MANAGER. In determining whether "banked" sick leave extension will be granted, prior attendance, prior use of sick leave benefits and employee performance will be considered.

Under extenuating circumstances and upon the recommendation the Department Head, and approval of both the TOWN MANAGER and the Personnel Board, extension of unearned paid sick leave upon such terms and conditions that both THE TOWN MANAGER AND THE PERSONNEL BOARD deem appropriate, may be granted.

I. Delete: Permanent full time employees covered by a collective bargaining agreement between the Town and the Town Employees Association . . .

Add: EMPLOYEES COVERED BY A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE TOWN AND THE TOWN EMPLOYEES ASSOCIATION, EFFECTIVE JULY 1, 1975 SHALL BE GRANTED TWO DAYS OFF PER CALENDAR YEAR FOR WHICH THEY WILL BE PAID AT THEIR NORMAL RATE TO CONDUCT PERSONAL BUSINESS. THE SECOND DAY SHALL BE DEDUCTED FROM SICK LEAVE.

XII. Sick Leave (Occupational)

C. When any other Town employee, not included in Paragraphs A and B, is incapicated because of injury sustained on the job, the amount of compensation will be determined for each particular case, after careful study and review by the TOWN MANAGER and Personnel Board based upon the recommendations of the Department Head of Supervisory Authority.

XIII. Emergency Leave

Under unusual conditions, extension of time may be granted. A report of such extensions, with the reasons therefor, will be made promptly to the TOWN MANAGER.

XIII-A. Personal Leave

Delete: Permanent full time employees covered by the collective bargaining agreement between the Town and the Town Employees Association shall be granted time off for which employee will be paid at his normal rate to conduct personal business. Such personal leave shall not exceed one day in any one calendar year.

Add: SEE SECTION X.I.

XVII. Funeral or Memorial Service Leave

A. A municipal employee who is a veteran may, with the approval of the TOWN MANAGER, attend, without loss of pay, the funeral or memorial service of another veteran or any person dying, under other than dishonorable circumstances, while serving in the armed forces.

XVII-A. Unpaid Leave of Absence

Unpaid leave of absence for personal reasons may be granted by the TOWN MANAGER for periods not to exceed two weeks. Requests for longer unpaid leaves of absence require prior approval of the TOWN MANAGER and the Personnel Board.

XVIII. Payment for Overtime

A-4 a. Definition "Special Work Schedules" DEPT OF PUBLIC WORKS

Delete: the department designations—Park, Water & Sewer

In place of add:

(1) TENNIS COURT MAINTENANCE
(2) RESERVOIR POLICING
(3) STANDBY DUTY

C-1-d. If the Police Chief is required to be on duty at any time on holidays, he shall be entitled to an additional day's compensation UPON APPROVAL OF THE TOWN MANAGER. (G.L.Chap.799)

D. If the Fire Chief is required to be on duty at any time on holidays, he shall be entitled to an additional day's compensation UPON APPROVAL OF THE TOWN MANAGER.

XX. Conference Procedures (Non-organized Employees)

If the Department Head and employee are unable to resolve the question/complaint, the matter should be referred to the TOWN MANAGER for review and recommendations. If the employee feels that his question/complaint has not been resolved and he wishes to pursue it further he may request a conference with the TOWN MANAGER.

XXI. Self-Improvement Program for Members of the Police Department

A 3. A TOTAL OF $500 WILL BE PAID TO ALL UNIFORMED POLICE OFFICERS WHO HAVE A VALID EMT CERTIFICATE ON DECEMBER 1 OF EACH YEAR. IT IS A PREREQUISITE FOR ANY

ELIGIBLE EMPLOYEE IN THE POLICE DEPARTMENT TO TAKE THE EMT CERTIFICATE COURSE PRIOR TO BEING ELIGIBLE FOR PARTICIPATION IN THE SELF-IMPROVEMENT PROGRAM UNTIL COMPLETION OF THE EMT COURSE OCCURS. IN THE CASE OF UNIFORMED OFFICERS ALREADY ENROLLED IN THE SELF-IMPROVEMENT PROGRAM, ANY ONE NOT HAVING REGISTERED AND!OR ATTEND COURSES TOWARD DEGREE PROGRAM FOR A TWELVE (12) MONTH TIME PERIOD MUST COMPLETE THE EMT COURSE PRIOR TO BEING REINSTATED IN THE TOWN SELF IMPROVEMENT PROGRAM.

B.1.a Such lists and all modifications thereto will be approved by the TOWN MANAGER and the Board of Selectmen and copies sent to the Personnel Board and the Comptroller.

B.3.a If an employee fails to complete a course or receives a failing grade, reimbursement of the remaining fifty percent (50%) will be made only upon recommendation of the Police Chief AND APPROVAL by the TOWN MANAGER.

B.3.b. Reimbursement of the course costs will be made, automatically if the employee received a grade of "incomplete" due to unforeseen, town-initiated work schedule requirements. In such cases, the Police Chief SHALL submit an appropriate REPORT to the TOWN MANAGER and to the Comptroller.

C.d. In no case will the maximum pay differential for any degrees or courses completed be more than $1200 per year EXCEPT IF THE EMPLOYEE HAS COMPLETED A BACHELOR'S DEGREE AND HOLDS A VALID EMT CERTIFICATE. This differential will not be changed by cost of living or other changes in base rate established in the wage and salary plan.

ADDENDUM TO APPENDIX D

The following corrections to the proposed changes in the Personnel Policy Guide are being issued primarily to assure that the various elected boards will continue to exercise their responsibility for certain personnel actions as they have to date.

III. **Employment Classification and Rate of Pay** — Delete proposed paragraph and replace with following paragraph:

AN EMPLOYMENT RATE ABOVE THE MINIMUM AND NOT EXCEEDING THE MID-POINT OF THE PAY RANGE MAY BE PAID WITH THE APPROVAL OF THE SUPERVISORY AUTHORITY. SUCH ACTIONS SHALL BE JUSTIFIED IN WRITING BY THE DEPARTMENT HEAD TO THE SUPERVISORY AUTHORITY. AN EMPLOYMENT RATE EXCEEDING THE MID-POINT MAY BE PAID WHEN RECOMMENDED IN WRITING BY THE SUPERVISORY

AUTHORITY AND APPROVED IN ADVANCE BY THE PERSONNEL BOARD.

IV. **Step Rate Increases** — Paragraph B. Change "TOWN MANAGER" to read "SUPERVISORY AUTHORITY". Paragraph D. In second sentence strike the words "...the supervisory authority to the Town Manager" and replace with the words "...AND APPROVAL OF THE SUPERVISORY AUTHORITY."

XII. **Sick Leave [Occupational]** — Change "Town Manager" to read "SUPERVISORY AUTHORITY".

XVII. Funeral Leave or Memorial Service Leave—Change "Town Manager" to read "BOARD OF SELECTMEN".

XVII-A. Unpaid Leave of Absence—Change two places where "Town Manager" appears to read "SUPERVISORY AUTHORITY".

XX. Conference Procedures (Non-organized Employees)—Change "Town Manager" in two places where it appears to read "SUPERVISORY AUTHORITY".

Appendix D and Addendum voted favorably.

MOVED and SECONDED, That $12,000 be appropriated for the provisions of funding the agreement between the School Committee and the Winchester Principals group for FY 77.

VOTED, That $12,000 is appropriated for the provisions of funding the agreement between the School Committee and the Winchester Principals group for FY77.

MOVED and SECONDED, That the meeting adjourn to Thursday evening, June 17, 1976 at the Senior High School Building Auditorium, at 7:45 P.M.

Meeting adjourned at 11:10 P.M.

ATTEST:

Town Clerk

Adjourned Annual Representative Town Meeting June 17, 1976

Pursuant to the vote of adjournment on June 14, 1976 the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Thursday evening, June 17, 1976 notices having been sent by mail by the Town Clerk to one hundred ninety-two (192) Town Meeting members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-two (192) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Town Clerk at the close of the meeting showed that one hundred twenty-five (125) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 8:05 P.M.

The invocation was given by the Moderator.

The following tellers were appointed and sworn to the faithful performance of their duties:

Jessie R. Salter Joseph C. Cioni
Margaret A. McCarthy Francis F. Cullen

MOVED and SECONDED, That Appendix "C" under Article 4 be reconsidered.

Vote Yes—39 No—64

MOVED and SECONDED, To provide for revisions and adjustments in salaries, wages and other benefits as contained in the Personnel Policy Guide and the Town Compensation Plan and as set forth or as agreed to in collective bargaining agreements or otherwise and as detailed in the Personnel Board Report, including Appendices A, B, C and D as amended, the sum of $188,348 is appropriated and added to appropriations previously made under Article 3 of the 1976 Annual Town Meeting warrant for the following personal service accounts:

IMPLEMENTATION COST FOR ARTICLE 4
ANNUAL TOWN MEETING 1976

CODE	ACCOUNT NAME	
#11201	Finance Committee	$260
#12101	Board of Selectmen	730

#12201	Town Manager	1,670
#13101	Comptroller	3,325
#13201	Collector/Treasurer	936
#14101	Town Clerk	883
#14201	Elections & Registration	3,130
#14301	Legal	1,102
#14401	Engineering	5,207
#14501	Personnel Board	410
#14901	Public Works Administration	6,105
#15401	Data Processing	1,905
#21001	Schools	4,640
#31001	Library	12,337
#32001	Recreation	1,324
#33201	Council on Aging	592
#41001	Health	1,621
#51001	Law Enforcement (Police)	66,776
#52001	Fire Prevention/Control	70,423
#53001	Code Enforcement (Building & Zoning)	2,195
#54301	Dog Control	951
#54401	Ambulance	1,132
#71501	Veterans' Benefits-Administration	694
	Total	$188,348

Motion carried.

ARTICLE 6. To see if the Town will vote to authorize the acquisition of certain capital equipment items, and capital improvements, raise and appropriate money therefor, to be expended by the various town boards, commissions and departments, determine in what manner said money shall be raised, by taxation, borrowing, transfer or otherwise, and take any action in relation thereto.

(Town Manager)

MOVED and SECONDED, That further consideration of Article 6 be indefinitely postponed.

Motion carried.

ARTICLE 20. To see if the Town Meeting will vote to establish the water rates as required by Chapter 7, Section 3 of the Winchester Code of Bylaws or take any other action in relation thereto.

(Water and Sewer Board)

MOVED and SECONDED, That Article 20 be taken from the table.

Motion carried.

MOVED and SECONDED, To amend the general by-laws of the town by amending Article VI, Section 13 by striking out in the second line the numeral 42 and inserting in places thereof the numeral 50 so that said section

as amended will read as follows: Rates—Section 13. Meter rates shall be as follows:

For each 100 cubic feet—50 cents.

Motion lost.

ARTICLE 24. To see if the Town will appropriate a sum of money to be expended by the Planning Board for a study of the Center Business District and the preparation of plans including a land use plan the Winchester center, a circulation and parking plan, an urban design plan (open space, pedestrian amenities, building arrangements, etc.), an action plan (including cost estimates, responsibility, etc.) and proposed revisions to zoning and other regulatory controls, and a program for developing the ongoing feedback from merchants, residents, officials, etc., said study to be generated over a two-year period; authorize the Planning Board, with the approval of the Town Manager, to enter into such contracts and agreements as may be necessary or incidental thereto and to take any other action in relation thereto.

(Planning Board)

MOVED and SECONDED, That a Committee be established by the Board of Selectmen to prepare a report for Town Meeting which defines the action that the town might choose to take which would make the center area more economically attractive to existing landowners or potential developers to upgrade the properties. Said committee shall consist of five (5) or more members appointed by the Selectmen and shall make an interim report to the fall Town Meeting at which time appropriations may be requested for the development of specific action plans.

VOTED, That a Committee be established by the Board of Selectmen to prepare a report for Town Meeting which defines the action that the town might choose to take which would make the center area more economically attractive to existing landowners or potential developers to upgrade the properties. Said committee shall consist of five (5) or more members appointed by the Selectmen and shall make an interim report to the fall Town Meeting at which time appropriations may be requested for the development of specific action plans.

ARTICLE 28. To see if the town will hear and act on reports of Town committees heretofore established; authorize the appointment of new committee members to fill vacancies or otherwise; authorize the establishment of new committees or the dissolution of old committees; raise and appropriate money for the expenses of any such committee; and take any action in relation thereto.

MOVED and SECONDED, That Article 28 be taken from the table.

MOVED and SECONDED, That the report of the Permanent Building Committee be received and placed on file.

Motion carried.

MOVED and SECONDED, That the sum of $1200 be and is hereby appropriated to be expended by the Permanent Building Committee for secretarial services during fiscal 1977.

VOTED, That the sum of $1200 is hereby appropriated to be expended by the Permanent Building Committee for secretarial services during fiscal 1977.

MOVED and SECONDED, That the Permanent Building Committee and its respective committees constituted by the various votes of the Town Meeting be and are hereby discharged from further responsibilities of the following projects, the same having been completed:

1. Elementary School Study
2. Ambrose School Project
3. Muraco School Project
4. McCall School Project

VOTED, That the Permanent Building Committee and its respective committees constituted by the various votes of the Town Meeting is hereby discharged from further responsibilities of the following projects, the same having been completed:

1. Elementary School Study
2. Ambrose School Project
3. Muraco School Project
4. McCall School Project

MOVED and SECONDED, That a task Force Study committee be established consisting of the following members;

1.) Town Manager or his designee
2.) Superintendent of Schools or his designee
3.) A member of the Capitol Planning Committee
4.) A member of the Planning Board
5.) A member of the School Committee
6.) A member of the Enrollment Study Committee
7.) A member of the Winchester School Association

This task force shall be charged to bring forth for the November, 1976 Town Meeting a specific plan of action to accomplish the following:

1.) Report to the Town Meeting on the available space in the Town's 12 school buildings which could be utilized for the school administration or other town officers;

2.) Report on two best alternate plans which could be used in relation to utilization of school buildings for at least the next five years; and

3.) Recommend to the Town Meeting the best course of action as to the future of the Sanborn House property.

VOTED, That a task Force Study committee be established consisting of the following members:

1.) Town Manager or his designee
2.) Superintendent of Schools or his designee
3.) A member of the Capitol Planning Committee
4.) A member of the Planning Board
5.) A member of the School Committee
6.) A member of the Enrollment Study Committee
7.) A member of the Winchester School Association

This task force shall be charged to bring forth for the November, 1976 Town Meeting a specific plan of action to accomplish the following:

1.) Report to the Town Meeting on the available space in the Town's 12 school buildings which could be utilized for the school administration or other town officers;

2.) Report on two best alternate plans which could be used in relation to utilization of school buildings for at least the next five years; and

3.) Recommend to the Town Meeting the best course of action as to the future of the Sanborn House property.

ARTICLE 29. To see if the Town will authorize and direct the Board of Assessors to take any sum of money from available funds to reduce the tax levy for the current financial term, and or to transfer funds to or from the stabilization fund, and take any action in relation thereto.

(Finance Committee)

MOVED and SECONDED, That Article 29 be indefinitely postponed.

Motion carried.

MOVED and SECONDED, That Article 3 be taken from the table.

Motion carried.

1320 COLLECTOR-TREASURER

MOVED and SECONDED, That the sum of $52,567 be appropriated for account 1320 of which $50,127 is for Personal Services, $2,440 for Other Expenses, including the Treasurer's salary hereby fixed at the rate of $16,541 per annum.

VOTED, That the sum of $52,567 is appropriated for account 1320 of which $50,127 if for Personal Services, $2,440 for Other Expenses, including the Treasurer's salary hereby fixed at the rate of $16,541 per annum.

1330 ASSESSORS

MOVED and SECONDED, That the sum of $45,701 be appropriated for account 1330 of which $42,093 is for Personal Services, $3,608 for Other Expenses, including the Chairman's salary hereby fixed at the rate of $5,573 per annum and members' salaries at $3791 per annum.

VOTED, That the sum of $45,701 is appropriated for account 1330 of which $42,093 is for Personal Services, $3,608 for Other Expenses, including

the Chairman's salary hereby fixed at the rate of $5,573 per annum and members' salaries at $3791 per annum.

1410 TOWN CLERK

MOVED and SECONDED, That the sum of $42,842 be appropriated for account 1410 of which $40,727 is for Personal Services, $2,115 for Other Expenses, including the Town Clerk's salary hereby fixed at the rate of $15,606 per annum.

VOTED, That the sum of $42,842 is appropriated for account 1410 of which $40,727 is for Personal Services, $2,115 for Other Expenses, including the Town Clerk's salary hereby fixed at the rate of $15,606 per annum.

MOVED and SECONDED, That the Spring Annual 1976 Town Meeting now be dissolved.

Motion carried.

Meeting dissolved at 11:05 P.M.

ATTEST:

Town Clerk

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To the Constables of the Town of Winchester

GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Winchester to meet at the auditorium in the Senior High School building on Skillings Road in said Town on

MONDAY, the FIRST DAY of said NOVEMBER, 1976

at forty-five minutes after seven o'clock in the evening for the Fall Session of the Annual Town Meeting at which time and place the following articles are to be acted upon and determined exclusively by representative Town Meeting members in accordance with the Winchester Home Rule Charter.

Article 1. To see if the Town will hear and act upon reports of Town Officers and Agencies, appropriate a sum of money for the publication os said reports or take any other action in relation thereto.

(Board of Selectmen)

Article 2. To see if the Town will adopt a policy of residential preference; amend the Wage and Policy Guide of the Town for said purposes; or set any policy for residency requirements for the hiring and promotion of employees of all Town departments; or take any action in relation thereto.

(Citizens' Petition)

Article 3. To see if the Town will vote to authorize the Town Manager on behalf of the Town to negotiate, apply for and submit applications for federal grants under the terms of the Public Works Employment Act of 1976, Title I and amendments and revisions thereof for the purpose of receiving funds to provide employment opportunities through the construction or renovation of useful public facilities on behalf of the Town to accomplish same and to execute all instruments to negotiate, apply and submit applications, receive and expend all federal funds under terms of any specific federal grant programs which would enable the Town to receive funds and to provide needed programs and services to the people of the Town and said Manager is authorized to expend such allocations of money as may be received by the Town as a result of applications of money as may be received by the Town as a result of applications for said funds or Act, raise and appropriate a sum of money for the purpose of preparing an application including if necessary plans and specifications for such public facility, or take any other action in relation thereto.

(Town Manager)

Article 4. To see if the Town will hear and act on a report by the Board of Selectmen concerning collective bargaining procedures and agreements, if any, raise and appropriate a sum of money for any revisions or adjustments of wages and salaries for employees under collective bargaining agreements or otherwise; determine in what manner the money shall be raised and appropriated; authorize the Board of Selectmen to file a petition with the General Court for any authority needed in connection therewith, and take any other action in relation thereto.

(Board of Selectmen)

Article 5. To see if the Town will vote to appropriate a sum of money and authorize payment to the Boston Edison Company for expenses during prior fiscal periods for the lighting at Ginn Field or take any other action in relation thereto.

(Town Manager)

Article 6. To see if the Town will vote to appropriate a sum of money to be added to sums previously appropriated to the account Workmen's Compensation — Other Expenses and appropriate a sum of money for expenses during FY 1976, or take any other action in relation thereto.

(Town Manager)

Article 7. To see if the Town will vote to appropriate a sum of money to be added to sums previously appropriated to the account Indemnifications — Other Expenses and appropriate a sum of money for expenses during FY 1976, or take any other action in relation thereto.

(Town Manager)

Article 8. To see if the Town will vote to appropriate a sum of money to be added to other sums appropriated to the account Group Insurance — Other Expenses, or take any other action in relation thereto.

(Town Manager)

Article 9. To see if the Town will vote to appropriate a sum of money to be added to other sums appropriated to the account Sanitation — Personal Services and Other Expenses, or take any other action in relation thereto.

(Town Manager)

Article 10. To see if the Town will construct curbing for a sidewalk beginning at no. 518 Washington Street to a point approximately 100 feet south to Marion Street or take any action in relation thereto.

(Citizens' Petition)

Article 11. To see if the Town will hear and act upon a matter involving the Bylaw revision Study Committee, authorize the extension of said committee, appropriate a sum of money and authorize payment for expenses of said committee incurred during FY 1976 or take any action in relation thereto.

Article 12. To see if the Town of Winchester, through its proper agents, will convey to George D. Whitten, et. al., property located and identified as no. 22 Highland Avenue, Winchester, formerly owned by George D. Whitten, et. al., and taken by eminent domain in the summer of 1966 and the adjoining property formerly known as the Fitzgerald lot for the sum of Eighty Thousand ($80,000) Dollars.

(Citizens' Petition)

Article 13. To see what action the Town will take in recommending to the School Committee that one elementary school be closed.

(Citizens' Petition)

Article 14. To see if the Town will hear and act on the report of the Rules Committee, or take any action in relation thereto.

(Committee on Rules)

Article 15. To see if the Town will hear and act on reports of Town Committees heretofore established; authorize the appointment of new committee members to fill vacancies or otherwise; authorize the establishment of new committees or the dissolution of old committees; raise and appropriate money for the expenses of any such committee; and take any action in relation thereto.

And you are hereby directed to serve this warrant by mailing a printed copy hereof, by you attested, to every dwelling house in said Town seven days at least before the holding of said meeting.

Hereof fail not, and make due return of this warrant with your doings thereon to the Town Clerk before the day of said meeting.

Given under our hands and seals this 4th day of October in the year nineteen hundred seventy-six.

(Signed)

JOHN J. SULLIVAN
HARRY E. CHEFALO

ARTHUR E. DUNBAR
BARBARA S. HANKINS
EDWARD F. O'CONNELL

Selectmen of Winchester

A True Copy, ATTEST:
(signed) ANDREW CRAWFORD, Constable

CONSTABLE'S RETURN

Winchester, Ma. October 27, 1976

As required by the foregoing warrant, I have notified and warned the legal voters of the Town of Winchester, to meet at the time and at the place and for the purpose, therein named by causing a printed copy thereof by me attested to be mailed to every dwelling house in Town seven days at least before the time appointed for said meeting. Warrants for the fall session of the annual town meeting were mailed or hand delivered to Moderator, Town Meeting Members and heads of Town Agencies.

Mailing delivered to
Winchester Post Office — October 15, 1976

ANDREW CRAWFORD
Constable of Winchester

Fall Session—Annual Representative Town Meeting November 1, 1976

Pursuant to the Warrant of the Selectmen served according to law upon the inhabitants of the Town of Winchester, Mass., by Andrew Crawford, Constable of said Town, notices having been sent by mail by the Town Clerk more than seven days before the day of the meeting to the Town Meeting Members elected and qualified to act in Town Meetings in Winchester the Town Meeting Members met in the Senior High School Building Auditorium, Skillings Road, in said Town of Winchester on November 1, 1976 at 7:45 o'clock in the evening.

A list of the duly qualified Town Meeting Members was used at the entrance to the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one

hundred ninety-two (192) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

The check list filed with the Town Clerk at the close of the Meeting showed that one hundred sixty-four (164) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:50 P.M.

The invocation was given by Rev. Jack Zoerhide.

The Moderator read only the call of the meeting and constable's return of the warrant, as copies of the warrant had been mailed to each of the Town Meeting Members and as the Article would be read when it came up for consideration.

MOVED and SECONDED, That Thomas J. Groux, Town Manager, and James J. Costello, Comptroller, who are not Town Meeting members, be permitted to sit at the front of the auditorium with the Board of Selectmen and the Town Counsel, who are all Town Meeting Members, during all sessions of the Town Meeting.

Motion carried.

MOVED and SECONDED, That all the members of the Finance Committee, whether Town Meeting Members or not, be permitted to sit together at the front of the auditorium during all sessions of the Town Meeting.

Motion carried.

MOVED and SECONDED, That the Town Clerk or Assistant Town Clerk be permitted to occupy a desk on the platform during all sessions of the Town Meeting.

Motion carried.

ARTICLE 1. To see if the Town will hear and act upon reports of Town Officers and Agencies, appropriate a sum of money for the publication of said reports or take any other action in relation thereto.

(Board of Selectmen)

MOVED and SECONDED, That the report of the Board of Selectmen, Finance Committee and Committee on Rules be received and placed on file.

Motion carried.

The following tellers were appointed and sworn to the faithful performance of their duties:

David C. Pywell Sandra S. Rogers
Stephen A. Moore Sally W. Kincaid

MOVED and SECONDED, That beginning with the next meeting sessions shall be held on Monday, Wednesday and Thursday evenings at

7:45 P.M. of each week unless the business of the meeting is sooner concluded.

Motion lost.

MOVED and SECONDED, That, unless it be otherwise ordered the adjourned session of this meeting shall be held on Thursday evening at 7:45 P.M.

MOVED and SECONDED, To strike out 7:45 P.M. and insert 7:30 P.M.

VOTED, That, unless it be otherwise ordered the adjourned session of this meeting shall be held on Thursday evening at 7:30 P.M.

MOVED and SECONDED, That for each article placed in the warrant for a town meeting the person or persons responsible for said article shall also submit in writing a main motion which shall be printed in the Finance Committee report.

VOTED, That for each article placed in the warrant for a town meeting the person or persons responsible for said article shall also submit in writing a main motion which be printed in the Finance Committee report.

ARTICLE 2. To see if the Town will adopt a policy of residential preference; amend the Wage and Policy Guide of the Town for said purposes; or set any policy for residency requirements for the hiring and promotion of employees of all Town Departments; or take any action in relation thereto.
(Citizens' Petition)

MOVED and SECONDED, To amend the Personnel Policy Guide by inserting therein the following: It shall be the policy of the Town, with respect to employment in all departments that if applicant meets the qualifications and the requirements for the position that preference in hiring be given to persons residing in the Town. This policy shall apply to all positions of municipal employment whether permanent, temporary, full time or part-time except Civil Service positions and those positions listed under the Supervisory and Managerial Schedules as outlined in the Town of Winchester Compensation Plan dated July 1, 1976. This policy shall be in effect and apply only to hirings which occur on or after January 1, 1977 and shall not effect the advancements or transfer of any employee.

Motion lost.

ARTICLE 3. To see if the Town will vote to authorize the Town Manager on behalf of the Town to negotiate, apply for and submit applications for federal grants under the terms of the Public Works Employment Act of 1976, Title I and amendments and revisions thereof for the purpose of receiving funds to provide employment opportunities through the construction or renovation of useful public facilities on behalf of the Town, to accomplish same and to execute all instruments to negotiate, apply and submit applications, receive and expend all federal funds under terms of any specific federal grant programs which would enable the Town to receive

funds and to provide needed programs and services to the people of the Town, and said Manager is authorized to expend such allocations of money as may be received by the Town as a result of applications for said funds or Act, raise and appropriate a sum of money for the purpose of preparing an application including if necessary plans and specifications for such public facility, or take any other action in relation thereto.

(Town Manager)

MOVED and SECONDED, That the Town Manager be authorized on behalf of the Town to negotiate, apply for and submit applications for federal grants under terms of the Public Works employment Act of 1976, Title I and amendments and revisions thereof for the purpose of receiving funds to provide employment opportunities through the conservation or renovation of useful public works facilities on behalf of the Town; to accomplish same and to execute all instruments to receive and expend all federal funds as may be received as a result of such applications; said funds to be expended by or under the direction of the Town Manager.

MOVED and SECONDED, That the Town Manager be authorized on behalf of the Town to negotiate, apply for and submit application for federal grants under terms of the Public Works Employment Act of 1976, Title I and amendments and revisions thereof for the purpose of receiving funds to provide employment opportunities through the correction or renovation of useful public works facilities on behalf of the Town.

VOTED, That the Town Manager be authorized on behalf of the Town to negotiate, apply for and submit application for federal grants under terms of the Public Works Employment Act of 1976, Title I and amendments and revisions thereof for the purpose of receiving funds to provide employment opportunities through the correction of renovation of useful public works facilities on behalf of the town.

Vote Yes — 81 No — 70

ARTICLE 4. To see if the Town will hear and act on a report by the Board of Selectmen concerning collective bargaining procedures and agreements, if any, raise and appropriate a sum of money for any revisions of adjustments of wages and salaries for employees under collective bargaining agreements or otherwise; determine in what manner the money shall be raised and appropriated; authorize the Board of Selectmen to file a petition with the General Court for any authority needed in connection therewith, and take any other action in relation thereto.

(Board of Selectmen)

MOVED and SECONDED, That Article 4 be laid on the table.

Motion carried.

ARTICLE 5. To see if the Town will vote to appropriate a sum of money and authorize payment to the Boston Edison Company for expenses during prior fiscal periods for the lighting at Ginn Field or take any other action in relation thereto.

(Town Manager)

MOVED and SECONDED, That Article 5 be laid on the table.

Motion lost.

MOVED and SECONDED, That the sum of $275 be and is hereby appropriated from general surplus revenue for the payment to be expended by the Town Manager to the Boston Edison Company for expenses during prior fiscal periods for the lighting of Ginn Field.

VOTED, That the sum of $275 be and is hereby appropriated from general surplus revenue for the payment to be expended by the Town Manager to the Boston Edison Company for expenses during prior fiscal periods for the lighting of Ginn Field.

Vote Yes — 143 No — 5

ARTICLE 6. To see if the Town will vote to appropriate a sum of money to be added to sums previously appropriated to the account Workmen's Compensation—Other Expenses and appropriate a sum of money for expenses during FY 1976, or take any other action in relation thereto.

(Town Manager)

MOVED and SECONDED, That further consideration of Article 6 be indefinitely postponed.

Motion carried.

ARTICLE 7. To see if the Town will vote to appropriate a sum of money to be added to sums previously appropriated to the account Indemnifications — Other Expenses and appropriate a sum of money for expenses during FY 1976, or take any other action in relation thereto.

MOVED and SECONDED, That further consideration of Article 7 be indefinitely.

Motion carried.

ARTICLE 8. To see if the Town will vote to appropriate a sum of money to be added to other sums appropriated to the account Group Insurance—Other Expenses, or take any other action in relation thereto.

(Town Manager)

MOVED and SECONDED, That $17,000 be appropriated from General Surplus Revenue in addition to sums previously appropriated for 8170—Group Insurance for expenses during Fiscal Year 1977.

VOTED, That $17,000 is appropriated from General Surplus Revenue in addition to sums previously appropriated for 8170—Group Insurance for expenses during Fiscal Year 1977.

MOVED and SECONDED, That the meeting adjourn to Thursday evening, November 4, 1976 at the Senior High School Building Auditorium, at 7:30 P.M.

Meeting adjourned at 1:30 P.M.

ATTEST:

Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To the Constables of the Town of Winchester,

GREETING:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to meet at the polling places listed below on

TUESDAY, the SECOND DAY OF NOVEMBER, 1976

at seven o'clock in the a.m. for the following purposes:

To bring in their votes to the Election Officers for the Election of Candidates for the following offices:

PRESIDENT, VICE PRESIDENT	of the United States of America
SENATOR IN CONGRESS	for this Commonwealth
CONGRESSMAN	for 7th Congressional District
COUNCILLOR	for 5th Councillor District
SENATOR IN GENERAL COURT	for 4th Senatorial District
REPRESENTATIVE IN GENERAL COURT	for 27th Representative District
CLERK OF COURTS	for Middlesex County
REGISTER OF DEEDS	for Middlesex Southern District
COUNTY COMMISSIONERS (2)	for Middlesex County

BALLOT QUESTIONS

QUESTION NO. 1

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973, by a vote of 261-0, and on May 14, 1975, by a vote of 217-55?

YES_____
NO_____

SUMMARY

The proposed amendment would provide that equlity under the law may not be denied or abridged on the basis of sex, race, color, creed or national origin. This amendment adds one sentence to Article 1 of Part the First of the Constitution which now contains a general statement of individual

rights, including the right to enjoy and defend life and liberty and the right to acquire and protect property.

QUESTION NO. 2

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973, by a vote of 199-66, and on May 7, 1975, by a vote of 228-41?

YES_____
NO_____

SUMMARY

The proposed amendment would authorize the Legislature to substitute for the present system of flat or uniform personal income tax rates graduated according to the total amount of income received. The Legislature would also be authorized to provide for reasonable exemptions, deductions, credits, and abatements and could base Massachusetts income tax provisions on provisions of Federal income tax law.

QUESTION NO. 3

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973, by a vote of 259-0, and on May 12, 1976, by a vote of 262-1?

YES_____
NO_____

SUMMARY

The proposed amendment would authorize the Legislature to provide for absentee voting by persons who hold religious beliefs in conflict with the act of voting on the day on which any election is to be held.

QUESTION NO. 4

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 5, 1975, by a vote of 179-46, and on

which no vote was taken by the Senate before May 7, 1975?

YES_____
NO_____

SUMMARY

SECTION 1 of the act inserts a new chapter 164B into the General Laws and establishes a Massachusetts Power Authority, a body corporate and politic with seven members appointed by the Governor to staggered six year terms. The Authority is to establish and operate a bulk power supply system to supply wholesale electric power to utilities throughout the Commonwealth. The primary purpose of the Authority is to supply the Commonwealth with power with the minimum adverse impact on the environment. The Authority is also authorized to engage in research and development of new sources of power, new siting techniques, and methods of environmental protection.

In carrying out its responsibilities, the Authority is authorized to adopt by-laws; adopt an official seal; maintain offices; sue and be sued; construct or acquire facilities either within or without the Commonwealth; issue revenue bonds and borrow money in anitcipation of issuance of revenue bonds; acquire real and personal property, employ professional, managerial and other employees deemed necessary and fix their compensation to be paid solely out of revenues of the Authority; appear before other government agencies; apply for and receive federal or other grants of funds; and enter into contracts and agreements.

The Authority will build and operate all new generating and transmission facilities in the Commonwealth and has the option to purchase existing facilities through negotiation, condemnation, or eminent domain. After an initial two-year period, no other utility may construct a new facility unless the Authority certifies that it lacks the capability to finance the facility and the facility would further the purpose of the act.

The Authority will finance its activities by issuing revenue bonds. The bonds will be exempt from state taxation, but will not be backed by the full faith and credit of the Commonwealth. Power will be sold to other utilities by contract but no special discounts or bonuses to promote the increased use of power may be given. Public hearings are required on all major contracts.

The Authority is required to develop a master, 20-year demand study and siting plan within 18 months of its incorporation, to be updated each succeeding year. Sites will be selected in accordance with the Electric Power Facilities Siting Council Act of 1973. The Governor and the community in which any facility is to be located must affirmatively approve the facility before it can be constructed.

The Authority will be subject to all applicable federal and state environmental standards and must obtain all necessary federal and state permits and complete all necessary environmental impact statements.

The Authority will be exempt from taxation but will make payments in lieu of taxes to cities and towns in an amount equal to the tax which would be paid if the Authority's real and personal property were owned by a private electric utility company.

The Authority is forbidden from engaging in promotional or image advertising. The Authority has the authority to bargain collectively with its employees and is subject to the provisions of Chapter 150 of the General Laws, which governs the conciliation and arbitration of industrial disputes. Employees of the Authority are not subject to the civil service law and rules. Employees of utilities displaced by the activities of the Authority have first preference in employment by the Authority.

SECTION 2 of the act amends section 43 of Chapter 164 of the General Laws to provide that if a city or town votes, in accordance with the provision of Chapter 164, to establish a municipal utility and acquire the facilities of the utility currently serving the community, and the utility refuses to sell its property to the city or town, that the Department of Public Utilities will establish a fair price for the facilities, and the utility will be required to accept the price determined by the department and tender the deed for the facilities to the city or town.

QUESTION NO. 5

(This question appeared as question 5 (a) in the Information for Voters Booklet)

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 197-35, and on which no vote was taken by the Senate before May 5, 1976?

YES_____
NO_____

SUMMARY

The proposed legislation would prohibit the possession, ownership, or sale of any weapon from which a shot or bullet can be discharged and which has a barrel length of less than sixteen inches. The prohibition would not apply to military personnel, law enforcement officers, federally licensed handgun manufacturers and wholesalers, common carriers in the ordinary course of transport, or to hisotrical societies and museums. The act would not affect the possession of rifles, shotguns, and certain antiques and replicas. The proposal also does not change the existing statutory penalties for unlawful possession, ownership or sale of handguns, including provision imposing mandatory jail sentences.

The proposal would permit owners of handguns to surrender their weapons to any law enforcement agency in the Commonwealth within six months of the effective date of the act without incurring criminal liability. Those surrendering handguns within that six months will be compensated at a rate to be determined by the Commissioner of Public Safety.

QUESTION NO. 6

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 146-85, and on which no vote was taken by the Senate before May 5, 1976?

YES_____
NO_____

SUMMARY

The proposed act would require every beverage container sold or offered for sale in the Commonwealth to have a refund value of at least five (5) cents, and would prohibit the sale of metal beverage containers with flip-tops. It would apply to containers for beer and other malt beverages and to soft drinks. It would not apply to containers for dairy products or natural fruit juices, nor to containers which are biodegradable.

The act would authorize the Secretary of Environmental Affairs to certify containers as reusable or recyclable. It contains both enforcement and penalty provisions and would take effect on February 1, 1977.

QUESTION NO. 7

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 182-49, and on which no vote was taken by the Senate before May 5, 1976?

YES_____
NO_____

SUMMARY

The proposed act would impose a general requirement that every electric utility company charge a uniform rate per kilowatt hour of electricity. The proposed act would except from this general rule rates charged to other electric utility companies and to residential customers who heat their principle place of residence by electricity. The Act would also permit a different rate to be charged residential customers for the first three hundred

(300) kilowatt hours they consume each month, and would authorize "peak load" pricing whereby a higher rate than the uniform rate per kilowatt hour may be charged during the periods of the day or seasons of the year when consumption of electricity is the greatest. The Act would authorize the Department of Public Utilities to issue implementing rules and regulations and provides for enforcement.

QUESTION NO. 8

THIS QUESTION IS NOT BINDING

The following is a non-binding advisory question: "Shall the General Court enact legislation authorizing the construction of an oil refinery and a deep water port, subject to the approval of those communities directly affected and any reservations that the General Court may prescribe?

YES_____
NO_____

SUMMARY

The Legislature has placed this question on the ballot in order to determine whether the people favor or oppose the construction of an oil refinery and deep water port in Massachusetts. The vote on this question is not binding on the Legislature. The question deals with the general advisability of such construction and is not a specific proposal for a facility. If a specific proposal is made, it would be subject to approval by the communities directly affected and subject to any restrictions imposed by the Legislature.

QUESTION NO. 9

THIS QUESTION IS NOT BINDING

The following is a non-binding advisory question: "Shall retail stores including package liquor stores, so called, be allowed to open for business on Sunday?"

YES_____
NO_____

SUMMARY

The Legislature has placed this question on the ballot in order to determine whether the people favor or oppose the Sunday opening of certain retail stores, including package liquor stores. As the law now stands, most retail and all package liquor stores must be closed on Sundays. The vote on this question is not binding on the Legislature.

QUESTION NO. 10

E. Shall licenses be granted in the Town of Winchester for the sale therein of all alcoholic beverages by clubs and war veterans' organizations?

YES_____
NO_____

POLLING PLACES

District 1 — Washington School
District 2 — Town Hall
District 3 — New Lincoln School
District 4 — Mystic School
District 5 — Ambrose School
District 6 — Vinson-Owen School
District 7 — Wyman School
District 8 — Noonan School

For the foregoing purposes the polls will be open at seven o'clock in the A.M. and will be closed at eight o'clock in the P.M.

Hereof fail not, and make due return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 25th day of October, A.D., 1976.

JOHN J. SULLIVAN, Chairman
HARRY E. CHEFALO
ARTHUR E. DUNBAR
BARBARA S. HANKINS
EDWARD F. O'CONNELL

Selectmen of Winchester

A True Copy:

ATTEST:

ANDREW CRAWFORD, Constable

CONSTABLE'S RETURN
WINCHESTER, MASS.

SELECTMEN OF WINCHESTER
October 25, 1976

October 27, 1976

As required by the foregoing warrant I have notified and warned the legal voters of the Town of Winchester, to meet at the time and at the place and for the purposes therein named by causing a printed copy thereof by me

attested to be mailed to every dwelling house in Town seven days at least before the time appointed for said meeting.

Mailing deliver to
Winchester Post Office — October 26, 1976

ANDREW CRAWFORD
Constable of Winchester, Mass.

State Election
November 2, 1976

In pursuance of the Warrant the legal voters of the Town of Winchester, Mass., met in their respective voting places in said Town on Tuesday, the second day of November in the year of our Lord One Thousand Nine Hundred and Seventy-six at seven o'clock in the forenoon. The polling places designated for the several districts were as follows: District 1 at the Washington School, District 2 at the Town Hall, District 3 at the Lincoln School, District 4 at the Mystic School, District 5 at the Ambrose School, District 6 at the Vinson-Owen School, District 7 at the Wyman School, and District 8 at the Noonan School.

The following Election Officers were duly appointed by the Board of Selectmen and assigned for duty at the various Districts as follows:

DISTRICT I — **REPUBLICAN**

Clerk	Mabel A. Leavitt	18 Stone Avenue
Inspectors	Gertrude S. Bergquist	154 Cambridge Street
	Lucy B. LaTorella	74 Irving Street

DEMOCRAT

Warden	J. Edward Sharkey	220 Forest Street
Inspectors	Angela R. Cefali	14 Stone Avenue
	Dorothy McGann	19 Sheridan Circle

DISTRICT II — **REPUBLICAN**

Clerk	Ruth A. Sylvester	396 Main Street
Inspectors	George F. Deroo	2 Elmwood Avenue
	Elva W. Raphael	14 Oxford Street
Warden	Katherine A. Jennings	49 Florence Street
Inspectors	Delia P. Connolly	9 Upland Road
	Irma Ganchi	201 Cross Street

DISTRICT III — **REPUBLICAN**

Warden	Barbara M. Polleys	10 Albamont Road
Inspectors	Florence C. Gray	39 Kenwin Road
	Barbara E. Pacetti	37 Samoset Road

DEMOCRAT

Clerk	Barbara N. McElhinney	23 Pine Grove Park
Inspector	Lillian A. Urry	2 Black Horse Terrace

INDEPENDENT

Inspector	Elaine M. Crochetiere	50 Lincoln Street

DISTRICT IV — **REPUBLICAN**

Warden	C. Isabel Coss	41 Allen Road
Inspectors	Ivaloo V. Watson	5 Bellevue Avenue
	Viola J. Bruno	3 Wright Street

DEMOCRAT

Clerk	Catherine A. McHugh	46 Salem Street
Inspector	Margaret M. Govostes	51 Clark Street

INDEPENDENT

Inspector	Dorothy Cleary	6 Winthrop Street

DISTRICT V — **REPUBLICAN**

Clerk	Joan M. Pelletier	14 Wildwood Street
Inspectors	Mary M. Brink	33 Samoset Road
	Mary H. Roberts	14 Rangeley Ridge

DEMOCRAT

Warden	Barbara T. Cogan	11 Watson Place
Inspectors	Roberta A. Strange	30 Russell Road
	Norma F. Littlefield	15 Adams Road

DISTRICT VI — **REPUBLICAN**

Warden	Pauline D. McGuigan	9 Grove Place
Inspector	Teresa M. Carzo	3 Mason Street

DEMOCRAT

Clerk	Susan M. Lazzaro	146 Swanton Street
Inspectors	Catherine E. Bond	25 Cross Street
	Laura L. Greco	29 Prince Avenue

INDEPENDENT

Inspector	Gladys R. Lindmark	23 Russell Road

DISTRICT VII REPUBLICAN

Warden	Mary G. Wallace	5 Chesterford Road
Inspectors	Charlotte E. Schaefer	79 Pond Street
	Anne E. Feuss	1 Woodside Road

DEMOCRAT

Clerk	Virginia F. Skerry	125 Washington Street
Inspectors	Judith E. Wiley	103 Canal Street
	Anne E. Hill	11 Alden Lane

DISTRICT VIII REPUBLICAN

Clerk	Edward K. Ott	20 Bradford Road
Inspectors	Jennifer M. Flowers	9 Winter Street
	Elliott K. Blaisdell	11 Governors Avenue

DEMOCRAT

Warden	Ruth A. Peterson	159 Cross Street
Inspectors	Mary D. O'Brien	3 Middlesex Street
	Charles F. Hoefling	156 Forest Street

The foregoing officers were sworn to the faithful performance of their duties.

The voting machines were prepared for the election by the Voting Machine Custodians and checked by the Town Clerk prior to the day of the election. All materials for the conduct of the election were supplied by the Town Clerk and turned over to the Wardens of the various Districts.

The polls were declared open in each precinct at seven (7) o'clock A.M. and remained open until eight (8) P.M., at which time, after due notice, they were declared closed.

The results of the voting for each machine was printed on a printer pak. The imprint on the pak was imprinted by the voting machine counter and an Election Officer read and announced the same. Total vote sheets prepared by the Town Clerk were used and the result of the same was declared in the respective Districts.

Total vote sheets were enclosed in envelopes supplied for that purpose, sealed with seals provided for the purpose and the same delivered to the Town Clerk.

Challenged voter ballots were encased in boxes and returned to the Town Clerk.

Five hundred twenty-eight Absent Voter ballot envelopes were processed by the Town Clerk. The envelopes containing the Absent Voter ballots were delivered to the Wardens of each district.

The Wardens caused the names to be checked on the voting lists in the proper districts as follows:

DISTRICT	1	2	3	4	5	6	7	8	Total
Absent Voter Ballots	44	47	93	72	90	72	79	31	528

The envelopes were opened, the ballots removed and inserted in the ballot box.

Eleven ballot envelopes were rejected as defective.

After the closing of the polls, the ballots were removed and counted. The number of Absent Voter ballots cast in each district were as follows:

DISTRICT	1	2	3	4	5	6	7	8	Total
Absent Voter Ballots	44	47	91	71	88	67	78	31	517

DISTRICT	1	2	3	4	5	6	7	8	Absentee Ballots	Total
Ballots Cast	1392	1272	1434	1498	1339	1327	1365	1232	517	11376

ELECTORS OF PRESIDENT AND VICE PRESIDENT

DISTRICT	1	2	3	4	5	6	7	8	Total
Anderson & Shackelford American	9	3	5	1	3	7	2	11	41
Camejo & Reid Socialist Workers Party	3	7	3	2	—	4	5	5	29
Carter & Mondale Democratic	660	748	578	579	484	486	580	753	4868
Ford & Dole Republican	711	513	879	944	887	848	798	426	6006
LaRouche Jr. & Evans U.S. Labor	—	2	—	—	4	1	—	—	7

McCarthy & Stouffer Independent	39	33	43	31	37	31	45	41	300
Roger Reed	1	—	—	—	—	—	—	—	1
Brock Adams & Donald Fraser	—	—	—	—	—	1	—	—	1
Reagan & Ashbrook	—	—	—	—	—	—	1	—	1
Gov. Tom McCall	—	—	—	—	—	—	1	—	1
O'Brien	—	—	—	—	—	—	1	—	1
Gus Hall & Jarvis Tyner	—	—	—	—	—	—	1	—	1
MacBride	—	—	—	—	—	—	1	—	1
Morris Udall	—	—	—	—	—	—	—	2	2
Blanks	13	13	17	12	12	16	8	25	116
Total									11376

SENATOR IN CONGRESS

DISTRICT	1	2	3	4	5	6	7	8	Total
Edward M. Kennedy Democratic	920	944	800	815	716	763	844	937	6739
Michael S. Robertson Republican	465	311	660	697	648	573	540	261	4155
Carol Henderson Evans Socialist Workers Party	12	16	16	18	13	14	20	13	122
H. Graham Lowry U. S. Labor	8	7	3	3	2	9	2	3	37
Charles Bachini	1	—	—	—	—	—	—	—	1
John Zani	—	—	—	—	—	1	1	—	2
Blanks	30	41	46	36	48	34	36	49	320
Total									11376

CONGRESSMAN — 7th DISTRICT

DISTRICT	1	2	3	4	5	6	7	8	Total
Richard W. Daly Republican	318	206	539	517	512	440	438	159	3129
Edward J. Markey Democratic	945	922	825	886	782	802	825	932	6919
Harry G. Chickles Independent	28	31	23	29	25	31	33	23	223
James J. Murphy Independent	37	31	36	37	28	24	45	44	282
Joseph Croken	—	—	—	1	—	—	—	—	1
Blanks	108	129	102	99	80	97	102	105	822
Total									11376

COUNCILLOR — 6th DISTRICT

DISTRICT	1	2	3	4	5	6	7	8	Total
Joseph A. Langone III Democratic	839	778	815	845	741	834	796	789	6437
Delaney	—	—	—	—	—	—	1	—	1
Blanks	597	541	710	724	686	560	646	474	4938
Total									11376

SENATOR IN GENERAL COURT — 4th MIDDLESEX DISTRICT

DISTRICT	1	2	3	4	5	6	7	8	Total
Samuel Rotondi Democratic	1159	1004	1021	1123	989	973	1007	1011	8287

Helen T. Metros Independent	145	155	242	217	244	254	239	142	1638
Blanks	132	160	262	229	194	167	197	110	1451
Total									11376

REPRESENTATIVE IN GENERAL COURT — 27th MIDDLESEX DISTRICT

DISTRICT	1	2	3	4	5	6	7	8	Total
Sherman W. Saltmarsh, Jr. Republican	1136	1020	1250	1225	1154	1124	1144	947	9000
K. Trevett	—	—	1	—	—	1	1	—	3
Mary Pronski	—	—	—	—	—	—	1	—	1
Blanks	300	299	274	344	273	269	297	316	2372
Total									11376

CLERK OF COURTS — MIDDLESEX COUNTY

DISTRICT	1	2	3	4	5	6	7	8	Total
Edward J. Sullivan Democratic	714	672	535	602	558	574	643	770	5068
Joan R. Needleman Republican	463	373	708	716	652	599	581	243	4335
Blanks	259	274	282	251	217	221	219	250	1973
Total									11376

REGISTER OF DEEDS — MIDDLESEX SOUTHERN DISTRICT

DISTRICT	1	2	3	4	5	6	7	8	Total
John F. Zamparelli Democratic	697	701	529	611	515	571	595	743	4962
Lester W. Bowen Republican	488	353	699	678	673	582	585	254	4312
Elaine Turville Delaney	—	—	—	—	—	—	1	—	1
Blanks	251	265	297	280	239	241	262	266	2101
Total									11376

COUNTY COMMISSIONER — MIDDLESEX COUNTY

DISTRICT	1	2	3	4	5	6	7	8	Total
S. Lester Ralph Democratic	677	581	668	699	612	590	660	587	5074
Carl J. Cincotta Republican	532	454	699	744	714	665	583	292	4683
Michael E. McLaughlin Democratic	468	463	379	405	342	362	426	563	3408
S. Lester Ralph	—	—	—	—	—	—	1	—	1
George R. Butler	—	—	—	—	—	—	1	—	1
Blanks	1195	1140	1304	1290	1186	1171	1215	1084	9585
Total									22752

QUESTION NO. 1

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973, by a vote of 261-0, and on May 14, 1975, by a vote of 217-55?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	684	644	881	888	757	735	808	586	5983
No	666	567	567	615	626	599	580	563	4783
Blanks	86	108	77	66	44	60	55	114	610
Total									11376

QUESTION NO. 2

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973, by a vote of 199-66, and on May 7, 1975, by a vote of 228-41?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	289	342	345	302	202	235	302	276	2293
No	1055	860	1099	1202	1166	1089	1073	866	8410
Blanks	92	117	81	65	59	70	68	121	673
Total									11376

QUESTION NO. 3

PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 15, 1973 by a vote of 259-0, and on May 12, 1976 by a vote of 262-1?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	757	697	937	882	785	695	858	657	6268
No	561	499	488	595	577	615	513	468	4316
Blanks	118	123	100	92	65	84	72	138	792
Total									11376

QUESTION NO. 4

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 5, 1975, by a vote of 179-46, and on which no vote was taken by the Senate before May 7, 1975?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	170	177	206	191	171	145	182	161	1403
No	1127	979	1188	1261	1164	1139	1155	940	8953
Blanks	139	163	131	117	92	110	106	162	1020
Total									11376

QUESTION NO. 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 197-35, and on which no vote was taken by the Senate before May 5, 1976?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	487	438	634	612	536	488	532	365	4092
No	859	763	803	881	829	829	846	792	6602
Blanks	90	118	88	76	62	77	65	106	682
Total									11376

QUESTION NO. 6

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 146-85, and on which no vote was taken by the Senate before May 5, 1976?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	775	664	1014	921	860	750	899	593	6476
No	572	535	432	569	510	564	463	557	4202
Blanks	89	120	79	79	57	80	81	113	698
Total									11376

QUESTION NO. 7

LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1976, by a vote of 182-49, and on which no vote was taken by the Senate before May 5, 1976?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	334	312	344	345	254	287	334	321	2531
No	1002	874	1082	1144	1110	1027	1026	823	8088
Blanks	100	133	99	80	63	80	83	119	757
Total									11376

QUESTION NO. 8

THIS QUESTION IS NOT BINDING

The following is a non-binding advisory question: "Shall the General Court enact legislation authorizing the construction of an oil refinery and a deep water port, subject to the approval of those committees directly affected and any reservations that the General Court may prescribe?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	795	687	879	983	871	870	840	654	6579
No	507	466	503	473	458	411	488	442	3748
Blanks	134	166	143	113	98	113	115	167	1049
Total									11376

QUESTION NO. 9

THIS QUESTION IS NOT BINDING

The following is a non-binding advisory question: "Shall retail stores including package liquor stores, so called, be allowed to open for business on Sunday?"

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	643	623	778	716	714	672	715	609	5470
No	680	559	660	772	647	640	646	522	5126
Blanks	113	137	87	81	66	82	82	132	780
Total									11376

QUESTION NO. 10

E. Shall licenses be granted in the Town of Winchester for the sale therein of all alcoholic beverages by clubs and war veterans' organizations?

DISTRICT	1	2	3	4	5	6	7	8	Total
Yes	817	793	780	761	739	746	800	795	6231
No	501	409	624	679	590	552	534	363	4252
Blanks	118	117	121	129	98	96	109	105	893
Total									11376

A true record of the election.

ATTEST:

Town Clerk

Fall Session—Annual Representative Town Meeting November 4, 1976

Pursuant to the vote of adjournment on November 1, 1976 the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Thursday evening, November 4, 1976, notices having been sent by mail by the Town Clerk to one hundred ninety-two (192) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-two (192) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Town Clerk at the close of the meeting showed that one sixty-six (166) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:30 P.M.

The invocation was given by Rev. John J. Bishop.

ARTICLE 9. To see if the Town will vote to appropriate a sum of money to be added to other sums appropriated to the account Sanitation — Personal Services and Other Expenses, or take any action in relation thereto.

(Town Manager)

MOVED and SECONDED, That the sum of $5,000 be appropriated from General Surplus Revenue, $5,000 of which is for Personal Services in addition to sums previously appropriated for account 7200—Sanitation for expenses during Fiscal Year 1977.

MOVED and SECONDED, That further consideration of Article 9 be indefinitely postponed.

Motion lost.

VOTED, That the sum of $5,000 be appropriated from General Surplus Revenue, $5,000 of which is for Personal Services in addition to sums previously appropriated for account 7200—Sanitation for expenses during Fiscal Year 1977.

ARTICLE 10. To see if the Town will construct curbing for a sidewalk beginning at #518 Washington Street to a point approximately 100 feet south to Marion Street or take any action in relation thereto.

(Citizens' Petition.)

MOVED and SECONDED, That further consideration of Article be indefinitely postponed.

Motion carried.

ARTICLE 11. To see if the Town will hear and act upon a matter involving the Bylaw Revision Study Committee, authorize the extension of said committee, appropriate a sum of money and authorize payment for expenses of said committee incurred during FY 1976 or take any action in relation thereto.

(Board of Selectmen)

MOVED and SECONDED, That payment of an invoice of the Blanchard Press, Inc., 530 Atlantic Avenue, Boston, Massachusetts is herewith approved in the amount of $489.00, said invoice being dated May 25, 1976 and covering the printing as ordered by the former By-Law Revision Study Committee of 500 preliminary copies of the official Code of By-Laws, Town of Winchester, said sum being appropriated from general surplus revenue. The former By-Law Revision Study Committee is hereby re-established for the sole purpose of complying with any provisions of law required of it.

VOTED, That payment of the Blanchard Press, Inc., 530 Atlantic Avenue, Boston, Massachusetts is herewith approved in the amount of $489.00, said invoice being dated May 25, 1976 and covering the printing as ordered by the former By-Law Revision Study Committee of 500 preliminary copies of the official Code of By-Laws, Town of Winchester, said sum being appropriated from general surplus revenue. The former By-Law Revision Study Committee is hereby re-established for the sole purpose of complying with any provisions of law required of it.

ARTICLE 12. To see if the Town of Winchester, through its proper agents, will convey to George D. Whitten, et. al, property located and identified as no. 22 Highland Avenue, Winchester, formerly owned by George D. Whitten, et. al., and taken by eminent domain in the summer of 1966 and the adjoining property formerly known as the Fitzgerald lot for the sum of Eighty Thousand (80,000) Dollars.

(Citizens' Petition)

MOVED and SECONDED, That Article 12 be indefinitely postponed.

Motion carried.

ARTICLE 13. To see what action the Town will take in recommending to the School Committee that one elementary school be closed.

(Citizens' Petition)

MOVED and SECONDED, That Article 13 be postponed until after Article 15.

VOTED, That Article 13 be postponed until after Article 15.

ARTICLE 14. To see if the Town will hear and act on the report of the Rules Committee, or take any action in relation thereto.

(Committee on Rules)

MOVED and SECONDED, That members of the Rules Committee sit in the front of the auditorium during consideration of Article 14.

Motion carried.

MOVED and SECONDED, That for each article placed in the warrant for the Town Meeting, the person or persons responsible for such article shall also submit in writing a main motion which shall be printed in the Finance Committee Report.

VOTED, That for each article placed in the warrant for the Town Meeting, the person responsible for such article shall also submit in writing a main motion which shall be printed in the Finance Committee Report.

MOVED and SECONDED, That beginning with the next meeting sessions be held on Monday, Wednesday and Thursday evening of each week unless the business of the meeting is sooner concluded.

Motion lost.

MOVED and SECONDED, That the town meeting be the first Monday in May and run Monday, Thursday and the subsequent Saturday.

Motion lost.

MOVED and SECONDED, That this Town Meeting now adjourn.

The following tellers were appointed and sworn to the faithful performance of their duties:

James J. Russo Robert A. McIndoe
Barbara E. Pacetti Albert H. Mooradian

Vote Yes — 66 No — 82

ARTICLE 4. MOVED and SECONDED, That Article 4 be taken from the table.

Voted, That Article 4 be taken from the table.

MOVED and SECONDED, That the members of the Personnel Board and their Staff Assistant be allowed to sit in the front of the auditorium during discussion of Article 4.

Motion carried.

MOVED and SECONDED, To provide for revisions and adjustments in salaries, wages and other benefits as contained in the Town Compensation Plan and as set forth or as agreed to in collective bargaining agreements as detailed in the Personnel Board Report, the sum of $14,254 be appropriated and added to appropriations previously made at the Spring Annual Town Meeting for the following personal service accounts:

Element Account	Account Title	Amount
12201	Town Manager	$442
13101	Comptroller	1068
13201	Collector/Treasurer	1935
13301	Assessing	1664

14101		Town Clerk	1495
14401	14901	Engineering	338
14901		Public Works Admn.	2644
15401		Data Processing	1516
41101		Health Admn.	522
51001		Law Enforcement	1217
52001		Fire Prevention/Control	447
53001		Code Enforcement (Bldg.)	554
71201		Planning Board	182
71501		Veterans' Benefits Admn.	115
81401		Workman's Compensation Admn.	115
		TOTAL IMPLEMENTATION COST	14254

VOTED, To provide for revisions and adjustments in salaries, wages and other benefits as contained in the Town Compensation Plan and as set forth or as agreed to in collective bargaining agreements as detailed in the Personnel Board Report, the sum of $14,254 is appropriated and added to appropriations previously made at the Spring Annual Town Meeting for the following personal service accounts:

Element Account	Account Title	Amount
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14101	Town Clerk	1495
14401	Engineering	338
14901	Public Works Admn.	2644
15401	Data Processing	1516
41101	Health Admn.	522
51001	Law Enforcement	1217
52001	Fire Prevention/Control	447
53001	Code Enforcement (Bldg.)	554
71201	Planning Board	182
71501	Veterans' Benefits Admn.	115
81401	Workmen's Compensation Admn.	115
	TOTAL IMPLEMENTATION COST	$14254

ARTICLE 15. To see if the Town will hear and act on reports of Town Committees heretofore established; authorize the appointment of new committee members to fill vacancies or otherwise; authorize the establishment of new committees or the dissolution of old committees; raise and appropriate money for the expenses of such committee; and take any action in relation thereto.

MOVED and SECONDED, That the report of the Task Force Committee be received and placed on file.

Motion carried.

REPORT OF THE TASK FORCE RE: SCHOOLS

The Task Force as established by Town Meeting, has been charged to bring forth for the November, 1976 Town Meeting a specific plan of action to accomplish the following:

(1) Report to the Town Meeting on the available space in the Town's twelve (12) school buildings which could be utilized for the school administration or other town offices;

(2) Report on two best alternate plans which could be used in relation to utilization of school buildings for at least the next five years; and

(3) Recommend to the Town Meeting the best course of action as to the future of the Sanborn House property.

The following material reflects the Task Force best estimate of available space in our twelve (12) elementary schools:

Total Elementary Pupil capacity in our nine (9) elementary schools:

A.	Building Inspector Capacity	4145
B.	1970 Study Capacity	3547*
C.	45 Square Feet	2845
D.	Recommended Capacity by Administration	2764
F.	Actual Capacity with Ambrose Unfinished and Lincoln at 500 is	2764

*Ambrose Basement Finished.

The actual elementary enrollment as of October 1, 1976 if 2330 pupils.
The actual enrollment in our two (2) junior high schools as of October 1, 1976, is:

Lynch 568 pupils McCall 736 pupils

The actual enrollment in our High School as of October 1, 1976 is 1315 pupils.
The capacity of our High School is 1500 with an enrollment of

1315
185

The capacity of Lynch Jr. High School is 650 with an enrollment of

568
82

The capacity of McCall Jr. High School is 900 with an enrollment of

736
164

Empty seats in junior and senior high schools = 431 seats

The actual number of seats in each elementary school are:

Ambrose	220*
Lincoln	500**
Muraco	500
Mystic	275***
Noonan	164
Parkhurst	300

Vinson-Owen	325
Washington	250
Wyman	230
Total	2764

The actual number of pupils in each elementary school as of October 1, 1976 are:

Ambrose	204
Lincoln	310
Muraco	363
Mystic	271
Noonan	201
Parkhurst	215
Vinson-Owen	311
Washington	240
Wyman	215
Total	2330

The difference is	2764
	2330
Empty seats in elementary schools	434

This gives a total of 865 empty seats in our twelve (12) schools.

*Ambrose basement unfinished.
**The capacity is 600, but 500 is recommended.
***Includes use of portable with a capacity of 45.

Ambrose Elementary School has unfinished space of approximately 7,000 Sq. Ft. If renovated, this space could be used by the School Department central offices.

The Lincoln Elementary School has unfinished space of approximately 11,000 Sq. Ft. If renovated, this space could be used by the School Department central office and Division of Instruction.

The Muraco Elementary School has unfinished space which could be used for storage by either the School Department or the Town.

The School Department has no present need for any of the space available in our twelve (12) school buildings.

It appears, also, that the Town has no immediate need for this space available in our schools. Any space needed by Town agencies can presently be met within Town buildings, such as the Town Hall or buildings located at the Town Yard off Lake Street.

In developing a report on Task No. Two, we must first recognize that declining enrollment has left us with hundreds of empty seats.

In order to offer alternative uses of this excess space, we feel this space should be consolidated in a few places rather than spread throughout the Town. Therefore, the Task Force is attempting to develop a long range plan by which we will continue to operate our school system on a more efficient and educationally sound basis. We are examing several possibilities and would like to present the direction toward which we are working.

Our High School was built to accomodate 1500 pupils. We have projected the 1981 enrollment of grades 9 to 12 as 1507. Using these figures this committee feels either of the following two alternatives could be employed by our School System.

Plan A.

(1) One 4-year High School, Grades 9-12

(2) Two 3-year Middle Schools, Grades 6-7-8 and a number of elementary schools suitable to accomodate our elementary students K-5 using the recommended capacity by the School administration.

Plan B

(1) One 4-year High School.

(2) Two 4-year Middle Schools, Grades 5-6-7-8, and a number of elementary schools determined by the above criteria.

In developing these plans the Task Force wishes to emphasize the following:

(a) Enrollment projections — we have taken into consideration new house starts, total development under present zoning and in migration by using the "Retention Ratio" method as developed by Arthur Sarno.

(b) Maximum flexibility — by monitoring trends and evaluating our projections and capacities yearly. This is presently being done by the administration.

(c) Efficient building use — It is more economical to operate a building close to or at capacity.

(d) The Attitudinal Survey — which asks on page 30, Question 19 "which school organizational plan do you favor for the Winchester School system?"

43% favored a 10-12 High School
45% favored a 9-12 with either a 6-8 middle school or a 7-8 junior high school.

(e) The enrollment study report, March 1976.

If the School administration choses to close a school or schools at any point, some alternate uses of these structures would be:

A. Community use—such as Recreation or Cultural Center.
B. Leasing—Private school, private foundation.

C. Selling entire property—use for nursing home.
D. Demolish building, use land for park.

It appears to this committee the best use for the Sanborn House Property, at this time, is it's present use by the School administration. The Task Force recommends that a local group of realtors be formed to examine the use of all Sanborn House Property exclusive of the Ambrose School. If disposition of the property is considered at some future date, the following criteria should be addressed:

(a) The property was purchased with the Ambrose School in 1970. It's sale would involve some legal problems which could only be resolved by a special Act of the State Legislature (Town Counsel response).

(b) The number of times the School administration has moved and the ever increasing cost of moving.

(c) If a move into a vacated school building would reduce the flexibility regarding enrollment changes.

(d) We cannot discount the "intrinsic" value of the property to the Town. It is one of the very few "green areas" on the west side of Town. Sanborn House has many fine architectural features.

(e) If sold, the Town would realize a first year financial gain. However, it is very likely that future year's tax revenues might not offset the cost of services and education to the developed area.

In conclusion, we would like to emphasize the School administration annually revises its figures and now has a five-year projection method based on the Retention Ratio. This monitoring process allows for adjustment as new factors or trends develop.

James B. L. Lane, Capital Planning Committee Chairman
Thomas J. Groux, Town Manager
William C. MacDonald, School Superintendent
Joseph F. Geary, Planning Board
Constance D. Papas, School Committee
Sandra S. Rodgers, School Enrollment Study Committee Rep.
Mary K. Williamson, Community School Association Rep.

MOVED and SECONDED, That this meeting adjourn to next Monday evening, November 8, at the Senior High School Building Auditorium, at 7:30 P.M.

Meeting adjourned at 10:15 P.M.

ATTEST:

Town Clerk

Fall Session—Annual Representative Town Meeting November 8, 1976

Pursuant to the vote of adjournment on November 4, 1976 the Town Meeting Members met in the Senior High School Auditorium, Skillings Road on Monday evening, November 8, 1976, notices having been sent by mail by the Town Clerk to one hundred ninety-two (192) Town Meeting Members qualified to vote and participate in Town Meetings in Winchester.

A list of the duly qualified Town Meeting Members was used at the entrance of the meeting place and was in charge of Dorothy A. Cleary and Eunice M. Chase, Election Officers. The list contained the names of one hundred ninety-two (192) Town Meeting Members entitled to vote and participate in Town Meeting in Winchester.

A check list filed with the Town Clerk at the close of the meeting showed that one hundred sixty-one (161) Town Meeting Members attended the meeting.

The meeting was called to order by the Moderator at 7:35 P.M.

The invocation was given by the Moderator.

MOVED and SECONDED, That the Task Force be dissolved with the thanks of the town.

VOTED, That the Task Force is dissolved with the thanks of the town.

The following tellers were appointed and sworn to the faithful performance of their duties:

John A. Twoomey Helen S. Philliou
Sarah R. Cincotta Robert D. Beattie

Yes — 56 No — 52

MOVED and SECONDED, That the members of the School Committee and Jack Rudolph, audio visual operator, be allowed to sit at the front of the auditorium during discussion of Article 13.

Motion carried.

ARTICLE 13. MOVED and SECONDED, That this meeting recommend to the School Committee that one elementary school be closed.

Previous question was moved. Yes — 127 No — 14

VOTED, That this meeting recommend to the School Committee that one elementary school be closed.

Yes — 75 No — 72

MOVED and SECONDED, That this Fall Annual 1976 Town Meeting now be dissolved.

Motion carried.

Meeting dissolved at 10:40 P.M.

ATTEST:

Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To the Constables of the Town of Winchester

GREETING:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn the inhabitants of the Town of Winchester, qualified to vote in the elections and town affairs therein, to meet at the polling places designated for the several districts in the town, namely: District 1 at the Washington School, District 2 at the Town Hall, District 3 at the New Lincoln School, District 4 at the Mystic School, District 5 at the Ambrose School, District 6 at the Vinson-Owen School, District 7 at the Wyman School and District 8 at the Noonan School, on

TUESDAY, the SEVENTH day of DECEMBER, A.D. 1976

at seven o'clock in the forenoon to vote upon the following referenda:

To submit to the voters of the Town the following motion adopted on November 8, 1976 at the Fall Session of the annual town meeting by a vote of 75 in favor to 72 opposed.

"That this (Town) Meeting recommend to the school committee that one elementary school be closed."

In Favor
Opposed

For the foregoing purposes the polls will be open at seven o'clock in the forenoon and will be closed at eight o'clock in the afternoon.

And you are hereby directed to serve this warrant by posting on Town bulletin boards and by mailing a printed copy thereof, by you attested, to every dwelling house in said town seven days at least before the day of holding said election.

Hereof fail not, and make due return of this warrant with your doings thereon to the Town Clerk before the day of said election.

Given under our hands and seals this 23rd day of November, 1976.

JOHN J. SULLIVAN
BARBARA HANKINS
ARTHUR DUNBAR
HARRY E. CHEFALO
EDWARD F. O'CONNELL
Selectmen of Winchester

A True copy:

(Signed) JOHN P. McHUGH, Constable

CONSTABLE'S RETURN
WINCHESTER, MASS.
November 29, 1976

SELECTMEN OF WINCHESTER
November 29, 1976

As required by the foregoing warrant I have notified and warned the legal voters of the Town of Winchester, to meet at the time and at the place and for the purposes therein named by causing a printed copy thereof by me attested to be mailed to every dwelling house in Town seven days at least before the time appointed for said meeting.

Mailing delivered to
Winchester Post Office

(Signed) JOHN P. McHUGH, Constable
Winchester, Mass.

Special Town Meeting
December 7, 1976

In pursuance of the Warrant the legal voters of the Town of Winchester, Mass., met in their respective voting places in said Town on Tuesday, the seventh day of December in the year of our Lord one thousand nine hundred and seventy-six at seven o'clock in the forenoon. Voting took place at the following polling places, District 1 at the Washington, District 2 at the Town Hall, District 3 at the New Lincoln School, District 4 at the Mystic School, District 5 at the Ambrose School, District 6 at the Vinson-Owen School, District 7 at the Wyman School and District 8 at the Noonan School.

The following Election Officers were duly appointed by the Selectmen and assigned for duty at the various Districts as follows:

DISTRICT I **REPUBLICAN**

Clerk	Mabel A. Leavitt	18 Stone Avenue
Inspector	Lucy B. LaTorella	74 Irving Street

DEMOCRAT

Warden	J. Edward Sharkey	220 Forest Street
Inspector	Angela R. Cefali	14 Stone Avenue

DISTRICT II REPUBLICAN

Clerk	Elva Raphael	14 Oxford Street
Inspector	George Deroo	2 Elmwood Avenue

DEMOCRAT

Warden	Katherine A. Jennings	49 Florence Street
Inspector	Irma Ganchi	201 Cross Street

DISTRICT III REPUBLICAN

Warden	Barbara M. Polleys	10 Albamont Road
Inspector	Florence Gray	39 Kenwin Road

DEMOCRAT

Clerk	Margaret Govostes	51 Clark Street
Inspector	Lillian A. Urry	2 Black Horse Terrace

DISTRICT IV REPUBLICAN

Warden	C. Isabel Goss	41 Allen Road
Inspector	Ivaloo V. Watson	5 Bellevue Avenue

DEMOCRAT

Clerk	Catherine A. McHugh	46 Salem Street
Inspector	Norma F. Littlefield	15 Adams Road

DISTRICT V REPUBLICAN

Clerk	Mary M. Brink	33 Samoset Road
Inspector	Viola J. Bruno	3 Wright Street

DEMOCRAT

Warden	Barbara T. Cogan	11 Watson Place
Inspector	Roberta A. Strange	30 Russell Road

DISTRICT VI REPUBLICAN

Warden	Pauline D. McGuigan	9 Grove Place
Inspector	Teresa M. Carzo	3 Mason Street

DEMOCRAT

Clerk	Susan M. Lazzaro	146 Swanton Street
Inspector	Catherine E. Bond	25 Cross Street

DISTRICT VII **REPUBLICAN**

Warden	Mary G. Wallace	5 Chesterford Road
Inspector	Charlotte E. Schaefer	79 Pond Street

DEMOCRAT

Clerk	Virginia F. Skerry	125 Washington Street
Inspector	Anne E. Hill	11 Alden Lane

DISTRICT VIII **REPUBLICAN**

Clerk	Edward K. Ott	20 Bradford Road
Inspector	Elliott K. Blaisdell	11 Governors Avenue

DEMOCRAT

Warden	Ruth A. Peterson	159 Cross Street
Inspector	Mary D. O'Brien	3 Middlesex Street

The foregoing officers were sworn to the faithful performance of their duties.

The voting machines were prepared for the Special Town Meeting by the Voting Machine Custodians and checked by the Town Clerk prior to the day of the meeting. All materials for the proper conduct of the meeting were supplied by the Town Clerk and turned over to the Wardens of the various Districts.

The polls were declared open at seven (7) o'clock A.M. in each District and remained open until eight (8) o'clock P.M., at which time, after due notice they were declared closed.

The results of the voting for each machine was printed on a printer pak. The imprint on the pak was imprinted by the voting machine counter and an Election Officer read and announced the same. Total vote sheets prepared by the Town Clerk were used and the result of the same was declared in the respective districts.

Total Vote Sheets were enclosed in envelopes supplied for that purpose, sealed with seals provided for the purpose and the same delivered to the Town Clerk;

Upon receipt of the returns from the several districts, the Town Clerk forthwith canvassed the same and announced the results at 8:45 P.M.

DISTRICT	1	2	3	4	5	6	7	8	Total
Voter Authority permissions	349	312	498	487	480	344	577	269	3316

The question appearing on the voting machines follows:

"That this (Town) Meeting Recommend to the School Committee that One Elementary School be closed,"

In Favor ( )
Opposed ( )

DISTRICT RESULTS

	1	2	3	4	5	6	7	8	Total
IN FAVOR	196	164	177	270	200	238	174	143	1562
AV	—	—	1	1	—	—	1	—	3
OPPOSED	153	148	321	217	280	106	403	126	1754
AV	—	2	5	—	6	2	3	3	21
	349	314	504	488	486	346	581	272	3340
Blanks	—	—	—	1	—	—	—	—	1
	349	314	504	489	486	346	581	272	3341

Vital Statistics 1976

VITAL STATISTICS RECORDED

Births	1522
Marriage	224
Death	365
Total	2111

CERTIFICATES ISSUED	3366
COMMITTEE MEETING NOTICES	506
FINANCING STATEMENTS	126
RAFFLE & BAZAAR PERMITS	4
STORAGE OF INFLAMMABLES	32

APPOINTMENTS, LICENSES and LIQUOR IDENTIFICATIONS RECORDED

Appointments	90
Licenses	103
Liquor ID's	38

SPORTING LICENSES	394
DOG LICENSES	1807

As clerk of the Board of Registrars the following report is submitted:

PRECINCT	POPULATION		REGISTERED VOTERS.	
	1/1/76		6/1/76	
1	2006		1579	
2	1955		1433	
3	2112		1615	
4	2063		1684	
5	2000		1539	
6	1934		1426	
7	1951		1524	
8	2098		1274	
	16119	(Age 17 & over)	12074	Total
	6207	students		
	22326			

Six thousand four hundred fifty-one (6451) names were certified on nomination papers and petitions.

List of Jury — 1976-1977

Adams, Thomas	200	Swanton St	Civil Engineer
Aldrich, Wilbert H.	17	Bellevue Ave	Electrical Eng.
Alfano, Duilia C.	44	Ledyard Rd	Housewife
Aniello, Orlando	20	Governors Ave	Security Guard
Arria, Salvatore F.	189	Forest St	Tile Setter
Barlas, James P.	241	Highland Ave	Self-Employed
Barlow, Carrolle	9	Thornberry Rd	Stewardess
Barrow, Stephen M.	6	Chapin Ct	Warehouseman
Bates, Helen H.	336	Main St	Housewife
Bates, Ralph E.	15	Vinson Cir	Owner & Pub.
Beaton, James F.	6	Winter St	Geletin Dryer Op.
Berkley, Roseann D.	3	Valleywood Cir	Housewife
Bishop, Douglas K.	7	Glengarry Rd	Asst. Waiter
Blackwood, George W.	29	Wedgemere Ave	Vice Chairman
Bond, Catherine E.	25	Cross St	Retired
Bonfilio, James E.	17	Ledyard Rd	Asst. Manager
Bradley, Susan J.	4	Highland View Ave	Babysitter
Brahm, Ralph E.	19	York Rd	Retired
Branley, Mildred A.	81	Brookside Ave	Retired
Brooks, Byron	193	Forest St	Product Manager
Bundy, Annalee M.	22	Stowell Rd	Librarian
Buros, Helen P.	14	Cabot St	Housewife
Butterfield, Gloria M.	384	Highland Ave	Unemployed
Buzzotta, Anna L.	57	Oak St	Hairdresser
Cadigan, Helene P.	33	Englewood Rd	Billing Super.
Callanan, Mary E.	64	Myopia Rd	Housewife
Capachietti, Andrea	37	Grove St	Student
Capobianco, Michael T.	33	Hollywood Rd	Dentist
Carlson, Ruth B.	36	Hillcrest Pkwy	Housewife
Carpenter, Harriet R.	2	Alden Lane	Accts. Rec. Super.
Carpinella, Richard A.	370	Cross St	Sen. Technician
Carroll, Nancy L.	8	Bonad Rd	Bank Teller
Caruso, Elaine M.	19	Standish Ln	Acct. Supervisor
Castignetti, Edith J.	20	High St	Party Hostess
Chase, Florence P.	160	Forest St	PBX Operator
Church, Marilyn	41	Sunset Rd	Sec.-Bookkeeper
Chute, James E.	2	Horn Pond Brook Rd	Owner
Ciampa, Florence H.	27	Park Ave	Interior Decorator
Cincotta, Joseph F., Jr.	18	Prospect St	Pres. & Gen. Mangr.
Clark, Eugene S.	32	Everett Ave	Manager-Eng.
Collins, James P.	5	Sargent Rd	Retired
Collins, John H.	29	Englewood Rd	Claims Adj.
Commito, Mary	18	Hinds Rd	Sales Clerk
Contalonis, Kathleen A.	45	Irving St	Housewife
Crones, George	20	Charles Rd	Office Cleaning
Deans, Louise Murray	15	Euclid Ave	Housewife

Delaney, Robert	12 Elm St	Crane Operator
DeRosa, Salvatore	7 Sky Line Dr	Pres. & Gen. Man.
DiRocco, James V.	4 Hillside Ave	President
Dixon, Darlene	622 Main St	Waitress
Dolan, Anne	7 Lakeview Terr	Waitress
Doherty, David J.	22 Governors Ave	Substation Oper.
Donaghey, Kenneth V.	36 Eaton St	Plumber
Doucette, Mary J.	9 Governors Ave	Housewife
Dougherty, Daniel H.	10 Chester St	Funeral Dir.
Driscoll, David C.	143 Arlington St	Treasurer
Dunn, Arthur E.	200 Swanton St	Postal Clerk
Dunn, Stephen	5 Grant Rd	Cement Mason
Edgell, Stephen M., Jr.	8 Sheffield W	Lobbyist
Ercolini, William W.	22 Englewood Rd	District Man.
Errante, Antonina	63 Harvard St	Jump Baster
Fariole, David E.	55 Oak St	Manager
Fay, Alexander J., Jr.	18 Winslow Rd	Plumber
Ferguson, Janet A.	27 Franklin Rd	Homemaker
Fernald, Martha G.	76 Church St	College Student
Finch, John J., Sr.	9 Hillside Ave	Electrician
Flickinger, Polly Telfer	200 Swanton St	Travel Agent
Foti, Joseph R.	170 Ridge St	Engineer
Frongillo, James V.	5 W Chardon Rd	Self-Employed
Fryklund, Gilbert	12 Mason St	Engineer
Gaffney, Doris B.	10 Glengarry Rd	Housewife
Galambos, Andrew	20 Garfield Ave	Self Employed
Gardella, Charles E.	252 Highland Ave	Cost Info. Man.
Gardner, Gregory M.	5 Fells Rd	Secretary
Giangrande, Geno	14 Berkshire Dr	Broker
Gibblings, Ethel L.	299 Cross St	Settlement Clerk
Glynn, Robert T.	20 Churchill Rd	Retired
Goodwin, Margaret L.	33 Kenwin Rd	Homemaker
Grabiec, Rosemary A.	268 Highland Ave	Sen. Bookkeeper
Graham, James E., Jr.	6 Mason St	Student
Greco, Jeanne M.	7 Blossom Hill Rd	Secretary
Greenberg, Fay R.	20 Symmes Rd	Secretary
Griffiths, Marion R.	15 Albamont Rd	Receptionist
Guarente, Helen M.	44 Church St	Housewife
Guerin, Harriet L.	19 Myopia Rd	Telephone Op.
Hall, Andrew M.	4 Copley St	Salesman
Hamilton, Greta B.	159 Horn Pond Brook Rd	Housewife
Hansen, Eleanor W.	25 Cambridge St	Housewife
Harvey, Betty R.	7 Warren St	Housewife
Hatch, Michelle R.	30 Dix St	Legal Assistant
Hennessey, Marguerite M.	115 Wendell St	Sales Rep.
Herrmann, Janet Ruth	20 Wildwood St	Senior Clerk
Hession, Anne M.	16 Hillside Ave	Homemaker
Hewis, Louise M.	91 Swanton St	Housewife
Hinchey, Michael G.	14 Wedge Pond Rd	Proj. Manager

Hintlian, Mark J.	25 Calumet Rd	College Student
Hood, Emily C.	6 Everett Ave	Faculty Secretary
Horne, William H.	200 Swanton St	Asst. Gen. Man.
Howard, Edward R.	7 Eaton St	Retired
Huglund, Barbara R.	26 Willowdale Rd	Housewife
Iritano, John D.	196 High St	Sales Consultant
Izzo, Rosa E.	247 Washington St	Horticulturist
Jennings, Patrick J.	49 Florence St	Pressman
Johanson, Susan M.	40 Lloyd St	Student
Jones, Marion E.	1 Highland Terr	Housewife
Jones, Rufus H., III	1A Holland St	Insurance Adj.
Karp, Caroline Anne	92 Church St	Research Asst.
Kent, James E.	10 Madison Ave	Research Eng.
Khaund, Profulla C.	43 Canterbury Rd	Con. Engineer
Kittredge, Robert B., Jr.	27 Everett Ave	Marketing Rep.
Klorer, James B.	37 Fletcher St	Medical Rep.
Kneeland, Louise A.	99 Wildwood St	Unemployed
Konick, Arthur E.	200 Swanton St	Sales Engineer
Koplow, Michael D.	6 Central St	Mechanical Engineer
Kusik, Charles L.	36 Mt. Pleasant St	Engr. & Man.
Langlois, Normand M.	49 Brookside Ave	Manager
Lanni, Elsie M.	138 Forest St	Housewife
LaPointe, Alfred S.	14 Taft Dr	President
Layton, Walter A.	31 Bellevue Ave	Procure. Analyst
Leary, Mary T.	48 Westland Ave	Housewife
Leonard, David W.	8 Park Ave	Sr. Design Eng.
Lilley, Mark W.	25 Lebanon St	App. Electrician
Livingstone, Hildegard	8 Brooks St	Student
MacPartlin, Mary S.	71 Holland St	Retired
Maggio, Margaret	24 Raymond Pl	Retired
Maggio, Sundina M.	8 Spruce St	School Janitress
Mahon, John F. III	6 Bruce Rd	Student
Marks, Emily H.	32 Foxcroft Rd	Housewife
Marino, Dominic J.	14 Dennett Rd	Proj. Leader
Martin, John T., Jr.	11 Hawtrhone Rd	Treas. & Gen. Man.
Masiello, Thomas P.V.	61 Hemingway St	Dept. Manager
Maspero, Joseph C., Jr.	432 So. Border Rd	Unemployed
Matrundola, Marino V.	19 So. Gateway	Pres. & Treas.
McCart, Albert F.	115 Johnson Rd	Pur. Agent
McDonald, Marion A.	45 Hill St	Office Clerk
McDonough, Elizabeth H.	19 Kendall St	Secretary
McEwen, Ralph L.	172 Highland Ave	V.P. of Finance
McGillicuddy, Robert L.	24 Cox Rd	Civil Eng.
McGinty, William F.	2 Robinhood Rd	Inventor
McHugh, Nancy E.	46 Salem St	Secretary
McLaughlin, Claire F.	40 Cabot St	Secretary
McLean, Mary Reed	20 Seneca Rd	Receptionist
Melican, Marylou	7 Cardinal St	Medical Secretary
Merenda, Carolyn P.	20 Grove St	Self-Employed

Merenda, Susan G.	2	Gardner Pl	Housewife
Miliaras, E. Stephen	12	Mt. Pleasant St	Senior Engineer
Miller, Joan L.	3	Carriage Ln	Director, Welfare
Morris, Richard G.	27	Mt. Pleasant St	Civil Eng.
Mountain, Richard A.	4	Highland Terr	Student
Mueller, Richard F.	235	Mystic Valley Pkwy	V. President
Newhall, Barbara	14	Fletcher St	Service Order Sup.
Nichols, Charlotte C.	30	Hillcrest Pkwy	Salesperson
Nicosia, Americo	25	Kirk St	Highway Dept.
Nowell, Margaret A.	9	Englewood Rd	Housewife
Nutile, Edith	12	Nathaniel Rd	Retired
Nuzzo, Christopher C.	45	Allen Rd	Unemployed
O'Grady, Joseph F.	61	Lake St	Manager
O'Kane, Constance A.	43	Shore Rd	Cashier
Olivadoti, Frank, Jr.	13	Salem St	Technician
Oliver, Malven R.	22	Oxford St	Methods Analyst
O'Neil, William F., III	4	Francis Circuit	N.E. Sales Man.
Oppenheimer, Robert H.	67	Thornberry Rd	Bus. Consultant
Outwater, Brent E.	14	Mystic Ave	Stock Broker
Pacino, Henry R.	32	Olive St	Railroad Watchman
Painter, Louise G.	18	Dix St	At Home
Paone, Anthony K.	141	Sylvester Ave	Pres. & Treas.
Patrick, Elizabeth G.	1	Ledgewood Rd	Housewife
Pecora, Kathleen M.	25	Adams Rd	Switchboard Op.
Peluso, Rose	83	Walnut St	Housewife
Penta, Christopher J.	45	Forest St	Student
Penta, Evelyn V.	22	Laurel Hill Ln	Secretary
Perna, Denis A.	200	Swanton St	Unemployed
Perra, Serafino S.	220	Highland Ave	Program Manager
Peterson, Alan F.	6	Summit Ave	Elevator Mech.
Petrilli, Barbara L.	76	Irving St	Housewife
Phillips, Ernest A., Jr.	52	Yale St	Sales Rep.
Provinzano, David S.	21	Farrow St	Pet Shop Worker
Puffer, Celia L.	9	Ravine Rd	Freelance Writer
Quigley, Marilyn	74	Grove St	Housewife
Quinn, Edward L.	9	Buckman Dr	President
Quinn, Mary F.	540	So. Border Rd	Office Manager
Quinn, Ruth F.	16	Grove St	Executive Sec.
Racek, Eugene R.	80	Walnut St	Architect
Rachels, John A., Jr.	74	Middlesex St	Trainman
Rafferty, Arleen	38	Middlesex St	Clerk Typist
Rallo, Josephine F.	6	Park Ave	Homemaker
Rallo, Pauline	34	Eaton St	Executive Sec.
Reardon, Janice M.	6	Myrtle St	Sec. & Book.
Reno, John F.	31	Prospect St	President
Ricercato, Anna	31	Lockeland Rd	Housewife
Rimoli, Domenic F.	5	Dana Ave	Sales Rep.
Ritchie, Anne M.	8	Harrington Rd	Contract Admin.

Rolli, Francis H.	189	Washington St	Buyer
Rooney, Marilyn E.	111	Highland Ave	Drug Screener
Ross, George E., Jr.	45	Myrtle St	Sales Coord.
Scalesse, Rose C.	37	Allen Rd	Housewife
Schipellite, O. Faye	29	Ginn Rd	Housewife
Schromm, William A.	120	Church St	Dir. of Market.
Senesi, Mildred J.	225	Forest St	Cashier
Skehan, Henry C., Jr.	22	Allen Rd	Senior Manager
Skerry, Virginia F.	125	Washington St	Housewife
Struthers, Robert J.	46	Wildwood St	Owner/Operator
Stygles, Eleanore C.	22	Grayson Rd	Housewife
Suhrbier, John H.	9	Chestnut St	Senior Associate
Sullivan, Marcia R.	202	Washington St	Foreman-Build.
Suozzo, Wilfred	6	Wincrest Dr	Pres. & Treas.
Swenson, Harold G.	253	Pond St	Carpenter
Sylvester, Ruth	376	Main St	Accounts Rec.
Tambone, James	51	Sargent Rd	Student
Tierney, Francis J.	29	Nathaniel Rd	Postal Clerk
Tigges, Karen M.	27	Mystic Ave	Assistant Acct.
Tisdale, Phebe A.	15	Jefferson Rd	Homemaker
Toomajian, Emma A.	19	Royalston Ave	Programer Aide
Toppi, Adrianna G.	31	North Gateway	Housewife
Totman, Florence P.	43	Lorena Rd	Clerk Aide
Traina, Mark	223	Pond St	Unemployed
Trembley, Regina M.	200	Swanton St	Medical Sec.
Uglietto, Salvatore R.	43	Mayflower Rd	Serviceman
Uhlig, Greta J.	14	Mason St	Homemaker
Underwood, Eileen R.	59	Oxford St	Retired
VanAken, Peter T.	97	Grove St	Assistant Dir.
VanGemmeren, Dirk A.	3	Willow St	Exec. Analyst
Vanyo, Adam M.	49	Harvard St	Supervisor
Veno, Ann E.	36	Oak St	Housewife
Wahl, Thomas F.	93	Loring Ave	Assistant Man.
Wallace, Joan F.	11	Verplast Ave	Office Manager
Walsh, Margaret J.	21	Baldwin St	Housewife
Walters, Elliott	17	Squanto Rd	Owner/Sales Co.
Ware, Zeta S.	32	Lawson Rd	Bookkeeper
Weeks, Dorothy E.	15	Fells Rd	Clerical
Weiffenbach, George T.	17	Sheffield Rd	Student
Weinstein, Helen	129	Arlington St	Homemaker
Wheeler, Creighton P.	47	Oxford St	Senior Planner
Wheeler, Ralph L., Jr.	167	Cross St	Retired
Wilber, Thomas E.	76	Woodside Rd	Unemployed
Wilcox, Susan N.	26	Pilgrim Dr	Assistant Man.
Wilding-White, Arthur	1	Pilgrim Dr	Student
Williams, Edmund A.	12	Myrtle St	Paper Hanger
Wilson, Christopher S.	11	Clearwater Rd	Student
Wunder, Gustave F.	69	Wedgemere Ave	Engineer
Zetterberg, York B.	21	Amberwood Dr	Self-Employed
Zettler, William R.	125	Johnson Rd	Engineer
Zeverblis, Jeanette V.	40	Woodside Rd	Payroll Clerk

Report of the Board of Retirement

The accompanying statement of assets, liabilities and reserves reflects the financial condition of the Contributory Retirement System as at December 31, 1976, closing date of the financial year. Accounts are maintained in a manner consistent with statute and with standards prescribed by the Commissioner of Insurance.

Assets increased $433,943.00 during the year, or in excess of 15%. All but 12% of the system assets reflect balances in "employee", or "retiree" funds, the town's portion of the assets being minimal due to a lack of system funding. Payments to retirees and to employee and retiree survivors increased $66,545.00 over 1975, an increase of approximately 13%.

The cooperation of town agencies and employees is acknowledged and is appreciated.

JOSEPH M. CONNOLLY, Chairman
JAMES J. COSTELLO
J. FRANK HOLLAND

Statement of Assets, Liabilities, Reserves

December 31, 1976

Assets:	
Cash	$18,183.38
Accrued Interest	34,873.23
Investments	
Savings Banks	42,939.60
Federal Funds Purchased	500,000.00
Bonds	2,163,827.95
Stocks	466,439.18
	$3,226,263.34
Liabilities and Reserves:	
Annuity Savings Fund	$2,135,292.61
Annuity Reserve Fund	531,902.37
Pension Fund	366,704.54
Military Service Fund	1,766.07
Expense Fund	13,892.20
Investment Income— to be distributed	176,705.55
	$3,226,263.34

Report of the Town Manager

February, 1977

Board of Selectmen
Town of Winchester
Winchester, Massachusetts 01890

Madame Chairman & Gentlemen:

The calendar year 1976 represents the first full year for the Town operating with a Town Manager. Two major areas of attention in these twelve months have been the budgetary process and the various public works operations. In both areas significant changes have been instituted.

Budgeting

In May of 1976 a program format budget was introduced. For the first time Town Meeting Members had available on an individual basis a comprehensive, detailed financial plan that not only reported statistics, but explained just how the tax dollar was being spent. The new budget should in time become a valuable tool to Town Meeting for establishing goals and setting priorities on how we spend our tax dollar. To complement the new budget and to give it true operating value for administrators, a totally new budgetary accounting system was installed by the Comptroller's office and the Data Processing office, thus, the first step of a three year conversion to a program format budget for the entire Town was successfully completed.

Public Works

In July 1976 the elected Boards responsible for operating the Cemetery, Parks and Water and Sewer Departments ceased to exist as dictated by the Town Charter and the process of integrating these operations plus the old Highway Department into a single Public Works Department began.

In September 1976, the Town Manager appointed the first Public Works Director and during the remaining four months of the year plans were formulated for the new reorganization of all of these functions. Full implementation of the reorganization will become effective upon adoption of the 1978 budget in the spring of 1977.

Changes at the Top—Police & Building Departments

1976 was also a significant year for other key personnel changes. Edward F. Bowler, Police Chief for the prior six years retired and in July a new Chief was appointed by the Town Manager. Some reorganization of that Department has commenced and will continue into 1977. In September 1976 William B. MacDonald, long time Building Commissioner retired and the Town Manager appointed a new Building Commissioner. At the same time

the Building Department was restructured to recognize that the Building Department is in fact a code enforcement office.

A Variety of Responsibilities

Other areas of activity required significant commitments of time and attention by the Town Manager during 1976. Employee collective bargaining, the closing of the incinerator and eventual conversion to a transfer station/compactor operation, meetings with committees studying a wide range of affairs such as energy conservation, school building utilization and capital improvement planning indicate very briefly the wide range of activities involving the Town Manager's office.

Purchasing, Planning — 1977 Goals

Establishment of centralized purchasing and contracting procedures for all Town agencies will be given major attention in 1977. A long range capital improvement planning program will also be developed in 1977. These two projects will require close coordination with all Town agencies and should result in significant savings in coming years.

Community Goals — How & What

During 1976 two committees were established having somewhat similar charges — the Winchester Center Study Committee and the Growth Policy Committee. The frustrations each committee has experienced in carrying out its assignment is symptomatic of a problem Winchester needs to recognize. What goals should the Town establish for itself during the next decade or two and how should those goals be defined and achieved? The definition of goals is essential not only for the Town's central business district, but for the Town as a whole. What kind of community does Winchester wish to be in the year 2000 is another way of putting the question.

A paradox exists in the Town. A tradition of commitment and involvement of citizens in the government continues to be strong and is a positive influence for good government. However, even with all of this valuable citizen involvement most of this including very talented citizens, there still remains a need to define short and long range community goals.

The Town Manager working closely with the Board of Selectmen and with the various citizen committees during the next few years should begin to pull together the results of these various studies so that community goals can be identified, be refined and eventually incorporated into the appropriate vehicles — the budget; the capital improvement program; the Zoning Bylaw and other such instruments, whose purpose is to give effect to policies and goals debated and decided by the Town Meeting.

Respectfully submitted,

THOMAS J. GROUX
Town Manager

Report of the Board of Selectmen

Winchester entered into the first full year under the new Charter with a goal of an orderly and organized transition. As the twelve month period comes to a close, it has become obvious that the transition period will be completed without major disruptions of personnel or services.

On July 1,1976, the Park, Water and Sewer, Cemetery Boards ceased to exist and the respective duties fell under the responsibility and authority of the Board of Selectmen. The search for a Director began immediately and culminated in the Town Manager's selection of Mr. Walter Tonaszuck in early September. After several months on the job, the Board of Selectmen, Town Manager and new Director began the task of reorganization. The results of this effort included in the annual budget will result in cost savings for the Town due to increased efficiency and reduction of personnel.

The final new hire associated with the Charter change was also completed, namely, Mr. James Vanar, the Staff Assistant for Budgeting and Purchasing.

Upon the retirement of Chief Edward Bowler, a new police chief was selected by the Town Manager. John P. McHugh was sworn in on July 27, 1976 as Winchester's sixth police chief. The Selectmen on behalf of the citizens of Winchester express their thanks to Chief Bowler for a job well done.

Of particular importance to the future, a committee was formed to develop alternative options that the Town may choose to select for an action plan to revitalize the downtown area. This committee chaired by Mr. Samuel Perkins has investigated all options without regard to individual preferences of committee members. Their report, scheduled for Town Meeting presentation in early 1977, should provide the basis for evaluation of the possible options open to the Town. The procedure for exercising each option has been identified by the committee.

During this twelve month period, no services for the public were eliminated or added by the Board of Selectmen, but two particular areas are worthy of special note, namely, the transfer station and the Senior Citizens Center. With respect to the transfer station, the Board of Selectmen extend our thanks to the citizens of Winchester for their patience during the changeover from burning our solid waste to the compacting/hauling operation now in effect. Because of contractor problems at the site and regulatory constraints, operation was delayed; the system is now working well and brings Winchester into compliance with the rules and regulations of the Commonwealth of Massachusetts and the United States Environmental Protection Agency. With respect to the Senior Citizens Center, the Board of

Selectmen was proud to assist the Council on Aging and the Seniors Association in obtaining approval from the Town Meeting for the transfer of the downtown site to the latter group. The transfer is temporary and unique; the land will be transferred back to the Town in the near future complete with a newly constructed Senior Citizens Center. Having reviewed the detailed plans prior to the transfer, the Board of Selectmen feel confident that this new structure will bring pride to the community; this is especially so when it is recognized that the total construction effort is being financed through the generosity of Winchester's citizens.

While it is customary to recognize herein the efforts of key employees and/or volunteers, this year we do so with special note. A special note of gratitude goes out to William "Butler" MacDonald who retired this year after forty-seven years of public service. During his career, Butler served as Building Commissioner, Wire Inspector, Gas Inspector and Zoning Administrator. He is a difficult individual to replace and the Board of Selectmen wish him well in his much deserved retirement. A special note of sadness and prayer goes to the family and friends of Hazel McGuire who died this year; Mrs. McGuire, who was the Board of Selectmen's Secretary, was a good friend to many of us and will be dearly missed.

JOHN J. SULLIVAN, Chairman
HARRY E. CHEFALO
ARTHUR E. DUNBAR
BARBARA S. HANKINS
EDWARD F. O'CONNELL

Report of the Chief of Police

The department consists of the Chief of Police, four lieutenants, six sergeants, thirty-five patrolmen, two clerks, and a part time custodian.

During the past year Chief Edward F. Bowler retired after thirty-seven years of dedicated service to the community.

Thirty school crossings are covered by men and women school traffic officers who efficiently perform the difficult task of protecting our children.

Maintenance of the dog pound, operation of the "Canine Control" van and enforcement of the dog leash law are duties performed by Dog Officer, Dominic Molea and his assistant Douglas Carpenter.

The Auxiliary Police Force, under the command of Chief Robert Elliott, deserve the appreciation of the community for their unselfish efforts toward public safety. On a voluntary basis they perform daily duties in cooperation with department members.

Efforts to solve our vandalism and youth drinking problems have been increased. Interested citizens and community groups have contributed

support to make the public aware of their magnitude. Juvenile Officer Richard Beaton efficiently deals with these difficult and widespread problems.

Safety Officer John McKinley performs valuable service for our department. Along with his safety duties, he directs our First Aid program, coordinates our Emergency Medical Training, and directs our Max-Education course for high school students.

Explorer Post #8 organized with the assistance of the Boy Scouts of America has been founded and is directed by Post Advisor Officer James Pierce. Forty boys and girls have enrolled in the program which is designed to encourage youths to enter law enforcement as a career.

A selective traffic enforcement program has been in progress the past year. Radar units are used extensively on all shifts to deter violators of our traffic laws and reduce accidents.

Sixteen officers have completed Emergency Medical Technician training programs of eighty one hours and six more men are presently enrolled in the course. Our First Responder requirements for all men have been met. Two training sessions on Firearms were held at the indoor range at Hanscom Air Base this past year.

Our motor vehicle equipment consists of three 1976 Ford sedans and one 1976 Ford Station wagon used for one-man patrol. A 1975 Ford Station wagon is used by the K-9 Officer, and also the Safety Officer. A 1975 Ford is shared by the inspectors and street supervisors. The Chief's 1970 Chrysler sedan is in need of replacement. Our 1971 International Ambulance does not meet Emergency Medical Service standards and is to be replaced next year.

Our ultra high frequency regional radio equipment consisting of a base station and 14 portable units is presently being phased into operation. Unforseen delays in the third stage of this program have prevented our full operation into this system, thus requiring continued use of our older local low channel equipment.

One of our departments major challenges is to continue to function efficiently in quarters which are cramped and have less than adequate facilities. Much has been written in previous years about this problem. New quarters must be provided.

I wish to thank the Board of Selectmen, Town Manager Thomas Groux, and the Finance Committee for their concern, cooperation and assistance in departmental matters.

Grateful appreciation to Town Departments, officials and employees is extended for their vital assistance rendered during the year.

Also, I wish to thank Judge Francis P. Cullen, Clerk Frederick Gilgun and other personnel of the Woburn District Court for the courtesies extended to me and my officers during the past year.

In conclusion my personal thanks to all members of the police department and its various elements for the loyal and efficient manner in which they have discharged their duties.

JOHN P. McHUGH
Chief of Police

I respectfully submit my report of the work performed by the Police Department during the year 1976.

ARRESTS

Number of Arrests	779
Males	680
Females	91
Residents	456
Non-Residents	323
Juveniles	53

CAUSES FOR ARREST

Robbery	11
Aggravated Assault	3
Burglary	43
Larceny/Theft	31
Larceny of Automobile	7
Use of Motor Vehicle without Authority	13
Assault and Battery	27
Arson	0
Stolen Property, buying, receiving, etc.	12
Vandalism	4
Weapons, carrying, etc.	2
Sex Offenses (except rape and prostitution)	0
Narcotic Law Violations	14
Gambling	2
Offenses vs. Family (neglect, etc.)	1
Driving Under the Influence of Liquor	38
Liquor Law Violations	13
Disorderly Conduct (disturbing the peace)	13

All Other Offenses (except traffic)	28
Runaway	0
Driving to Endanger	6
Other traffic violations (except illegal parking)	508

DISPOSITION BY THE COURTS

Appealed	8
Dismissed	50
Fined	449
Sentenced and Committed	3
Suspended Sentence	55
Released	4
Turned Over to Other Authorities	4
Youth Service Board	1
Committed For Observation	7
Assigned to Alcohol Treatment and Rehabilitation Program	20
Fines Paid — TOTAL	11,748.50
Sentences Imposed and Committed/Total	1 Yr. 3 Mos.
Sentences Imposed and Suspended/Total	32 Yrs. 10 Mos.

OTHER DUTIES PERFORMED BY POLICE

Automobile Accidents Investigated	311
Buildings Secured	86
Breaking and Enterings Investigated	277
Burglar Alarms Investigated	599
Complaints Investigated	2034
Dangerous Conditions Reported	204
Missing Persons Reported	34
Missing Persons Located	34
Stolen Automobiles Reported	86
Stolen Automobiles Recovered	97
Motor Vehicle Citations Issued	1020
Parking violations issued	7600
Radio Messages Transmitted	7340
Houses Cared For While Closed	1056
Ambulance Trips	392
Ambulance Charges	$1972.00
Duty Calls Over Street Boxes	60,203
Street Lights Reported Out	599
Protective Custody	96

Fines for Violations of Traffic, Parking Rules	
Turned over to Town Treasurer by Woburn Court	$10,248.00
Fines for Violation of Town Dog Leash Law	$1,500.00

Parking Meter Collection Total	$13,244.00
Bicycle Registration Fees — Total	$11.00
Firearms License Fees — Total	$640.00
Firearm Identification Card Fees — Total	$322.00
Photostatic Copy Fees — Total	$1,609.00
Gunsmith Fees	$10.00
Dog Pound Fees	$272.00
Bicycle Auction	$300.00

Respectfully submitted,

JOHN P. McHUGH
Chief of Police

Report of the Keeper of Lockup

Number of persons confined in the lockup pending release or court appearance	213

Respectfully submitted

JOHN P. McHUGH
Keeper of the Lockup

Report of the Juvenile Officer

I respectfully submit my report concerning juvenile work performed by this department for the period commencing January 1, 1976 and ending January 1, 1977.

Children Interviewed	496
Parents Interviewed	390
Cases Investigated	287
Court Cases	53

Committments to Youth Service Board	1
Committments to Youth Service Board—Suspended	4
Cases referred to Doctors	10
Cases referred to other Police Departments	37
Cases in which restitution was made	7
Amount of restitution in cases where property owned by private citizens was damaged	$564.75
Cases referred to proper church authorities	8
Schools visited	15
Public speaking engagements by Juvenile Officer	6

Respectfully submitted,

RICHARD W. BEATON
Juvenile Officer

Report of the Safety Officer

I herewith submit a report of matters concerning the Safety Officer for the year 1976.

Motor Vehicles, Total Accidents	545
Motor Vehicles, Total Fatal Accidents	3
Motor Vehicles, Accidents Investigated by Police	311
Motor Vehicles, Personal Injury Accidents	104
Motor Vehicles, Property Damage Accidents	523
Traffic Issues Investigated by Safety Officer	120
School Visits Made by Safety Officer	52
Safety Lectures—Public Meetings Attended	15
Mass. Safety Officer League Meetings Attended, Statewide	8

Respectfully submitted,

JOHN W. MCKINLEY
Safety Officer

Report of Auxiliary Police Department

Membership: Chief, one Captain, three Sergeants, thirteen Patrolmen.

During 1976 the Auxiliary Police donated 3061 man hours. Duty included traffic control duty for Sundays, charity affairs, Town Day, and parades; firearms qualification training with the Regular Police Department; monthly training sessions in law, police procedures and emergency first aid; crowd control at special events, accidents and fires; evening patrol training tours with the Regular Police; and training with the Mass. Auxiliary Police Association. The organization further assumed duty responsibilities at each Town Meeting during 1976. Increased emphasis was placed this year on police training under the direction of the officers and sergeants of the Winchester Police Department.

During 1976, Captain Roger McTighe was retired after 36 years of active duty with the Axuiliary Police. Three new officers were appointed.

Respectfully submitted,

ROBERT L. ELLIOTT
Auxiliary Chief

Report of the Civil Defense

Edward F. Bowler closing a distinguished career as Police Chief and interim Civil Defense Director retired on January 18, 1976.

The Board of Selectmen on March 22, 1976 appointed James J. Connolly as Civil Defense Director. Mr. Connolly resigned and Chief of Police John P. McHugh was appointed interim Director on November 12, 1976, pending appointment of a successor on a regular basis.

Several projects are in progress, including Civil Defense Advisory Board, Emergency Operating Center, Warning System.

The Auxiliary Police Department under Chief Robert L. Elliott and the Auxiliary Fire Department under Lieutenant John W. Baldwin are functioning in their usual efficient manner.

Respectfully submitted,

JOHN P. McHUGH
Civil Defense Director

Report of the Fire Department

The following is a report of the activities of the Fire Department for the year 1976.

Still Alarms		884
Box Alarms		260
False Alarms		89
Mutual Aid		
Woburn	51	
Arlington	11	
Medford	10	
Stoneham	8	
Lynn	1	
Somerville	1	
	82	
TOTAL		1,315

APPARATUS & EQUIPMENT

Traveled	26,044 miles
Engines pumped	277 hours
2½" hose used	21,600 feet
1½" hose used	13,350 feet
Forestry hose	2,750 feet
Booster hose	118,150 feet
Ladders raised	3,780 feet

BREAKDOWN OF ALARMS FOR 1976

False Alarms (Malicious)	61
False Alarms (Accidental)	28
Dwellings	36
Barns	2
Sheds	5
Garages	3
Chimney	20
Emergency Medical	60
Investigations	125
Mutual Aid	82
Auto Accidents	34

Auto Fires	64
Brush & Woods	259
Electrical Appliance, wires, etc.	50
Lock-outs	53
Oil Burners	21
Water	93
Gas	22
Bomb	20
School	4
Church	2
Misc.	230
Hospital	2
Dumpsters, Rubbish	37
Explosions	2
	1,315

Personnel

The department consists of one Chief, four Captains, eight Lieutenants, two Fire Alarm men, one Mechanic, thirty-seven Firefighters, one senior account clerk, and nine Callmen.

During the past year, five Firefighters received permanent appointments: Paul E. Hogan, Peter V. Plachowicz, John F. Nash, Jr., Frank P. Encalada, and John C. Freitas. these positions had been filled with provisional men due to the lack of a certified list from Civil Service.

Joseph McGrath, Paul Haggerty, Jr., William Farnam, Jr., and Justin O'Connor were appointed to the Call Force.

Buildings

The apparatus floor ceiling was painted this winter. The outside trim was painted by CETA employees at a minimal cost to the Town.

Our heating system for Police and Fire headquarters has required much repair to keep it working. This system is old, costly to repair, and very inefficient. It should be renovated or replaced in the interests of economy and fuel conservation.

Max. Ed.

Our Fire Science course for High School students under the direction of Firefighter Kenneth P. Duffy was enthusiastically received. The personnel of the department volunteered their time in order to have much diversification

in the classroom sessions. Field trips were incorporated to keep the active interests of the students: Logan Airport Fire Dept., Boston Fire Boats, Boston Fire Alarm, and on-inspection of the town for Fire Prevention. The students had demonstrations of Emergency Medical treatment at fires and under other circumstances.

Training

The following hours were devoted to all aspects of firefighting through training:

Classroom training	178 hours
Fire ground Training (including driver training)	194 hours
Call Force Training	20 hours
TOTAL	392 hours

Many hours were spent on the fire grounds familiarizing and operating the Hurst Tool "Jaws of Life", donated to the Fire Department through the unselfish efforts of the Kiwanis Club.

The Rotary Club donated a Resusci-Andy to our department making it possible for our members to have more emergency medical training in the classroom.

We are very privileged to have such Clubs in our Town. We owe them much appreciation and thanks for their unselfish efforts and concern for our welfare.

Fire Alarm

During 1976, we connected one new Master Box and Auxiliary System to the Municipal System. At the present time we have: 9 Transmitter Boxes, 40 Master Boxes, and 99 Street Boxes, for a total of 148 Boxes.

There were numerous cases of circuit trouble due to: lightning, auto accidents, wind damage, and snow damage. We completed many pole transfers and relocation of wires for the Edison and Telephone Companies.

The auxiliary systems of all the Public Schools were tested prior to the opening of schools in September. Master Boxes were jacked out periodically to enable the different Alarm Companies to test the sprinkler and interior systems.

We have attempted to follow a planned maintenance program consisting of: maintaining the central office equipment, automatic pole cover system,

house light system, whistle, equipment at the West Side Station, automatic door controls, Vocalarm system, aerial and underground cable plant, tree trimming, and Box testing. We did split one box circuit that was overloaded.

At the present time we have 6 box circuits, 2 alarm circuits, and one whistle circuit. We replaced 200' of underground cable and 4,500' of aerial wire. We took down 18,900 of old aerial wire. There is a considerable amount of aerial wire throughout the Town that should be replaced, the underground splices on Church and Main Streets need to be reworked and Circuit #1 should be split. After the two-way Vocalarm is completed, serious consideration should be given to a remote unit on the second floor beside the telephone board. Once again I feel that the Town should enter into a testing and maintenance program for the Town Owned buildings to keep up the auxiliary systems.

Since March 16, 1976, when the Fire Alarm split was implemented, the job has become more and more complex. Our work is not getting done, and there are too many jobs left hanging for the lack of time and help.

During 1976, John Regan, Fire Alarm Superintendent, was reappointed to the Fire Protection/Fire Prevention Board under the State Building Code Commission until 12/31/77. In June, he was elected as President of the New England Section of IMSA.

Permits

Oil burners inspected & approved	113
Storage Class "B"	45,150
Storage Class "C"	32,500
Blasting	31
Removal of old oil tanks	3
Permits for flammable gases	11
Tar Kettles	3

Fire Prevention

Our Fire Prevention and Inspection work is one of the most important aspects of our department.

Public Buildings, Churches, Schools, Clubs	89
Win. Hospital, Win. Nursing Home, Home for Aged	30
Smoke Detector and Fire Alarm systems	32
Theatre and Bowling Alley	18
Mercantile, Warehouses, Workshops, Offices	1,129
Routine Inspection & Reinspections made	114
Made with the Board of Health	27
Complaints Investigated	43
Made to Auto Schools	7

Made with Building Inspector	14
Made with Dept. of Public Safety	7
Made with Fire Marshall Lt.	7
Made with Wiring Inspector	14
Made with Police	15
Made with Chief	3
Total	1,542

Respectfully submitted,

ROBERT W. McELHINNEY
Chief of Department

Report of the Auxiliary Fire Department

The Auxiliary Fire Department, with quarters at 16 Alben Street, has a membership of twenty-one consisting of four Lieutenants and seventeen Firefighters. Several new membership applications are currently being processed which will result in a full quota of personnel in the near future.

At the Alben Street station, the department maintains two pieces of fire apparatus including Engine #6, a 500 gallon per-minute pumper purchased in 1967, and Lighting #1 an eighteen kilowatt lighting plant purchased in 1974. Both vehicles are in good condition requiring only routine maintenance. The building itself is in relatively good condition, considering it's age, with virtually all maintenance being performed by department personnel.

All active members of the department participated in the annual training program held during the late spring and early summer. Unfortunately, for the second year in succession, Bicentenial and other details made it necessary to significantly reduce the scope of the program. Despite this reduction, however drill sessions were held on such topics as Rules, Regulations, and Procedures, Use of Breathing Apparatus, Use of Cascade Air System, Firefighting Tactics, Hose Evolutions, and Pumping Operations. A greater emphasis will be placed on training in the coming year in order to bring the program back up to a normal level.

During 1976, Auxiliary personnel have given approximately 6000 man-hours of service to the Town which includes stand-by duty at the station and at details, as well as actual firefighting operations. In addition to the regular firefighting duties, department personnel have participated in many public service details during the past year. These activities included such areas as

providing emergency assistance to other Town departments such as Police and Public Works, assisting at various Town sponsored events such as band concerts, Memorial Day Ceremonies, and other Recreation Department activities, and aiding local organizations such as the Rotary Club and Enka Society. This type of public service work has been, and will continue to be, an important part of the Department's overall activity program.

Respectfully submitted,

LT. JOHN W. BALDWIN,
Officer in Charge

Report of the Town Forest Committee

Board of Selectmen
Town Hall
Winchester, Mass. 01890

Gentlemen:

Long known as BROOKS WOODS and having been the property of the Brooks family since Colonial Days, the 28 acre Town Forest (Clara G. Brooks Woods) is now in its 36th year of Town of Winchester ownership. Itself an area of much beauty, the evidence has become increasingly clear that its efficacy as part of a barrier between Winchester and the encircling metropolitan enclave is of growing consequence to the Town. Strangely enough, its use by Winchester citizens has been limited, perhaps because of the proximity of the Middlesex Fells. Nevertheless, it is, in capsule, a Middlesex Fells; same species of trees and vegetation, same rolling terrain interspersed with gray ledges and bolders, same welcome solitude where, often, "the tempered light of the woods is like a perpetual morning." The Committee has noted with pleasure that in 1976 more interest has been taken by local groups and individuals in experiencing the "feel of the Forest as they traverse well-defined trails, some of these being, to quote in part from our 1975 Report "cart paths in use---when the land was farmed and pastured---well into this century from pre-Revolutionary days." There is an intimacy in these Woods not to be felt in larger and more spectacular areas of the outdoors which, in its way, seems to symbolize how Winchester people have felt about their Town over the years.

The part of the Forest marked for attention this year was a north/northwest sector with preponderance of red and white oaks, some of imposing size. Considerable work on these trees, along with brush cutting, took place, but heavy weather late in the year impeded progress. Calls for

presumably more urgent work in other parts of Town either called the Forestry crew away for weeks at a time or did not permit their proposed assignmnet to the Forest. The fact is that in numbers of personnel and in equipment the Town is inadequately supplied for its forestry operations, for example, the needs of the Forest on an annual and continuing basis are not fully met, and without the small amount of voluntary assistance forthcoming now and then, they would not have been met to the extent they have been. The Committee strongly recommends that the Forestry Department be beefed up, in numbers and in material.

While the segment of the Forest designated for cutting, pruning and clearing could not be finished, the good effects of the work performed are noticeable and in keeping with the program adopted and pursued by the Committee year after year taking one piece of the Property at a time, except in some emergency situation, and dealing with it on a sound forestry basis in line with the funds available. There is no question but that the general appearance of the Forest has vastly improved since its establishment in 1941. It remains to continue and supplement the work already well performed in some years by Town forces, in others by contract crews, and, it is to be hoped, on an annual basis with provision to cover more of the Forest at a time. Otherwise, it will be impossible to keep ahead of the needs of the Woods, which is to say to get them in shape and keep them that way.

Vandalism this year, as for the two previous, has been only a minor problem, which suggests the prospect of setting out more young trees, an undertaking long suspended because of removal or destruction of the plantings. A study has been made, and is on file to show where such plantings, indicated by species, could best take place. Two or three small fires were in locations where little damage resulted. However, the bane of motor and minicycle riding along the trails, injurious to them and dangerous to walkers on them, continues to call for relief. The Police Department has been alerted as to this.

There is reference in earlier Reports to the topographical map of the Forest, prepared by the then Town Engineer in 1941-42, and the desirability of its revision to show changes in the tree growth of the original area (23 acres) as well as to include subsequent additions to the Property, largely on the northern and western fronts. The Town Engineer now proposes to commence work on this revision in 1977. When completed, copies of the new map will be available to those interested. Such a map will provide, as does the current one, a fascinating study of terrain and tree species, and will offer an impressive panorama of the Forest.

Clara G. Brooks Woods is right at hand for use and enjoyment, and presumably will be in the foreseeable future. It is not so large that it cannot be well maintained within the financial capacity of the Town, nor so small as to be inconsequential in the life of Winchester. There may be changes, under the new Town Manager set-up, in the responsibility for its oversight, although none such have as yet been noted by the Committee. Meanwhile,

we will continue to care for the Forest in accordance with previous procedures.

In conclusion, the Committee would like to thank the Forestry Department of the Town and its employees for commendable efforts, in the face of a good many difficulties, in support of our program for the protection and improvement of the Forest. We also record our thanks to those several volunteers who helped in the furtherance of that program.

Respectfully submitted,

RICHARD PARKHURST, Member
SHERMAN B.RUSSELL, Member
ROBERT G. O'BRIEN, Chairman
Winchester Town Forest Committee

Report of the Recreation Committee Director

During the past year, the Winchester Recreation Department has seen new programs and maturity of many others under the new Town Charter which gave the department more flexibility, supervision, and direction. The Recreation Director and staff are most gratified by the increase in total number of townsfolk old and young who have been participating in all of the department's programs.

Again, it would be remiss for the Director not to continue to stress the need for an indoor pool as a much appreciated addition to the winter recreational facilities of the town.

As in the past, the Director welcomes suggestions from interested townsfolk on new activities and programs that will serve the needs of Winchester and produce a response that justifies their cost.

Winchester Recreation Department
DONALD L. SPINNEY
Director of Recreation

Report of the Council on Aging

I respectfully submit the following outline of the activities of the Council on Aging for the year 1976.

The members of the Council on Aging and terms of office are as follows:

Margaret E. Harrigan, Chairman	1978
Lawrence Hutchings, Clerk-Treasurer	1978
Clarence Borggaard	1977
Arthur Fonseca	1978
Ralph Hatch	1979
Malcolm Masters	1977
Mary Murphy	1977
Dr. Richard Norberg	1979
Dr. Leonor Rich	1979
Barbara Weedon	1978
Rev. Jack Zoerheide	1979

The Council on Aging coordinates existing services and makes them known and accessible to the elderly of Winchester. The Council also identifies unmet needs and, whenever possible, initiates programs to respond to such needs.

Council on Aging programs for the past year:

- INFORMATION—REFERRAL
  Trained senior volunteers act as information — specialist/receptionists from 9:00 to 12:00 each week-day. These volunteers enable the CoA office to operate with a minimum of paid personnel.

- NEWSLETTER — Production and editorial staffs are made up primarily of Winchester Seniors with a few interested and able younger people helping out.

  The monthly bulletin is mailed to every resident age 62 or over in the Town of Winchester.

- HEALTH — With Board of Health; Tri-Community Health
  A Keep-Well-Clinic gives senior citizens an opportunity to have free routine checkups twice a month. Volunteer retired nurses staff the clinics under the supervision of Tri-Community Health personnel. The clinic is held in the Board of Health at Town Hall.

  With Winchester Hospital
  —Physical Fitness sessions meet weekly, supervised and instructed by professional staff from Winchester Hospital.

- GROUP EXPERIENCE FOR SENIORS — with Mystic Valley Mental Health
- FRIENDLY VISITORS/PHONERS — with Winchester Nursing Home
- OUTREACH — with Mystic Valley Mental Health and Winchester Hospital Social Service Department are senior volunteers who offer comfort, support, companionship, and regular outside contact to bed-ridden, housebound, troubled, or lonely persons who can benefit in any way from such a relationship.
- FINANCIAL/TAX ASSISTANCE
  Regular hours are set up to assist seniors in filling out income tax forms. Volunteer specialists are also available, on request, for help in filling out Social Security and insurance forms.
- I.D. DISCOUNTS
  With local merchants who display the logo indicating that a 10% discount will be given to anyone with a Senior Citizen I.D. card — available from the CoA Office to any resident 62 or over.
- RECREATION — With Town Recreation Department — Sara Dillon
  - —extended world travel
  - —abbreviated tours
  - —day trips, outings, shopping tours, lunches
  - —arts and crafts
  - —stitchery
  - —houseplant horticulture
  - —cooking for two

  With Seniors Association
  - —bridge instruction and play

  With Winchester Churches — Church Women United
  - —monthly luncheon

  With Winchester School Department
  - —woodworking

  With Winchester Bowladrome
  - —bowling

  With Woburn YMCA
  - —swimming

  With Kiwanis
  - —CYO Show
  - —Dance Evening
- THE SENIOR CENTER
  - —In the spring of 1976, Town Meeting voted to deed the "Skillings Path Site" to the Winchester Seniors Association.
  - —Sufficient funds were raised, entirely from private sources, to sign a contract for construction in December.
  - —A ground-breaking ceremony took place on December 2.

The Council on Aging Office occupies the Music Room in the Lincoln School and is staffed by two part-time town employees. Jean Hurley took over as Program Administrator (30 hours per week) on November 15. Jean Bradley continued her able and efficient 15 hour per week position as secretary/assistant.

Respectfully submitted,

MARGARET E. HARRIGAN, Chairman
Council on Aging

Report of the Winchester History Committee

The Board of Selectmen,
Town Hall,
Winchester, Massachusetts.

Gentlemen;-

It is now more than a year since the new two volume anniversary edition of The History of Winchester was published. During that period 1093 two volume sets of the history have been sold. In addition 19 copies of Volume I and 82 copies of Volume II have been sold. At the present time there is a remainder of 947 copies of Volume I and 1379 copies of Volume II still unsold which should provide for the need of the town for some time to come.

To finance this activity, the town appropriated a total of $33,685. for the use of the history committee. Of this sum expenses of $33,318.37 were incurred, leaving a remainder of $366.63 which has reverted to the Town Treasury. Also the sum of $15,686. has been paid into the Town Treasury, being the proceeds to date from the sale of the town histories.

Following the suggestion of the Board of Selectmen, the History Committee approached Mrs. Leila-Jane Roberts, Director of the Winchester Public Library, with respect to permanent arrangements for the deposit and care of the records of the History Committee. At Mrs. Roberts' suggestion, these records have now been deposited with the Town Archivist, Mr. Edward F. Galvin, at the Archival Centre at 15 High Street.

The Winchester History Committee last year designated The Winchester Public Library as the sole agent for the sale of the Town History. The Committee is most grateful to the Trustees of the Public Library for making this arragnement possible.

The members of the Winchester History Committee wish to express their appreciation for the courtesy, helpfulness and interested co-operation of the Board of Selectmen, The Town Finance Committee, the heads of the Town Departments and their staffs, The Winchester Historical Society and the large groups of local citizens who gave special assistance of various kinds.

Now that the assignment of the Winchester History Committee has been carried out, the Committee requests that it be dismissed.

Respectfully,

JAMES W. BLACKHAM, JR.
BERRY L. REECE, JR.
LEONOR M. RICH.
BRADLEY C. ROSS.
FRANCES B. VERPLANCK.
MARIE BEGAN, Secretary.
BRADFORD U. EDDY, Chairman

Report of the Winchester Historical Commission

1976 saw progress toward an inventory of the Town's historical assets — an estimated 1800 buildings sixty or more years old. Major assistance with this project came from Henry Simonds of 9 Crescent Road, who has so far volunteered over twelve hundred hours working with old town reports and other archival material to date the majority of the Town's pre-1916 buildings. As the year ended, the Commission was preparing to photograph these structures.

The importance of the inventory to Winchester's conservation of its historical assets is basic; it provides the framework for all future local, state and federal preservation planning, activity and assistance in Winchester, and is the body of material from which historic district proposals and National Register of Historic Places nominations may be made, and for which grants may be sought. Our town has a stock of fine old buildings, many groups and individual examples of which are integral parts of what we think of as Winchester's characteristic ambiance.

Two important assets were lost in 1976. The old railroad station, predating the incorporation of the Town, was razed along with the old Bonnell Ford buildings. The Knights of Columbus Hall, built as the Church of the Epiphany and later the First Church of Christ, Scientist, was

demolished to make way for a new structure. The Commission attempted to develop a feasible way to keep this long-time part of Mount Vernon Street intact for continued use, but was not successful. We hope that some of the ensuing debate was helpful in making residents more aware both of the quality and character of many of the buildings in the Center, and how easily they can be lost.

The Commission works to develop public awareness of Winchester's history and its historical assets; for distribution at Town Day, Frank Curtis produced a "do-it-yourself Winchester Center walking tour" - a map of the Center keyed to photographs of past and present scenes and buildings. In addition, the Commission is beginning a certificate program to encourage and recognize historical research by local property owners. The certificates, attesting to significant aspects of the histories of older buildings, were designed by the **Winchester Star** graphics staff, a contribution from Publisher C. Peter Jorgensen. The program will be administered through the Winchester Archival Center, to which inquiries should be directed.

Finally, the Commission wishes to note for the record their indebtedness to the Winchester Archival Center and Edward Galvin, Town Archivist, whose assistance makes our work easier and more pleasant.

ALLEN CHARLES HILL, Chairman
EVA ARNOTT
JOHN CHILDS
FRANK PITTS CURTIS
CARL W. HAGGE II
SHIRLEY D. POTTS
DOROTHY A. WADSWORTH

Report of the Energy Conservation Commission

The Energy Conservation Study Committee has had numerous meetings and has met with the Town Manager, School Dept. Personnel and the new Director of Public Works.

It is our belief that an energy conservation program cannot be effective unless it is implemented by Top Management. The Town will not reduce usage without such stimulation and delegation of leadership, on a daily basis, to be carried out in all buildings, especially the schools—it is important to understand that conservation is not an easy habit to develop in our society.

Such a program was strongly projected to us by two of the speakers at the "Mass Energy Management for Municipal Buildings" Seminar held at Lowell University on Dec. 8, 1976. This seminar was attended by three members of this committee, Messrs. DiNatale, Murphy and LaPointe as well as Messrs. Tonaszuck, Ciarcia and Luongo.

The manual which they gave us titled "Energy Management in Municipal Buildings" is the result of a very detailed study made by the Sate (Federal Funds). The cities and towns involved were Fall River, Attleboro, Concord, Dunstable, Pepperell, Tyngsboro and Danvers. The town of Winchester narrowly missed being an active participant in this program.

A follow-up on this seminar has been scheduled for 9:00 A.M. March 1, 1977 at the Winchester Town Hall. Mr. Hartwell, Energy Coordinator of Concord has been invited to speak to the Selectmen, Town Manager, plus other interested parties. He is the Director of an extremely successful program in Concord.

This manual, if pursued by town management, has all the guidelines for effective energy conservation, without the hiring of outside consultants.

However, we do feel that the Town Meeting members should appropriate funds for our own Energy Coordinator to work directly under the Town Manager. The savings that can be implemented, without major expenditures, will far exceed the individual's salary.

Thus, the role of the "Energy Conservation Study Committee" can be shifted to a consulting committee, which can be called in, when and if, management feels that they can utilize their expertise. We do not feel that we can implement an effective program — Top Management must do the job.

In conclusion, the Energy Conservation Study Committee feels that it is mandatory that we pursue promptly and with full determination effective action on the above recommendations. Failure to do so will not only lead to sky-rocketing, uncontrollable energy cost to the taxpayers, but will also be detrimental to the economic stability of our town.

Respectfully submitted:

ARTHUR DiNATALE
CARL HAGGE
HAROLD MURPHY
PETER PHILLIOU
AL LaPOINTE, Chairman

Report of the Conservation Commission

The Winchester Conservation Commission herewith submits its Annual Report for 1976.

Protection of wetlands, study of maintenance of existing conservation property, land-use planning and Conservation Commission participation on various committees represented the major accomplishments of the Winchester Conservation Commission in 1976.

While no new conservation land was acquired in 1976 members of the Commission held one Hatch Act wetlands protection hearing on an extensive parcel of land which is to be developed into single residences. The Commission expects that as soon as economically possible, wetlands within the parcel bordering existing conservation land will be either deeded to the community free of charge or sold to the community for a reasonable price.

Wetlands protective activities also brought the Commission to seek court action in response to a developer's violation of the Hatch Act Order of Conditions. Negotiation before the Clerk of the Woburn District Court proved successful, thereby freeing the issuance of criminal charges upon the alleged violator.

Planning and maintenance of existing conservation lands were attended to and, as a result, identifying signs and markers have been and will be placed on all Town conservation lands. Also, a maintenance program of the Smith Pond area has been explored and will go into operation in 1977.

Land-use planning has also been attended to through the Commission updating the 5-Year Conservation Open Space Recreation Plan which is maintained in order for the Town to be eligible for State and Federal reimbursement of acquisitions.

Finally, members of the Commission continue to serve on various Town Committees—our former Chairman, Mr. Jones, chaired the Snow and Ice Removal Committee and served on the Growth Policy Study Committee. Mr. Moore continues to be the Commission's representative and treasurer of the Winchester Environmental Protection Association and Mr. Porter continues to serve on the Winter Pond Study Committee.

Respectfully submitted,

WALTER J. FARRELL, JR., Chairman
MARGIE LAMAR, Secretary
JOHN D. LYONS
JOHN T. MOORE
CHARLES A. PORTER
BRADLEY ROSS

Report of the Director of Public Works

Perhaps the single most significant action to record in this text is the fact that a Department of Public Works has been established and is functioning.

This change was mandated by Charter which provides guidelines to control the extent of change. The Charter identifies some areas of conflict and protects valued employees and the physical environment.

Winchester is a unique community that provides a maximum of quality services. The preservation (and expansion) of those services constitutes a challenge towards Public Works.

Public Works provides a mechanism through management to effect efficiencies not previously accessable. The degree of cooperative participation in the past was controlled by budgets that had singular integrity. Equipment as well as manpower was necessarily restricted because of budgetary contraints. While the transistion is purposely programmed over a period of time I feel significant accomplishments have been made.

The restructuring of Divisions will have an impact more pronounced than other changes to date and will affect relationships between similarly functioning Departments previously autonomous and segregated. The harmoneous collation of related functions will offer a pool of talent professionally trained to perform within this Division.

This past year has seen the demise of the Incinerator concept of rubbish disposal and the advent (finally!) of the Transfer Station. Many problems were addressed and resolved by the Permanent Building Committee who deserve our thanks for a thankless job. Design deficiencies will require further changes to keep operational, to satisfy safety standards, and to reduce maintenance costs.

Administration offices are under construction at the Lake Street Water and Sewer Offices. Having both clerical personnel and supervisors at one location offers a tremendous advantage in communication between Divisions and a more equitable distribution of workload among the clerical staff.

The other obvious change thus far has been the reconstruction of the salt sheds at the Town Yard Complex. While further maintenance projects will be completed prior to the termination of the fiscal year no major construction is contemplated as neither a master plan of evolution has been devised nor are finances currently available to undertake any major brainstorm.

I have been impressed by the quality of professional administrators and the high degree of motivation demonstrated by the citizens of Winchester who have to offer a limitless supply of talent. I am most appreciative of the assistance and counsel offered by you all.

Respectfully submitted,

WALTER J. TONASZUCK, P.E.
Director

Report of the Winchester Housing Authority

For the Winchester Housing Authority, the year 1976 marked an end and a beginning...the ending of nearly three years planning for its second elderly housing complex...the beginning of construction on the Westley Street site.

Exhaustive engineering studies, indicating cost factors, convinced the Authority that the existing building (old Lincoln School) must be demolished to make way for the new construction. Work was completed on this phase of Development #667-2 in April-May after various items, found to be useable by Town departments, had been removed.

Bids were opened and a contract awarded to construct the 59 unit complex in June. Construction was begun on August 30th and an official Ground-breaking ceremony was held on September 25, 1976. As of this writing the work is progressing and completion is targeted for the fall of '77.

Our Palmer Street complex, officially named Mary E. Murphy Apartments, was dedicated in a fitting ceremony in November attended by representatives of the tenants, seniors, Town and State offices and others.

Applications for housing continue to be filed with the Authority, at a somewhat slower rate than previously. It is expected that the tempo will increase as construction nears completion however, the public is advised that there is a substantial list of qualified applicants "waiting" and those interested in applying should do so promptly. Newly promulgated regulations allow a maximum net income of $6,000. per person ($6,300 per couple), assets not to exceed $10,000. and age requirements in order to be eligible for housing.

As in past years the Authority experienced two vacancies in 1976 which is in keeping with the national average of 5% per year. These vacancies were filled from the waiting list of qualified applicants.

The Authority was saddened by the loss of former member Vincent J. Celia whose interest and support of public housing continued to the end.

To all of those who have made a contribution toward our efforts to provide "decent, safe and sanitary housing" for our elderly citizens...and many have given those things that make the retirement years "golden years"...Thank you, from a most grateful public authority and from the people we all serve.

MARY E. MURPHY, Chariman
RALPH M. ATKINSON
CHARLES W. CRAVEN
RICHARD J. DONOVAN
CHARLES T. DOUCETTE, JR.
CLARA M. HEWIS, Adm. Asst.

Report of the Bicycle Study Committee

Appointed and charged in November, 1975 the Bicycle Study Committee has recorded a number of accomplishments in 1976. The Aberjona Bicentennial Bikeway was dedicated in ceremonies on October 30. Funded by the Town with 50 percent matching funds from the Massachusetts Bicentennial Commission, this 2.4 mile bikeway runs from Ginn Field to Washington Street near the Woburn line.

A questionnaire was administered to High School Social Studies classes to learn about the experiences and attitudes of high school students in relation to bicycling. Fear of theft and vandalism was the greatest barrier to use of bicycles for commuting to the High School.

The Town Bylaws were changed to permit bicycle riding on sidewalks outside the business districts in conformity with the laws of the Commonwealth.

Finally, through the efforts of the Committee, Winchester Center railroad station has been selected, pending approval of a grant from the Urban Mass Transportation Administration, for the installation of bicycle parking facilities by the MBTA.

The topics under continuing study by the Committee include paths, parking, control of theft and vandalism, and safety education. The Committee is working to identify the needs of adult bicyclists as well as youngsters and is considering task-related bicycling such as errand-running and commuting as well as recreational bicycling. Special attention is being

given to ways to separate bicycle and automobile traffic in hazadous areas such as Church Street Lake-Palmer Street and the West Side Hill. Ways to provide secure bicycle parking in the areas of the High School, the railroad station, and the business center are also under study since secure parking facilities have been identified as a prerequisite for increased use of bicycles by high school students and rail commuters.

The Committee extends its thanks to all the townspeople and officials who have joined and assisted our activities and helped in our deliberations.

The Bicycle Study Committee meets on Wednesdays approximately twice each month and all are welcome to join us.

DAVID W. DRUMMOND Chairman
EVA C. ARNOTT
WILLIAM M. BURROWS
STEPHEN W. FUNK
MARJORIE H. MOORE, Secretary

Wildwood Cemetery

1976 was another year of activity and accomplishment.

The Consecration Dell was completed and a new underground water sprinkler system was installed in it, and also in the Memorial Park.

The 2½ miles of roadway in the cemetery has been resurfaced with oil and stone treatment after twenty years of wear, with a ¼ mile left to be finished in the Spring of 1977.

Our beautification program that was started in 1974 by Mr. Heimlich of Woburn is continuing and with his future services the Town will again be pleased with his efforts and beneficial to all.

Year of 1976 is also a transitional period, as the Commissioners ended their services as of June 30, 1976 and now the care becomes the responsibility of the Department of Public Works.

Every year it has been a policy to develop at least one new area within the cemetery for immediate use and to insure meeting burial space requirements for future years. This policy was continued this year.

In 1976 we had 111 interments.

Leaf composting operations by the D.P.W. in space provided in Wildwood Cemetery for this operation is continuing, also the area where the old storage barn was is now being used.

Income for the year:

Sale of lots	$7,645.00
Permanent Care	26,375.00
Interment Charges	7,325.25
Foundation Charges	3,799.50
Liners	765.00
Overtime & tents	1,330.00
Total	$47,239.75

HAROLD J. MORAN
Superintendent

Report of the Committee on Rules

Pursuant to the Charter, Article 8, Section 8-5(h) and the Town Bylaws, Chapter 2, Section 4.4.3, and following the election in March 1976, one Town Meeting Member selected from each of the eight districts, plus the Town Moderator, met and organized to commence the work of the newly mandated Committee On Rules. Its charge is to "...provide continuing oversight of the business, conduct and procedures of the Town Meeting".

Observation of the May 1976 Town Meeting convinced the committee the meeting not only was inefficient in its operation, but that much time was needlessly wasted. Particularly distressing were the postponed sessions because the budget was not ready for action, even though with good cause.

The committee wished to ascertain the desires of the Town Meeting Members with respect to certain current practices and accordingly mailed questionnaires to all Town Meeting Members, the responses being displayed on a screen at the November Town Meeting. As a result, the meeting experimented by starting at 7:30 P.M. regardless of the presence of a quorum and entertaining no new business after 10:30 P.M. Concurrently the Moderator enforced the rules of parliamentary procedure more strictly. Comments from the Town Meeting Members were favorable and presumably these practices will be carried forward. Implementation of other suggested changes are under consideration by the committee.

Hoping to smooth the preparation of the budget and assure its readiness for Town Meeting action on schedule, the committee developed a budget

timetable which was discussed in separate sessions with the Town Manager and the Finance Committee. The timetable, incorporating the mandates of the Charter, was published in the Winchester Star and the Woburn Times for the edification of all citizens.

A significant step was taken when the following motion was voted favorably by the Town Meeting. "MOVED: That for each article placed in the warrant for a Town Meeting, the person or persons responsible for said article shall also submit in writing a main motion which shall be printed in the Finance Committee's report."

The committee has still other matters under consideration, some or all of which will ultimately be placed before the Town Meeting for its action.

Respectfully submitted,

JOHN V. COSTELLO
THOMAS F. HERLIHY, JR.
ERNEST A. PHILLIPS, JR.
P. KENNEDY TULLY
PATRICIA WELLS
RICHARD N. WILSACK
CLARA M. HEWIS, Secretary
HARRISON CHADWICK, Vice-Chairman
RAYMOND J. KENNEY, JR., Chairman

Report of the Sealer of Weights and Measures

Mr. Thomas J. Groux
Town Manager
Town Hall
Winchester, Massachusetts

Dear Mr. Groux:

I respectfully submit my seventh annual report for the year ending December 31, 1976.

During the past year 4 — 1 kilogram working weight set was purchased along with office supplies and small tools and implements.

The following is a report of the field activities of the Sealer of Weights and Measures:

SCALES	Adjusted	Sealed	Non Sealed	Condemned
100 Lbs. and over	1	3	1	
100 Lbs. and under	5	57	1	2
WEIGHTS				
Apothecary		45		
Avoirdupois		3		
Metric		52		
METER INLETS				
Over 1" in diameter	1	14		
Under 1" in diameter	4	62		
LIQUID				
Measuring Devices	1	1		

COMMODITY INSPECTION

Food items — Meat, Vegetables, Cheese, etc.	675
Fuel Oil Trucks	15
Peddlers	2
Others	1

Several complaints were investigated and necessary action taken.

Respectfully submitted,

JOSEPH E. CAPONE
Sealer of Weights and Measures

Report of the Committee on Government Regulations

This is the first report of the Committee on Government Regulations, which was newly created by the Charter, Article 8, Section 8-5 (h). The Committee consists of eight members of the Town Meeting appointed by the Moderator, one from each of the Town's eight districts.

The Committee's charge, pursuant to the Charter, is to "review and report on all warrant articles that would, if adopted, affect the bylaws of the Town". In addition, this Committee is responsible for the decennial review of the Town's bylaws and for proposed changes in the Charter. 1/

In the spring of 1976, the Moderator appointed the following members of the Town Meeting to serve for staggered terms on the Committee On Government Regulations:

District 1	David S. Mortensen	Two years
District 2	Noreen Arcari	One year
District 3	Nancy G. Mills	Three years
District 4	Jason W. Dade	Three years
District 5	James P. O'Halloran	One year
District 6	John Alden Cheever	Two years
District 7	James E. Kimball	One year
District 8	Charles T. Doucette, Jr.	Two years

After organizing itself in May, 1976, the new Committee met jointly with the then outgoing Bylaw Revision Study Committee and, with it, jointly approved and authorized the publication of the new bylaws as approved by the Attorney General (green, bound version). The new Committee also was instrumental in communicating to the Selectmen its concern regarding the promptness and various means of publishing the new code of bylaws so that they would take effect at the earliest possible date.

1/ A good example of the need for an ongoing, careful review and fine tuning of the new Charter and the new code of bylaws appears in that part of the Charter which defines this Committee's responsibilities. The Charter says in Article 8, Section 8-5 (h) that this Committee "shall be responsible. . .for proposed changes in the Charter **as provided in Section 7-1 [b]**". (emphasis added) The Charter contains no Section 7-1 (b).

In analyzing its role, this new Committee concluded by consensus that its purpose as envisioned by the Charter was principally that of reacting to proposals, questions and suggestions raised by others, rather than one of initiating bold new policy changes affecting the Charter or the new bylaws.

On the other hand, the Committee On Government Regulations views its role and responsibilities to include the following activities, which it has undertaken or is in the process of undertaking:

(1) Reviewing and studying whether there is need for remedial legislation by the Town Meeting regarding those sections of the new code of bylaws enacted by the Town Meeting on March 4, 1976 which the Attorney General did **not** approve.

(2) Reviewing intervening state legislation which affects the existing Winchester bylaws. For example, a change in state legislation extending from 7 to 10 days the time the local dog pound may keep dogs before disposing of them in various ways, has led the new Committee to propose an article in the spring Town Meeting warrant so as to bring the Town's bylaws into conformity with this change in the state law.

(3) Reviewing the legacy of standing votes of the Town Meeting since the last comprehensive publication of the Town's bylaws more than twenty years ago. The intent underlying this project is to determine what historic Town Meeting votes may conflict with the new Charter or the new bylaws, to weed them out, and to try to ease any transitional problems which may arise. Among the problems involved is that of the expected future role of the Capital Improvements Planning Committee, for example, with whose chairman the new Committee has met in open session.

(4) Reviewing all rules and regulations of the various Town departments and agencies to attempt to determine whether they conflict or are consistent with the new Charter and code of bylaws.

(5) Preparing a comprehensive, one volume compilation (which is easily susceptible to continuous updating) of the whole of the Town's governing laws, that is, a one volume reference source to the Charter, the new code of bylaws, and the rules and regulations of every one of the Town's departments or agencies.

The last three of these subjects constitute unsolved problems recommended by the Bylaw Revision Study Committee as worthy goals which they did not have time to handle. The new Committee is intent upon trying to see these projects through to fruition.

As with all Town committees composed of volunteers, considerable time and effort have been given by the members of this Committee, for which we are all grateful.

Respectfully submitted,

DAVID S. MORTENSEN, Chairman

Report of the Engineering Department

I respectfully submit the Annual Report of the Engineering Department for 1976.

The activities of the Department are summarized under the following headings:

TOWN MANAGER

Assistance during the absence of the Town Manager was rendered during occasions when Town Engineer was appointed Acting Town Manager.

Seventeen sidewalk and curbing orders, and eighteen completions for assessments under the Betterment Act were prepared.

The proper forms, plans, and estimates for laying out public ways, namely Windsong Lane and Olde Village Drive were prepared; and Rock Avenue, Shepard Court, Brooks Street, West Chardon Road and Aricia Lane are being prepared for Acceptance Hearings, Town Meeting and recording in the Middlesex Registry of Deeds.

Names of abutting land owners for pole and fuel locations were furnished throughout the year.

Throughout the year engineering surveys, plans, estimates and information were furnished for the following: Town Meeting slides for the Annual and Special Town Meetings, Town Hall Auditorium Repairs, Town Hall Alterations, Senior Center, I/I Sewer Studies Federal Funds, House Relocation Maple Road, Traffic Problems Wildwood at Robinhood, Drainage Converse Place, Energy Concerns, etc.

Extensive time was spent in plans and supervisions for repairs to the Town Hall Auditorium in order for it to be certified by the Building Department.

Also several other projects such as the development of a General Service Room in the basement, repairs to other Town Buildings, Fire Cemetery, Library, and the Highway Building was completed.

Procedures and assistance was administered for the removal of the portable classrooms at the McCall Junior High by Town personnel.

ASSESSORS

Assessors' plans comprising of 242 small sheets and 28 large composite plans with cloth duplicates were revised to show annual changes of land ownership, cutups, new buildings, additions, and other information pertinent to assessments.

The one-year indexing of Assessors' deeds was also completed.

BUILDING DEPARTMENT

Extensive time was spent in furnishing information since the enactment of the new Zoning By-Law and the added inspection of Public Buildings by the Town, which was previously provided by the State.

Surveys for the determination of street lines and plans showing building locations and vertification of plot plans were made when requested.

Approximately 30 building numbers for dwelling houses were assigned by the Engineering Department during the year.

COLLECTOR OF TAXES

Description of land, title references and other necessary data in the preparation of certificates of dissolvements of tax liens were furnished.

Information pertinent to over 500 lien certificates were provided throughout the year.

CONSERVATION COMMISSION

Information pertinent to wetlands and Hatch Act Hearings throughout the Town was provided when needed.

Information and plans were provided for studies and appraisals of land being considered for purchasing.

COUNCIL ON AGING

Information and related services were furnished to enable the construction of the Senior Center on Skillings Road to be started.

FIRE DEPARTMENT

The on-going project to prepare plans for all major buildings (schools, churches, public buildings, etc.) showing the locations of water, electric and gas shutoffs for aid in fire control was continued, and the first phase of the project is now being utilized by the Fire Department.

The Master Fire Alarm Map was brought up to date.

Studies and assistance were rendered for a proposed building to accommodate the possible acquisition of a generator.

HEALTH DEPARTMENT

Information and plans pertinent to health violators were prepared when requested.

HISTORICAL SOCIETY

Information on properties to ascertain their historical significance is constantly being distributed to the Society and general public.

Engineering Department is assisting the Society in distributing to the general public — maps showing Winchester in 1854 and 1886. Also, maps showing the Old Middlesex Canal through Winchester have been available for the general public.

Services were provided to design a sidewalk for the Historical Center on High Street.

HOUSING AUTHORITY

Extensive services were provided for the second Elderly Complex to be located on Westley Street (old Lincoln School site) throughout the year.

LIBRARY

Information and supervision for repairs and alterations to the building was provided.

PLANNING BOARD

Information relative to engineering requirements under the Subdivision Control Law was furnished frequently to private engineers, developers and contractors.

Estimates of subdivision construction costs to be used in establishing the amount of performance bonds or other surety and to determine the amount of lots released were provided for subdivisions presently being constructed.

The following subdivisions still in the process of being developed under the Subdivision Control Law require constant field inspection and daily attention by Office Staff:

Aricia Lane (Completed 1976)
Indian Ridge (Completed 1976)
Edward Drive, Section II
Amberwood Estates, Sections I, II & III
Lantern Park, Section II

Pepper Hill Estates, Section I
Vicking Road
Squire Road
Carriage Hill, Section I
Tiffany Lane (New 1976)
Pine Ridge, Section I (New 1976)
Thoreau Circle (New 1976)

After a relatively quiet four years, the building industry picked up significantly during 1976 to cause an increased work load on the Department. Also, as a result of the absorption of the Water & Sewer Inspector into the control of the Engineering Department, a more controlled inspection program has been realized.

Studies were provided for an analysis of the RDB-10 District for a determination if special permits should be issued for conversion of a single family dwelling to two family use.

A land use map of the entire Town was completed.

A large scale Zoning Map was updated.

Engineering services and inspection was provided to have York Road constructed to satisfy Planning Board requirements for adequate construction as demanded by the Zoning By-Law.

Projects throughout the year that required information, plans and studies were Zoning Map Amendments (#270 Washington Street and Incinerator), Status of Private Ways, and Planning Board Subdivision Rules & Regulation revisions.

POLICE DEPARTMENT

Plans and information relative to police investigations were furnished throughout the year.

Assistance and information relative to the installation of new traffic lights at Washington/Swanton/Park Streets, and school zones at Vinson-Owen School was provided.

Other traffic investigations and studies were made for the Holton/East Street island proposal, Wildwood & Robinhood intersection, and Symmes corner.

Determination for restrictions relative to the 8 Polling Districts were established for the various elections.

Information and attendance at meetings for proposed installations under the Federal Topics Program was provided throughout the year.

PUBLIC WORKS DEPARTMENT

The year 1976 was especially significant in the activities of the Engineering Department since on July 1st the Charter which created a Public Works Organization was implemented. With this change, three elected Boards (Water & Sewer, Park and Cemetery) were dissolved. As a result of the transition period in the last six months an extra heavy work load was felt by the Engineering Department. Some of the usual accomplishments for the various functions of the Public Works are as follows:

Cemetery — Plans showing lotting, restricted areas, corresponding surveys, annual locations and plans of all interments were completed.

The Cemetery Master Plan was brought up to date.

Surveys, plans and specifications were prepared to advertise for bids to resurface roadways of the Cemetery with an oil and stone treatment process. With the exception of one roadway "Spruce Avenue" the work was 100% completed. This was accomplished by combining two fiscal years appropriations, and with bids for roads throughout the Town which resulted in such a low bid that it enabled this work to be completed before the anticipated three years at a reduced cost.

Engineering services were provided to install 250 lin. ft. of drain on Margin Avenue.

Forestry — Determination of street lines to establish if trees to be removed were public or private was provided throughout the year.

Highway — The Engineering Department furnished services necessary for the installation of 2371 lin. ft. of granite curbing, 195 sq. yds. of concrete sidewalk, 10 sq. yds. of concrete apron, and 43 return stones. Also, Engineering services were provided for several curb cuts throughout the Town.

A composite plan of the Town's drainage system was brought up to date.

Lines for street markings and parking lots were furnished.

Plans, information and inspection were provided for items necessary for the completion of the new Transfer Station.

Studies, plans and information were rendered for resolving several drainage problems: East Street, Winford Way, Squire Road outfall, Lockeland Road at Mayflower, and Aberjona River Grates at High School Field.

Palmer/Lake Street reconstruction, and Bicycle Path construction required extensive Engineering Services and supervision throughout the year.

Specifications and plans were prepared for the completion of roadway resurfacing: Vinson-Owen School Zone Lights; Washington/Swanton/Park Traffic Lights.

Park — Seasonal layouts for basketball, football, swimming, soccer, etc., were made throughout the year.

Plans and services were prepared to install a drain at the clay courts at Palmer Street, and also a drain for the parking lot into Wedge Pond.

Other projects consuming considerable time were the sealing of the Leonard Tennis Courts, Leonard Beach Water Supply, and new layouts on the partially completed Lockeland Park.

Water & Sewer — The Master Sewer Plan of the entire Town was brought up to date.

Engineering information necessary in estimating cost of all water and sewer building connections were furnished, field engineering services necessary to determine the elevations, and miscellaneous information to assist and locate manholes, gates and hydrants was provided throughout the year.

SCHOOL DEPARTMENT

Engineering services were provided for the restoration of the baseball diamond at the High School athletic field.

Procedures were developed for the removal of the Portable Classrooms at the McCall Junior High by Town Personnel which will result in a substantial savings to the Town when completed.

Maps and figures were developed for determing future school enrollments. Significant time was spent in providing information relative to the School Department plans to close at least one elementary school.

TOWN CLERK

Information and plans reflecting zoning map changes voted at Town Meeting were prepared for transmittal to the Attorney General's Office.

Information pertinent for the certification of public ways, lists of new public and private streets, and the annual updating of the precinct map was completed.

TOWN COUNSEL

Throughout the year plans and descriptions were provided for Town Meeting Articles concerning takings, easements and miscellaneous projects.

Information pertinent to pending Court Cases and other matters of litigation were provided throughout the year.

Two major Land Damage Cases, a zoning violation and accident location case consumed considerable time by the Engineering Department in securing information as well as appearances in Court.

MISCELLANEOUS

Considerable time was spent furnishing information to the general public, engineers, lawyers, public service companies, realtors, and others.

The usual fine cooperation was received from all Town Boards, Department Heads and other Town employees.

I wish to also note the fine cooperation and communication that has existed in past years with the members of the now dissolved Boards — Park, Water & Sewer, and Cemetery.

The excessive workload and many demands throughout the year, especially in this period of transition, could not be accomplished without the continued fine efforts and cooperation of my Assistant and the other members of the Department.

Respectfully submitted,

JOHN H. CIARCIA
Town Engineer

Report of the Permanent Building Committee

The Permanent Building Committee was actively involved during the year with several projects in various stages of maturation. Under Article 28 of the Annual Representative Town Meeting of 1976, the Committee reported on the status of its projects, requested and received discharge of responsibilities for several completed projects and requested and received authorization to expend funds for legal services and consultant services in regard to the New High School Building. The status provided to the Town Meeting is summarized in the following paragraphs by project.

The renovation of the Main Street High School Building (now named McCall Junior High School) was satisfactorily completed within original schedule and budget authorizations. The final payments and releases were processed following the observation, over a reasonable time period of performance, of the satisfactory nature of the work. The School Committee formally accepted responsibility for the building as renovated. The Permanent Building Committee requested and received discharge of its responsibilities for this project from the Town Meeting of May, 1976 under Article 28 and the balance of funds of $162.70 reverted to the General Reserve.

The Committee reported on the status of the New High School Building. The project is complete except for the continuing water penetration problems that have existed since the initial occupancy of the building. A study of the causes of the water penetration was conducted by the firm of Simpson, Gumpertz & Heger for the PBC with funds specifically appropriated by the Special Town Meeting of 24 June 1975 under Article 11. This study was completed within the authorized budget and a final report was received in early 1976. On the basis of the report's findings, the PBC requested and received an additional appropriation from the Special Town Meeting of 23 February 1976 providing for the legal services of the firm of Hill & Barlow and further consulting services of the firm of Simpson, Gumpertz & Heger to prepare outline specifications for the repair of the building and an estimate of the cost of these recommended repairs. In April of 1976, the firm of Hill & Barlow, acting on behalf of the Town of Winchester, filed suit against the Contractor, Bonding Company, and Architect for restitution of damages associated with water penetration of the building. Simpson, Gumpertz & Heger provided its final report on the recommendations for necessary repairs of the building to preclude further water penetration and estimated the associated costs. As the year closed, various legal avenues were being pursued by the firm of Hill & Barlow to resolve on behalf of the Town.

One of the projects occupying a majority of the committee attentions during the year was the construction of the Municipal Transfer Station. Under Article 27 of the annual Representative Town Meeting of 24 March 1975, the PBC was authorized to expend 358,300. in the construction of a Transfer Station to replace the functions of the existing incinerator. On April 20, 1976, following extensive design studies and specification documentation and competitive bidding, the PBC authorized the firm of Salem Engineering & Construction Corp. to proceed with construction and retained the services of the C. E. Maguire Corporation to provide engineering & on-site supervisory services. On November 12, 1976, the project had reached the stage of substantial completion that permitted the initiation of trial operation of the facility. At the close of the year, the facility was in full operation but a substantial list of "punch list" items remained for completion.

The West Side Fire Station was noted as a project that, although essentially completed and occupied, remained within the responsibilities of the PBC until a final communication link between the West Side Station and

Main Street Station was completed. This link requires unique equipment modification and personnel that have led to extensive delays. Resolution of this final item appeared imminent at the close of the year.

Finally, the PBC, in review of the history of Town Meeting authorizations to the Committee, requested and received formal discharge of its responsibilities from several projects that have been completed. These projects included the elementary School Study Committee formed and funded under Article 18 of the Special Town Meeting of 22 October 1964, the acquisition of handicap renovations to the Ambrose School funded under Article 27 of the Annual Representative Town Meeting of 20 April 1971, and the renovation of the McCall Junior High School funded under Article 1 of the Special Town Meeting of 11 September 1972.

Respectfully submitted,

Permanent Building Committee

Report of the Building Commissioner

I submit herewith the following report of the Building Department for the year 1976. The total estimated cost of building for which permits were issued was $3,877,122.00.

31	Single Dwellings	$1,161,000.00	
2	Two Family Dwellings	80,000.00	
6	Foundations for Single Dwellings	12,300.00	
3	Detached Garages	8,700.00	
2	Fire Escapes for Dwellings	4,200.00	
1	Non-Commercial Greenhouse	3,400.00	
8	Accessory Buildings	3,054.00	
15	Swimming Pools	51,600.00	
25	Signs	7,614.00	
1	Tennis Rebound Board	3,000.00	
6	Buildings for Housing for Elderly	1,112,268.00	
1	Community Building for Housing for Elderly	37,705.00	
1	Commercial Warehouse	35,000.00	
2	Foundation and Building for Transfer Station	350,000.00	
1	Knights of Columbus Building	290,000.00	
1	Foundation for Winchester Senior Citizen Center	4,000.00	
			$3,163,841.00

34	Additions to Dwellings	$155,300.00	
2	Additions to Commercial Buildings	32,000.00	
57	Alterations to Dwellings	176,589.00	
7	Alterations to Commercial Buildings	7,300.00	
3	Alterations to Garages	505.00	
5	Fire Repairs	52,000.00	
12	Vinyl Sidings	36,530.00	
118	Reshinglings	137,847.00	
9	Demolitions	2,650.00	
2	Relocation and Restoration of Dwelling	13,200.00	
1	Alteration to Winchester Lodge of Elks	30,000.00	
1	Alteration to Winchester Hospital	57,000.00	
1	Alteration to Farm Stand	1,000.00	
1	Expansion of Public Works Complex	1.000.00	
1	Demolition of Knights of Columbus Building	2,000.00	
1	Demolition of Lincoln School	8,360.00	
1	Demolition of McCall Junior High School Portable Classrooms		
2	Change of Use Permits		
			$713,281.00
			$3,877,122.00

The following fees were collected for the year 1976:

For the Construction of or Alterations to Type 1A or 1B Buildings	$4,901.50
Demolition of Any Buildings	110.00
Electrical Permits	2,325.92
Gas Permits	323.50
Heating Permits	159.00
Plumbing Permits	1,249.50
Inspection Certificates	877.00
	$9,946.42

Permits issued:

Building 366
Electrical 307
Gas 120 Heating 52
Plumbing 204

Certificates issued:

Inspection 67
Occupancy 24

On September 1, 1976, William B. MacDonald who was Building Commissioner, Zoning Administrator, Wiring and Gas Inspector retired. He had devoted more than 47 years of dedicated service to the Town and we wish him well.

This has been a busy year for the Building Department with more building permits being issued than any other year since 1952.

The Sign By-Law became effective July 16, 1976, and is now the responsibility of the Building Commissioner to enforce.

The position of Zoning Administrator became independent of the Building Commissioner and is now staffed on a permanent full time basis.

With the assistance of one C.E.T.A. person and one temporary clerk, we were able to index and file building permit applications back to the year 1936, and plumbing applications back to 1940. This substantially reduces the time required to research past applications.

Considerable amount of time was spent inspecting schools, churches, hospitals, places of assembly and day care centers which were once the responsibility of the State Department of Public Safety.

I wish to express my appreciation for the cooperation I have received from various boards, department heads and employees of the Town.

Respectfully submitted:

DOMINIC J. SERRATORE
Building Commissioner

Forestry

I, respectfully, submit the following annual report of the Forestry Dept. activities:

During the fall of 1976, sixty-one trees of various species were planted throughout the Town. Forty-two Norway Maples and nineteen Crimson King Maples were planted.

Because of our concern for the loss of Sugar Maples in the Town we are continuing to plant more sturdy species as mentioned above. There has been a decline in the number of Maples dying as a result of Maple Wilt Disease.

The total number of trees removed during this past year number seventy-five. The species and number removed were as follows: thirty-five Maples, 4 Ash, one Linden, one Hickory, three Oaks and thirty Elms.

The number of Elm Trees tested for Dutch Elm Disease was fifty, of those trees tested, thirty-one were found to be afflicted with the disease and were placed on the list to be removed during the Spring and Summer of 1977.

We again, this year, engaged the services of Lowden, Inc. in an attempt to control the spread of the Dutch Elm Disease. We feel the program that has been carried on these past years has been relativley successful. The results of treatment to the Dutch Elm Diseased trees is as follows:

1. Of twelve Elm Trees treated prophylactically twelve or 100% are alive and in fair to good vigor while only four or 33% of the untreated control trees are alive.
2. Of seven Elm Trees treated therapeutically, five or 71% are alive in fair to good vigor while one or fourteen percent (14%) of the untreated control trees are alive. Of the total nineteen Elm Trees treated, seventeen or 89% are alive in fair to good vigor.

The Forestry Department continued with its spraying of all Town Elms, Oaks and Birches. In cooperation with the Board of Health, the Forestry Department again sprayed all wet areas infested with larva in an attempt to control mosquitos. Weed control spraying was again continued in the Town's streets and gutters. Control of the spreading of Poison Ivy was accomplished by spraying those know roadside, school, park and beach areas. The program of trimming and pruning in the Winchester Town Forest was continued in the usual manner.

Respectfully submitted,

ROBERT O'BRIEN
Superintendent

Park

1976 will be recorded as a landmark year for the Winchester Park Department. Not only did the Superintendent retire after nearly forty years service, but the Board of Park Commissioners was replaced by a Department of Public Works concept on July 1, 1976.

Herbert S. (Babe) Mullen, a town employee for over forty years and Superintendent of the Park Department since 1947 retired in July. Babe's sense of humor and congenial nature made him one of this town's most popular employees.

On July 1, 1976 the responsibility for the Park Department was officially transferred from the Board of Park Commissioners to the Department of Public Works under the jurisdiction of the Board of Selectmen.

The citizens of Winchester owe a debt of gratitude to their neighbors who have served on the Park Boards since 1915. They have given unselfishly their time and expertise to make Winchester a more attractive town to live in.

The next time you drop a coffee cup, potato chip bag, beer bottle or any other litter on our Parks or Playgrounds, think of these statistics: 18 man hours a day (approx. $86.22), 90 man hours a week (approx. $431.10), 420 overtime hours a year (approx. $3,696.00), 3,150 straight time man hours a year (approx. $15,088.50). It costs you the taxpayers of Winchester over $18,000 a year in man power just to keep your Parks and Playgrounds clean of litter.

In order to improve our playing conditions at the Packer Tennis Courts, we increased our maintenance time to 127 man hours a week. Over 4,000 man hours a tennis season was logged last year at a cost of over $17,000 for personal services. The cost per court, not counting other expenses for 1976, was approximately $1,200 per court. In 1977-78, we expect the cost to be $1,600 per court, with $7,000 in other expenses, bringing the cost to $24,000 for the tennis season.

Other than the routine grass cutting of over 200 acres of land, the Park Department accomplished several other projects worth noting:

1. 200 feet of post and rail fence installed at the Mill Pond.
2. 130 feet of 10' chain link fence and a service gate installed at the Packer Tennis Courts.
3. 140 feet of drain installed at the Packer Tennis Courts with a new catch basin.
4. 130 feet of drain installed with catch basin at Wedge Beach.
5. All school grounds were overseeded (1,000 pounds), fertilized (12 tons), and limed (4 tons).

The Park Department wishes to publicly thank the Gelco Company (formerly Atlantic Gelatin) and the general manager Charles Gerlich for supplying water from its wells for Leonard Beach. If it were not for this water supply, Leonard Beach would have been closed three years ago.

For fear of leaving someone out, the Park Department would like to thank all the clerks, secretaries, Department heads, boards and workers who have helped us make this transitional year less painful.

Respectfully submitted

RICHARD TOFURI
Acting Parks Superintendent

Report of the Dog Officer

Board of Selectmen
Town Hall
Winchester, MA 01890

Gentlemen:

I, herewith, submit my report as Dog Officer for the year 1976.

The Town Clerk issued 1831 licenses as compared to 1546 in 1975.

There were 1920 calls recorded in the dog book.

Fifty-four dog bites were registered by the Board of Health.

Three hundred and fourteen dogs were caught and confined.

At least fifty-eight dogs were adopted from the Pound and another ninety-two were sent to the Winchester MSPCA to find new homes.

There were 150 citations issued in 1976.

Total monies collected from County	$1708.00
Total monies collected from Dogs confined	352.00
Total monies from Dog licenses	7576.00
Total monies from fines through Court	1500.00
Total monies from Rabies Clinic	808.00
Total monies collected	$11,944.00

The 1974 Ford Van used by the Dog Officer is still in good condition, as well as the two-way radio used for communication. There are 46,000 miles on the Van.

The Dog Shelter is in very good condition, and is kept so, with the help of the Ceta people. During the year, I visited all the schools at least once a day and talks and movies were shown to the children. Throughout the summer months, the beaches and recreation parks were also checked.

During the last four months of the year, I started a campaign of compliance investigation to have every owner or keeper of a dog obtain a license. Final notices were delivered to each dog owners home resulted in the increase of 450 more licenses. Although time consuming, I recommend this program be continued in the future.

Special thanks are extended to the Town Clerk and her staff for the vital information obtained.

Respectfully submitted

DOMINIC MOLEA, Dog Officer

Report of the Planning Board

Continuing much as it has in many prior years, the Planning Board deals with day to day zoning and development realities in the longer range context of the zoning by-law and subdivision control regulations.

Two new subdivisions made rapid progress during the year. The larger of these is Pine Ridge, which is a major development running between High Street and Ridge Street. The second is Thoreau Circle a small but very attractive cul-de-sac off Girard Road.

Completed during the year and released from Planning Board control were two other subdivisions. Aricia Lane, the smaller of the two, was begun just last year while Indian Ridge had been substantially complete for several years. Indian Ridge, which includes the western ends of Mayflower and Plymouth Roads, was delayed partly because of the legal issue of the boulders which separate old Mayflower Road and Plymouth Road from the newer sections of each to the west. Still unresolved in that subdivision is the issue of a possible street name alteration to distinguish between the unconnected sections.

The total subdivision plans approved by the Planning Board since the Town adopted the Subdivision Control Law in 1954 now total 48, an increase of two this year. These have provided the Town with 11.38 miles of street built at no cost to the taxpayer, yet meeting all of the Town's specifications. These subdivisions have created 875 building lots, of which 770 have been released for sale. There are 10 subdivisions under development in various stages at the present time.

Occasionally, a building or development can encounter problems because it predates Winchester's subdivision control regulations. The Planning Board has recently established a policy of insisting upon proper completion of old Board of Survey road layouts. The extension of York Road is one example of a former gravel roadway which was upgraded under the provision of the Zoning by-law which requires "adequate access" before any new construction can take place. The Board is in the process of developing procedures to rescind certain other old undeveloped Board of Survey streets.

While the Planning Board often creates and sponsors changes in the Zoning Map and the Zoning By-law, it is only the Town Meeting which by two thirds vote, enacts such adjustments. Like Zoning By-law amendments, changes in subdivision control regulations also require advertising and public hearings, but then are enacted by vote of the Planning Board, usually on its own initiative.

A number of changes in subdivision control regulations were enacted during the year which will improve the quality of future subdivisions. While certain of these changes, such as in increase in the minimum width requirements of new roads, tend to raise developers' costs, this is not necessarily bad because of what seems to be a direct relationship between the quality of a lot and the quality of, and tax return from, the house which will eventually occupy it.

The completion of Squire Road, especially as concerns its final connection into Thornberry Road behind the swim club, is an issue which has concerned the Planning Board now for over a decade. In this situation there is also a continuing legal problem but it is generally assumed that in this instance a connection will eventually be completed to alleviate dangerous conditions in the area.

The Planning Board in 1974 supported and encouraged a small expansion of the business zone along Washington Street at Swanton Street, but in 1976 it strongly opposed a further extension by the same owner. The board successfully argued at Town Meeting that an expansion of land available for commercial purposes was not justified because there are already so many under utilized business parcels in town. The Winchester Savings Bank, which planned to build a new branch bank if the rezoning was approved, is instead actively in the process of modernizing and rebuilding a portion of an existing nearby building.

On another Town Meeting issue during the year the board assumed a lonely position in opposition to the well organized "Save the Park" effort. Standing only with a majority of the Finance Committee, the Planning Board unanimously opposed the permanent designation of the former Wadleigh School site as park land largely on the grounds that the town gained nothing by making the formal dedication, but lost all ability to use this critical site for any other future purpose without approval of the state legislature.

Newly elected member, Stephen Carr Anderson, represented the board on the Winchester Growth Policy Committee during the year, while Joseph F. Geary, Jr. participated with members of other bodies on the Winchester Task Force Committee.

Otto E. Schaefer, Jr. coordinated the board's relationship with the so-called RB-20 Advisory Committee. This group of six appointed citizens met a number of times to assist the Planning Board in developing suggested changes in the zoning regulations for the very dormant downtown apartment area.

Another advisory group has met several times with member Ganson P. Taggart to discuss the recommend possible changes in zoning regulations as regards conversion of single family homes to two family use in certain zones. Michael Boodakian completed his term in March and was succeeded as chairman by William S. Cummings.

The board received documentation during 1976 abandoning the comprehensive permit for Chapter 774 State subsidized housing planned for part of the Carriage Hill Subdivision, and development of single family houses is now proceeding in that section.

A final area which has occupied a great deal of the board's time during the year to date has been the zoning changes required by Chapter 808, of the Acts of 1975. Many procedural and substantive changes are required by "The Zoning Act,' some of which were automatically effective in January of 1976, while others will become effective on July 1, 1978. While the mandatory changes required by 808 are pretty much ready for presentation, it now appears that other non-mandated changes will be proposed also, and a complete presentation made to Town Meeting during the next year.

Respectfully submitted,

OTTO E. SCHAEFER JR.
GANSON P. TAGGART
JOSEPH F. GEARY JR.
STEPHEN CARR ANDERSON, Secretary
WILLIAM S. CUMMINGS Chairman

Report of the Board of Health

The Board of Health hereby submits its annual report for the year 1976.

GENERAL

The Board continues its activities and programs as outlined in prior Annual Reports. These include, but are not limited to, housing, insect and rodent control, mosquito control, pigeon control, bathing and recreational areas, camps and swimming pools, food establishments, mobile food service, caterers, day care agencies, individual sewage and drainage problems, solid wastes management, as well as the issuance of licenses and permits and investigations of health related complaints, the enforcement of all State and local health regulations, and other related activities and programs pertaining to air, water, land pollution and the lead poisoning program instituted under the provisions of Section 190 of Chapter 111 of the Massachusetts General Laws. This year as a result of the Vote of the Annual Town Meeting, the duties and responsibilities of the Animal Inspector previously under the Board of Selectmen, is now under the supervision and direction of the Board of Health.

Nursing services are provided to the Board by the Tri Community Health Services, Inc. since the July 1975 merger of the Winchester, Arlington and Lexington Visiting Nurses Association. On July 1, 1976 a new contract for nursing services through June 30, 1977 was approved, whereby payment for public health nursing services would be based on a per nursing hour worked. Details of their activities are shown under nursing report.

In cooperation with the U. S. Public Health Service, Center for Disease Control and The State Department of Public Health, the Board took an active part in the Swine Influenza Immunization Program during the past year. Two special town wide immunization clinics were conducted during the months of October and November with a total of 1882 people receiving the flu vaccine. The Vaccine was also made available free of charge to the Winchester Hospital, Winchester Nursing Home and local Physicians. A total of 1779 people received their vaccine through these outlets.

During the past year the Board reviewed its regulations relative to fees for permits, registrations and licenses in the food area. The following new fees were adopted and are in force at this time; Permits for Food Service Establishments $10.00, Retail Food Establishments $10.00, Mobile Food Service $10.00, Catering Establishments $15.00, Temporary Food Establishments (carnivals, fairs, etc.) $5.00, and Caterer registration before serving meals other than in their own establishment $5.00. The Board will review fees for licenses and permits in other health related areas during 1977.

REPORTABLE DISEASES DURING 1976

Dog Bites	57
Gonorrhea	10
Strep Throat	9
Scarlet Fever	1
Hepatitis	1
Chicken Pox	8
Salmonella	3
Squirrel Bite	1

The following licenses and permits were issued in 1976

Rubbish Removal	4098
Burial Permits	302
Funeral Directors	8
Recreation Camp	1
Waste Removal	1
Temp. Food Service	7
Stable	8
Day Care Agency	4
Milk (Store)	31
Milk (Dealers)	8
Swimming Pools	3
Retail Food Est.	15
Garbage Removal	1
Food Serv. Est.	41
Ice Cream Mfg.	2
Catering Regist.	31

The total money collected by the Board of Health and turned over to the Town Treasurer was $6,698.53. The amount collected by the Board of Health and turned over to Town Treasurer in 1975 was $4,651.78 in comparison to the 1976 total of $6,698.53.

NURSING SERVICES

During 1976 Nursing service continued to be provided to the Board of Health by the staff of Tri Community Health Services. Home visits were made for health guidance (including newborn, premature and maternity visits), and for follow-up of communicable diseases and Tuberculosis. Nursing service was provided to St. Mary's School with vision and hearing testing, health guidance, and follow-up consultation to students, parents and teachers for identified and potential health problems.

Well Baby Clinics and Elderly Keep Well Clinics were held monthly. In addition these special clinics were held during the year; Dog Rabies Immunization Clinic, Mantoux (T.B. Test) testing for school personnel, and the Town-wide Swine Flu Immunization programs. The Elderly Keep Well Clinics begun in 1975 as a pilot program, have continued to be well received. Clinics were held monthly during the summer and bi-monthly during the rest of the year. Services include health screening by volunteer nurses (taking of blood pressure, pulse and weight), and health counseling, guidance and follow-up by the Board of Health Nurse.

STATISTICS	CASES	VISITS
Home Visits		
Health Guidance (including newborn, Parochial School)	166	226
Communicable Disease	6	13
T.B. contacts & suspects	2	2
Other	3	11
Total visits	177	252

Clinics	
A. Well Child conference & Immunization Clinics	
Clinic Sessions	12
Number New	18
Number first visits	47
Attendance	92
Physical Exams	35
B. Elderly Keep Well Clinic	20
Sessions	
Number New	84
Number First Visits	135
Total Visits	500
Parochial School Visits to School	135

Respectfully Submitted:

JAYNE TAPIA, R.N.M.S.N.
Professional Director,
Tri Community Health Services, Inc.

INSPECTOR OF ANIMALS

Board of Health
Town Hall
Winchester, Mass. 01890

Gentlepeople:

I herewith submit my annual report as Inspector of Animals for the year 1976.

During the year I received notification of 38 known dog bites, and 1 unknown dog bite. These dog bites required 84 house calls which were made with my own private car.

All reports of injuries inflicted to persons by the biting of dogs were investigated by me and the dogs responsible were ordered quarantined for a period of 10 days and then released if found to be in good health. A weekly report was also prepared and submitted to the Division of Animal Health in Boston.

I also made a thorough inspection of all horses in the Town including the 8 stables as licensed by the Board of Health.

In addition to the above I also received numerous telephone calls regarding the Public Health aspects of animal inspections, bites, wild and stray animals.

Respectfully submitted
W. E. JOHANSEN, D.V.M.

MENTAL BEALTH

For fourteen years Mystic Valley Mental Health Center has been providing Mental Health services to the citizens of Winchester. In 1975, a Federal Staffing Grant enabled the Center to expand its services so that it could add adult care to its Children's Services and open a branch office in Winchester now located at 1 Mt. Vernon Street. The Grant also enabled the Center to expand its Consultation Services to local community agencies such as the schools, visiting nurses, probation officers, courts, hospitals, nursing homes, nursery schools and day care centers, and to provide a Day Treatment program in Arlington to prevent hospitalization, and a Crisis Intervention Team for emergency services. The following comparative statistics will illustrate the use Winchester citizens have made of the Center's services.

	1974	1975	1976
1. Number of new cases	129	202	227
2. Cases carried over from previous year	168	102	137
3. Total number of family cases for year	297	304	364
4. Number of crisis interventions	0	not recorded	20
5. Number of Day Treatment clients	0	not recorded	7
6. Number early intervention young children	0	not recorded	18
7. Number of cases closed	not recorded	159	177

The Center continues to provide inpatient phychiatric care through affiliation with Charles Choate Memorial Hospital. The Research and Evaluation program, started a year ago, will be working to understand what social forces and circumstances are involved in mental illness and emotional conflicts and how Mystic Valley Mental Health Center can meet patient needs most effectively.

The Center provides phyciatric coverage on a 24 hour a day basis, 365 days of the year through a telephone call to anyone of its branch offices. It also runs an adolescent residence for girls, and supervises residential care for those who have been released from hospitals and State institutions. A greatly augmented Mental Retardation program is now available to help all families in the Area with retardation problems.

PERSONNEL

During this past year Lawrence F. Quigley, Jr., D.M.D. has served as Chairman of the Board of Health. Other members are N. Bruce Hanes, Ph.D and Jeanne Thomas, R.N.

The Board is most appreciative of Mr. Michael D. Saraco's continued excellent service to the Town as Director of Health. We are also indebted to Mr. David R. Black, Health Inspector, and to Mrs. Mary V. Keith, Senior Clerk, for their dedicated service to the Board. We greatfully acknowledge and commend Lesley B. Heafitz, M.D. for her contributions and continued services as Clinic Physician.

CONCLUSION

The Board wishes to acknowledge with sincere pleasure the close cooperation which we have received from the citizens of Winchester, as well as various Boards, officers and committees of the Town.

We are indebted to various members of all the departments within the Town. We have refrained from singling out individuals lest by omission we offend where no offense is meant.

Respectfully submitted

LAWRENCE F. QUIGLEY, JR., D.M.D., Chairman
N. BRUCE HANES, Ph.D.
JEANNE THOMAS, R.N.

Water and Sewer

Several changes took place in the Water and Sewer Departments during 1976.

Mr. Harry E. Chefalo resigned from the Board on April 19th as he had been elected to the Board of Selectmen. The position was advertised as required by the Charter but as no applications were received for the short term vacancy the Board continued with only two members: Ernest A. Phillips, Jr., Chairman and Michael M. Connolly.

The Water and Sewer Board was phased out on June 30th as mandated by the Charter and from that date Town Manager, Thomas Groux acted as Director of Public Works until September 27th when Walter J. Tonaszuck came to assume the new position of Director of Public Works.

Throughout all these changes the Water and Sewer Departments continued with their normal work in connection with the maintenance of the water and sewer systems and tried to give the townspeople the services they needed.

1,246 miscellaneous water and sewer orders were completed. These orders included repairs to services, hydrants and mains; installation of shut-off valves, cleaning sewer lines, repairing and installing water meters, replacing lead necks, meter readings in connection with property transfers, and many miscellaneous jobs.

Water and sewer mains were installed in new residential developments in Coolidge Road, Azalea Road, and Thoreau Circle. A water main was installed in an easement from Rangeley Ridge to Meadowcroft Road forming a loop in the system so as to improve the service in the area.

The addition of 3,605 feet of water mains, 25 gates and 34 water services to the water system brought the year end total up to 98.98 miles of mains and 6,107 individual services.

Water consumption for the past four years:

	1976	1975	1974	1973
From Reservoirs (millions of gallons)	565.1	475.9	579.3	481.8
From M.D.C. — Spot Pond (pumped into Reservoirs)	101.5	178.2	88.5	131.4
From M.D.C. — West Side	218.3	230.6	206.0	132.9
Total	884.9	884.7	873.8	746.1
In storage at year end	125.8	356.0	313.9	497.2
Rainfall (inches)	35.92	47.24	38.71	45.88

Water rates committed to the Collector for the past four years:

1976	1975	1974	1973
$405,138.09	$384,975.18	$352,030.70	$351,963.04

The addition of 2,660 feet of sewer mains to the sewer system brings the total length of mains to 80.26 miles. The installation of 38 sewer services brings the total number of sewer services to 5,851.

The reservoir watershed was opened to the public on October 16th and 17th with about 386 residents taking the opportunity to walk or drive through the area. The Winchester Trails Association again provided leaflets describing the foliage etc. along the prescribed route.

The personnel of the departments have been augmented from time to time by CETA employees who have been assigned to clear brush at the reservoir, paint hydrants, read meters, and other work to assist in the maintenance and construction of the water and sewer systems.

Respectfully submitted

WILLIAM CONLON
Superintendent

Returns from the Assessors

Mr. Thomas J. Groux
Town Manager
Town Hall
Winchester, Massachusetts

Dear Mr. Groux:

We respectfully submit the following Annual Report of the Assessors' Department for 1976:

RETURNS FROM THE ASSESSORS

A Table of Much Interest to the Taxpayers of Winchester

How the Tax of $73.60 is divided among the Departments

	1975	1976	Increase
Value of Buildings	$142,136,000.00	$143,295,700.00	$1,159,700.00
Value of Land	51,946,300.00	51,915,900.00	*30,400.00
Value of Personal	6,888,500.00	6,785,400.00	*103,100.00
Total Valuation	200,971,400.00	201,997,000.00	1,025,600.00
Tax Rate	70.30	73.60	3.30
County Tax	493,679,41	523,563.77	29,884.36
Auditing Municipal Accounts	21,017.13	639.31	*20,377.82
Metropolitan Parks	265,681.00	284,249.32	18,568.32
Metropolitan Sewerage	268,043.45	204,533.77	*63,509.68
Metropolitan Water	70,125.32	95,305.20	25,179.88
County Hospital Assessment		6,193.08	6,193.08
Air Pollution Control	2,181.24	1,769.15	*412.09
State Examination of Retirement System	325.50	11,093.32	10,767.82
Overlay	199,438.87	171,383.96	*28,054.91
Town Appropriations	16,981,645.00	16,899,278.00	*82,367.00
Free Cash	618,236.00	200,532.00	*417,704.00
Motor Vehicle Excise Bills	2,147.10	2,727.30	580.20
Metropolitan Area Planning Council	4,632.17	3,248.93	*1,383.24
School Lunch Program	18,792.00	17,040.30	*1,751.70
Massachusetts Bay Transportation Authority	336,040.89	354,860.00	18,819.11
Special Education G.L.71B 1972 Ch. 766	36,057.00	37,194.00	1,137.00
Free Public Libraries	8,350.88	8,350.88	
Special Education G.L. 81, Ch.497 Ch. 492	147,735.00	502,718.00	354,983.00

Deficits due to Abatements in excess of Overlay of prior years	1,422.23	—	*1,422.23
Health Insurance—State Elderly Governmental Retiree Program	2,522.21	4,783.15	2,260.94
Board of Retirement	4,638.00	500.00	*4,138.00
	19,482,710.40	19,329,963.44	
Less Estimated Revenue	5,354,420.98	4,462,984.24	
	14,128,289.42	14,866,979.20	

*Decrease

Number of Dwellings	5575	5604
Number of Other Dwellings	2832	2853

Each and every tax of $73.60 is used as follows for the subject named:

350.00	Town Meeting	0.0017
8,544.00	Finance Committee	0.0423
21,127.00	Board of Selectmen	0.1046
69,362.00	Town Manager	0.3434
83,352.00	Comptroller	0.4126
52,567.00	Collector/Treasurer	0.2602
45,701.00	Assessors	0.2262
42,842.00	Town Clerk	0.2121
31,906.00	Elections/Registration	0.1580
31,645.00	Legal	0.1567
89,399.00	Engineering	0.4426
8,765.00	Personnel Board	0.0434
193,089.00	Public Works Administration	0.9559
255,994.00	Garage & Facilities	1.2673
57,120.00	Town Hall	0.2828
3,500.00	Out of State Travel	0.0173
79,408.00	Data Processing	0.3931
36,450.00	General Services	0.1804
8,414,313.00	Schools	41.6556
130,827.00	School Athletics	0.6477
80,832.00	School Lunch	0.4002
28,565.00	Schools/Community	0.1414
112,213.00	Regional School	0.5555
340,047.00	Library	1.6834
95,196.00	Recreation	0.4713
3,950.00	Public Celebrations	0.0196
13,127.00	Council on Aging	0.0650
77,728.00	Public Health	0.3848
1,660.00	Inspection of Animals	0.0082
854,088.00	Law Enforcement	4.2282
824,196.00	Fire Prevention/Control	4.0802

60,836.00	Code Enforcement	0.3012
5,194.00	Civil Defense	0.0257
2,217.00	Sealer of Weights and Measures	0.0110
19,516.00	Dog Control	0.0966
12,326.00	Ambulance	0.0610
758,911.00	Highways and Streets	3.7570
480.00	Board of Appeals	0.0024
16,640.00	Planning Board	0.0824
1,264.00	Caretaker of Veterans Graves	0.0063
13,786.00	Veterans' Benefits — Administration	0.0682
18,000.00	Veterans' Benefits — Assistance	0.0891
406,520.00	Sanitation	2.0125
204,898.00	Water	1.0144
330,104.00	Community Environment	1.6342
20,720.00	Contributory Retirement/Administration	0.1026
500,000.00	Contributory Retirement/Contributions	2.4753
180,499.00	Non-Contributory Retirement/Pensions/Annu.	0.8936
3,701.00	Administration/Workmen's/Compensation	0.0183
50,000.00	Compensation Workmen's/Compensation	0.2475
9,000.00	Indemnification	0.0446
365,000.00	Group Insurance	1.8070
1,250,000.00	Payment on Funded Debt	6.1882
567,055.00	Interest on Funded Debt	2.8072
7,000.00	Interest on Temporary Notes	0.0347
6,820.00	Rental Property	0.0338
84,612.00	Insurance	0.4189
2,000.00	Judgments and Claims	0.0099
100,000.00	Reserve Fund	0.4951
15,000.00	Public Works Complex	0.0743
27,500.00	Sewerage System Study	0.1361
70,600.00	Equipment	0.3495
188,348.00	Article 4 — Implementation Cost	0.9324
12,000.00	Agreement Funding	0.0594
855.00	Article 8 — Police Department	0.0042
1,531.00	Article 25 — Park Department	0.0076
1,200.00	Article 28 — Permanent Building Committee	0.0059

Appropriations by Transfer

165.00	From General Surplus Revenue to Town Clerk — Acct. #1600		
	Art. 2	$45.00	
	3	45.00	
	4	75.00	
		$165.00	0.0008
160,367.00	Account #6100— Schools—Other Expenses	$45,000.00	

	Account #3300—		
	Fire—Personal Services	80,267.00	
	Account #1500—		
	Legal—Other Expenses	25,000.00	
	Account #1500—		
	Legal—Other Expenses	10,100.00	0.7939
40,000.00	From General Surplus Revenue to Group Insurance — Acct. #7800 Art. 10		0.1980

COUNTY & STATE TAX ASSESSMENTS

523,563.77	County Tax	2.5919
639.31	Auditing Municipal Accounts	0.0032
284,249.32	Metropolitan Parks	1.4072
204,533.77	Metropolitan Sewerage	1.0126
95,305.20	Metropolitan Water	0.4718
6,193.08	County Hospital Assessment	0.0307
1,769.15	Air Pollution Control	0.0088
11,093.32	State Examination of Retirement System	0.0549
171,383.96	Overlay	0.8484
2,727.30	Motor Vehicle Excise Bills	0.0135
3,248.93	Metropolitan Area Planning Council	0.0161
17,040.30	School Lunch Program	0.0844
354,860.00	Massachusetts Bay Transportation Authority	1.7567
37,194.00	Special Education	0.1841
8,350.88	Free Public Libraries	0.0413
4,783.15	Health Insurance — State Elderly Governmental Retiree Program	0.0237
500.00	Board of Retirement	0.0025
19,329,963.44		95.6943
4,462,984.24	Less Estimated Revenue	22.0943
14,866,979.20		73.60

This Board wishes to express its appreciation to all the Departments within the Town.

Respecfully submitted,

GEORGE L. ANDERSEN, Chairman
SUMNER M. BEAL, JR.
JOHN R. WISEMAN, JR.
Board of Assessors

Report of the Board of Commissioners of Trust Funds

There follows, herewith, a list of trust funds left to the Town which come under the supervision of the Commissioners, except six which because of legal technicalities are otherwise supervised:

1. Daniel B. Badger Library Fund
2. Gerald R. Barrett Library Fund
3. Philip Blank Scholarship Fund
4. Forrest G. Brackett Scholarship Fund
5. Charles W. Bradstreet Library Fund
6. Mabel A. Carter Cemetery Fund
7. Abraham B. Coffin Library Fund
8. Frank W. Daniels Library Fund
9. Jere A. Downs Library Fund
10 Ernest R. Eustis Cemetery Fund
11. Florence Gray Fahey Cemetery Fund
12. Helen Clark Fernald Cemetery Fund
13. Asa Fletcher Charity Fund
14. Gertrude Foley Library Fund
15. Horace O. Green Cemetery Fund
16. Ruben Hawes Cemetery Fund
17. Jennie L. Hewey Cemetery Fund
18. R.W.E. & Lititia F. Hopper Library Fund
19. Nancy S. Howe Library Fund
20. Elbridge K. Jewett Library Fund
21. Albion K.P. Joy Library Fund
22. Fred Joy Library Fund
23. Charles E. Kendall Cemetery Fund
24. Marianne Coleman Keyes Library Fund
25. Annie B. Marion Library Fund
26. Nora Marston Cemetery Fund
27. Anna M. Mason Library Fund
28. Charles H. Mason Cemetery Fund
29. Robert C. Metcalf School Library Fund
30. Howard D. Nash Cemetery Fund
31. Wilder L. Parkhurst School Fund
32. Permanent Care Fund Wildwood Cemetery
33. Permanent Care Fund Wildwood Cemetery Income Account
34. Norman Prince School Fund
35. Cora A. Quimby Library Fund
36. Edgar J. Rich Lincoln & Lee Library Trust Fund
37. Mary Emerson Riley Cemetery Fund
38. William E. & Bertha E. Schrafft Charitable Trust
39. Francis E. Smith Library Fund
40. Francis E. Smith, Jr. Library Fund (1943)

41. Francis E. Smith, Jr. Library Fund (1972)
42. Zachariah Symmes Library Fund
43. Elizabeth D. Wadsworth Library Fund
44. Mary A. Warren Cemetery Fund
45. Sara A. Watson Cemetery Fund
46. William P. Winchester Fund
47. Nettie Rust Winn Library Fund
48. Margaret Cate Wood Library Fund
49. Frederick P. Young Cemetery Fund

Other Bequest Funds:
Elizabeth J. Boyce Cemetery Fund
Henry F. Johnson Cemetery Fund
Bradlee Rogers Trust Fund for Library
Frederick O. Brown Cemetery Fund
Henry C. Nickerson School Fund
David N. Skillings Library Fund

A detailed account of the above mentioned funds is omitted here since this detail may be found in the report of the Town Comptroller.

Bureaucratic and legislative decisions and indecisions continue to restrict the activities of your Commissioners in the prudent management of the Town's trust funds. It is our hope that there will be some modification in these restrictions shortly. It is long overdue.

Respectfully submitted,

COMMISSIONERS OF TRUST FUNDS

ALLEN T. BUROS
JAMES R. WILLING
HARRIS S. RICHARDSON, JR.,
Chairman

Report of the Town Counsel

Board of Selectmen
Town Hall
Winchester, Massachusetts 01890

Re: Report of the Town Counsel

Madam Selectmen and Gentlemen:

The town counsel has traditionally attended all of the selectmen's meetings and during the year, 1976, continued this long established practice. This enables him to review all written material on the selectmen's agenda and to give advice during the discussion and action by the board. As in all preventive type procedures, success can best be measured by the absence of legal challenge directed toward the selectmen's activities during the year.

In addition to the selectmen's meetings, the town counsel periodically attended the meetings of the Board of Assessors, Planning Board, Finance Committee, Permanent Building Committee, and School Committee. Such attendance, however, is only occasioned by special request and the necessity to discuss legal problems of a specific nature. A town counsel who maintains a full-time law office, specializes in municipal law, and is available at all times for consultation and advice to town officials and who can devote the necessary time to personally conduct the variety of litigation which the town faces has proved to be an efficient method of handling the town's legal affairs. Again, the benefit to the town can only be measured by the apparent smooth functioning of town activities and the successful defense of legal proceedings.

The jury-waived, superior court trial of the Robert Johnson, Trustee, land, damage petition was completed in February resulting in establishing the value of the ten (10) house lots taken for the expansion of the Vinson-Owen School lot at $125,000. Mr. Johnson being agrieved at the award, filed a motion for a new trial which was denied and has claimed an appeal to the Appeals Court from adverse rulings made during the conduct of the trial. It is not expected that the appeal proceeding will be completed for many months.

The appeal from the decision of the Board of Appeals concerning the property located at 7-9-11 Eaton Street resulted in a Superior Court decision upholding the Zoning Administrator and Board of Appeals position that the property could only be used as a three-family dwelling. A subsequent reapplication to the Board of Appeals for relief was denied and the owner has since complied with the court order by reducing the five-family occupation to three-family use.

The appeal by James A. Cullen et ux. from the adverse decision from the Board of Appeals was heard in Woburn District Court. The decision upheld the zoning administrator and Board of Appeals ruling that the Main Street property could only be used for housing two-families although many years ago, it was constructed as a four-family dwelling. Another Main Street property was the subject of several hearings in the Woburn District Court resulting in a decision substantiating the Board of Appeals in regard to the removal of soil and use of the property contrary to the zoning law. A decision in favor of the town has been appealed to the Superior Court by the land owner, Anthony K. Paone.

During the year, the Federal Environmental Protection Agency refused to further extend the time for closing the Winchester incinerator beyond the previously established date of July 1, 1976. The contract for the construction of the refuse transfer station required completion on or before August 19, 1976. The construction was not substantially completed until December, but the town closed the incinerator in the latter part of August in order to avoid threatened fines. The town counsel was actively involved in this set of problems and was called upon not only to review and modify the specifications of the transfer station, but also to draft the modifications of the refuse hauling contract in order to avoid the difficulty generated by the closing of incinerator prior to the opening of the transfer station.

Other litigation carried on by the Town Counsel during the year involved an appeal before the contributory retirement appeal board by Henry O'Melia in regard to his right to creditable service during his World War II military service. A suit by the Metropolitan Coach Service against the Massachusetts Bus Company and the town seeking to reach contract proceeds from the defendants agreement with the town to provide school bus services was rendered moot as a result of the failure of the defendant bus company to post a performance bond to secure the award of the renewal contract.

The town being a contingent residual beneficiary under the will of the late George Huntress of Winchester required the town counsel's services in reviewing a number of probate accounts. The town counsel's objection to the allowance of the accounts have resulted in a challenge by the Trustees as to the town's right to object. This matter was heard before the Middlesex County Probate Court and still awaits a decision from Judge Martin.

Among the several appeals to the Appellate Tax Board made by various taxpayers of the town from the valuations placed on the real property by the Board of Assessors, only one which involved a home on South Border Road, resulted in a full trial. The taxpayers claimed discriminatory assessing practices and failure to assess at 100% of fair cash value as part of the case. The Appellate Tax Board has not yet rendered its decision in this matter.

The Town Counsel was involved in more than a score of Workmen's Compensation matters during the course of the year including two cases

which were appealed to the Superior Court for resolution. The Propensity of the Industrial Accident Board to award Workmen's Compensation in disability and death cases involving heart conditions is now and will continue to present to the town a large potential financial exposure in these matters. In future years with the substantial increase in the Workmen's Compensation weekly allowances, special consideration should be given to reviewing administrative procedures which might assist in controlling these rapidly increasing costs.

In the same manner, the pension costs are increasing at an accellerated rate as a result of several factors which are not subject to local control, i.e. Workmen's Compensation cases after the expiration of those benefits became the responsibility of the pension system if the disability is permanent; the relaxed approval of the heart related disabilities not only for fire and police under the so-called "heart act", but for other employees as a result of Industrial Accident Board decisions, create substantially greater pension rights; the computation of pensions based upon the high three-year salary instead of being based upon an average salary over a much longer period coupled with yearly cost of living adjustments; the increase in the general level of compensation due to active collective bargaining and the non-acturial basis of the pension system. Although the town counsel and the retirement board is in a position to closely observe this trend, they can do little but point out the need for continuous legislative review in this area.

The first full year of operation of the town government under the Home Rule Charter was concluded with the Charter remaining unchallenged by any seriously proposed amendments although some were presented to the Board of Selectmen and discussed at substantial length with the town counsel. Should a group of Charter amendments be brought to the Town Meeting, the town counsel will request that the sections of the Charter liberalizing the submission of warrant articles and the length of time between the closing of the warrant and the opening of Town Meetings be seriously studied. The recent amendment to the state law requiring fourteen (14) days notice of special Town Meetings presents an almost impossible time schedule for the Board of Selectmen, Finance Committee, Planning Board (if zoning articles are included), and the Town Counsel to fairly meet the requirements imposed upon them in preparing for the meeting.

With the benefit of the close cooperation of the Board of Selectmen and the active support of the Town Manager and Town Comptroller, the town counsel can report that the legal affairs of the town are in good order.

Respectfully submitted,

DOUGLAS A. RANDALL
Town Counsel

Report of the Veterans' Services

The Director of Veterans' Services herewith submits his report:

The past year was one of change and expanded activity. The following is a list of my involvement in the various phases of our Departmental work.

1. Applications for Benefits — 261
2. Interviews and advice — 480
3. Investigations — 406
4. Conferences held with Veterans' dependents on educational benefits, insurance, and burial benefits — 216

We are fortunate in Winchester to have only ten (10) Veterans and/or their dependents on our benefits rolls per month this past year. The reason for this mnor figure was that though unemployment was at the 6+ per cent most of the year, I was able to find jobs in private industry and also the Federal Job Program C.E.T.A. for many unemployed Veterans.

This past year Veterans' Compensation was increased by 7% by an act of Congress because of the increase in the cost of living indicators as of 7/1/76.

The Commonwealth of Massachusetts Veterans' Benefits Budgets were increased 5% as of September 1, 1976, in accordance with Chapter 623 of the Acts of 1974 cost of living clause.

This past year I was able to place a number of Veterans and Dependents on Social Security Disability and also on early retirement under Social Security which helps both the person and our department budget a great deal. I must thank Frank Kelly, Assistant Manager of the local Social Security office for his expert help and assistance to me in accomplishing this task.

I would like to take this opportunity to thank several Winchester citizens for their donations of money to this Department to defray expenses of Veterans not covered under the Massachusetts Veterans' Law. I would like to thank a former resident of Winchester for her generous donation of several burial lots for the use of needy Veterans and their dependents who wish to be buried in Wildwood Cemetery, Winchester. And last, but not least, I would like to say a very personal thank you to all the Department Heads in the Town that made my first year as Director so successful and pleasant and also Mrs. Jeffery, who I can always depend on to do an excellent job for me, sometimes under difficult circumstances.

as of 12/21/76

My activities this year are as follows:

1. Miles traveled ..... 1620 Miles
2. Meetings attended—Middlesex County Veterans 4
3. Meetings with Welfare Dept 17
4. Visits to Division of Employment Security 10
5. C.E.T.A. Program meetings 20
6. Located Employment in Private Sector 5
7. Located Employment at C.E.T.A. 9
8. Veterans' Hospital Visits 19
9. Court appearances for Veterans 7
10. Office calls to Mass. Veterans'Services 4
11. Social Security Disability applied for 5
12. Widow's Pension applied for 11
13. Increases in Compensation applied for 6
14. Aid and attendance applied for 2
15. Death Benefits applied for 7
16. Insurance Benefits applied for 3
17. Placed for Hospital Care 17
18. Placed in Soldier's Home 3
19. Placed in Nursing Homes 2
20. Referred for Detoxification 3
21. Aided in Half-Way House 1
22. Lien for recovery Insurance Case 1
23. Lien for recovery Workmen's Compensation 1
24. Ambulance trips Veternas Hospital 1
25. Referred for Physical Therapy 3
26. Referred for Psychological Therapy 3
27. Referred for Family Counseling 2
28. Assistance with Family Budget 2
29. Assistance to Local Funeral Director 4
30. Acquisition of Grave Markers 7

Respectfully submitted,

HOWARD E. CHASE
Director Veteran's Services

Report of the Caretaker of Veterans' Graves

Mr. Thomas J. Groux
Town Manager
Town Hall
Winchester, MA 01890

Dear Mr. Groux:

I wish to report that the graves of 768 Winchester War Veterans and other known veterans were decorated with American flags on Memorial Day, 1976. These graves were located in the following cemeteries:

Wildwood, Winchester, Mass.
Calvary, East Woburn, Mass.
Woodbrook, Woburn, Mass.
Oak Grove, Medford, Mass.

Wreaths were placed at the Veterans' Memorials located in the above cemeteries along with the War Memorial at Wildwood Cemetery.

On Veterans' Day, 1976, wreaths were placed at the War Memorial at the corner of Main Street and the Mystic Valley Parkway along with the Honor Roll at the Town Hall.

The following items should be taken care of in the future:

(1) The names of those men and women who have served in the Armed Forces during the Korean and Vietnam Wars should be added to the Honor Roll at the Town Hall.

(2) The War Memorial at the corner of Main Street and Mystic Valley Parkway is in need of cleaning and repointing. I have mentioned this in my report for the past three years and feel that each year we wait, the more expensive the job is going to be.

(3) The War Memorial in Wildwood Cemetery is in need of cleaning since the automatic water system has turned the stone to rust.

I wish to acknowledge and show my appreciation for the generous help given me by the members of the Veterans of Foreign Wars and American Legion, as well as the Superintendents of the various town and city departments.

Respectfully submitted,

JOHN T. HORN
Caretaker of Veterans' Graves

Report of the Personnel Board

In March, 1976, the Town Meeting adopted a revised code of bylaws which set forth duties and responsibilities of the Personnel Board in accordance with the Charter provisions adopted by the Town the previous year. The Board conducts research on area wages and working conditions; serves in an advisory capacity to the Board of Selectmen and the School Committee for negotiations conducted with all organized groups in the Town except the professional school staff; serves in an advisory capacity to the Town Manager and other Town agencies on personnel matters; represents the interests of non-organized Town employees in matters relating to wages and working conditions; and holds a public hearing each year on the Town Manager's proposed compensation plan and personnel policy guide and submits recommendations to the Town Manager and the Town Meeting. It is not the responsibility of the Board to make recommendations on the addition or deletion of new positions to the various Town agencies.

The Personnel Board is appointed by an appointing committee consisting of the Moderator, the Chairman of the Board of Selectmen and the Chairman of the School Committee. The seven appointed members of the Board must be voters, who hold no other Town office.

The Personnel Board recommended and the Town Meeting approved increases in wages and changes in working conditions for several of the Town employee union groups. In addition, wage increases and working conditions changes were recommended and approved for non-union Town employees. The complete record of the recommended and approved wage increases and policy changes may be found in the Report of the Town Clerk in this 1976 Annual Town Report in the section entitled, "May Annual Representative Town Meeting".

The following actions on wages and working conditions were recommended and approved at the Special Town Meetings held in 1976.

February, 1976 Special Town Meeting — International Association of Firefighters, Local No. 1564 and the Town reached a multi-year agreement which calls for a 13% increase in base wages; special duty rates increased to $8.00/hour; January 15th a paid holiday for employees covered under this agreement; a three hour emergency call-back minimum; plus language revision and clarification changes in the contract. The first year of this agreement commenced on July 1, 1975, with the last year of this contract commencing on July 1, 1976. The second year's complete report of this contract is reported in the Town Clerk's Annual Report of the 1976 May Annual Town Meeting.

November, 1976 Special Town Meeting — The Winchester Organized Clerical Associates and the Town reached a multi-year agreement which calls

for a 5¾ % wage increase commencing July 1, 1976. The second year of this multi-year agreement begins on July 1, 1977 and calls for a 5½ % increase in base wages. A complete description of the second year of this contract will be recorded in the 1977 Annual Town Report. This is the first written agreement between the Town and the Winchester Organized Clerical Associates. The Personnel Policy Guide language applying to this group was incorporated in the contract between the Town and the Winchester Organized Clerical Associates.

Agreements with the Town Employees' Association, the School Custodians, and the School Secretaries have not been reached for the contract year commencing July 1, 1976.

Respectfully submitted,

CARL JACOBSON, Chairman
WALTER DIGNAM
PETER LANE
RALPH LAW
THOMAS McCARTHY
JAMES O'HALLORAN
PHYLLIS WILLIAMS

Report of Workmen's Compensation

The annual report of the Workmen's Compensation Department for the past year is as follows:

No. of permanently disabled employess on the payroll 7
No. of reoccurrences of old injuries 7
No. of lost time accidents 28
No. of employees who sustained injury requiring medical services — no lost time 165
No. of accidents reports filed for which no medical treatment was required 112
No. of pre-employment physical examinations conducted for various departments 150

The following is a summary of expenditures compared with previous years:

	1975	1976
Compensation in lieu of wages	28,100.	20,228.
Medical Services	6,207.	15,092.
Hospital Services	11,408.	26,380.

The continuing rise in hsopital and medical costs are clearly shown in the following summary:

Date Effective	Daily Rate
October 1, 1970	$82.59
October 1, 1971	92.45
October 1, 1972	101.30
Jan. 1, 1973	114.61
Jan. 1, 1974	128.92
Jan. 1, 1975	143.21
Jan. 1, 1976	143.21

Many have contributed to the efficient administration of this department. Appreciation is extended to Mrs. Jeffery, Douglas Randall, Town Counsel and James Costello, Comptroller, who have made my first year as Director a pleasant experience.

Respectfully submitted

HOWARD E. CHASE
Workmen's Compensation Agent

Highway

I, respectfully, submit the following annual report of the Highway Division activities:

New Construction

Curbing and Sidewalks

New sidewalk and curb requests were received and approximately 90% of all requests were completed. The remaining 10% will be completed in the Spring of 1977. One thousand, eight hundred and forty-seven feet of granite curb were laid this year. Also included in the curbing program were sixty-one feet of radial curbing, eighty-five feet of return stones and eighteen feet of granite inlet stones. The construction of new sidewalks required purchasing and placing approximately thirteen cubic yards of concrete.

Street Signs and Traffic Maintenance

Two hundred new traffic and street signs were erected in accordance with Police Department recommendations and Town Manager approval. Two hundred and fifty signs were repaired or replaced during the year. Six new parking meters were installed and twenty others repaired during the year. Eight litter baskets that were either damaged or stolen had to be replaced. Continuing maintenance of all Traffic Signals and Street Beacons was performed by Highway Division personnel.

One hundred and fourteen thousand, eight hundred and sixty-three feet of traffic center lines were painted under the contractual service. All pedestrian cross walks were painted by Town Forces. Highway Division personnel performed maintenance and cleaning at the Wedgemere Station but vandalism continues to be a problem at this location.

New Equipment

The following equipment was purchased during 1976: one street sweeper, one leaf vac, one 2½ Ton dump truck, 8 snow plows.

Maintenance

The program of sidewalk maintenance was continued. This year approximately seventy-nine cubic yards of concrete were purchased toward this effort. Most repair efforts continued around the business districts, churches and schools.

All accepted ways where pot holes appeared were patched by Town Forces and approximately two hundred and twelve tons of asphalt and cold patch were used for this purpose. All street openings made by Public Utilities were permanently patched by private contractors in accordance with Public Works Department specifications and under Highway Division supervision. During the spring, summer and fall all streets were swept and kept clean. This past spring it was necessary to hire mechanical sweepers to supplement our own equipment. This was necessitated due to the heavy sand usage during the winter months, for snow and ice control. The down town business area continues to be swept on a daily basis and each town parking lot being swept once a week. During the fall of the year leaves were removed from all public ways. These leaves were transported to the Town compost area at the Cemetery. This year approximately twenty-four hundred cubic yards of leaves were collected. This year approximately five hundred and seventy-five cubic yards of loam were manufactured from this compost material. This year oil and stone were used in place of Type I asphalt in the street maintenance program. The following streets were treated: Everett Avenue, Wedgemere Avenue, Drexel Avenue, Foxcroft Road, Dartmouth Street, Yale Street, Oxford Street, Lawrence Street, Warren Street, Cabot Street, Robinson Park, Town Way, Chestnut Street, Herrick Street, Black Horse Terrace, Eaton Street, Governors Avenue, Englewood Road, Kenwin Road, Appalachian Road, Reservoir Street, Highland Terrace, Laurel Hill Lane, Hinds Road, Garfield Avenue, Harvard Street, Florence Street, Chester Street, Holland Street, Oak Street, and Middlesex Street. Lake and Palmer Streets were reconstructed using State, County and Town funds.

Drains

The maintenance of all catch basins and storm drains continued throughout the year. The problem of cleaning these basins and drains has

increased with the increased use of sand during snow and ice operations. This year approximately four hundred and fifty-five basins were cleaned. Thirty one basins had to be repaired or rebuilt and four major drain blockages repaired.

Special Projects

The Bicycle Path which was started on July 2, 1975 was completed this past fall on October 29, 1976. The Public Works Department aided the School Department in the removing of the portable classrooms at the McCall Junior High and have completed the updating of Salt Storage area at the Highway Division Town Yard. The renovation of the Water Division Building at Lake Street to accomodate the consolidated Public Works Administrative Staff is presently under way.

Refuse Disposal and Garbage

A contract for town collected garbage was awarded to John Cotoni to pay the Town of Winchester $2,500.00 for garbage delivered to his site for the period July 1, 1976 through June 30, 1977. The Garbage Division has reduced the number of garbage trucks from three to two during this period with no reduction in service.

The Incinerator, in compliance with the E. P. A. closed its doors on July 1, 1976 and the hauling and disposal of rubbish commenced. The construction of the Transfer Station was not completed in time, thus a different operation than anticipated was used until such time as the Transfer Station became operable. The Transfer Station was put into operation on November 9, 1976. The recycling of glass, paper, and light iron is still a successful operation with all checks received forwarded to the Town Treasurer's Office.

Snow and Ice Control

During the period of January 1, 1976 through December 31, 1976 there were twenty-four storms. The total accumulation of snow resulting from these storms was fifty-four and one half inches. There were 8 storms of light snow, 10 storms of wet heavy snow and 6 ice and snow mixed.

Respectfully submitted

ROBERT O'BRIEN
Superintendent

Report of the Superintendent of Schools

INTRODUCTION

In any given year public school administrators are called upon to provide decisive leadership in management for the present and planning for the future. The task has never been an easy one, and certainly the past year's experience testifies to this statement. In the 1950s and 1960s communities were forced into expensive, but necessary, construction programs to provide for expanding enrollments. Winchester can certainly take much pride in recognizing its commitment and in taking appropriate action at that time. Now, however, as we pass through the '70s and plan for the '80s, we have a new challenge in the form of declining enrollments. This challenge will be met and appropriate action will be taken; however, I predict that this challenge and its ultimate resolution will be one of the most difficult ever faced by the administration, School Committee members, and the citizens of Winchester. The phenomena of declining enrollments have caused many new problems for school administrators: what to do with classrooms and buildings which are not being used to the fullest extent; how to redeploy staff; what to do with surplus space and facilities; what about citizen reaction to closing schools in their neighborhoods.

These are dufficult questions and there are no easy or perfect answers. Nonetheless, by working cooperatively together we can and must provide good solutions to extremely difficult and sensitive issues. Patience and understanding of the many facets of the total problem will be required of all.

Although much time has been devoted to the problem of declining enrollments, the school administration has also attempted to deal with a number of other issues in an attempt to perform the most necessary of all our endeavors — the education of our children in an educationally sound and economically responsive manner.

There are many factors which are important in insuring a superior education for children. Among these factors none is more important than good teaching. Winchester can be justifiably proud of its teachers, and we are making every effort to maintain this strength. New and better methods of teacher evaluation have been initiated during the past year, and I believe that the new evaluation procedures will have extremely beneficial effects on the teaching process.

I have also initiated a process of management by objectives for all school administrators which will allow us to carefully scrutinize and evaluate administrative performance.

In the past year we have addressed a number of issues and have recommended a number of changes in an effort to upgrade our performances and our programs. To further insure the continuation and improvement of education, the School Committee and administration have taken still another positive action by clearly stating goals and objectives for the coming year. This action will not only identify educational priorities but will also provide a valuable way of measuring our successes and failures.

As we prepare for the future it is important that we react intelligently and objectively to many unresolved issues which will certainly affect the quality of education. We must avoid divergence and focus in on the important issues which face us if we are to provide a good educational climate which reflects the real educational needs of our children and the wishes of the townspeople.

PROGRAMS

School programs continue to be refined and others initiated. The revised evaluation procedure for teachers is now in its second year and has been improved as a result of last year's trial. The main benefits so far reported by the staff are that the program provides for regular more formal exchange between teacher and supervisor on the improvement of instruction. The curriculum emphasis of this past year on testing and on the effect of the program on students has continued. Most subjects are now covered with a national commercial exam as well as a local standard test of achievement on Winchester curricula. So far the analysis of results of national tests has shown that Winchester students continue their high average of performance (top 4%) as would be expected from this school system and these students. A Winchester test administered on achievement of our own math curriculum revealed certain areas where performance could be upgraded. As a result, a workshop, taught by members of the curriculum council, for all elementary math teachers has been in progress the first semester of this year. Results will be carefully monitored at the end of the term. New data made available to us this year from the college boards has allowed a comparison analysis between the performance of Winchester students and like communities across the state. The results indicated that Winchester students, for their ability, scored as expected or better. Considering that 50% of the comparison students took the achievement tests and nearly 80% of Winchester students participated, the results were considerably better than could be predicted.

In other programs, a new laboratory for the analysis and development of writing skills has been initiated at the high school. Minimum standards for advancement have been established and the program will shortly be introduced into the junior highs and then the elementary schools. Our Title I project for low achieving students in McCall has been refunded by the state and has this year been extended to Lynch. The work has resulted in a significant increase in the grades of certain students.

Summer school for 1976 consisted of remedial and enrichment courses for students in grades kindergarten through twelve. A 10% decrease in attendance from 1975 is probably due to three factors: a $5.00 increase in tuition, a decline in school enrollment, and withdrawal of the out-of-town students in the "Adventures" program. The total cost of the program was $24,444, tuition received was $14,031, and the net cost to the town was $10,413. There were 626 students enrolled, of which 490 were elementary students and 136 were secondary.

In the spring of 1975 there were seventeen adult education courses given and 159 adults enrolled. In the fall of 1976 there were twenty-one courses given, for which 342 adults enrolled. This indicates a considerable increase in interest over last year. This fall there was a large enrollment in tennis courses and extra ones had to be added. The Winchester Historical Society gave a course on local historical research and the Winchester Interfaith Education Program gave a course on Public Education and Religious Studies, both under the aegis of the Adult Education program.

LIBRARY SERVICES

Library services have continued to expand during the past year with the addition of many new materials, both on the elementary and secondary level.

Again during this past year a series of workshops for the elementary volunteers was conducted in cooperation with the Winchester Public Library. We are planning to conduct similar workshops in the near future.

The centralized collection of materials, housed in the Division of Instruction, continues to grow with the acquisition of many new films, filmstrips, and kits. These materials are distributed to the schools on a daily basis.

The systemwide AV production center at the high school continues to operate at a most efficient level. The television and radio facilities continue to serve the schools and community with each student required to be licensed by the Federal Communications Commission if he or she wishes to participate in the program.

The repair of audio-visual equipment continues to be handled by our communications technician, saving both time and money for the overall operation.

The high school library has undergone several changes with the retirement of Mrs. Betsey Williams and the hiring of Mrs. Nancy Atkins, formerly of the Weston Public Schools. Also, Mrs. Catherine McKenzie has resigned and Mrs. Joan Stephens has taken her position as aide in the high school library.

We look forward to the continued growth of the program during the coming year.

REPORT OF THE ELEMENTARY PRINCIPALS

During the past year the elementary principals continued the implementation of a system of basic skills, K-6, which assures parents that all elementary children will be exposed to the same fundamentals prior to entering junior high school. By individualizing a student's program each student has the opportunity to progress according to rate and ability. A most significant change in the role of the elementary principal was determined by the decision to expand the role for the school year 1976-1977. By virtue of this decision the role of an elementary principal was expanded in some cases to include teaching, the administration of two buildings, involvement in curriculum council work, and the administration of the Adult Education program.

REPORT OF THE SECONDARY PRINCIPALS

Winchester High School

Basically, the report for this year can be closely attuned to that of last year. Many of the problems remain with us, i.e., budget and proper staffing. Through it all we have made progress, but we will continue to work toward the achievement of even more significant results.

Major accomplishments for the calendar year 1975-1976 are as follows:

1. The addition of the CLIP Program (Career Life Information Program) which has involved 60 students in a meaningful school curriculum.
   Whether it is coincidental or not we don't know, but with the institution of this program we have seen a tremendous decline in the amount of vandalism taking place in the school. The important fact is that these students now feel that we are concerned for them and are willing to provide an education which meets their needs.

2. While the concept of control versus felxibility still rages, there is little doubt that the seven period day has accomplished a better school environment in terms of student behavior. Success in scheduling provided a very high percentage of the students with programs which reflected their needs and their requests.

   On the other hand, some students appear to be more apathetic politically, and we hear more complaints that the students do not have free time to be involved in everything they want to do. Between studies and activities they are forced into a long day which provides less time for relaxation and recreational activity.

A question which must be resolved, and probably never will be, is what type of schedule is a meaningful one for a student. Are five courses, participation in a sport and some other activity realistic? The question has to be answered individually, yet peer pressure at the student level or parent level places great demands on students, and excessive pressure can sometimes have a negative effect on some students.

3. Last year we began vocational or career days within departments. Beginning with Home Economics and Business, the concept spread to the Language and Social Studies departments. This year plans have been made to include all of the major departments in the school, plus others.

4. Last year we began a student-to-student alcohol information program which was offered to the 10th graders. This year the plan is being developed to not only include the 10th graders but to pilot a project at the Lynch Junior High School as well. This program will work much like the Drug Program of several years ago. This project is being conducted in cooperation with the Mt. Auburn Hospital.

5. An effective Resource Room has been established to house those students identified as Chapter 766 students. As of this writing the program is working well, but the demands and misunderstandings of the program leave us with a situation that still requires a great deal of organization and role clarification. Staff inservice is of primary importance in this area.

6. After the two year follow-up study of the New England Association Evaluation of Winchester High School our accreditation status remains as originally stated - ten years or until 1982.

Lynch Junior High School

Programs for students with special needs continue to receive heavy emphasis at Lynch Junior High School. Four full time staff members and one half-time staff member are utilized to meet the individual requirements set forth in educational plans drawn up for students in the 766 program. Working on a one-to-one as well as small group basis, these instructors provide support in academic areas for our special needs children.

Lynch is also the home base for a special education class under the SEEM collaborative. Several students from Winchester and surrounding communities make up this class which is handled by a teacher and two teacher aides. Many of the children in the class take part in our regular program, especially in the physical education area and in the area of the related arts.

State funds, under a Title I project, have been allocated to Lynch for this school year, and two full time instructors have been employed to work with those ninth grade students who need support in their English

programs. Approximately forty-five students are currently benefiting from this project.

A full time reading instructor is once again part of the Lynch staff. We have been operating with less than a full time person for three years and, as a result, our program was not as effective as it should have been.

Our academic extra program, initiated three years ago, continues to be effective; however, cuts in that program have made it necessary for us to eliminate the academic extra in Social Studies at the seventh grade level and to eliminate the program in Math and English at the eighth grade level. We hope to reinstate the program across the board in both the seventh and eighth grades in the future.

Constant attention has been given recently by the Math Department to the ninth grade offerings in that subject. Last year a revised program was given, with success, to eighteen students who were having severe problems with our regular offering in algebra. This individualized program is being continued this year for another twenty students.

An open enrollment policy in Foreign Language was put into effect in September and approximately 75% of the entering seventh grade elected to take either French or Spanish. This increased enrollment made it necessary to enlarge our Foreign Language staff for this year, and it appears that the continuation of the policy will necessitate additional Foreign Language staff for 1977-1978.

Efforts during the past several months to improve the relationship between the Winchester Public Schools and the Northeast Metropolitan Regional Vocational School have been successful and for the first time last spring Winchester exceeded the quota of applicants allocated to us. Additional effort on our part is needed to encourage our students to enter the late afternoon program at Northeast.

Under the direction of the Lynch Student Council, students are preparing for an appearance on the TV program FOR KIDS ONLY. The program is to be taped in the spring for broadcast later in the school year.

Our relationship with the Recreation Department has been a very positive one. As in the past, Lynch is used by the Department for evening programs and for Saturday morning programs for students and adults.

We are indebted to the Lynch Parents' Association for its continued support which has made it possible for us to maintain our policy of encouraging field trips, providing enrichment films, and improving the extracurricular activities for our students.

McCall Junior High School

One of the most significant accomplishments here at McCall during this school year has been the establishment of an Alternative Classroom — conceived to meet the needs of those students with Special Needs as defined by Chapter 766. As our Alternative Classroom we selected the old high school band room — a large open area with four satellite rooms (formerly practice rooms) which provide ideal space for Special Needs tutors to work on a one-to-one basis or with groups of students. At the present time we have three Special Needs tutors working in the area along with the remedial reading specialist, as well as various teachers and aides who assist the students assigned to that area. At the present time our Alternative Classroom is meeting the needs of seventy-five students.

The closing of the portable building forced us to relocate three of the Foreign Language classrooms in other parts of the building, thus causing the relocation of other classes in the building. The drafting room was incorporated into the metal shop, the SEEM class was relocated at Lynch Junior High School, and the Special Needs tutors were moved into the Alternative Classroom.

With the open enrollment policy in Foreign Language instruction, we have had to increase our language staff due to the fact that more students were opting for a language than was the case when the language was on a selective-elective basis.

The Title I state grant was awarded to McCall for the third year. The size of the grant was reduced to the point where we have a reduction in our staff of Title I personnel and are only able to meet the needs of "target" students in the ninth grade English classes.

This year has also seen at McCall the intergration of boys' and girls' Physical Education classes in most activities in which both boys and girls can participate equally. The program has come along very well and has met with enthusiasm on the part of faculty and students.

The student body, through the Student Council, took as one of its projects this year collecting money to aid in the building of the Senior Citizens' Center. The collection was well organized and a check was presented to Mr. Hatch to aid in a small way the building fund of the Center.

A concerted effort has been made to increase the lines of communication between the school and home through student and parent publications. The New Parents' Tea and Working Parents' Breakfast were again this year helpful instruments in the cementing of parent-teacher understanding and cooperation. These two events, along with an extraordinarily well attended Open House in October, were found to be very beneficial to all parties concerned.

Our annual production this year was "Fiddler on the Roof" in which two hundred students participated. It was enjoyed by both the audience and participants.

The McCall guidance staff has initiated a group guidance program, called "rap sessions". Small groups of students have met with each counselor weekly during which time concerns are aired and problem-solving techniques are utilized.

PERSONAL SERVICES

Each year the Personnel Department is concerned with recurring activities in the following major areas: recruitment and selection of staff; orientation of new staff members; staff evaluation; budget preparation; negotiations and administration of the terms of the various agreements.

In addition to the above, a myriad of day-to-day administrative matters require the attention of the personnel administrator. As was noted in last year's annual report, the number of administrative and instructional vacancies has been decreasing over the past three years. However, we continue to have a certain amount of turnover and, therefore, still have a number of vacancies to be filled each year.

In spite of the fact that there are fewer positions available in public schools throughout the country than there were in the 1950s and the 1960s, and that there are large numbers of qualified teachers who are unable to find teaching positions, it is still necessary to spend considerable time in the selection of the best qualified candidate for each available position. Most of the candidates available are recent graduates without previous teaching experience. It is, therefore, particularly difficult to attract superior candidates with from two to five years' teaching experience. This year twenty-six teachers and specialists, a librarian and a coordinator of special education were hired. In addition, twenty teacher aides at the elementary, junior high and senior high schools were employed to assist in secondary school departmental areas, special classes and certain elementary school classes.

Declining enrollments resulted in reduction of staff at the elementary school level of 8.34 teachers and at the junior high school level of .8 of a teacher. In addition to this, one of our principals, Miss Paula Caffrey, Noonan School, requested a reassignment to a full time teaching position at Mystic School. Robert Forest, Principal at Ambrose School, now has a full time teaching assignment as well as his responsibilities as principal and George Flynn is principal of both Washington and Noonan Schools. In spite of the reduction in staff and the reassignment of administrators, the number of instructional personnel employed this year is comparable to that of 1975.

Since there was no decline in enrollment at the high school, there was no reduction in staff. Actually, 3-3/5ths positions were added in order to

provide for a new program for students not planning to continue their education beyond high school and to provide for Spanish IV.

During the past year a considerable amount of attention has been given to the negotiations with four of our five collective bargaining groups. A three year contract was successfully negotiated with the Principals' Group. Negotiations are still in progress with the Winchester Custodians' Association, the Winchester Secretaries' Association and the Winchester Education Association. While we have not to date reached agreements with the Custodians' Association, the Secretaries' Association or the Winchester Education Association, we are optimistic that agreements will be reached with all groups by or shortly after the end of the calendar year.

We were all saddened at the death in late July of Barbara E. Paulson, Grade 4 teacher at the Washington School. Mrs. Paulson joined the Winchester Public Schools as a permanent staff member in the fall of 1969. During her years of employment in the school system she was always an extremely conscientious, enthusiastic and devoted teacher. Although Mrs. Paulson had been seriously ill and on leave since September 1975, she was planning to return to her teaching assignment this school year.

We also regret to report the untimely death in October 1976 of Joseph T. Curran, Head Custodian at the Ambrose School. Mr. Curran joined the Winchester Public Schools in September 1965 as a part-time assistant custodian at the Wyman School. At that time he was recently retired from Sears Roebuck and Company after thirty years of service. Within the year he was appointed full time as an assistant custodian at Lynch Junior High School. When the Town purchased the Marycliff property in 1970, Joe was appointed as Head Custodian of the newly acquired complex. During his years of employment in the system Joe was an extremely industrious member of the custodial staff, often taking the initiative and making reasonable suggestions about the needs of the school. Joe devoted much of his extra time to the Custodians' Association, serving as President of the group for two years.

Special tribute should be paid to the following staff members who retired in June 1976:

Dr. William Barone, Physician, Winchester Public Schools
Angela Dyson, Grade 3 Teacher, Mystic School
Jeannette D. Eaton, Grade 1 Teacher, Parkhurst School
Norma F. Littlefield, Grade 2 Teacher, Mystic School
Carolyn Magee, English Teacher, Winchester High School
Margaret Matson, Grade 1 Teacher, Ambrose School
Mary H. Roberts, Secretary, Vinson-Owen School
Phyllis Roberts, Teacher—Intermediate Grades, Ambrose School
George Snyder, Social Studies Teacher, Lynch Junior High School
Blanche Webster, Kindergarten Teacher, Washington School
Ruby Wiggett, Grades 3 & 4 Teacher, Parkhurst School
Betsey E. Williams, Librarian, Winchester High School

ADMINISTRATIVE SERVICES

During the year 1976 we implemented a detailed program budgeting procedure through which costs of operation could be measured at various levels. This facility became increasingly useful as enrollments declined and the measurement of costs by program and location were particularly meaningful. Also, by the implementation of budgetary controls, increased public bidding and some good fortune, we were able to achieve some significant economies. This, together with increased reimbursements in the area of Special Education, combined to effectively decrease our operating costs.

In the area of physical facilities, we were able to continue to make major improvement via multi-year projects such as new windows in the Washington and Mystic Schools, bleachers at Knowlton Stadium and interior painting in several schools. We were also granted a zoning variance by the Board of Appeals for use of the Mystic School portable classrooms for one more year and this left our total physical facilities essentially unchanged. It was, however, voted by the School Committee to terminate use of the portable classrooms at McCall Junior High School and either sell as is or demolish the structure. This latter project will be disposed of before the end of 1976. In all other respects our school buildings are returning to acceptably good condition, although many playgrounds are in serious need of refurbishing.

SPECIAL EDUCATION AND PUPIL SERVICES

Since the advent of Chapter 766, all aspects of pupil services and special education have been affected by the regulations implementing the law. A number of amendments were recommended by school systems and towns, including Winchester, in the spring of 1976 seeking to control some of the costs associated with the law, but few of these amendments were adopted so that the costs to towns and cities of full and proper implementation of the law continue to mount. Costs of core evaluations, day and residential placements, hospital and clinic evaluations and the therapy as well as staff and program additions are becoming excessive as State human service agencies pass on their share of Chapter 766 cases to the school systems. State and federal funding levels must increase to support staff additions and program development for Chapter 766 if municipalities are to avoid major cuts in other educational programs which are not protected by legal mandates.

Pupil services staff such as speech therapists, learning disability specialists, counselors, etc., have found their roles changed significantly by the demands of Chapter 766 from primarily serving students to evaluation, diagnosis, and planning for serving children — from direct service to indirect service. This has resulted in less direct service to regular students as well as to special needs students. Counselors' job descriptions at all levels were

rewritten to reflect the role changes brought about by Chapter 766. Surely further adjustments in organization, staffing and roles will be required as the implications of the regulations are better understood. However, counselors and other specialists continue to develop programs and services designed to help the regular students with their educational planning and development. Staffing must be adequate to insure that while special needs students are well served that other students, representing 85% of the Winchester school population, are not neglected.

In direct response to the regulations, Mr. William Dissinger was hired as Coordinator of Special Education in the summer of 1975. Mr. Dissinger was able to participate in the summer workshop which was primarily concerned with developing a resource room and special education plans for the Winchester High School. His support and counsel to both staff members and administrators throughout the year were of great value. Unfortunately for Winchester, Mr. Dissinger's long range career plans led him to seek a different role and he resigned at the end of the school year to accept a position in New Hampshire. Many of his observations and recommendations are reflected in this report.

The Special Education Advisory Committee met monthly throughout the year under the able chairmanship of Richard Cary and organized a volunteer program for the special classes at Lincoln School, authored a series of excellent articles on special education in THE WINCHESTER STAR, and made a formal report to the School Committee in the spring strongly recommending program development for special needs students in Winchester and increased staff and teacher training opportunities. The support of this group of parents, lay people, and staff has been invaluable.

Plans to staff and equip resource rooms begun at Lynch, McCall and Winchester High School were initiated and budgeted for 1976-77. As more resource rooms become available less reliance would need to be placed on tutors and one-to-one tutoring services.

The Mystic Valley Clinic continued to supply diagnostic and therapy services to students referred by the school staff and offered consultation on individual students and in-school programs. Several meetings were held between Winchester specialists and the clinic staff.

Under the direction of the school physician, Dr. Barone, and Jane Tapia, Director of Tri-Community Health Services, the school nurses revised and extended the medical information available to administrators and teachers through the publications of new procedures and policies for first aid and medical services.

COMMUNITY USE OF SCHOOLS

The Community Use of Schools program began at the high school gymnasium and continues to be popular with Winchester residents of all

ages, both male and female. Now in its fourth year of operation, the high school gym is used by over 1,000 residents during the off school hours. Equipment and court space are available for basketball, volleyball, paddleball, tennis backboard work, jogging, weight lifting, and tumbling. This is now a twelve month program. It has an operating budget of $8,100 for supervision and equipment; however, membership charges and daily fees help defray one-third to one-half of this budget.

COMMUNITY SCHOOL ASSOCIATION

The Community School Association has been meeting regularly with its membership in order that the Association be kept informed of the educational happenings of our community. The task of reporting on educational matters is usually handled by the Education Chairperson and the Enrichment Chairperson. Some of the issues that CSA has examined this year are as follows: Chapter 622; Teachers' Contract; Teenage Alcoholism; and Learning Disabilities.

A "Candidates Night" was sponsored by the Association where attention was given only to School Committee candidates.

FOLLOW-UP SURVEY
CLASS OF 1976

	Number of Students	Percentage
Four Year Colleges	239	58.2
Two Year Colleges	63	15.3
Business, Technical and Specialized Schools	22	5.4
Post-Graduate or Preparatory Schools	10	2.4
Hospital Schools of Nursing	3	.7
Armed Forces	6	1.5
Employment	47	11.4
Undecided	11	2.7
Unknown	10	2.4
Total	411	100.0%

TOTALS

337	go on to further education of various types	82.0%
6	go into military service	1.5%

47	are planning to work	11.4%
21	are undecided or unknown	5.1%
411		100.0%

CONCLUSION

I am most grateful to the Winchester School Committee for its continued support and dedication, to an excellent staff, to the many volunteers who assist us in serving the youth of Winchester, to the Town officials, and to the citizens of Winchester.

Respectfully submitted,

WILLIAM C. MAcDONALD
Superintendent of Schools

School Committee

INTRODUCTION

The bicentennial year of the Winchester School Committee was a pivotal one which charted the course of education for the next several years. Far reaching precedents were set which resulted in both progress and controversy. Both the Committee and the school administration faced teacher grievances and contractual problems in-house, as well as two issues which greatly aroused the interest of the community, namely the decision to change to a seven period day at Winchester High School and the decision to close Wyman School in response to the continuing enrollment decline.

By virtue of the Town Charter the School Committee was reduced from six members to five. The March Town election brought to an end the valuable six year service of Stephen R. Parkhurst and three year term of Dr. Richard L. Pharo. Mrs. Constance D. Papas joined the Committee, creating the first female majority town committee in history. Since fewer members had more work to do, it was important to organize efficiently and assign priorities to the numerous tasks facing the Committee.

GOALS AND OBJECTIVES

An early priority of the new Committee was to draw up a set of goals and objectives. By concensus, the following major goals were agreed upon:

1. **The need to reorganize the management of the central office** in anticipation of the August, 1977 retirement of both the Director of Pupil Services, Dr. W. Howard Niblock, and the Assistant Superintendent for Personnel, Henry B. Perry. Several reorganization plans were refined before the Committee reached agreement on a plan which eliminates the position of Director of Pupil Services and assigns the personnel duties to an Administrative Assistant and to the two Assistant Superintendents.
2. **The need to develop plans for the utilization of school buildings for the 1977-78 year and for the next five years:** The Town Meeting directed the establishment of a Task Force to study the available space in twelve school buildings, to devise an alternate plan for building utilization, and to make a recommendation on the future of the Sanborn property. The Task Force concluded that the closing of the school at this time would be consistent with its findings and long range plan for maximum building utilization. It also recommended a plan whereby the high school would be converted to a four year facility and the two junior highs would be converted to two middle schools by 1981. It also urged the continued use of the Sanborn House by the school administration. The November 1 Town Meeting and Finance Committee accepted the Task Force Report and voted 75:72 to close a school. The Town Meeting vote was challenged at a special advisory referendum on December 7 where 26% of the registered voters advised the Committee by a 1835 to 1565 vote to keep all schools open. Five of eight districts voted to close a school while the three districts closest to Wyman School voted heavily in favor of keeping it open. However, on December 13 the School Committee voted for financial and educational reasons to close the Wyman School at the end of the 1976-77 school year and to delete that school's operation funds from the budget.
3. **The need to develop means of evaluating the curriculum by external standards:** Winchester has spent tremendous time and effort over the past dozen years to develop an effective K-12 curriculum. The assessment of how well our students compare with others is being accomplished through a dual testing system, with a goal of an in-house test and a commercial test being administered at every grade level and in every subject. The final phase of in-house test development will take place during the summer workshops in 1977. In addition, an annual report will be prepared by the administration containing standard score reporting formats. Among other scores, the report will show results of the SAT and achievement tests administered by CEEB and comparisons of these scores with other suburban communities as well as the State. The completion of this program will provide an outstanding vehicle for teacher accountability in curriculum implementation.
4. **The need to improve the evaluative instrument for the professional teaching staff and to develop criteria for the evaluation of administrative personnel:** The evaluation procedure has been revised and an improved format is now used for the evaluation of both tenure and nontenure teachers. The Superintendent has developed and implemented criteria and management by objectives techniques for evaluating administrators.

5. **The need to improve communication beyond the annual delivery of a copy of the school budget to every resident:** Limited funds are included in the 1977-78 budget to restore a school newsletter as a means of achieving this goal.

ATTITUDINAL SURVEY RESPONSES:

Late in 1975 the final report of Attitudinal Survey Committee, written by Dr. Mary E. Spencer, was delivered to the School Committee. This invaluable tool has proven very useful to both the School Committee and the school administration. Designed as a means of opening new channels of communication and citizen participation in educational decision-making, the survey has been referred to repeatedly as a guideline for action. A principals' committee was established to review the significant findings of the survey which required action by the School Department. Its report was made in May and reviewed again in December by the Committee. In response to perceived weaknesses in the system as determined by the Survey, the following areas of progress are noted:

1. **Business and Career Training** was cited as an area of needed expansion by two-thirds of the survey respondents. The Career Life Information Program (CLIP) has addressed this need successfully. It started in September with an enrollment of sixty and will be expanding next year.
2. **Community Use of the High School** was favored by 87% of the survey respondents. The high school gymnasium is used three to five times per week by the townspeople. Adult education, the summer band and summer community theatre, town meetings and recreational and club groups also use the school. Saturday evening roller skating programs are now available for secondary school students at Lincoln and Lynch Schools in conjunction with the Recreation Department.
3. **Reduction of Administrative Personnel** was suggested by 39% of the survey respondents in answer to the question "What area would you choose first if it were necessary to cut the school budget?". The year 1976 was a trial year of achieving savings by having one full time teaching principal at Ambrose School and a single shared principal for the Noonan and Washington Schools. Other assignments such as adult education, summer school, and curriculum councils were handled by the remaining elementary principals. Further administrative cuts will be reflected in the FY'78 budget due to savings achieved in the Central Office by attrition and management reorganization. Other cuts will be realized as a result of declining enrollment and the necessity to hire fewer teachers.
4. **The Northeast Metropolitan Regional Vocational School** needed greater publicity in Winchester according to 80% of the respondents to the Attitudinal Survey. For the past two years, largely due to the efforts of Mrs. Mary G. Pronski, major steps have been taken to provide informational packets on Northeast's programs to the parents of 7th and 8th graders and to provide buses from Winchester to the Wakefield facility for a Winchester Night guided tour for parents and potential students. Winchester's quota has been filled for the past two years, with

a 1976 waiting list of fourteen, attesting to the improved image of the school. More still needs to be done to encourage use of the late afternoon program at Northeast by Winchester students.

5. **Library Skill Instruction** needed improvement according to 61% of opinions expressed by survey respondents. As a result of summer work in the English Department we now have a K-12 curriculum in library skills.

6. **Fewer Released Days** for elementary school students was the preference of 67% of the survey respondents. As a result, the number of elementary released days was reduced by seven in 1976.

7. **Test Data** comparing the performance of Winchester students on college entrance examinations with students in other comparable towns was desired by 83% of the respondents. Winchester participated in the Ridgewood Studies, a survey of SAT scores of selected suburban communities, and scored as well as the average of the districts participating.

8. **Communication** about the schools and information on curriculum was desired by nearly half of the survey respondents. This has been addressed as one of the goals of the School Committee in the form of a newsletter.

9. **Revised Report Cards** were requested by 49% of the respondents. Consequently, an elementary report card evaluation committee was formed to devise and implement a new card giving number grades for primary students and letter grades to intermediate students instead of the former "commendable", "steady", and "minimal growth" designations. The new card will be evaluated at the end of the 1976-77 school year.

10. **Discipline** at the high school was criticized by 77% of survey respondents. A combination of tighter scheduling, concerted efforts by the administration, and the allocation of staff to monitor corridors have considerably improved control and decreased vandalism at the high school.

11. **Equal Sports** for boys and girls was an important issue to 75% of the survey respondents. Physical education offerings at the elementary level are coeducational. Intramural programs are offered for boys and girls at all levels. Girls' interscholastic teams were begun last year for junior high basketball and field hockey, and funds have been budgeted for girls' softball and girls' track in 1977-78.

SAT SCORES

The publicity given to the nationwide decline at SAT scores in the last few years has caused many town residents to question how our students performed on these tests. The SAT verbal and mathematics scores are designed to measure the aptitude of students to do academic work at the college level.

On the verbal scores, both the national mean score and the Winchester mean score are declining, although it appears that Winchester's score is declining less rapidly than the national average. However, the Winchester scores consistently exceed the national scores by an average of eighteen points per year.

On the mathematics scores, the national average has been declining steadily, but Winchester's has not. The national mean has declined for five straight years while Winchester's mean has declined in three of the five years. Again, the Winchester scores exceeded the nation norm in all five years by an average of twenty-two points.

AREAS OF EDUCATIONAL PROGRESS

While it has been acutely aware of the need for economies and efficiencies in response to declining enrollments and inflationary pressures on the taxpayers, the School Committee consciously sought and achieved a number of significant improvements in education during the 1976 year.

1. **English**: A new director of English, Frances Russell joined the staff just before Christmas, 1975. Her impact has been felt throughout the system as her energetic curriculum revision with its emphasis on the written language has taken effect. Of particular note is the establishment of a Writing Laboratory for all sophomores and the narrowing of scope of elective courses to involve only choices among American, English and World literature at varying degrees of difficulty.
2. **Open Enrollment**: In response to a suggestion made by the Enrollment Study Committee as a means of expanding options and balancing enrollments, an open enrollment policy was instituted whereby any child may attend any school in the town provided there is space available and that parents provide transportation to the out-of-district school chosen.

   Open Enrollment: Foreign Languages: Foreign languages were offered to all 7th graders and 75% of the students at this level are enrolled in French or Spanish classes, an increase of 25% over last year's figure.

3. **The Career Life Information Program** addressed for the first time a long recognized need to provide a specialized program for general students who are not planning to pursue formal education beyond high school. The CLIP format involves attendance at four classes at Winchester High

School and participation in a part-time work experience in the community. The pilot program has a waiting list for enrollment and in its first twelve weeks, according to a questionnaire, has significantly improved the attitude of students towards themselves, each other and the school. The School Committee expects to expand this program by fifteen students in its second year. This program received an $18,000 grant from the State in the closing weeks of the year.

4. **The Resource Room** provides a needed home base for some fifty students with special learning needs at the high school. It is a comfortable setting for providing tutorial help to those with certain kinds of learning handicaps. It also allows better and broader use of tutorial time. So successful was this program in its early weeks that WGBH Channel 2 featured it on one of its evening news segments.

5. **The Title I Program** which seeks to identify the learning needs and styles of low achieving students at McCall Junior High was renewed and extended to include forty-five students at Lynch Junior High School. A parent advisory council has been formed and is meeting monthly with Dr. Gleason and junior high school personnel to monitor and ensure the continued progress of students in the program.

6. **Special Education:** Mr. Frank Bianco was hired as Coordinator of Special Education to fill the vacancy created by the resignation of William Dissinger. Mr. Bianco's previous experience with the State Department of Education and his familiarity with the complexities of the Chapter 766 regulations have already been an invaluable adjunct to the administration. The Committee is confident that as a result of his leadership better services will be delivered more efficiently to the special needs children who constitute approximately 13% of our student body.

7. **Policies and Regulations:** Several new policies and regulations were added to the newly revised (1975) policy book. Briefly, these addressed a policy of non-discrimination in hiring in accordance with law and an additional year of English in the 9th grade was added as a graduation requirement. The conditions under which foreign students and nonresident students may attend the Winchester Public Schools were delineated; a rental policy statement has been updated for the community use of school facilities, and a policy of open enrollment choice for the elementary and junior high schools has taken effect.

   Copies of the Policies and Regulations of the Winchester School Committee are on file at the Winchester Public Library, the Sanborn House, and in each school office.

8. **Scheduling:** The decision to change the schedule at the high school from an eight to a seven period day is regarded by many as an educational advantage in that instructional time in the remaining periods is augmented by 15%.

9. **National Honor Society:** As a result of a School Committee decision to continue to fund the position of Advisor to the National Honor Society, this group was reactivited. Through a series of fund-raising events they were able to serve a holiday meal to senior citizens as part of their service requirements. Their exemplary scholarship was shared with members of the student body in an extensive student tutoring program.

OTHER DEVELOPMENTS

1. **Town Transitions:** The year 1976 brought a number of new changes to the Town: a new charter, a new town manager, new voting districts, as well as a new timetable and format for programmed budgeting. This year of transition required dual budget preparation (line item and program), which resulted in a more intelligible budget presentation to the Town Meeting. Town Manager Thomas J. Groux is to be commended for his excellent cooperation with the School Department and the School Committee as we approach still another transition - the transfer of responsibllity for the maintenance of school buildings to the Department of Public Works.

2. **Personnel Milestone:** We wish to acknowledge with gratitude the many years of service which Dr. William E. Barone devoted to Winchester students in his role of school physician prior to his retirement. We wish also to welcome Dr. Amos J. Guarente as school physican and look forward to a fruitful association with him.

3. **Enrollment Study Committee:** An enrollment study committee was formed to explore the declining enrollment situation and make its report to the Committee. After several months of study and hard work the Enrollment Study Committee issued a report and made many constructive suggestions, such as increased duties of principals and open enrollment as an alternate to the closing of a school. Most of the study committee's suggestions were adopted by the School Committee.

PROBLEM AREAS

No assessment of the year 1976 in Winchester education would be complete without mention of some serious problem areas which have been a source of controversy and concern in the community.

1. **Negotiations:** Throughout much of the year the Committee has been in negotiations with bargaining groups which involve the principals, the teachers, the secretaries and the custodians. An agreement was reached with the principals in June, but all other groups are still in negotiations at year's end.

   When twenty bargaining sessions between the School Committee and the Winchester Education Association had been unsuccessful in

producing an agreement, a state mediator was brought in in midsummer. Four mediations sessions failed to bring about a contract. A fact-finder was then brought in for several sessions of gathering evidence. His report is expected to be issued in January, 1977.

2. **Winchester High School:** The four-and-a-half year old Winchester High School has not yet been accepted by the School Committee due to severe problems with building leaks and structural deficiencies. The Town is currently in litigation over this matter.

CONCLUSION

Education in Winchester takes place as a result of a constant interplay of time, talent and energy. Most particularly, special recognition should be given to Superintendent William C. MacDonald whose fine educational leadership has brought us through a difficult and demanding year. Recognition for outstanding and devoted service should also be given to our elementary principals who have undertaken extra duties this year in an economy move. Special thanks for their varied contributions are extended to members of the Community School Association, the Enrollment Study Committee, the Task Force, the Vandalism Committee, the Student Advisory Committee to the School Committee, CONCERN, Adventures in Music, Winchester Trails, the Special Education Advisory Committee, the Winchester Environmental Protection Association, the Enrichment Committee, the preschool screening and library volunteers, and numerous others who have been generous with their time and talents. Regardless of temporary divisions on particular issues, it is the broadbased community involvement in education that will continue to ensure the delivery of quality educational services to the Town of Winchester.

Respectfully submitted,

MARY G. PRONSKI, Chairman
JOHN W. NOBLE, Vice Chairman
CATHERINE R. FALLON
ROBERT S. FRANK, JR.
CONSTANCE D. PAPAS

CANDIDATES FOR GRADUATION CLASS OF 1976

*Brian Joseph Abbanat
Forrest William Abbott
David Charles Adamkowski
William Richard Adams
Pauline Rose Airey
Charles Thomas Albiani
Donald Allard
Kimberly Ann Allen
Thomas Jefferson Anderson, III
William Harvey Andrews, Jr.
John William Andrick, Jr.
*John Apostolou
J. Edward Arnold
Julie Marie Aubin
Kevin Michael Avakian

Maryellen Theresa Babin
Karen Mary Bacci
Donald Ball
Dwight Morton Bannister
Susan Marie Baratta
Elizabeth Ann Barrow
Lawrence Anthony Baruffaldi
Paul Daniel Batalis
Margaret Ethel Bates
*Dale Allan Bearden
Jocelyn D. Beattie
MaryEllen Began
Karen Marie Bellino
Eric Steven Benson
Michael Thomas Bergen
Mark Steven Bezjian
Edward Bigelow
Thomas Ward Bird
*Douglas Krumbhaar Bishop
Bruce Hargraeves Black
Edward Boland
*Paul John Bosselaers
Janice Marie Bottafuoco
Jim Bouhuys
Jeffrey Thomas Boyden
Susan Jay Bradley
*Laura Joyce Bund
*Heather Graham Bunzel
Cheryl Anne Burke
Daryl John Burtnett
Karen Jeanne Burtnett

*Richard Robert Butare
Julia Elizabeth Butterfield

Brenda Jean Cadigan
Jane Cafarella
John Baptist Calarese, IV
*Michael David Cammarata
John Joseph Cannava, Jr.
Deborah Jean Capone
Stephen C. Carlson
John Anthony Carucci
Christopher G. Carzo
Janet M. Cawthron
Mary Anne Cefali
Kenneth A. Cefalo
*John Robert Ceruolo
Raymond Joseph Champoux
Hillary Lorden Chase
David Burton Cheever
Elizabeth Ann Ciampa
Lisa Susan Cincotta
Frank George Cirurso
Richard Joseph Coakley
James Patrick Cogan
Stephen Thomas Cogan
Karen Jean Comita
*Lisa Jeanette Contompasis
James M. Corsaut
Marie Paula Cosentino
Kathleen Anne Costello
Anne Marie Coughlin
Constance Ann Covino
Janet Lee Cowles
Christy Ann Crawford
*Donna Salvatrice Criscione
*R. Todd Cronan
*Kathy Jean Cronburg
Mark Richard Cullen
*Mary Ann Cullen
Amy Cullivan
Sharon Christine Culver
Cynthia Louise Cummings

David N. Dalton
Jean Marie DeAmato
Maureen DeCillis
Martha Jean Delano

*Paula Louise DeLeo
Mark Dello Russo
Diane Marie Delorey
Susan DelSolio
*Pamela Jean deMars
George Deroo
*Andrea Jean DeSanctis
*Robert Bruce Deskin
Frank George DeStefano
Paul Brian Devaney
*Ann Davies Dexter
Marianne Katherine DiBlasi
Lynne Marie DiRocco
Anne Regina DiZio
Mark Paul Dobbins
Dana Gardner Doe
Michael Andrew Donnellan
Katherine Elizabeth Dorsey
Joyce Elizabeth Doucet
James Joseph Doucette
*Ellen Patricia Dow
Stephen Francis Duran
Perry Duros

Roberta Agnes Eames
Michael Anthony Early
*Melissa Anne Easton
Earle Wilbur Elliott, III
Lindsey Mary Ellis
Kenneth A. Errico
Jay Edward Estabrook
Jon Fraser Ewing

John James Fahey
Julia Anastasia Fallon
Alice R. Farrell
Stephen John Fay
*Patricia Ann Feeney
Rosanne Marie Figlioli
Marc Gerard Finneran
Robert Allen Fischer
Nancy Louise Fitzgerald
Susan Ellen Fitzgerald
*Colleen Marie Fitzpatrick
*Margaret Ann Flanagan
*Christina Dorrit Fopiano
Susan Ann Forbes
Cheryle N. Fox
*Elizabeth Simpson Fowle
Ellen Marie Franklin
Eric Alden Freeman
Charles Henry Frizzell
James Frongillo
Marie Louise Frongillo
Gregg Fuccillo
*Anne Stuart Fudge
Cynthia Ann Gallant
*Paula Marie Gardella
Amy Elizabeth Gardner
Sharon Elizabeth Garner
Anthony Gattineri
*Renee Karen George
*Theano Georgia Geraniotis
Frank John Gerardi
Heidi Sue German
Lisa Joan Giangrande
Ross Schuyler Gibson
Marianna Regina Girard
Robert Anthony Girard, Jr.
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James Gonsalves
Amy Goodman
Michael Thomas Goodman
Rosalyn Mary Gosselin
Arthur Stephen Govoni, Jr.
Richard Athony Graviec
*Amy Brewer Gray
*Phillip L. Green
*Elizabeth Anne Greene
*Lydia Greene
Joseph Archangelo Griecci, Jr.
*Marilyn Rose Grifoni
Lorna Guerin
*Ellen Marie Guthrie

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Patricia Jean Haggerty
Peter Justin Haley
Robert Joseph Hallisey
*William Anthony Hamilton
Gary Elliot Hammond
Anne Holmes Harlow
Kenneth James Harrington
*Pamela Susan Hartnett
Michelle Renee Hatch
Daniel Patrick Heffernan
Lisa Heiser
Scott Alexander Henderson

Timothy James Hennelly
John Lloyd Henriques
Robert Michael Hernon
Elizabeth Kaulbach Hillger
Robert William Arms Hillger
Elizabeth Ann Hillman
Russell Eric Hobbs
*Diane Georgia Hodes
Elizabeth Ann Holahan
*Daniel Parsons Holmes
Lianne Doris Holt
Jonathan Carre Horsley
Peter Hrechdakian
*Anne Elizabeth Hritzay
Amy Elizabeth Hunter
*Christopher John Hurley

Karen Marie Iritano

Michael Angus Jeannette
*Lisa Meganne Jeffery
Stuart Paul Johnis
Barbara Laurie Jones
*Cynthia Caldwell Jones
James Carter Joslin
Kevin Paul Julian
*Efthalia Kakatsakis
Patricia Maria Kane
Janie Allison Kasarjian
Robert B. Kennedy
*Marianne Louise Kenney
Brian John Kimball
Paula Marie Kimball
Alexandra Francis Kincaid
Gerard Cavanaugh Kivney
*William Addison Krueger
*Allan Robert Krusell

*Dennis Arthur Lamar
Susan Ann Landry
Teresa Elizabeth Lane
William Andrew Lang
Margaret Ellen Langley
Mary Therese Anne Langone
Diane Lawton
Paula Susan Leach
*Robert Mark Leppzer
Janet Mary L'Esperance
*Anne Levinson
Anne Limongelli
Dawna Jean Lovett
Diane Marie Lovetere
Jacqueline Rachel Lowe

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Michael Hunt MacDonnell
Rose Mary MacKay
Alison Jean MacLeod
Donald Adrian Macnamara, Jr.
Robert Maggio
Joan Christine Mahoney
Joseph Edward Mahoney
Michele Amy Mandeville
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Janet Lee Marino
*Denise Mary Marini
James E. Markham
*Judith Marko
Donald George Martin, Jr.
Marianne Elizabeth Matthews
Frederick Vail Mauger, Jr.
Susan G. McAdam
Ellen Cannon McCarthy
John Joseph McCarthy, Jr.
*Patricia Ann McCarthy
Peter Andrew McCarthy
*Michael Kilmer McCully
Carol Ann McElhinney
William Michael McGinty
Moira McGoldrick
Elizabeth Mary McGovern
James McGovern
Nancy Ellen McHugh
James Gordon McIntosh
John Vincent McIsaac
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Kerry Patricia McKenna
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Sara Morgan
Michelle Mountain
*Carol Jean Mueller
Thomas Patrick Mullins
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Pamela Jean Murphy
Mary Anne Musto
Jean Elizabeth Myette
Ann Louise Nadeau
Pamela Jane Nash
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Kathryn Mary Noble

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Janet Lynn Phillips
*Mark H. Pichler
*Carole Anne Pierce
Maria Lynne Pilato
*Mary Elizabeth Porter
Doreen Francis Pratt
*Amy Furlong Puffer

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Susan Lillis Quine

Carolyn Jean Rae
Nancy Eleanor Ranzo
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David Clark Redpath
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Kevin Thomas Reinhardt
*Lauren Frederica Rental
Leslie Ann Rental
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Hope Elizabeth Stavros
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Patricia Ann Struthers
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Robert McAllister Sutherland
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Ko Tangen
*Virginia Martha Taylor
Mark James Tedesco
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*John Harold Test
Scott Kenneth Themo
*Abigail Martha Thomas
Patricia Ann Thomas
Ellyn M. Torres
Joan S. Tourtellot
*Linda Carol Trageser

*Serena April Urry
Marcia Lee Vaccaro
Paula Anne Vancini
Mark Dirk Van Generen
Donna Marie Vanyo
Diane Marie Vokey
Christopher Garth Vollmar
*James David Votaw

*Thomas Edward Waite
Linda Arlene Waitsman
Julie Walters
Cathryn Ann Warford
*Kenneth Washington
*Mary Lorena Wells
Frank M. West
Kevin Thomas Whalen
Robert Aiken White
*Walter Reynolds Whitten
Jay Wightman
Susan Rose Wilfert
*Lina Wilson
Paula Wilson
Gary Wyrosdic

Thomas Justin Zappala

*National Honor Society

Northeast Metropolitan Regional Vocational School District School Committee

PREPARED BY:

GERARD P. DONAHOE
WINCHESTER'S REPRESENTATIVE TO THE DISTRICT SCHOOL COMMITTEE

It was a pleasant experience to see so many Winchester residents attending the Winchester Open House held at the Regional School, January 3, 1976. All parents of the 8th grade students in Winchester received in the mail a brochure of the offerings at Northeast as well as a personal invitation from the school.

In Fiscal Year 1975-76 the Northeast Metropolitan Regional Vocational School had a total student enrollment of 1,189 in the regular day school program, 403 in the late afternoon program and 145 in the post-high school program.

Eight Winchester students were graduated in June 1976 from both the regular day school program and the late afternoon program. One student graduated from the post graduate program. They are:

Steve Collins (Sheet Metal)
William MacDonald (Plumbing)
Ralph Nay (Carpentry)
Anthony Staffiere, Jr. (Electricity)
Robert Stevenson (Food Service)
Anne Sullivan (Community Service Aide)
James Sullivan (Plumbing)

L.A.P. — Frank Gerardi (Auto Mechanics)
P.G. — Judith White (Operating Rm. Asst.)

Winchester has 73 students attending the regular day program at the Regional Vocational School and 6 students in the Post Secondary Program. Our total assessment is based on these 79 students. We should have 100 students in the regular day program. This year we do have a waiting list of 19.

The Late Afternoon Program now in its fourth year, has not been utilized by Winchester. Winchester's quota is 15 this year, it was 19 in 1973, 19 in 1974 and 17 in 1975. We should have 70 students in this program in-

stead of 14. In this program the students receive their academic training at Winchester High School and vocational training at the Northeast Metropolitan Regional Vocational School. Winchester is paying for the seats they do not fill. These seats are not left vacant, the other communities are filling Winchester's quota, at Winchester's expense.

The evening program which includes the adult and continuing education is divided into four programs:

1. Avocational or enrichment
2. Trade preparatory
3. Trade extension
4. Apprenticeship

Avocation programs operate for a semester; for trade preparatory, trade extension and apprenticeship, for the year. All programs are open to adult men and women living in the district. Winchester's enrollment in the evening program has increased over the past years e.g. 71 in 1974, 89 in 1975 and 105 in 1976.

Of the total enrollment in the day school program at Northeast, 116 are special needs students from the cities and towns of the District. Winchester has the greatest number in this program 16.

On February 9, 1976 Northeast Regional implemented a Special Needs Vocational Training Program in three main categories:

I. Chelsea Soldiers' Home (a) Food Service (b) Plant Maintenance (c) Laundry Housekeeping.
II. Greenhouse (in Wakefield) — includes cultivating, preparing sites, fertilization and planting, transplanting and pruning.
III. Northeast Regional — Auto Body, Basic Life Skills, Basic Business Skills, Food Service and Driver Education.

Presently there are four summer programs operating at Northeast: Project Option, Project Prod, Summer Recreation Program and Woburn Summer Shop. Three of these programs, Project Option, Project Prod, and the Summer Recreation Program are for special needs students. Winchester has 17 students in these programs.

Northeast students have built a house each year, one in Stoneham and two in Saugus for the past three years. Next year two new homes will be built by the students, one in the regular day program and one by the students in the late afternoon program.

The Regional School also serves the town of Winchester in providing pool time for the Swim Teams of Winchester at no cost to the town. It also provides scheduling and back up on their computer. It does some of the

Winchester Public School Printing. Some of the other services have gone to the Winchester Fire Department, Recreation Department, Elderly and many community organizations.

The 1977-1978 Final Budget is $5,997,215.00 an increase over last year's budget by $324,824 or 5.7%. This increase is a result of new positions, new porgrams, chapter 766, chapter 622, transportation, insurances, contractual increases, teachers' step increases as well as teachers' negotiated salaries. Last year Winchester was assessed $112,212.31 for their participation in the Regional School District. This year they will be assessed $124,585,46 an increase of $12,373.15. A further explanation of the budget follows:

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

1977 — 1978 Final Budget

1000	Administration		$259,969.00
2000	Instruction — Day		2,669,033.00
2000	Instruction — Special Education		223,690.00
2000	Instruction — Special Education — Summer		36,543.00
2000	Instruction — Post Secondary		452,727.00
2000	Instruction — Extended Day		289,346.00
2000	Instruction — Adult Education		111,068.00
3000	Other School Services		644,585.00
4000	Operation & Maintanence of Plant		571,007.00
5000	Fixed Charges		
	Insurance		186,152.00
7000	Acquisition of Equipment		67,295.00
8000	Debt Service		482,800.00
	Gross Budget		$5,994,215.00
Less Revenue to be Applied:			
	Chapter 74 Operation	$2,031,148.00	
	Chapter 71 Transportation	467,487.00	
	Chapter 766 Special Education	61,950.00	
	Vocational Porgrams	115,000.00	
	Evening School Registration	26,000.00	
	S.B.A.B.	152,560.00	
	PL 81-874	16,000.00	
	Surplus	433,000.00	
	Chapter 492	540,000.00	$3,843,145.00
	Total Net Assessment		$2,151,070.00

Reconciliation of Assessment 1977 — 1978

Member Municipalities	Operating Assessment	Capital Assessment	Total Assessment
Chelsea	$104,123.80	$18,884.71	$123,008.51
Malden	256,304.40	46,485.38	302,789.78
Melrose	165,530.02	30,021.82	195,551.84
North Reading	70,750.72	12,831.90	83,582.62
Reading	152,180.78	27,600.70	179,781.48
Revere	189,558.60	34,379.83	223,938.43
Saugus	176,209.19	31,958.68	208,167.87
Stoneham	125,482.50	22,758.49	148,240.99
Wakefield	154,850.67	28,084.93	182,935.60
Winchester	105,458.65	19,126.81	124,585.46
Winthrop	81,430.07	14,768.80	96,198.87
Woburn	238,950.60	43,337.95	282,288.55
	$1,820,830.00	$330,240.00	$2,151,070.00

1977-78 Quota System

Community	Grade 9-12 Total Students	%	No. of Stud.	Total Quota	Regular Quota	Special Need Quota
CHELSEA	1245	.0548	17.5360	18	16	2
MALDEN	2907	.1280	40.9600	41	37	4
MELROSE	2122	.0934	29.8880	30	27	3
NORTH READING	1009	.0444	14.2080	14	13	1
READING	1788	.0787	25.1840	25	22	3
REVERE	2437	.1073	34.3360	34	31	3
SAUGUS	1882	.0829	26.5280	27	24	3
STONEHAM	1654	.0728	23.2960	23	21	2
WAKEFIELD	1777	.0782	25.0240	25	22	3
WINCHESTER	1730	.0762	24.3840	25	23	2
WINTHROP	1220	.0537	17.1840	17	15	2
WOBURN	2925	.1288	41.2160	41	37	4
TOTAL	22,696				288	32

The number of students to be accepted into grade nine for the school year, 1977-78, is 320. Twenty students are to be placed in each of the sixteen courses offered at Northeast for a total of 320 students.

Column 1 lists the student population in grades nine through twelve in each of the twelve communities as of October 1, 1976. The total of these students is 22,696.

Column 2 is the individual community's percentage of that 22,696.

Column 3 shows the number of students allotted to each community by finding that community's percentage of 320 students.

Column 4 lists each community's assigned ninth grade quota by this method. In carrying out the percentages four decimal points, each town was allotted their number of students. The communities with the highest fraction of a student beyond the decimal point were given the next number for their quota until the 320 student figure was reached.

Column 5 lists each community's quota of students to be accepted under the regular admissions criteria.

Column 6 lists each community's quota of students to be accepted under the special needs criteria.

LATE AFTERNOON QUOTAS FOR 1977-78

Community	Total Quota	Regular Quota	Special Needs Quota
Chelsea	12	11	1
Malden	29	26	3
Melrose	21	19	2
North Reading	10	9	1
Reading	18	16	2
Revere	24	22	2
Saugus	19	17	2
Stoneham	16	14	2
Wakefield	18	16	2
Winchester	17	15	2
Winthrop	12	11	1
Woburn	29	26	3
	225	202	23

There are fifteen shops that will be offered to the Late Afternoon students. Fifteen students will be allowed in each of the fifteen offerings for a total of 225 students. Rank order by town will be used for course selection. The present waiting list will be used to fill afternoon shop openings before the program will be opened to other interested students from the feeder schools. Column two reflects the regular quota and column three reflects the special needs quota.

PLACEMENT

Placement of skilled tradespersons graduating in June, 1976, dropped 3.1 percent from the previous year.

A total of 85.4 percent of the 1976 graduates were placed as compared to 88.5 percent in 1975. In actual numbers Northeast placed 221 of its 259 graduates in the Class of 1976, while a year previous 228 of 257 were placed.

A tightening of the job market, reflecting in high unemployment figures, created placement problems in 1976.

Placement of Northeast graduates has been relatively high for the past few years as indicated in the following figures:

Year	Number of Graduates	Number Placed	Percentage Placed
1973	239	214	90.1
1974	247	225	91.0
1975	257	228	88.5
1976	259	221	85.4

I am pleased to report that the reputation of Northeast, the quality of its instruction and the competence of its graduates, is reaching an ever-widening circle of friends in industry.

Respectfully submitted,

GERARD P. DONOHOE
District School Committee

Annual Report of the Winchester Public Library

Trustees

James W. Blackham, Chairman
Dudley D. B. Samoiloff, Vice Chairman
Austin Broadhurst, Secretary
Robert W. Bailey
Loretta C. Redding

The Staff

Leila-Jane Roberts, Library Director
Ann M. Anderson, Assistant Library Director
Phyllis B. Twitchell, Children's Librarian
Elva L. Nelson, Catalog Librarian
Martha W. Ladd, Reference Librarian
Ann M. Smith, Reference Librarian (resigned)
Harriette S. Graves, Professional Library Assistant
Edward L. Galvin, Archivist (half-time)
Silvia M. Tontar, Paraprofessional Library Assistant
Mary F. Dewar, Senior Library Assistant
Helen I. McKillop, Senior Library Assistant
Deborah M. Chase, Secretary
Mary E. Doherty, Library Assistant
Heidi A. Zeibig, Junior Clerk
Susan M. Lehmann, Library Aide (resigned)
Howard E. Molloy, Custodian
Louis J. Russo, Custodian

Adult Part-Time

Helen D. Black
Patricia Ann Corf
Enid G. Houlding
Marie D. Kennedy
Frank Langone
Eleanor M. McGeehan
Frances M. Reeves
Jeanette W. Robinson
Mary Jean Seaburg
Janet J. Spencer
Harriet Stettiner
Alice J. Wilson (retired)

Sunday Staff

Marie Began (spring)
Priscilla P. Boland
Ann M. Crowley (fall)
Nancy C. Dodson
Elaine Talma (spring)
Virginia S. White (fall)

LIBRARY DIRECTOR'S REPORT

The challenges of the year 1976 have been many. Working from our first statement of goals and objectives, we checked periodically to reassess our priorities and accomplishments. The first inventory since 1947 took all year and necessitated opening the library to the public one hour later for three mornings each week from the middle of March to the end of the year. Monthly meetings of division heads (reference, children's, technical services) with the Director and Assistant Director were held. Division heads were involved in new procedures occasioned by the program budget method of accounting for funds expended. A great increase in paperwork resulted. In the FY '78 budget, we are requesting an administrative aide.

Goals and Objectives

We note that several of our objectives were accomplished fully while others will continue to need attention.

A written cooperative policy defining the role of the Archival Center and the role of the Public Library collection was accepted by the Trustees.

An analysis of use patterns as shown by circulation in 1970 and 1975 was made to ascertain which parts of the collection might better be rearranged in shelving, and to discover the relationship between use of books and book purchasing.

A Comments notebook was made available at a table in the Lobby. Mimeographed forms allowed space for patron comments or suggestions and space for a staff member to add explanations or comments. Not only did we receive valuable suggestions, but we had an opportunity to explain policies and procedures. Interestingly, the notebook served to bridge the generation gap as young people aired their gripes, staff explained why we act as we do, and adults of all ages explained what they expect of a library.

A manual of procedures has been developed by a group of staff who met monthly on the project. In the process, there has been an attempt to standardize procedures in the adult and junior libraries where possible and to study why it is necessary to have differing policies in some cases.

Inventory

The Assistant Director, Mrs. Anderson, established the procedure and planned the daily schedule for our inventory. The first phase consisted of checking each book on the shelves against our record of holdings. A second check was made for those not found the first time. At this point, an estimate of the number of books missing was made and it appeared that approximately 16% of the collection was missing. Over a 29-year period (since the last inventory), this did not seem excessively high. Our experience has shown, however, that theft of books has increased considerable in the last five years.

We estimate that about 6,000 books should be replaced by repurchase or substitution and plan to do this over a 5-year period. In our book budget request, we have included the amount of $9,300 as the first years' allotment for this purpose.

The next phase of the inventory correlates the card catalog and the actual holdings. The public will not be affected since this work can be done while the library is open.

End-of-year statistics show a decrease in actual materials circulated probably due to shorter open hours and the increasing in-house use of materials because more people are using the library as a center for information. We show an increase of 4% over our 1975 statistics in adult reference questions answered.

Circulation in the Junior Library decreased about 168 items a month which is less than one book an hour during our open hours. In the adult department, the negligible decrease was about three books an hour or five percent.

Budget

The Finance Committee recommended cutting the proposed library budget in the areas of audio-visual equipment, temporary high school help and the book budget, and the town meeting voted the cut. A recommendation of the Finance Committee to allow only 3% raises versus the 6% proposed for unorganized employees by the Personnel Board was unsuccessful and the library staff was granted the 6% raise in July. A clerical reclassification plan was put into effect in April retroactive to January and raised the grade classification of library clerical positions.

The out-of-state travel request was cut almost in half.

Staff Development

In January, the Director attended the Midwinter American Library Association conference to take part in meetings of two national committees on which she serves. Three staff members, Mrs. Smith, Mrs. Twitchell, and the Director, attended the annual ALA conference in Chicago in July.

Mrs. Anderson attended a two-day seminar at Simmons College Graduate School of Library Science on "Effective Management Styles". From discussion generated there, Mrs. Anderson was invited to write and publish an article on "Job Sharing" in the bulletin of the Special Libraries Association.

Mrs. Roberts attended a one-day preconference at ALA titled, "Library Survival Management. . .Setting Strategies for the Future" and has completed the first part of a Continuing Education course at Simmons on

"Quantitative Measurement and Dynamic Library Service". In May, Mrs. Roberts was elected to a three-year term as Director of the Young Adult Services Division of the American Library Association.

Mrs. Smith served most capably as the Program Chairman of the Massachusetts Library Association, and Mrs. Twitchell has been the Treasurer of the New England Round Table of Children's Librarians. Mrs. Roberts was a member of the MLA Nominating Committee.

In addition, Mrs. Roberts is a member of a Task Force commissioned by the New England Library Board to study needs and make recommendations on Continuing Education in the six-state region.

We are requesting money to help our staff afford more continuing education since developments in the field of library science are constantly expanding.

Staff Changes

In May, Alice J. Wilson resigned and Eleanor McGeehan applied for her part-time job because she was finding full-time work too demanding. During the summer, Priscilla Boland worked full-time as a CETA employee and in the fall, Susan Lehmann was hired to fill the full-time Library Aide position. Mrs. Lehmann resigned in December. Mrs. Ann M. Smith resigned in November to accept a position at the National Assessment & Dissemination Center for Bilingual Curriculum Materials based at Lesley College in Cambridge. Mrs. Martha W. Ladd, who has been a part-time member of the professional staff since 1971, accepted the appointment as Reference Librarian effective the beginning of 1977.

Building and Grounds

Additional shelving has been installed on the balcony. We have been able to make the oversize books more accessible and hope in the next year to relocate biography, which our study of use patterns showed to be very popular, to a more attractive part of the library.

The front bluestone walk which has been repaired countless times was finally replaced by a more attractive flagstone walk.

A crack in the Tiffany windows finally became a break and a piece of glass fell out. Replacement of that part of the window was done without having to remove the whole window.

A service contract was established for the heating and ventilating systems whereby they will be inspected twice yearly.

Through the heads of divisions meetings and quarterly staff meetings, we have requested suggestions for renovations and changes to utilize space better. We have identified needs and expect to have a plan with several alternatives to present to the Capital Improvements Planning Committee in

the next year. We have been getting specifications and figures on security systems, smoke detection plans, and the state requirements on aids for the handicapped.

Programs

As usual, the Junior Library has offered a varied group of recreational and learning experiences. The demand for preschool story hours has decreased somewhat. We have four sections of 20 youngsters for seven weeks twice a year. In winter vacation weeks and in the summer, we had craft classes. A summer reading and reporting program and different recreations were sponsored during the summer each week. At the end of the summer program, a theater group from New Hampshire presented an outdoor program which included audience participation.

The adult department provided two series of films — The **Ascent of Man** and **Civilization** — which were appreciated by those who attended either the afternoon or the evening showing each week. Films were provided for children each Sunday and Tuesday afternoon in the winter and fall.

Space has been given to 30 town groups who held 155 meetings in our Meeting Room. In addition, the room has been used 111 times for library uses and 11 times for meetings of groups related to library organizations.

Continuing were our programs of service to the hospital and shut-ins, and our annotated lists of selected new book in the **Star**.

During the course of the year, I have felt like a tour conductor who has to be responsible for those on the tour (the staff), is answerable to the home office (the Trustees and the Town Manager), and hopes to see a few of the sights along the way while coping with luggage, dietary problems, and foreign languages (building repairs, book selection and the program budget). Much of what has been accomplished would have been impossible without the cooperation of everyone involved. My enjoyment of the mountain heights and survival through the lowland floods have been made possible by cooperative, knowledgeable Trustees and an intelligent, flexible staff. My thanks to each of them are most sincere.

LEILA-JANE ROBERTS
Library Director

Statistics for 1976

USE OF LIBRARY SERVICES

	Adult	Junior Library	Total
Borrowers, January 1976	10,227	3,646	13,873
New and re-registered	2,869	785	3,654
Cards expired or transferred	—3,135	—689	—3,824
Net	(—266)	(+96)	(—170)
Non-resident borrowers	506	—	506
Full privileges children	22	—	22
Total borrowers, December 1976	10,489	3,742	14,231

	Adult	Junior Library	Total
Volumes loaned for home use	146,806	86,362	233,168
Volumes loaned for school use	143	24,419	24,562
Volumes loaned at Hospital and Mt. Vernon House	1,735	—	1,735
Volumes loaned to shut-ins	1,041	—	1,041
Total volumes loaned	149,725	110,781	260,506
Audio-Visual materials loaned	11,765	3,010	14,775
Total materials loaned	161,490	113,791	275,281
Total reference transactions recorded	13,405	6,344	19,749
Inter-library Loan transactions completed			234
Books borrowed	196		
Books loaned	38		
Per capita circulation (population 1976-23,326)			11.80
Circulation per registered borrower			19.34

LIBRARY RESOURCES

	Adult	Juvenile	Total
Volumes in Library, January 1976	79,146	23,656	102,802
Volumes added—gifts	146	160	306
Volumes added—purchases	3,729	1,272	5,001
Volumes withdrawn	—5,060	—1,174	—6,234
Total Volumes, December 1976	77,961	23,914	101,875

HOLDINGS	June 1975	Added	Withdrawn	Total 6-30-76
Paperbacks	425	603	247	781
Record albums	3,893	835	479	4,249
Musical scores	380	—	73	307
Sheet music titles	336	50	—	386
Cassettes	509	64	35	538
Circulating framed pictures	139	59	—	198
Relia (games & puzzles)	24	35	—	59
Newspapers	16	—	—	16
Periodicals	365	11	2	374
Slides	183	—	—	183
Rolls of microfilm	345	7	—	352
Titles on microfiche	165	—	—	165
Films (16mm, 8mm)	111	—	—	111
Filmstrips	231	1	11	221

Report of the Town Treasurer

Cash in Town Treasury—June 30, 1975	$140,496.57
Cash Receipts—July 1, 1975—June 30, 1976	38,596,844.65
	38,737,341.22
Payments	38,441,909.75
Cash in Town Treasury June 30, 1976	$295,431.47

INVESTED FUNDS AS AT JUNE 30, 1976	
Revenue Investment-General Cash	$2,400,000.00
Stabilization Fund	741,239.96
Non-Revenue	56,546.81
Federal Revenue Sharing Trust Fund	90,667.10
TOTAL INVESTED FUNDS	$3,288,453.87

Respectfully submitted,

CAROL A. THOMAS
Treasurer/Collector

TOWN COLLECTOR

July 1, 1975 to June 30, 1976

	Balance June 30, 1975	Additional Commitments	Water Liens	Abated	Paid Town Treasurer	Balance June 30, 1976
TOWN HALL		1,242.63			1,242.63	
POLICE	436.00	2,086.00		20.00	1,978.00	524.00
SPRAYING	146.70				12.80	133.90
SEWER REPAIRS	6,844.13	2,090.67		34.17	3,316.46	5,584.17
HIGHWAY AND BRIDGES	1,229.98	1,150.56			1,416.04	964.50
SCHOOL TUITION	3,911.10					3,911.10
SCHOOL RENTAL	1,995.00	10,052.00		42.00	9,916.00	2,089.00
WATER REPAIRS	7,495.52	1,924.51		216.33	2,355.92	6,847.78
CEMETERY GENERAL CARE	65.50	60.00			48.00	77.50
WATER SEWER CONN.	2,911.80					2,911.80
WATER RATES	13,623.22	397,404.51	6,236.17	3,056.84	383,571.91	18,162.81
ALL EXTRA DUTY	727.23	39,847.02		338.00	36,290.30	3,945.95

July 1, 1975 to June 30, 1976

	Balance June 30, 1975	Warrants by Assessors	Apportioned by Assessors	Abated by Assessors	Added to Tax	Added to Tax Title	Paid Treasurer	Balance June 30, 1976
UNAPPORTIONED BETTERMENTS								
Sewer	1,283.33	5,673.92					4,389.97	2,567.28
Sidewalk		8,371.23					4,613.79	3,757.44
Street		8,005.21					2,934.35	5,070.86
BETTERMENTS ADDED TO TAX								
Sewer		3,818.49					3,818.49	
Sidewalk	287.54	1,991.97					2,152.61	126.90
Street	317.84	4,735.81					4,689.71	363.94
COMMITTED INTEREST ON ASSESSMENTS	126.50	3,815.29					3,816.56	125.23
ASSESSMENTS PAID IN ADVANCE								
Sewer		231.50					231.50	
Sidewalk		1,043.22					1,043.22	
Street		1,368.48					1,368.48	
INTEREST COLLECTED ON TAXES							41,534.44	
INTEREST COLLECTED ON ASSESSMENTS							87.97	
COSTS							6,287.15	

July 1, 1975 to June 30, 1976

	Balance June 30, 1975	Warrants by Assessors	Abated by Assessors	Rescinded Abatements	Tax Title & Subseq. Taxes	Paid Treasurer	Balance June 30, 1976
GENERAL TAX							
1968 Personal	540.43					540.43	
1970 Personal	228.80						228.80
1971 Personal	364.74						364.74
1972 Personal	1,862.34		204.35			45.75	1,612.24
1973 Personal	4,975.50		207.70			313.10	4,454.70
1974 Personal	2,591.08		92.10			199.55	2,299.43
1974-75 Personal	7,963.92		233.28			2,627.64	5,103.00
1975-76 Personal		484,261.55	7,634.58			470,225.91	6,401.06
1970 Real Estate	753.53					1,513.20	Cr.-759.67
1971 Real Estate	996.43						996.43
1972 Real Estate	16,370.81				7,321.72	8,068.37	980.72
1973 Real Estate	67,539.18		725.40		11,358.40	54,591.62	863.76
1974 Real Estate	45,459.96		2,300.65			29,365.63	13,793.68
1974-75 Real Estate	269,707.78		5,020.27			180,978.35	83,709.16
1975-76 Real Estate		13,644,027.87	152,080.03			13,175,715.82	316,232.02

July 1, 1975 to June 30, 1976

	Balance June 30, 1975	Warrants by Assessors	Abated by Assessors	Rescinded Abatements	Tax Title & Subseq. Taxes	Paid Treasurer	Balance June 30, 1976
GENERAL TAX							
1959 Motor Excise	19.24						19.24
1960 Motor Excise	275.36						275.36
1961 Motor Excise	259.05						259.05
1962 Motor Excise	38.85						38.85
1963 Motor Excise	517.88						517.88
1964 Motor Excise	21.37						21.37
1965 Motor Excise	1,361.36					80.31	1,281.05
1966 Motor Excise	1,254.04					8.53	1,245.51
1967 Motor Excise	870.34					75.90	794.44
1968 Motor Excise	329.73					17.13	312.60
1969 Motor Excise	577.24						577.24
1970 Motor Excise	1,443.30					286.00	1,157.30
1971 Motor Excise	2,775.58					314.68	2,460.90
1972 Motor Excise	5,163.93						5,163.93
1973 Motor Excise	23,507.84	16.50	9,428.16			2,441.26	11,654.92
1974 Motor Excise	57,036.39	1,903.83	20,893.67			22,074.16	15,972.39
1975 Motor Excise	122,405.22	443,155.46	51,987.33	87.18		488,092.16	25,568.37
1976 Motor Excise		638,986.62	28,086.24			358,611.29	252,289.09
Other Liens added to Taxes	753.47	6,236.17			71.02	6,025.18	893.44
Estate of Deceased Persons	389.20						389.20

Report of the Comptroller

June 30, 1976

In accordance with provisions of General Laws, Chapter 41, Section 61, I herewith submit my report of the financial transactions of the Town of Winchester for the fiscal period commencing on July 1, 1975 and ending on June 30, 1976, together with miscellaneous tables and statistics.

Ordinary Operations

Ordinary revenues of the town exceeded expenditures for ordinary operations by $674,382.99. Revenue appropriation balances, for Fiscal 1976, were $567,639.09 and net receipts in excess of estimates $106,743.90.

The General Surplus Revenue Account balance is $1,883,273.76, of which $1,419,519.93 is available for appropriation. The amount available, or "free cash", is $348,405.93 more than was available a year ago.

The Stabilization Fund, as at June 30, has a balance of $741,239.96, $30,616.24 less than the level at the close of Fiscal 1975.

Debt Operations

Funded debt decreased by $1,280,000.00 during the year, to $10,350,000.00. In addition to the outstanding debt there is authorized but unissued debt of $220,000.00 in connection with the Senior High School project. The town's borrowing capacity, as at June 30, stands at $14,430,000.00.

Post Audit of Departments

In accordance with provisions of General Laws, Chapter 41, Section 53, and Section 5-5/b-6 of the Charter, accounts of various officers and agencies entrusted with receipt, custody, or expenditure of funds have been examined and reports initiated as dictated by circumstances.

Examination of Trust Funds

In accordance with provisions of General Laws, Chapter 41, Section 53, accounts of the Commissioners of Trust Funds and the Town Treasurer have been examined. Securities in the custody of these trustees have been verified and cash balances reconciled.

Financial Transactions

Details of financial transactions are set forth in the following exhibits and schedules:

Exhibit A: Consolidated Balance Sheet

Exhibit B:	Balance Sheet, General Accounts
Schedule B-1	Schedule of Revenue Appropriations
Schedule B-2	Schedule of Non-Revenue Appropriations
Schedule B-3	Receipts of the Period in Detail
Schedule B-4	Summary of Expenditures
Schedule B-5	Summary of Appropriations, Expenditures and Balances
Schedule B-6	General Estimated Receipts Compared with Actual Receipts
Schedule B-7	Water Estimated Receipts Compared with Actual Receipts
Schedule B-8	Analysis of general Surplus Revenue
Schedule B-9	Computation of Fiscal 1976 Property Tax Rate
Exhibit C:	Balance Sheet, Trust and Investments
Schedule C-1	Statement of Trust Fund Revenues and Expenditures
Exhibit D:	Balance Sheet, Deferred Revenue Accounts
Exhibit E:	Balance Sheet, Debt Accounts
Schedule E-1	Changes in Funded Debt
Schedule E-2	Analysis of Borrowing Capacity
Schedule E-3	Classified Statement of Funded Debt
Exhibit F:	Federal Revenue Sharing Trust Fund
Schedule F-1	Statement of Revenue Sharing Receipts and Expenditures

For the cooperation extended by various boards, officials, department heads, and employees, I express my appreciation.

JAMES J. COSTELLO
Comptroller

EXHIBIT A

CONSOLIDATED BALANCE SHEET, ALL FUNDS

June 30, 1976

Assets

Cash	$296,790.47
Investments	6,863,529.63
Taxes Receivable	463,753.83
Accounts Receivable	618,563.37
Fiscal 1977 Revenues	17,435,667.49
Unprovided for Accounts	26,887.35
Loans Authorized	220,000.00
Amount to be provided for Retirement of Debt	10,350,000.00
	$36,275,192.14

Liabilities, Reserves, Surplus

Appropriation and Authorization Balances	$1,047,805.27
Payroll Payable	65,027.92
Trust Funds	4,229,082.51
Revenues Available When Collected	618,466.49
Appropriations, Fiscal 1977	17,401,996.00
Loans Authorized, Unissued	220,000.00
Bonds Payable	10,350,000.00
Reserves	348,617.62
Surplus Revenue	1,994,196.33
	$36,275,192.14

BALANCE SHEET — JUNE 30, 1976

GENERAL ACCOUNTS

Assets

CASH:		
General:		
Revenue	$294,251.60	
Non-Revenue	1,179.87	$295,431.47
Temporary Investments:		
Revenue	2,400,000.00	
Non-Revenue	56,546.81	2,456,546.81

Petty Advances		1,359.00
Accounts Receivable:		
Taxes:		
Levy of 1960:		
Personal		434.16
Levy of 1961:		
Personal		523.26
Levy of 1962:		
Personal		757.56
Levy of 1963:		
Personal		1,246.08
Levy of 1964:		
Personal		1,103.54
Levy of 1965:		
Personal		947.64
Levy of 1966:		
Personal	610.28	
Real Estate	11,413.22	12,023.50
Levy of 1967:		
Personal		734.76
Levy of 1968:		
Personal		129.03
Levy of 1969:		
Personal		595.55
Levy of 1970:		
Personal		938.60
Levy of 1971:		
Personal	1,197.59	
Real Estate	5,722.49	6,920.08
Levy of 1972:		
Personal	2,536.39	
Real Estate	757.74	3,294.13
Levy of 1973:		
Personal	5,080.90	
Real Estate	967.74	6,048.64
Levy of 1974:		
Personal	2,397.67	
Real Estate	35,014.42	37,412.09
Levy of 1975:		
Personal	5,357.16	
Real Estate	80,030.47	85,387.63
Levy of 1976:		
Personal	6,685.57	
Real Estate	298,572.01	305,257.58
Motor Vehicle Excise:		
Levy of 1959	19.24	
Levy of 1960	275.36	

Levy of 1961	259.05	
Levy of 1962	38.85	
Levy of 1963	517.88	
Levy of 1964	21.45	
Levy of 1965	1,281.05	
Levy of 1966	1,029.86	
Levy of 1967	791.94	
Levy of 1968	145.13	
Levy of 1969	552.70	
Levy of 1970	1,274.26	
Levy of 1971	2,723.37	
Levy of 1972	5,015.31	
Levy of 1973	11,137.29	
Levy of 1974	16,851.20	
Levy of 1975	24,235.72	
Levy of 1976	249,952.70	316,122.36
Special Assessments:		
Sewer:		
Unapportioned	6,280.57	
Added to Taxes-1976	387.10	6,667.67
Sidewalk:		
Unapportioned	6,214.75	
Added to Taxes-1975	35.76	
Added to Taxes-1976	83.97	6,334.48
Street:		
Unapportioned	7,286.52	
Added to Taxes-1973	21.50	
Added to Taxes-1975	204.97	
Added to Taxes-1976	151.47	7,664.46
Water Liens:		
Added to Taxes-1971	87.50	
Added to Taxes-1972	18.89	
Added to Taxes-1975	322.06	428,45
Commited Interest:		
Added to Taxes-1970	2.84	
Added to Taxes-1971	10.19	
Added to Taxes-1973	11.18	
Added to Taxes-1975	26.03	
Added to Taxes-1976	73.51	123.75
Special Taxes:		
Estates of Deceased Persons	389.20	
Farm Animals	2.25	391.45
Tax Titles:		47,307.64

Due from Stabilization Fund		263,787.47
Due: Fiscal 1977		
Federal Revenue Sharing	310,000.00	
Cemetery Fund	47,000.00	
Parking Meter Revenue	12,544.09	
County Aid to Libraries	2,403.69	
State Aid to Libraries	7,998.24	
State Aid to G.L. Ch. 71B	463,144.50	
P.L. 864-874	29,460.00	
Trust Funds	792.50	873,343.02
Departmental:		
Town Hall	226.88	
Police Department	520.00	
Forestry	133.90	
Sewer Repairs	5,959.73	
Highway	848.20	
School Tuition	3,911.10	
School Rentals	1,862.12	
Veterans' Benefits-State	3,010.29	
Cemetery	77.50	16,549.72
Aid to Highways:		
County	6,638.50	
State	88,965.50	95,604.00
Water:		
Rates	24,338.60	
Repairs	7,482.87	
House Connections	3,588.11	35,409.58
Loans Authorized:		
Senior High School:		
Construction	100,000.00	
Acquisition of Land	120,000.00	220,000.00
Unprovided for Accounts:		
Underestimated Assessments-1976:		
Metropolitan Sewerage	1,824.96	
Metropolitan Parks	14,601.48	
Special Education-G.L. Ch. 71B	2,987.00	
County Tax	7,473.91	26,887.35
Revenue — 1977		16,298,537.00
		$21,432,249.51

Liabilities and Reserves

Payroll Deductions:		
Group Insurance	$54,511.53	
Tax Sheltered Annuities	12,875.14	
Town Retirement	4,393.97	$71,780.64
Guarantee Deposits:		
Garbage Contracts	2,500.00	
Water and Sewer Connections	1,863.83	4,363.83
Dog License Due County		257.55
Receipts to be Refunded:		
Real Estate - 1968	134.64	
Real Estate - 1969	154.80	
Real Estate - 1970	2,649.04	
Street Betterments-Added to Taxes-71'	59.20	
Water Rates - 1973	37.68	3,035.36
Tailings, Uncashed Checks		12,885.33
Revolving Funds:		
School Lunch	42,659.01	
School Athletics	38,301.74	80,960.75
Appropriation Balances:		
Revenue - 1976	821,884.63	
Non-Revenue - 1976	57,726.68	879,611.31
Appropriations:		
Fiscal - 1977		17,401,996.00
Accounts Payable:		
Payroll		65,027.92
Overestimates-1976		
Air Pollution Control	575.10	
Mass Bay Trans. Auth.	5,484.90	6,060.00
Receipts Reserved for Appropriations:		
Sale of Land		115,832.17
Receipts Reserved for Expenditure:		
Recreation	455.00	
Library	505.00	960.00

Receipts Reserved for Acceptance:		
Cemetery-Est. of M. Stone	2,000.00	
Est. of Robinson	500.00	2,500.00
Loans Authorized, Unissued:		
Senior High School:		
Construction	100,000.00	
Acquisition of Land	120,000.00	220,000.00
Overlay, Reserved for Abatements:		
Levy of 1962	757.56	
Levy of 1963	1,227.28	
Levy of 1966	5,451.86	
Levy of 1972	3,294.13	
Levy of 1974	26,357.22	
Levy of 1975	52,426.95	
Levy of 1976	40,068.74	129,583.74
Revenue Reserved until Collected:		
Motor Vehicle Excise	316,122.36	
Special Assessment	21,121.93	
Special Taxes	391.45	
Tax Title	47,307.64	
Departmental	16,549.72	
Water	35,409.58	
Aid to Highways	95,604.00	532,506.68
Petty Cash Advances		1,359.00
Surplus Revenue:		
Overlay	20,255.47	
General	1,883,273.76	1,903,529.23
		$21,432,249.51

SCHEDULE B-1

SCHEDULE OF APPROPRIATIONS FY-76

Sign By-Law B.O.S. FY'76	800.00
Bicycle Paths B.O.S. FY'75	8,101.57
Data Processing Expenses FY'76	1,381.41
Comptroller's Expenses FY'76	64.01
Treasurer's Expenses FY'76	352.50
Legal Expenses FY'76	23,715.80
Election & Registration Expenses FY'76	2,056.00
Town Hall Expenses FY'76	296.00
Town History Committee	75.00
Town History Committee Printing/Publication	711.63

Historical Commission	1,384.23
Energy Conservation Committee	150.00
Growth Policy Committee FY'76	365.00
Permanent Building Committee	2,032.08
Conservation Commission	3,988.96
Acquisition High Street Property	12,218.44
Council on Aging - Personal Services FY'76	123.51
Council on Aging - State Grant	351.46
Capital Improvements Planning Committee	299.22
Off Duty Services	1,053.87
Police Services FY'76	273.31
Police Expenses FY'76	463.63
Police Expenses FY'75	184.85
Police ELAA Matching	2,648.20
School Traffic Control Devices	9,977.50
Dog Officer Expenses FY'76	64.55
Fire Services FY'76	1,665.53
Fire Expenses FY'76	961.13
Permanent Building Committee Fire Station	3,455.87
Civil Defense Expenses FY'76	108.40
Forestry Expenses FY'76	397.02
Building ServicesFY'76	7,674.60
Health Expenses FY'76	12.00
Drug Program	209.92
Aberjona Watershed Committee	6,891.65
Sewer Expenses FY'76	417.20
Sanitation Expenses FY'76	2,842.41
Waste Disposal Committee	622.03
Waste Study Committee	2,894.87
Solid Waste Trans. Sta. Stabilization Fund	200,000.00
Solid Waste Transfer Station Revenue	91,774.98
Highway Expenses FY'76	692.58
Accepted Ways 1970	5,014.23
Easement, River Street	800.00
Vinson-Owen School Area Sidewalk	1,369.71
Main Street Sidewalk FY'76	2,058.34
Chapter 90 Construction	102,930.46
Traffic Lights Washington & Swanton Sts.	10,972.75
Snow & Ice Expenses FY'76	1,378.96
Snow & Ice Committee	443.61
Waterfield Road Parking Facilities	953.70
Veterans' Benefits Admin. Expenses FY'76	16.37
School Services FY'76	2,783.11
School Expenses FY'76	113,047.31
School Equipment FY'76	406.00
School Attitudinal Survey	362.57
School Learning Disabilities 1972	43.09
School Learning Laboratories	521.98
School Title I ESEA FY'76	12,490.29

High School Construction - Stabilization	63,883.47
High School Construction - Revenue	17,000.00
Acquisition of Land - Holland Street	225.86
Ambrose School Acquisition	101.58
Acquisition - Amberwood Estates	19,652.47
Vinson-Owen School Construction	50.87
Library Expenses FY'76	2,569.00
Library Equipment FY'76	1,200.00
Park Expenses FY'76	2,464.72
Park Improvements FY'76	6,250.00
Park Expenses FY'75	356.00
Park Improvements FY'75	1,480.00
Leonard Beach Improvements FY'74	2,992.54
Lockland Road Playground 1972	2,775.46
Winter Pond Committee	200.00
Purchase Cross Street Property	1,122.80
Park Acquisition Dennett Road Land	100.00
Acquisition Millyan Land	2,262.00
Workmen's Compensation Admin. Expense FY'76	560.00
Workmen's Compensation Expenses FY'76	17,179.97
Workmen's Compensation Expenses FY'75	877.44
Group Insurance	25,458.40
Water Expenses FY'76	3,776.65
	$821,884.63

SCHEDULE B-2

SCHEDULE OF NON-REVENUE APPROPRIATIONS

Sewer Construction	35.77
High School Construction	56,383.91
McCall Junior High School Renovations	162.90
Water Improvements, 1971	1,144.10
	$57,726.68

SCHEDULE B-3

RECEIPTS FOR THE FISCAL YEAR 1976 IN DETAIL

Taxes

Current Year:		
Personal	$470,292.70	
Real Estate	13,229,380.56	$13,699,673.26

Previous Years:		
Personal	3,934.17	
Real Estate	284,004.35	287,938.52
Motor Vehicle Excise:		
Levy of 1976	365,180.66	
Levy of 1975	504,334.40	
Levy of 1974	23,298.22	
Levy of 1973	2,746.24	
Levy of 1971	353.18	
Levy of 1970	286.00	
Levy of 1968	17.13	
Levy of 1967	75.90	
Levy of 1966	8.53	
Levy of 1965	50.31	896,350.59
Federal Grants:		
Public Law 89-10 School Title I	76,319.00	
Public Law 89-10 School Title II	6,507.30	
Public Law 81-874 School	10,684.00	
Indo China Refugee Relief School	300.00	93,810.30
From the Commonwealth:		
School Education Basis	904,695.37	
School Special Education	366,699.14	
School Building Assistance	511,267.58	
Regional Vocational Education	50,642.96	
School Lunch	77,655.86	
School Transportation	59,854.83	
Local Aid, Lottery, Beano, & Charity Games	106,746.45	
Veterans' Abatements	5,419.75	
Widows' Abatements	2,975.00	
Bicentennial Bikeway	6,000.00	
Tuition, State Wards	629.82	
Tuition, Outside Schools	2,365.00	
Transportation, Outside Schools	428.00	
Tuition & Trans. Children Ch. 76	2,551.48	
Public Library	8,350.88	
Veterans' Benefits	16,766.39	
Highway Fund Ch. 81	93,665.08	
Highway Ch. 90	28,686.50	2,245,400.07
County:		
Chapter 90	4,611.50	

Dog Licenses	2,798.92	
Care & Killing of Dogs	1,372.00	8,782.42
Licenses and Permits:		
Dog Licenses	4,240.15	
Marriage Licenses	812.00	
Board of Selectmen	1,243.15	
Board of Health	3,214.00	
Police Department	1,206.50	
Town Clerk	6,429.50	
Building Permits	6,532.30	
Zoning Compliance Certificates	1,487.00	
Zoning Inspection Certificates	1,431.00	
Non-Conformance Certificates	7.00	
Zoning Permits	200.00	26,802.60
Fines:		
Court Fines	10,645.10	
Fire Department Fines	85.00	10,730.10
All Other General Revenue:		
Stabilization Fund	81,864.01	
Federal Revenue Sharing Fund	350,000.00	
Parking Meter Permits	13,474.53	
Tax Titles	15,804.96	461,143.50
Sewer:		
Unapportioned	4,389.97	
Added to Taxes	3,818.49	
Paid in Advance	428.78	8,637.24
Sidewalk:		
Unapportioned	4,613.79	
Added to Taxes	2,152.61	
Paid in Advance	845.94	7,612.34
Street:		
Unapportioned	2,934.35	
Added to Taxes	4,689.71	
Paid in Advance	1,368.48	8,992.54

Departmental

General Government:		
Board of Selectmen	128.62	
General Services	163.48	
Data Processing	26.75	
Collector of Taxes	5,287.21	
Board of Assessors	107.00	
Dog License Fees	1,985.85	
List of Residents	561.25	
Engineering Department	190.75	
Town Hall	1,242.63	
Planning Board	374.00	
Zoning By-Law Books	169.50	
Conservation	50.00	
Site Plan Reviews	600.00	
Treasurer	125.00	
Town Clerk	25.00	11,037.04
Protection:		
Police Ambulance	1,978.00	
Police Miscellaneous	1,684.39	
Fire Department	141.20	
Sealer of Weights and Measures	346.00	
Confinement of Dogs	288.50	4,438.09
Health and Sanitation:		
Board of Health	1,212.00	
Sewer Repairs	3,218.16	
Sanitation Recycling	3,198.60	7,628.76
Forestry, Highway and Bridges:		
Highway	1,532.34	
Forestry	12.80	1,545.14
School:		
Lunch Program	162,456.03	
Summer School	18,700.00	
Rentals	9,916.00	
Athletics	16,636.70	
Telephone	420.33	
Community Use	2,503.00	
Adult Education	4,435.00	
Miscellaneous	201.32	215,268.38

Unclassified:		
Sale of Town Property	108,720.74	
Off-Duty Services	36,290.30	
Town Property Rentals	9,450.00	
In Lieu of Taxes	1,662.70	
Insurance Recoveries	15,884.49	
Sale of History Books	13,889.00	
Damages to Rental Property	271.97	
Claims	25.00	
Unidentified cash	.06	186,194.26
Parks, Playgrounds, Recreation:		
Park Sale of Vehicle	502.00	502.00
Snow and Ice:		
Sand and Salt	497.92	497.92
Veterans' Benefits Recoveries	1,370.40	1,370.40
Public Library;		
Fines	8,311.79	
Book Sales	1,123.76	
Xerox	1,229.16	
Miscellaneous	994.86	11,659.57

Water Department

Water Rates	390,285.22	
Water Repairs	2,355.92	
Sale of Vehicle	81.00	392,722.14

Cemetery Department

Permanent Care Deposits	27,419.50	
Interments	7,190.00	
Sale of Lots	7,450.00	
Foundations	2,319.00	
Grave Liners	855.00	
Annual Care	48.00	
Miscellaneous	1,406.00	46,687.00

Interest and Premiums

Deposits and Investments — Revenue	96,849.89	
Taxes	41,494.80	
Deposits and Investments — Non-Revenue	3,470.54	
Assessments Added to Taxes	3,828.71	
Assessments	75.83	
Interest on Tax Titles	791.44	146,511.21

Municipal Indebtedness

Temporary Investments Revenue	12,862,641.27	
Temporary Loans	1,400,000.00	
Temporary Investments — Non-Revenue	24,542.34	14,287,183.61

Agency Trust and Investments

Federal Tax Deductions	1,597,718.15	
State Tax Deductions	457,259.85	
Group Insurance Deductions	305,272.90	
Town Retirement Deductions	221,561.48	
Teachers' Retirement Deductions	281,433.88	
Credit Union Deductions	519,603.37	
Group Insurance Duplicate Coverage	1,490.69	
Federal Tax Sheltered Annuities	101,872.16	
Teachers' Dues	35,689.63	
Town Employees' Association Dues	6,228.00	
Firefighters' Dues	2,421.25	
Custodians' Association Dues	1,821.00	
School Secretaries' Dues	1,000.00	
Water and Sewer Guarantee Deposits	23,505.38	
Garbage Contract Guarantee	6,313.37	
Travel Advances Refunded	725.00	
Petty Cash Fund	300.00	
Cemetery Income Distribution	67,000.00	
State Food Sales Taxes	830.75	
Receipt for Acceptance	2,000.00	
Board of Retirement:		
Transfers	17,927.00	
Stabilization Fund	1,072,632.53	
Federal Revenue Sharing Fund	720,592.69	
Trust Funds	66,323.87	5,511,522.95

Refunds

Current Year	7,863.51	
Prior Year	8,339.19	16,202.70
Total Receipts		38,596,844.65
Cash, Balance, June 30, 1975		140,496.57
TOTAL		38,737,341.22

SCHEDULE B-4
SUMMARY OF EXPENDITURES

Account	Personal Services 100-190	Other Expenses 200-499	Structures & Improvements 600-699	Equipment 500-599	Other
Selectmen	29,983.84	8,343.21			
Selectmen Travel		2,576.28			
Selectmen Travel FY'75		376.52			
Selectmen's Rental Expense		16,279.36			
Closing Old Lincoln School 1973		82.46			
Special Advert. BOS. FY'76		180.00			
Zoning Changes BOS. FY'76		126.00			
Dog Leash Adv. 20-21 FY'76		70.00			
Selection Expense Town Mgr.		1,519.85			
Re-zone Swanton St. Bos. FY'76		180.00			
Bicycle Paths BOS FY'75		3,882.43			
General Services Expenses		32,897.99			
General Services Exp. FY'75		37.50			
General Services Exp. FY'74		37.50			
Data Processing	51,936.48	22,010.72			
Comptroller	70,562.33	1,876.44			
Treasurer	47,116.16	1,321.64	1,417.84		
Treasurer Expenses FY'74		248.88			
Treasurer Expenses FY'75		7.00			
Town Manager	22,698.75	3,783.91			
Assessors	40,261.38	3,241.60			
Legal	18,360.00	22,325.16			

Town Clerk	39,079.81	1,667.66			
Town Clerk FY'75	0.00	90.00	550.80		
Election & Registration	14,913.18	7,086.07			
Election & Registration Exp. FY'75		1,717.00			
Planning Board	6,858.04	6,241.42			
Engineering	75,207.10	2,553.85			
Town Hall	32,679.71	24,460.15			
Town Hall FY'75		2,693.00		525.85	
Personnel Board	11,343.69	1,210.19			
Finance Committee	4,383.63	1,330.00			
Town History Committee					
Printing & Publications		22,434.00			
Historical Commission		77.21			
Historical Comm. Exhibit		355.79			
Charter Commission		3,400.00			
By-Law Revision Study Committee		2,823.47			
Perm. Bldg. Comm. Secy.		1,400.00			
Conservation Commission		414.35			
Council on Aging	10,007.55	1,328.77			
Conservation—Ericson Prop.					11,075.00
Conservation—Terzian Prop.					4,550.00
Council on Aging FY'75		55.67			
Capital Improvement Planning Comm.		67.75			
Off-Duty Services	39,509.20				
Police Services Revenue Sharing	115,000.00				
Police	558,556.39	61,473.01			
Police FY'75		917.09	18,024.86		
Police LEAA Matching		353.60	1,208.20		
School Traffic	74,530,94	1,321.25			

SCHEDULE B-4

SUMMARY OF EXPENDITURES
[Continued]

Account	Personal Services 100-190	Other Expenses 200-499	Structures & Improvements 600-699	Equipment 500-599	Other
School Traffic Control Devices		22.50			
Dog officer	14,748.98	3,194.24			
Fire Services Revenue Sharing	120,000.00				
Fire	624,468.68	40,626.35	5,294.11		
Fire FY'75	600.00	47.50			
Fire FY'74			741.46		
P.B.C. Fire Station				4,725.00	
Civil Defense		5,883.14			
Sealer	1,977.00	238.89			
Forestry	38,158.60	20,761.54	6,906.50		
Building	53,930.45	5,402.41			
Board of Appeals		385.00			
Health	35,747.00	13,015.23			
Mental Health		20,742.00			
Contagious Diseases/Births		2,873.51			
Sewer	87,735.23	41,140.45	7,425.00		
Sewer Const. 1967 N.R.		1,404.67			
Sanitation	213,896.21	53,347.03			
Sanitation FY'75		10,404.55	13,549.65		
Study-Design Incin. FY'75		19,265.13			
Solid Waste Trans. Sta. Rev.				66,525.02	

Inspector of Animals	1,610.00			
Highway Serv. Rev. Sharing	75,000.00			
Highway	290,529.11	131,563.88		
Highway FY'75	144.56	75.87	12,740.00	
Accepted Ways 1970	23.08			
Recording Fees Town Ways		62.50		
Main Street Sidewalk		4,341.66		
Chapter 90 Construction	7,872.67	1,768.96		104,640.72
Street Lights		95,128.06		
Traffic Lts. Wash. & Swanton St.		27.25		
Street Beacons		9,295.30		
Snow & Ice	118,768.41	156,067.16		
Snow & Ice FY'75			4,155.00	
Snow & Ice Committee		23.65		
Veterans' Benefits Adm.	13,468.28	443.44		
Veterans'Benefits Assist.		24,038.62		
Veterans' Benefits Assist. FY'75		177.57		
Veterans' Graves	374.00	590.76		
Veterans' Graves FY'75		12.55		
School	6,749,570.22	1,310,994.56	28,714.54	
School—Travel		2,499.89		
School—Travel FY'75		407.22		
School FY'75	5,019.14	74,215.30	2,785.80	
School Attitudinal Survey		1,686.79		
School Athletics	91,105.20	48,113.09		
School Athletics Travel		243.00		
School Lunch	127,202.17	192,694.30	7,014.61	
Learning Lab Title I FY'75	70.00	4,116.43		
Library Material FY'75		20.51		

SCHEDULE B-4

SUMMARY OF EXPENDITURES
[Continued]

Account	Personal Services 100-190	Other Expenses 200-499	Equipment 500-599	Structures & Improvements 600-699	Other
Library Material Title II		5,985.32			
Learning Lab Title I	59,360.00	4,468.71			
School Community	19,536.37	376.64			
School Rentals FY'75	167.35				
High School Construction N.R.	142.26	15,330.86	222.55	1,312.46	
Consultants New H.S.		15,000.00			
Easement B&M RR		5,000.00			
P.B.C. Old H.S. Renov.		291.00		3,776.80	
Regional Vocational School		113,904.33			
Library Revenue Sharing	40,000.00				
Library	195,779.75	90,945.68			
Library FY'75		1,395.41	5,363.00		
Parks	185,290.77	38,742.82	3,240.00		
Parks Expenses FY'75		402.08			
Leonard Beach Imp. FY'74		21.17			
Park Davidson Rip Rap		29.56			
Lockland Road Playground 72		176.80		1,500.00	
Recreation	81,042.79	12,404.80			
Contributory Retirement Contrib.		400,000.00			
Contributory Retirement	35,854.00	1,895.00			
Non-Contrib. Pens./Annuities		170,709.60			

Workmen's Comp. Adm.	2.75	1,844.29			
Workmen's Compensation		65,192.53			
Workmen's Compensation FY'75		6,255.28			
Group Insurance		262,183.27			
Claims		15,555.92			
Claims FY'75		447.00			
Insurance		75,674.00			
Public Celebrations		3,470.14			
Water	193,160.79	82,378.93	4,036.25		
Water Tanks—Repair—Paint		16,930.50			
Water FY'75		7,855.06	7,246.00		
Cemetery	76,805.86	14,701.72		15,664.53	
Cemetery FY'75		242.71	6,454.00	937.16	
Payment of Funded Debt		1,280,000.00			
Interest on Funded Debt		636,270.00			
Interest on Temp. Loans		3,416.36			
Sub-Totals	10,822,149.73	5,913,726.30	137,090.17	199,607.54	15,625.00
Inventments Non-Revenue					3,470.54
Investments Revenue					13,012.651.27
Travel Advances					350.00
Temporary Loans Revenue					1,400,000.00
Group Insurance EGR					2,522.21
Motor Excise Billing					2,147.10
Air Pollution Control					1,606.14
Metropolitan Sewerage					269,868.41
Metropolitan Parks					280,282.48
Metropolitan Water					70,085.52
Metropolitan Planning					3,340.35
Mass. Bay Transit Authority					329,724.10

SCHEDULE B-4

SUMMARY OF EXPENDITURES
[Continued]

Account	Personal Services 100-190	Other Expenses 200-499	Equipment 500-599	Structures & Improvements 600-699	Other
Examination of Retirement System					325.50
Audit of Municipal Accounts					21,017.13
County Tax					501,153.32
Com. of Mass. Sales Tax					1,328.19
Com. of Mass. Meals Tax					830.75
Federal Tax Deductions					1,616,134.21
State Tax Deductions					462,883.67
Group Insurance Deductions					271,889.54
Town Retirement System Deductions					217,167.51
Teacher Retirement System Deductions					281,433.87
Credit Union Deductions					519,618.62
Tax Sheltered Annuities					102,005.34
Teachers' Assoc. Dues					35,689.63
Town Employees Assoc. Dues					6,228.00
Firefighters Assoc. Dues					2,421.25
Custodians' Assoc. Dues					1,833.00
School Secretaries Dues					990.00
Water & Sewer Guarantee Deposits					1,792.02
Dog Licenses to County					4,470.15
Receipts for Expenditures					806.70
Receipts for Fed. Rev. Sharing Trust					720,502.69

Receipts for Stabilization Trust					1,072,632.53
Trust Fund Expenditures					65,388.87
Permanent Care Deposits					27,419.50
Tailings					41.84
REFUNDED RECEIPTS:					
Real Estate					63,024.75
Motor Vehicle					24,716.22
Water Rates					479.70
Water Receipts					1,179.29
Summer School					530.34
Personal Property					274.49
General Surplus—Unclass.					525.42
ADJUSTMENTS:					
Payroll Payable					
June 30, 1975	40,042.88				
June 30, 1976	(89,204.03)				
	10,772,988.58	5,913,726.30	137,090.17	199,607.54	21,418,497.16

SUMMARY:	
Personal Services	10,772,988.58
Other Expenses	5,913,726.30
Equipment	137,090.17
Structures & Improvements	199,607.54
Other Payments	21,418,497.16
	38,441,909.75

SCHEDULE B-5

SUMMARY OF APPROPRIATIONS, EXPENDITURES AND BALANCES

Account	From FY '75	Appropriations	From Adjust.[A] Reserves or Receipts [R] Transfer[TR]	Total Amount	Expended	To FY '77	To Revenue or Surplus * or Stabilization [SF]
Selectmens Services		27,198.00	2,687.00(A)				
			250.00	30,135.00	29,983.84		151.16
Selectmens Expenses		9,622.00		9,622.00	8,343.21		1,278.79
Selectmens Travel		4,000.00		4,000.00	2,576.28		1,423.72
Selectmens Travel, FY75	376.52			376.52	376.52		
Selectmens Rental Exp.		18,450.00	2,333.95(R)	20,783.95	16,279.36		4,504.59
Selectmens Rental Exp., FY75	198.22			198.22			198.22*
Closing Old Lincoln Sch. '73	749.10			749.10	82.46		666.64*
Special Advert. BOS FY76		375.00		375.00	180.00		195.00
Zoning Changes-BOS FY76		200.00		200.00	126.00		74.00
Dog Leash Adv. 20-21 FY76		60.00		60.00	60.00		
Selection Exp. Town Mgr.	2,475.64			2,475.64	1,519.85		955.79
Sign By-Law-BOS FY76		800.00		800.00		800.00	
Rezone Swanton St.-BOS FY76		350.00		350.00	180.00		170.00
Bicycle Paths-BOS FY75	11,984.00			11,984.00	3,882.43	8,101.57	
General Services-Expenses		28,630.00	188.02(R)				
			4,175.00	32,993.02	32,879.99		95.03
General Services-Exp. FY75	37.50			37.50	37.50		
General Services Exp. FY74	37.50			37.50	37.50		
Data Processing Services		47,454.00	5,010.00(A)	52,464.00	51,936.48		527.52
Data Processing Expense		24,179.00		24,179.00	22,010.72	1,381.41	786.87
Comptroller Services		63,937.00	2,800.00				

			6,222.00(A)	72,959.00	70,562.33		2,396.67
Comptroller Expenses		2,080.00		2,080.00	1,876.44	64.01	139.55
Treasurer Services		46,733.00	4,576.00(A)	51,309.00	47,116.16		4,192.84
Treasurer Expenses		2,270.00		2,270.00	1,321.64	352.50	595.86
Treasurer Equipment		1,500.00		1,500.00	1,417.84		82.16
Treasurer Expenses FY74	248.88			248.88	248.88		
Treasurer Expenses FY75	523.21			523.21	7.00		516.21*
Town Manager Services		29,157.00		29,157.00	22,698.75		6,458.25
Town Manager Expenses		2,000.00	2,300.00	4,300.00	3,783.91		516.09
Assessors Services		36,600.00	4,001.00(A)	40,601.00	40,261.38		339.62
Assessors Expenses		4,408.00		4,408.00	3,241.60		1,166.40
Legal Services		17,000.00	1,360.00(A)	18,360.00	18,360.00		
Legal Expenses		45,385.00	7,079.00	52,464.00	22,325.16	23,715.80	6,423.04
Town Clerk Services		35,317.00	3,804.00(A)	39,121.00	39,079.81		41.19
Town Clerk Expenses		2,180.00		2,180.00	1,667.66		512.34
Town Clerk Expenses, FY75	90.00			90.00	90.00		
Town Clerk Equipment FY75	550.80			550.80	550.80		
Elect.&Registration Services		12,466.00	979.00(A)				
			1,500.00	14,945.00	14,913.18		31.82
Elect.&Registration Expenses		9,475.00	1,000.00	10,475.00	7,086.07	2,056.00	1,332.93
Elect.&Registration Exp. FY75	2,241.53			2,241.53	1,717.00		524.53*
Planning Board Services		6,285.00	575.00(A)	6,860.00	6,858.04		1.96
Planning Board Expenses		6,430.00		6,430.00	6,241.42		188.58
Engineering Services		71,795.00	6,663.00(A)	78,458.00	75,207.10		3,250.90
Engineering Expenses		2,560.00		2,560.00	2,553.85		6.15
Town Hall Services		30,405.00	2,936.00(A)	33,341.00	32,679.71		661.29
Town Hall Expenses		22,135.00	3,300.00	25,435.00	24,460.15	296.00	678.85
Town Hall Expenses, FY75	3,013.00			3,013.00	2,693.00		320.00*
Town Hall Improvements '73	531.77			531.77	525.85		5.92*
Personnel Board Services		12,107.00	966.00(A)	13,073.00	11,343.69		1,729.31
Personnel Board Expenses		1,830.00		1,830.00	1,210.19		619.81

SCHEDULE B-5

SUMMARY OF APPROPRIATIONS, EXPENDITURES AND BALANCES
(continued)

Account	From FY '75	Appropriations	From Adjust.[A] Reserves or Receipts [R] Transfer[TR]	Total Amount	Expended	To FY '77	To Revenue or Surplus * or Stabilization [SF]
Finance Comm. Services		4,013.00	321.00(A)				
			60.00	4,394.00	4,383.63		10.37
Finance Comm. Expenses		4,185.00	85.00(R)	4,270.00	1,330.00		2,940.00
Town History Committee	75.00			75.00		75.00	
Town History Comm. Prtg. & Publ.	23,145.63			23,145.63	22,434.00	711.63	
Historical Commission	1,461.44			1,461.44	77.21	1,384.23	
Historical Comm. Exhibit	422.03			422.03	355.79		66.24
Energy Conservation Comm.	150.00			150.00		150.00	
Growth Policy Comm. FY76			365.00	365.00		365.00	
Charter Commission	3,400.00			3,400.00	3,400.00		
By-Law rev. Study Comm.		3,800.00		3,800.00	2,823.47		976.53
Permanent Building Comm.	2,032.08			2,032.08		2,032.08	
Permanent Bldg. Comm. Secretary	1,150.00		250.00	1,400.00	1,400.00		
Conservation Commission	4,403.31			4,403.31	414.35	3,988.96	
Acquisition High St. Property	12,218.44			12,218.44		12,218.44	
Acquisition Ericson Prop. Conserv.	12,040.00			12,040.00	11,075.00		965.00*
Acquisition Terzian Prop. Conserv.	4,550.00			4,550.00	4,550.00		
Council on Aging Services		9,414.00	754.00(A)	10,168.00	10,007.55	123.51	36.94
Council on Aging Expenses		1,520.00		1,520.00	1,328.77		191.23
Council on Aging Exp. FY75	55.67			55.67	55.67		
Council on Aging State Grant	351.46			351.46		351.46	
Capital Imp. Planning Comm.	366.97			366.97	67.75	299.22	

Off-Duty Services	4,272.77		36,290.30(R)	40,563.07	39,509.20	1,053.87	
Police Serv. Rev. Sharing		115,000.00		115,000.00	115,000.00		
Police Services		510,102.00	71,942.00(A)	582,044.00	558,556.39	273.31	23,214.30
Police Expenses		68,655.00	34.00(R)				
			1,526.00	70,215.00	61,473.01	463.63	8,278.36
Police Expenses, FY75	1,149.69			1,149.69	917.09	184.85	47.75*
Police Capital 6/75	18,120.00			18,120.00	18,024.86		95.14(SF)
Police LEEA Matching	3,360.00	850.00		4,210.00	1,561.80	2,648.20	
School Traffic Services		69,445.00	5,556.00(A)	75,001.00	74,530.94		470.06
School Traffic Expenses		1,500.00		1,500.00	1,321.25		178.75
School Traffic Control Dev.	10,000.00			10,000.00	22.50	9,977.50	
Dog Officer Services		14,198.00	1,117.00(A)	15,315.00	14,748.98		566.02
Dog Officer Expenses		3,510.00		3,510.00	3,194.24	64.55	251.21
Fire Services Rev. Sharing		120,000.00		120,000.00	120,000.00		
Fire Services		629,648.00	5,658.00(A)	635,306.00	624,468.68	1,665.53	9,171.79
Fire Expenses		43,170.00		43,170.00	40,626.35	961.13	1,582.52
Fire Equipment		4,803.00	700.00	5,503.00	5,294.11		208.89
Fire Services, FY75	600.00			600.00	600.00		
Fire Expenses, FY75	682.99			682.99	47.50		635.49*
Fire Equipment, FY74	777.43			777.43	741.46		35.97*
Perm. Bldg. Comm. Fire Station	5,955.87		2,225.00(R)	8,180.87	4,725.00	3,455.87	
Civil Defense Expenses		7,971.00	22.00(R)	7,993.00	5,883.14	108.40	2,001.46
Sealer Services		1,831.00	146.00(A)	1,977.00	1,977.00		
Sealer Expenses		240.00		240.00	238.89		1.11
Sealer Expenses, FY75	4.86(Cr.)		4.86(R)				
Forestry Services		38,601.00	3,687.00(A)	42,288.00	38,158.60		4,129.40
Forestry Expenses		21,270.00	25.00(R)	21,295.00	20,761.54	397.02	136.44
Forestry Capital 6/75	11,000.00			11,000.00	6,906.50		4,093.50(SF)
Building Services		63,082.00	5,639.00(A)	68,721.00	53,930.45	7,674.60	7,115.95
Building Expense		5,490.00		5,490.00	5,402.41		87.59

SCHEDULE B-5

SUMMARY OF APPROPRIATIONS, EXPENDITURES AND BALANCES
(continued)

Account	From FY '75	Appropriations	From Adjust.[A] Reserves or Receipts [R] Transfer[TR]	Total Amount	Expended	To FY '77	To Revenue or Surplus * or Stabilization [SF]
Board of Appeal Expense		400.00		400.00	385.00		15.00
Health Services		32,394.00	3,522.00(A)	35,916.00	35,747.07		168.93
Health Expense		15,215.00		15,215.00	13,015.23	12.00	2,187.77
Drug Program	209.92			209.92		209.92	
Aberjona Watershed Comm.	6,891.65			6,891.65		6,891.65	
Mental Health		20,742.00		20,742.00	20,742.00		
Contagious Diseases/Births		6,360.00		6,360.00	2,873.51		3,486.49
Sewer Services		99,237.00	5,169.00(A)	104,406.00	87,735.23		16,670.77
Sewer Expenses		43,750.00		43,750.00	41,140.45	417.20	2,192.35
Sewer Capital FY'75	8,470.00			8,470.00			8,470.00*
Sewer Capital 6/75	7,500.00			7,500.00	7,425.00		75.00(SF)
Sewer Const. 1967 N.R.	1,440.74			1,440.74	1,404.97	35.77	
Sanitation Services		201,571.00	39.28(R)				
			19,423.00(A)	221,033.28	213,896.21		7,137.07
Sanitation Expenses		65,370.00	2.58(R)	65,372.58	53,347.03	2,842.41	9,183.14
Sanitation Expenses FY'75	10,495.90			10,495.90	10,404.55		91.35*
Sanitation Capital 6/75	15,000.00			15,000.00	13,549.65		1,450.35(SF)
Waste Disposal Comm.	622.03			622.03		622.03	
Study & Design Incin. FY'75	20,000.00		2,160.00	22,160.00	19,265.13	2,894.87	
Solid Waste Trans.Sta. Stab. Fund	200,000.00			200,000.00		200,000.00	
Solid Waste Trans.Sta. Rev.	158,300.00			158,300.00	66,525.02	91,774.98	
Inspector of Animals Services		1,491.00	119.00(A)	1,610.00	1,610.00		

Inspector of Animals Expenses		50.00		50.00			50.00
Inspector of Animals Expenses FY'75	50.00			50.00			50.00*
Highway Services Rev. Shar.		75,000.00		75,000.00	75,000.00		
Highway Services		314,349.00	39,158.00(A)	353,507.00	290,529.11		62,977.89
Highway Expense		132,835.00		132,835.00	131,563.88	692.58	578.54
Highway Services FY'75	244.56			244.56	144.56		100.00*
Highway Expenses FY'75	106.62			106.62	75.87		30.75*
Highway Capital 6/75	14,134.00			14,134.00	12,740.00		1,394.00(SF)
Winter St. Acceptance	1,026.72			1,026.72			1,026.72*
Accepted Ways — 1970	5,037.31			5,037.31	23.08	5,014.23	
Record Fees Twn. Ways Bos. FY'76		200.00		200.00	62.50		137.50
Ease. River St. Water Drain—1973	800.00			800.00		800.00	
Main St. Sidewalk	75.00			75.00			75.00*
Vinson-Owen Sch. area Sidewalk	1,369.71			1,369.71		1,369.71	
Sidewalk Westland Ave.—1973	956.79			956.79			956.79*
Sidewalk — Cross Street	1,403.97			1,403.97			1,403.97*
Main St. Sidewalk Bos. FY'76		6,400.00		6,400.00	4,341.66	2,058.34	
Chapter 90 Construction	102,560.81	114,652.00		217,212.81	114,282.35	102,930.46	
Street Lights		88,154.00	7,000.00	95,154.00	95,128.06		25.94
Traffic Lts. Wash.& Swanton Sts.	9,500.00		1,500.00	11,000.00	27.25	10,972.75	
Street Beacons — Expenses		11,660.00		11,660.00	9,295.30		2,364.70
Snow & Ice Services		134,800.00	12,930.00(A)	147,730.00	118,768.41		28,961.59
Snow & Ice Expenses		179,985.00		179,985.00	156,067.16	1,378.96	22,538.88
Snow & Ice Capital G-75	4,600.00			4,600.00	4,155.00		445.00(SF)
Snow & Ice Committee	467.26			467.26	23.65	443.61	
Waterfield Rd. Park Facil.	953.70			953.70		953.70	
Vet. Benef. Adm. Services		12,564.00	1,188.00(A)	13,752.00	13,468.28		283.72
Vet. Benef. Adm. Expenses		505.00		505.00	443.44	16.37	45.19
Vet. Benef. Assistance		18,000.00	6,500.00(R)				

SCHEDULE B-5

SUMMARY OF APPROPRIATIONS, EXPENDITURES AND BALANCES
(continued)

Account	From FY '75	Appropriations	From Adjust.[A] Reserves or Receipts [R] Transfer[TR]	Total Amount	Expended	To FY '77	To Revenue or Surplus * or Stabilization [SF]
			527.68	25,027.68	24,038.62		989.06
Vet. Benef. Assistance FY'75	280.02			280.02	177.57		102.45*
Vet. Graves Services		346.00	28.00(A)	374.00	374.00		
Vet. Graves Expenses		770.00		770.00	590.76		179.24
Vet. Graves Expenses Fy'75	12.55			12.55	12.55		
School Services		6,781,694.00	1,279.48(R)				
			76,952.00(A)	6,859,925.48	6,749,570.22	2,783.11	107,572.15
School Expenses		1,470,123.00	282.80(R)	1,470,405.80	1,310,994.56	113,047.31	46,363.93
School Travel Outside		6,500.00		6,500.00	2,499.89		4,000.11
School Travel FY'75	431.00			431.00	407.22		23.78*
School Equipment		29,190.00		29,190.00	28,714.54	406.00	69.46
School Service FY'75	5,019.14			5,019.14	5,019.14		
Sch. Attitudinal Survey Expense	2,265.52		246.24(R)	2,511.76	1,686.79	362.57	462.40
School Expense FY'75	80,176.23			80,176.23	74,215.30		5,960.93*
School Equipment FY'75	2,836.00			2,836.00	2,785.80		50.20*
School Athletics	17,256.33	141,693.00	16,936.70(R)				
			1,040.00(A)	176,926.03	139,218.29	37,707.74	
School Athletics—Travel Outside	237.00	600.00		837.00	243.00	594.00	
School Lunch	52,842.20	69,898.00	240,111.89(R)				
			6,718.00(A)	369,570.09	326,911.08	42,659.01	
Learn. Disab. Federal—1972	43.09			43.09		43.09	
Learn. Lab. Title I FY'75	4,186.43			4,186.43	4,186.43		

Library Material FY'75	20.51			20.51	20.51		
Library Material Title II Fy'76			6,507.30(R)	6,507.30	5,985.32	521.98	
Learning Lab. Title I FY'76			76,319.00(R)	76,319.00	63,828.71	12,490.29	
School Community Services		26,196.00	1,969.00(A)	28,165.00	19,536.37		8,628.63
School Community Expenses		400.00		400.00	376.64		23.36
School Rental Services Fy'75	167.35			167.35	167.35		
High School Construction—N.R.	73,387.91		4.13(R)	73,392.04	17,008.13	56,383.91	
High School Const. Stab. Fund	63,883.47			63,883.47		63,883.47	
High School Construction Rev.	17,000.00			17,000.00		17,000.00	
Consult. New H.S. II BPC BY'76		15,000.00		15,000.00	15,000.00		
Acquis. Land Holland Street	225.86			225.86		225.86	
Easement Boston & Maine Land	7,544.11			7,544.11	5,000.00		2,544.11*
PBC Old H.S. Renov. 1972 N.R.	4,230.70			4,230.70	4,067.80	162.90	
Ambrose School Acquisit.	101.58			101.58		101.58	
Muraco School Parking	106.52			106.52			106.52*
Prop. Acquisit.—Amberwood Est.	19,652.47			19,652.47		19,652.47	
Vinson-Owen School Const.	50.87			50.87		50.87	
Regional Vocational School		113,904.26		113,904.26	113,904.43		.17
Library Serv. Revenue Sharing		40,000.00		40,000.00	40,000.00		
Public Library Services		174,677.00	19,173.00(A)				
			2,700.00	196,550.00	195,779.75		770.25
Public Library Expense		93,653.00	14.85(R)	93,667.85	90,945.68	2,569.00	153.17
Library Equipment		1,200.00		1,200.00		1,200.00	
Public Library Exp. FY'75	1,395.41		1,395.41	1,395.41			
Library Capital 6/75	8,935.00			8,935.00	5,363.00		3,572.00(SF)
Park Services		175,486.00	15,822.00(A)	191,308.00	185,290.77		6,017.23
Parks Expenses		46,328.00		46,328.00	38,742.82	2,464.72	5,120.46
Parks Equipment		3,250.00	3,250.00	3,240.00			10.00
Parks Improvements		6,250.00		6,250.00		6,250.00	
Park Expenses FY'75	758.08			758.08	402.08	356.00	

SCHEDULE B-5

SUMMARY OF APPROPRIATIONS, EXPENDITURES AND BALANCES
(continued)

Account	From FY '75	Appropriations	From Adjust.[A] Reserves or Receipts [R] Transfer[TR]	Total Amount	Expended	To FY '77	To Revenue or Surplus * or Stabilization [SF]
Park Improvements FY'75	1,480.00			1,480.00		1,480.00	
Leonard Beach Imp. FY'74	3,013.71			3,013.71	21.17	2,992.54	
Park Davidson Rip Rap	46.08			46.08	29.56		16.52*
Lockland Rd. Playground 1972	4,452.26			4,452.26	1,676.80	2,775.46	
Winter Pond Committee	200.00			200.00		200.00	
Purchase Land — Cross Street	1,122.80			1,122.80		1,122.80	
Acquisit. Dennett Rd. Park land	100.00			100.00		100.00	
Acquisit. Millvan Prop. Park	2,262.00			2,262.00		2,262.00	
Recreation Services		78,506.00	2,909.00(A(	81,415.00	81,042.79		372.21
Recreation Expenses		12,195.00	100.00(R)				
			200.00(A)	12,495.00	12,404.80		90.20
Contributory Ret. Contrib.		400,000.00		400,000.00	400,000.00		
Contributory Retire. Services		17,927.00	17,927.00(R)	35,854.00	35,854.00		
Contributory Retire. Expenses		1,895.00		1,895.00	1,895.00		
Non-Contrib. Pensions/Annuit.		179,500.00		179,500.00	170,709.60		8,790.40
Workmans Comp. Law Admin.		2,930.00	313.00(A)	3,243.00	2.75		3,240.25
Workmans Comp. Adm. Expenses		2,500.00		2,500.00	1,844.29	560.00	95.71
Workmans Compensation		52,500.00	452.50(R)				
			29,420.00	82,372.50	65,192.53	17,179.97	
Workmans Comp. FY'75	7,132.72			7,132.72	6,255.28	877.44	
Group Insurance		290,000.00		290,000.00	262,183.27	25,458.40	2,358.33
Claims		8,000.00	59.00(R)				

			8,933.00	16,992.00	15,555.92		1,436.08
Claims FY'75	2,986.37			2,986.37	447.00		2,539.37*
Insurance		72,097.00	18.00(R)				
			3,892.00	76,007.00	75,674.00		333.00
Public Celebrations		3,725.00		3,725.00	3,470.14		254.86
Reserve Fund		130,000.00		130,000.00	91,910.00		38,090.00
Water Services		184,643.00	13,049.00(A)	197,692.00	193,160.79		4,531.21
Water Expenses		86,570.00		86,570.00	82,378.93	3,776.65	414.42
Water Rep. Paint TAnks FY'76		22,000.00		22,000.00	16,930.50		5,069.50
Water Capital FY'76			4,500.00	4,500.00	4,036.25		463.75
Water Expenses Fy'75	8,118.76			8,118.76	7,855.06		263.70*
Water Capital 6/75	9,200.00			9,000.00	7,246.00		1,954.00(SF)
Water Improvement 1971 N.R.	1,144.10			1,144.10		1,144.10	
Cemetery Services		90,857.00	128.65(R)				
			8,012.00(A)	98,997.65	76,805.86		22,191.79
Cemetery Expenses		18,810.00		18,810.00	14,701.72		4,108.28
Cemetery Improvements		16,500.00		16,500.00	15,664.53		835.47
Cemetery Improvements FY'75	937.16			937.16	937.16		
Cemetery Expenses FY'75	275.00			275.00	242.71		32.29*
Cemetery Capital 6/75	8,000.00			8,000.00	6,454.00		1,546.00(SF)
Payment of Funded Debt		1,280,000.00		1,280,000.00	1,280,000.00		
Interest on Funded Debt		636,270.00		636,270.00	636,270.00		
Interest on Temp. Loans		32,000.00		32,000.00	3,416.36		28,583.64
Compensation Plan Adjust.		365,976.00	362,093.00(CR)	3,872.00			3,872.00
TOTALS	1,130,526.59	17,125,903.26	494,275.21	18,750,705.06	17,180,108.74	960,572.06	610,024.26

SCHEDULE B-6

GENERAL ESTIMATED COMPARED WITH ACTUAL RECEIPTS

Accounts	Estimated	Actual	Excess	Deficiency
State Distributions	$1,877,367.56	1,795,364.69		82,002.87
Motor Vehicle Excise	732,000.00	872,823.97	140,823.97	
Licenses and Permits	20,053.00	23,774.45	3,721.45	
Fines	14,659.00	10,730.10		3,928.90
Special Assessments	25,661.00	29,716.74	4,055.74	
General Government	10,667.00	12,579.34	1,912.34	
Protection	5,216.00	4,149.59		1,066.41
Health and Sanitation	19,112.00	17,630.06		1,481.94
Highways	1,646.00	2,030.26	384.26	
School	27,317.00	36,175.65	8,858.65	
Library	8,444.00	11,659.57	3,215.57	
Cemeteries	0.00	19,268.00	19,268.00	
Recreation	665.00	0.00		665.00
Interest	137,511.00	142,869.13	5,358.13	
Unclassified	87,371.00	43,306.79		44,064.21
Veterans Benefits	204.00	1,370.40	1,166.40	
Regional School District	31,243.74	31,243.74		
	2,999,137.30	3,054,692.48	188,764.51	133,209.33
Receipts Excess				55,555.18

SCHEDULE B-7

WATER ESTIMATED RECEIPTS COMPARED WITH ACTUAL RECEIPTS

Account	Estimated	Actual	Excess
Water	352,364.00	403,552.72	51,188.72
Specific sources:			
Water Rates		387,089.88	
Water Repairs		2,355.92	
Water House Connections		14,106.92	
		$403,552.72	

SCHEDULE B-8

ANALYSIS OF SURPLUS REVENUE

Balance: June 30, 1975			$1,515,585.92
Additions:			
Receipts in Excess of Estimates:			
Water	51,188.72		
General	55,555.18		
		$106,743.90	
Revenue Appropriations Balances Current Year		567,639.09	
Revenue Appropriations Balances Prior Year		27,760.18	
Tax Title Revenue		15,804.96	
Highway Aid State and County		33,298.00	
School Services Receipt		6,849.90	
Miscellaneous		1,344.23	
			759,440.26
			2,275,026.18
Deductions:			
Appropriations		369,659.00	
Tax Title Takings		18,680.12	
Reopen Prior Year Accounts		2,887.88	
Adjustments		525.42	391,752.42
Balance June 30, 1976			$1,883,273.76

SCHEDULE B-9

COMPUTATION OF THE FISCAL YEAR 1976 TAX RATE

(Tax Rate $70.30)

Charges

Town Appropriations	17,599,881.00
State County and District	1,502,452.42
Overlay	199,438.87
Overlay Defecits	1,422.23
Board of Retirement	4,638.00
	19,307,832.52

Credits

Estimated Receipts:		
State	1,877,367.56	
General	1,121,769.74	
Water	352,364.00	
		3,351,501.30
Available Funds Appropriated	903,183.00	
Overestimates, District	81,622.80	
General Surplus Revenue	843,236.00	1,828,041.80
Taxes:		
Personal Property	484,261.55	
Real Estate	13,644,027.87	14,128,289.42
		19,307,832.52

EXHIBIT C

BALANCE SHEET, JUNE 30, 1976

TRUST AND INVESTMENT

Assets

Cash and Securities	$4,316,315.72
	$4,316,315.72

Reserves

Income available for Expenditure — Invested	87,233.21
Trust Funds:	
Daniel B. Badger	1,827.00
Gerald R. Barrett	2,000.00
Philip J. Blank	2,503.21
Elizabeth J. Boyce	500.00
Isabelle J. Brackett	21,922.16
Charles W. Bradstreet	1,000.00
Frederick O. Brown	4,000.00
Mabel A. Carter	600.00
Cemetery Fund	10.00
Abraham Coffin	2,000.00
Frank W. Daniels	500.00

Jere A. Downs	43,835.65
Ernest A. Eustis	1,000.00
Florence G. Fahey	2,056.99
Helen Fernald	1,010.57
Asa Fletcher	25,860.81
Gertrude M. Foley	1,000.00
Horace O. Green	500.00
Reuben Hawes	2,225.00
Jennie L. Hewey	1,000.00
F. W. E. and Lettia Hopper	2,006.88
Nancy S. Howe	1,000.00
Elbridge K. Jewett	3,000.00
Henry F. Johnson	7,323.82
Albion K. P. Joy	2,000.00
Fred Joy	2,000.00
Charles E. Kendall	500.00
Marriane C. Keyes	1,150.00
Annie B. Marion	500.00
Nora Marston	1,000.00
Charles H. Mason	500.00
Anna M. Mason	16,419.52
Robert C. Metcalf	1,532.00
Howard D. Nash	300.00
Henry C. Nickerson	2,000.00
Wilder L. Parkhurst	1,000.00
Permanent Care Fund	514,536.17
Norman Prince	1,000.00
Cora A. Quimby	3,392.26
Edgar J. Rich, Lincoln and Lee	34,110.43
Mary Emerson Riley	600.00
Bradlee Rogers	1,000.00
William E. and Bertha E. Schrafft	1,000.00
David N. Skillings	500.00
Francis E. Smith	5,000.00
Francis E. Smith, Jr. — 1972	4,608.47
Francis E. Smtih, Jr. — 1973	500.00
Zachariah Symmes	757.62
Elizabeth Downs Wadsworth	5,000.00
Mary A. Warren	300.00
Sara A. Watson	2,000.00
William P. Winchester	1,645.00
Nettie Rust Winn	1,010.86
Margaret Cate Wood	1,809.17
Frederick P. Young	300.00
Contributory Retirement	2,739,166.10
Conservation	12,022.76
Stabilization	741,239.96
	$4,316,315.72

SCHEDULE C-1

STATEMENT OF TRUST FUND REVENUES AND EXPENDITURES

Balance: June 30, 1975		$3,913,118.07
Revenues		
Transfers Income Invested Available	4,266.14	
Increase, Contributory Retirement System	431,172.96	
Interest Income, Reserved for Expenditure	44,779.76	
Deposits, Permanent Care Fund	27,419.50	
Increase Invested Income Available	11,173.33	
Increase, Permanent Care Fund	27,419.50	
Investment Maturities	15,000.00	
Interest Income Conservation Fund	842.24	
		562,073.43
Expenditures		
Transfer, Permanent Care Fund	34,369.18	
Transfer, Cemetery Fund	32,359.17	
Transfer, Johnson Fund	271.65	
Decrease Stabilization Fund	30,616.30	
Decrease Cemetery Fund	30,605.30	
Investments	15,000.00	
Interest Income Expended	8,952.67	
Conservation Fund	4,701.51	
W. P. Winchester Fund	2,000.00	
		158,875.78
Balance: June 30, 1976		$4,316,315.72

EXHIBIT D

BALANCE SHEET, JUNE 30, 1976

DEFERRED REVENUE ACCOUNTS

Apportioned Assessments, Not Due:	
Sewer	36,157.37
Sidewalk	16,976.15
Street Betterment	32,826.29
	85,959.81

Apportioned Sewer Assessment Revenue:		
Due 1977	3,573.33	
Due 1978	3,297.68	
Due 1979	3,154.68	
Due 1980	3,154.68	
Due 1981	3,154.68	
Due 1982	2,999.63	
Due 1983	2,999.63	
Due 1984	2,882.61	
Due 1985	2,846.17	
Due 1986	2,767.72	
Due 1987	2,410.93	
Due 1988	1,601.78	
Due 1989	144.01	
Due 1990	144.01	
Due 1991	144.01	
Due 1992	144.01	
Due 1993	144.07	
Due 1994	49.90	
Suspended Assessments	543.84	
		36,157.37

Apportioned Sidewalk Assessment Revenue:		
Due 1977	2,137.94	
Due 1978	2,078.63	
Due 1979	1,655.71	
Due 1980	1,590.85	
Due 1981	1,408.20	
Due 1982	1,247.23	
Due 1983	1,179.61	
Due 1984	969.36	
Due 1985	863.68	
Due 1986	657.32	
Due 1987	551.62	
Due 1988	507.59	
Due 1989	473.58	
Due 1990	431.58	
Due 1991	369.69	
Due 1992	225.52	
Due 1993	203.76	
Due 1994	173.56	
Due 1995	124.86	
Due 1996	125.86	
		16,976.15

Apportioned Street Assessment Revenue:		
Due 1976	88.92	
Due 1977	4,530.86	
Due 1978	4,288.18	
Due 1979	3,658.63	
Due 1980	3,298.82	
Due 1981	2,801.50	
Due 1982	2,229.46	
Due 1983	1,894.62	
Due 1984	1,536.92	
Due 1985	1,537.08	
Due 1986	1,008.04	
Due 1987	757.63	
Due 1988	757.63	
Due 1989	757.63	
Due 1990	757.63	
Due 1991	757.63	
Due 1992	757.64	
Due 1993	732.32	
Due 1994	224.87	
Due 1995	224.87	
Due 1996	225.41	
		32,826.29
		85,959.81

EXHIBIT E

BALANCE SHEET, JUNE 30, 1976

DEBT ACCOUNTS

Net Funded or Fixed Debt:		
Inside the Debt Limit	225,000.00	
Outside the Debt Limit	10,125,000.00	
		10,350,000.00
Vinson-Owen School, 1959	100,000.00	
Incinerator, 1960	80,000.00	
Lynch Junior High School Project, 1960	300,000.00	
Water Construction, 1963	10,000.00	
Muraco School Project, 1966	670,000.00	
Water Construction, 1967	20,000.00	
Ambrose School Acquisition, 1969	420,000.00	
Senior High School Project, 1969	600,000.00	

Senior High School Project, 1970	8,000,000.00	
Old High School Project, 1973	150,000.00	
		10,350,000.00

EXHIBIT E-1

CHANGES IN FUNDED DEBT

FISCAL PERIOD — JUNE 30, 1976

Funded Debt, June 30, 1975		$11,630,000.00
Deductions:		
Vinson-Owen School, 1959	25,000.00	
Incinerator, 1960	20,000.00	
Lynch Junior High School Project, 1960	60,000.00	
Water Construction, 1963	15,000.00	
Library, 1965	25,000.00	
Muraco School Project, 1966	70,000.00	
Water Construction, 1967	10,000.00	
Ambrose School Acquisition, 1969	105,000.00	
Senior High School Project, 1969	50,000.00	
Senior High School Project, 1970	800,000.00	
Old High School Project, 1973	100,000.00	1,280,000.00
Funded Debt, June 30, 1976		10,350,000.00

SCHEDULE E-2

ANALYSIS OF BORROWING CAPACITY

June 30, 1976

Equalized Value (*)		$297,500,000.00
Statutory Debt Limit/5% of Valuation		14,875,000.00
Town Debt:		
Outstanding Debt	10,350,000.00	
Debt Authorized, Unissued	220,000.00	
	10,570,000.00	
Debt Outside Limit	10,125,000.00	445,000.00
Available Borrowing Capacity		$14,430,000.00

(*) Subject to final determination by the State Tax Commission.

SCHEDULE E-3

CLASSIFIED STATEMENT OF DEBT SERVICE

Fiscal Year	Principal	Interest	Total Payments
1977	1,250,000.00	567,100.00	1,817,100.00
1978	1,190,000.00	498,300.00	1,688,300.00
1979	1,130,000.00	432,100.00	1,562,100.00
1980	1,130,000.00	368,200.00	1,498,200.00
1981	975,000.00	307,200.00	1,282,200.00
1982	915,000.00	252,200.00	1,167,200.00
1983	915,000.00	197,700.00	1,112,700.00
1984	915,000.00	143,200.00	1,058,200.00
1985	915,000.00	88,700.00	1,003,700.00
1986	915,000.00	34,200.00	949,200.00
1987	50,000.00	4,700.00	54,700.00
1988	50,000.00	2,400.00	52,400.00
	10,350,000.00	2,896,000.00	13,246,000.00

EXHIBIT F

BALANCE SHEET, JUNE 30, 1976

FEDERAL REVENUE SHARING TRUST FUND

Assets:	
Investments	$90,667.10
Reserves:	
Fund Surplus	$90,667.10

LOWER
STACK

WELLS BINDERY, INC.
AUG 1977
WALTHAM, MASS. 02154